

# Surya R

## Embedded Software Engineer

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Driven by a passion for continuous learning, I thrive in fast-paced, dynamic environments where I can solve complex engineering problems in real-time systems. My curiosity and technical expertise empower me to deliver impactful solutions and contribute to organizational growth.

### Professional Summary

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- 4.5 years of embedded firmware development experience on STM32 and PIC MCUs.
- Strong in bare-metal programming, RTOS (FreeRTOS), and peripheral driver development.
- Hands-on with UART, I2C, SPI, CAN, ADC, PWM, Timers, DMA, and interrupt-driven design.
- Experienced in hardware bring-up, PCB-level debugging, and production firmware delivery.
- Skilled in using oscilloscopes, logic analyzers, and JTAG/SWD for debugging.
- Good understanding of control systems, motor control, and sensor interfacing.
- Familiar with Robot Operating System (ROS).
- Strong background in Hardware–Software Integration.

### Technical Skills

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<b>Programming Languages</b>	Embedded C
<b>Microcontrollers</b>	ARM Cortex-M (STM32, Nation N32L403), AVR, PIC
<b>Development Boards</b>	Jetson Nano, Toradex Colibri i.MX
<b>RTOS / Threading</b>	FreeRTOS, POSIX
<b>Development Platforms</b>	KiCad, MPLAB IDE, Keil µVision, STM32CubeIDE, Visual Studio Code, Vim
<b>Hardware Interfaces</b>	Sensors, Actuators, EEPROM, ADC, DAC
<b>Protocols</b>	UART, I2C, SPI, CAN, TCP/IP, UDP, Socket Programming
<b>Debug Tools</b>	gdb, Oscilloscope, Logic Analyzer, Multimeter, LCR Meter
<b>Version Control</b>	GitHub
<b>Build Systems</b>	Makefile, CMake
<b>Others(basics)</b>	C++, ROS, Python, Shell Script, MATLAB/Simulink

### Professional Experience

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#### Sibay Techno Solutions Pvt Ltd

Oct 2023 – Aug 2025

#### Project 1 : Embedded Firmware for 6-DOF Motor Control System

12 months

<b>Role</b>	Software Engineer – Firmware & Integration
<b>Description</b>	Developed bare-metal firmware for Nation N32L403 motor controllers and STM32G431 gateway MCU. Integrated the system with PC-based ROS via CANable USB-to-CAN interface for command, monitoring, and feedback.
<b>Tools/Platforms</b>	Embedded C, C++, Python, Nation N32L403 (Cortex-M4), STM32G431, CAN, GPIO, I2C, PWM, ROS (nodes & threads), CANable, Oscilloscope, Logic Analyzer, Visual Studio Code
<b>Responsibilities</b>	<ul style="list-style-type: none"><li>• Developed low-level firmware for the Nation N32L403 motor controller, including custom drivers for CAN, PWM, Timers, ADC, GPIO, and peripheral initialization.</li><li>• Implemented interrupt-driven real-time control loops and feedback processing for precise multi-axis stepper motor control.</li><li>• Developed gateway firmware on STM32G431 for CAN message routing, preprocessing, and ROS integration.</li><li>• Integrated limit switches, encoders, current sensors, and safety interlocks on motor controller boards to ensure robust fault detection and system protection.</li></ul>

- Designed and validated CAN communication between PC (ROS), STM32G431, and Nation N32L403 for commands, monitoring, and telemetry.
- Utilized ROS CAN communication layers with CANable and STM32G431 gateway for reliable data exchange, diagnostics, and system-level coordination.
- Debugged control signals, electrical noise issues, and CAN communication timing using oscilloscope and logic analyzer tools.
- Optimized motor response latency, improved control loop determinism, and enhanced overall firmware performance.

## **Project 2 : Warehouse Robotics Automation**

*7 months*

<b>Role</b>	Software Engineer – Sensor & Communication Modules
<b>Description</b>	Developed planning and control algorithms for AMRs in dynamic warehouse environments, ensuring collision-free navigation and reliable trajectory tracking.
<b>Tools/Platforms</b>	Embedded C, STM32, UART, Timers, FreeRTOS (basic), ROS, Oscilloscope, Visual Studio Code
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Developed UART, SPI, and I2C firmware drivers for sensor modules and controller communication on embedded MCUs.</li> <li>• Integrated proximity sensors, and status indicators with robust, real-time data acquisition pipelines.</li> <li>• Implemented periodic tasks, hardware timers, and interrupt service routines to ensure stable and deterministic control execution.</li> <li>• Developed ROS nodes for high-frequency sensor data streaming, system monitoring, and diagnostics.</li> <li>• Established reliable MCU-to-ROS communication pathways for navigation and perception modules.</li> <li>• Debugged sensor interfaces, timing issues, and signal integrity problems using oscilloscope and logic analyzer during board bring-up.</li> <li>• Supported system testing, calibration, and hardware validation of embedded sensor and communication modules.</li> </ul>

## **P2F Semiconductors Pvt Ltd**

*Feb 2023 – Sep 2023*

### **Project 1 : Post-silicon Validation**

*7 months*

<b>Role</b>	Software Engineer – ARM Cortex-M4
<b>Description</b>	Designed and optimized firmware for ARM Cortex-M4 based embedded products, ensuring reliable hardware interfacing and high system stability.
<b>Tools/Platforms</b>	Embedded C, ARM Cortex-M4, STM32CubeIDE, Keil µVision, Oscilloscope, Logic Analyzer
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Developed and validated peripheral drivers for GPIO, UART, SPI, I2C, ADC, Timers, and interrupt routines in bare-metal environments.</li> <li>• Performed post-silicon validation and hardware bring-up using oscilloscope, logic analyzer, SWD, and low-level debugging tools.</li> <li>• Implemented register-level configurations, memory-mapped I/O access, and interrupt-driven execution flows for deterministic operation.</li> <li>• Diagnosed and resolved timing violations, communication failures, and signal integrity issues at the board and firmware level.</li> <li>• Delivered production-ready bare-metal firmware with integrated fault detection, exception handling, and recovery mechanisms.</li> <li>• Optimized execution time, peripheral response latency, and overall communication throughput for stable and high-performance operation.</li> </ul>

**Project 1 : Hydraulics Automation**

*14 months*

<b>Role</b>	Embedded Systems Engineer – Hardware, Software & Integration
<b>Description</b>	Developed an STM32-based embedded control system for automated hydraulic equipment, integrating sensors, solenoids, expanders, and power electronics for industrial automation.
<b>Tools/Platforms</b>	Embedded C, STM32, Qt, KiCad, Toradex Colibri i.MX, Visual Studio Code
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Developed real-time STM32 firmware for controlling solenoids, valves, and hydraulic actuators using interrupt-driven and deterministic control logic.</li> <li>• Implemented ADC acquisition pipelines, PWM generation, digital I/O handling, and embedded safety mechanisms for actuator protection.</li> <li>• Performed hardware–software integration with sensors, power stages, feedback loops, and system monitoring modules.</li> <li>• Designed and tested custom PCBs; validated analog/digital circuits; and executed signal debugging using oscilloscope and logic analyzer.</li> <li>• Developed a Qt-based Linux GUI for system monitoring, calibration, data visualization, and diagnostic workflows.</li> </ul>

**Project 2 : Voltage & Current Monitoring**

*5 months*

<b>Role</b>	Embedded Systems Engineer – Hardware, Software & Integration
<b>Description</b>	Developed a PIC16-based measurement and protection module for monitoring voltage/current with real-time display and peak protection circuitry.
<b>Tools/Platforms</b>	Embedded C, PIC16, ADC, CLCD, Op-amps, Shunt sensors, KiCad, MPLAB X IDE
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Designed and validated analog front-end circuits using op-amps, filtering stages, and shunt-based current/voltage sensing for accurate signal conditioning.</li> <li>• Developed PIC16 firmware for ADC sampling, protection logic, threshold-based fault alerts, and real-time signal processing.</li> <li>• Integrated a CLCD interface for real-time measurement display, system status indication, and user interaction.</li> <li>• Performed end-to-end product testing, calibration, environmental validation, and reliability verification of embedded hardware.</li> </ul>

Also designed and validated analog and digital circuits supporting embedded system functionality, including high-voltage DC–DC converter modules (12/24 VDC to 180–230 VDC) and PIC-based automotive hazard-light controllers. Developed actuator-control circuitry using proximity-sensor buffer cards, relay-driver interfaces, and protection modules. Additionally engineered current-control and safety-protection circuits for reliable device operation, including implementations on AVR microcontroller platforms.

## Technical Training

**Emertxe Information Technologies, Bangalore**

*Jul 2022 – Jan 2023 (6 months)*

Completed intensive hands-on training in C, C++, Data Structures, Shell Scripting, and Microcontroller Programming, with a focus on embedded systems development and real-time applications.

## Education

Bachelor of Engineering (ECE)	Bannari Amman Institute of Technology, Erode	66%	2019
Higher Secondary Certificate	Sri Vijay Vidyalaya, Hosur	72.5%	2015
Secondary School Certificate	Sishya, Tiruvannamalai	87.8%	2013