

Surya R

Embedded Software Engineer

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Driven by a passion for continuous learning, I thrive in fast-paced, dynamic environments where I can solve complex engineering problems in real-time systems. My curiosity and technical expertise empower me to deliver impactful solutions and contribute to organizational growth.

Professional Summary

- 4.5 years of embedded firmware development experience on STM32 and PIC MCUs.
- Strong in bare-metal programming, RTOS (FreeRTOS), and peripheral driver development.
- Hands-on with UART, I2C, SPI, CAN, ADC, PWM, Timers, DMA, and interrupt-driven design.
- Experienced in hardware bring-up, PCB-level debugging, and production firmware delivery.
- Skilled in using oscilloscopes, logic analyzers, and JTAG/SWD for debugging.
- Good understanding of control systems, motor control, and sensor interfacing.
- Familiar with Robot Operating System (ROS).
- Strong background in Hardware–Software Integration.

Technical Skills

Programming Languages	Embedded C
Microcontrollers	ARM Cortex-M (STM32, Nation N32L403), AVR, PIC
Development Boards	Jetson Nano, Toradex Colibri i.MX
RTOS / Threading	FreeRTOS, POSIX
Development Platforms	KiCad, MPLAB IDE, Keil µVision, STM32CubeIDE, Visual Studio Code, Vim
Hardware Interfaces	Sensors, Actuators, EEPROM, ADC, DAC
Protocols	UART, I2C, SPI, CAN, TCP/IP, UDP, Socket Programming
Debug Tools	gdb, Oscilloscope, Logic Analyzer, Multimeter, LCR Meter
Version Control	GitHub
Build Systems	Makefile, CMake
Others(basics)	C++, ROS, Python, Shell Script, MATLAB/Simulink

Professional Experience

Sibay Techno Solutions Pvt Ltd	<i>Oct 2023 – Aug 2025</i>
Project 1 : Embedded Firmware for 6-DOF Motor Control System	<i>12 months</i>
Role	Software Engineer – Firmware & Integration
Description	Developed bare-metal firmware for Nation N32L403 motor controllers and STM32G431 gateway MCU. Integrated the system with PC-based ROS via CANable USB-to-CAN interface for command, monitoring, and feedback.
Tools/Platforms	Embedded C, C++, Python, Nation N32L403 (Cortex-M4), STM32G431, CAN, GPIO, I2C, PWM, ROS (nodes & threads), CANable, Oscilloscope, Logic Analyzer, Visual Studio Code
Responsibilities	<ul style="list-style-type: none">• Developed low-level firmware for the Nation N32L403 motor controller, including custom drivers for CAN, PWM, Timers, ADC, GPIO, and peripheral initialization.• Implemented interrupt-driven real-time control loops and feedback processing for precise multi-axis stepper motor control.• Developed gateway firmware on STM32G431 for CAN message routing, preprocessing, and ROS integration.• Integrated limit switches, encoders, current sensors, and safety interlocks on motor controller boards to ensure robust fault detection and system protection.

- Designed and validated CAN communication between PC (ROS), STM32G431, and NXP i.MX 8M Plus for commands, monitoring, and telemetry.
- Utilized ROS CAN communication layers with CANable and STM32G431 gateway for reliable data exchange, diagnostics, and system-level coordination.
- Debugged control signals, electrical noise issues, and CAN communication timing using oscilloscope and logic analyzer tools.
- Optimized motor response latency, improved control loop determinism, and enhanced overall firmware performance.

Project 2 : Warehouse Robotics Automation	<i>7 months</i>
Role	Software Engineer – Sensor & Communication Modules
Description	Developed planning and control algorithms for AMRs in dynamic warehouse environments, ensuring collision-free navigation and reliable trajectory tracking.
Tools/Platforms	Embedded C, STM32, UART, Timers, FreeRTOS (basic), ROS, Oscilloscope, Visual Studio Code
Responsibilities	<ul style="list-style-type: none"> • Developed UART, SPI, and I2C firmware drivers for sensor modules and controller communication on embedded MCUs. • Integrated proximity sensors, and status indicators with robust, real-time data acquisition pipelines. • Implemented periodic tasks, hardware timers, and interrupt service routines to ensure stable and deterministic control execution. • Developed ROS nodes for high-frequency sensor data streaming, system monitoring, and diagnostics. • Established reliable MCU-to-ROS communication pathways for navigation and perception modules. • Debugged sensor interfaces, timing issues, and signal integrity problems using oscilloscope and logic analyzer during board bring-up. • Supported system testing, calibration, and hardware validation of embedded sensor and communication modules.

P2F Semiconductors Pvt Ltd	<i>Feb 2023 – Sep 2023</i>
Project 1 : Post-silicon Validation	<i>7 months</i>
Role	Software Engineer – ARM Cortex-M4
Description	Designed and optimized firmware for ARM Cortex-M4 based embedded products, ensuring reliable hardware interfacing and high system stability.
Tools/Platforms	Embedded C, ARM Cortex-M4, STM32CubeIDE, Keil µVision, Oscilloscope, Logic Analyzer
Responsibilities	<ul style="list-style-type: none"> • Developed and validated peripheral drivers for GPIO, UART, SPI, I2C, ADC, Timers, and interrupt routines in bare-metal environments. • Performed post-silicon validation and hardware bring-up using oscilloscope, logic analyzer, SWD, and low-level debugging tools. • Implemented register-level configurations, memory-mapped I/O access, and interrupt-driven execution flows for deterministic operation. • Diagnosed and resolved timing violations, communication failures, and signal integrity issues at the board and firmware level. • Delivered production-ready bare-metal firmware with integrated fault detection, exception handling, and recovery mechanisms. • Optimized execution time, peripheral response latency, and overall communication throughput for stable and high-performance operation.

Techmatiks Engineering Pvt Ltd*Aug 2020 – Jun 2022***Project 1 : Hydraulics Automation***14 months***Role**

Embedded Systems Engineer – Hardware, Software & Integration

Description

Developed an STM32-based embedded control system for automated hydraulic equipment, integrating sensors, solenoids, expanders, and power electronics for industrial automation.

Tools/Platforms

Embedded C, STM32, Qt, KiCad, Toradex Colibri i.MX, Visual Studio Code

Responsibilities

- Developed real-time STM32 firmware for controlling solenoids, valves, and hydraulic actuators using interrupt-driven and deterministic control logic.
- Implemented ADC acquisition pipelines, PWM generation, digital I/O handling, and embedded safety mechanisms for actuator protection.
- Performed hardware–software integration with sensors, power stages, feedback loops, and system monitoring modules.
- Designed and tested custom PCBs; validated analog/digital circuits; and executed signal debugging using oscilloscope and logic analyzer.
- Developed a Qt-based Linux GUI for system monitoring, calibration, data visualization, and diagnostic workflows.

Project 2 : Voltage & Current Monitoring*5 months***Role**

Embedded Systems Engineer – Hardware, Software & Integration

Description

Developed a PIC16-based measurement and protection module for monitoring voltage/current with real-time display and peak protection circuitry.

Tools/Platforms

Embedded C, PIC16, ADC, CLCD, Op-amps, Shunt sensors, KiCad, MPLAB X IDE

Responsibilities

- Designed and validated analog front-end circuits using op-amps, filtering stages, and shunt-based current/voltage sensing for accurate signal conditioning.
- Developed PIC16 firmware for ADC sampling, protection logic, threshold-based fault alerts, and real-time signal processing.
- Integrated a CLCD interface for real-time measurement display, system status indication, and user interaction.
- Performed end-to-end product testing, calibration, environmental validation, and reliability verification of embedded hardware.

Also designed and validated analog and digital circuits supporting embedded system functionality, including high-voltage DC–DC converter modules (12/24 VDC to 180–230 VDC) and PIC-based automotive hazard-light controllers. Developed actuator-control circuitry using proximity-sensor buffer cards, relay-driver interfaces, and protection modules. Additionally engineered current-control and safety-protection circuits for reliable device operation, including implementations on AVR microcontroller platforms.

Technical Training**Emertxe Information Technologies, Bangalore***Jul 2022 – Jan 2023 (6 months)*

Completed intensive hands-on training in C, C++, Data Structures, Shell Scripting, and Microcontroller Programming, with a focus on embedded systems development and real-time applications.

Education

Bachelor of Engineering (ECE)	Bannari Amman Institute of Technology, Erode	66%	2019
Higher Secondary Certificate	Sri Vijay Vidyalaya, Hosur	72.5%	2015
Secondary School Certificate	Sishya, Tiruvannamalai	87.8%	2013