

What went well?

What should we keep doing?
What should we celebrate?
Where did we make progress?

What went poorly?

Where did we have problems?
What was frustrating to us or others?
What held us back?

MEASURING
SUCCESS IN TALENT
MANAGEMENT

IN MEASURING SUCCESS IN TALENT MANAGEMENT, IT IS IMPORTANT TO CONTINUE USING METRICS THAT TRACK EMPLOYEE PERFORMANCE, ENGAGEMENT AND DEVELOPMENT.

IN RECENT YEARS, THERE HAS BEEN PROGRESS IN MEASURING SUCCESS IN TALENT MANAGEMENT THROUGH DATA-DRIVEN APPROACHES.

IN TALENT MANAGEMENT, YOU SHOULD CELEBRATE NOT ONLY TANGIBLE ACHIEVEMENTS LIKE HITTING PERFORMANCE TARGETS, BUT ALSO PERSONAL GROWTH, SKILL DEVELOPMENT, TEAMWORK, AND INNOVATION.

Measuring success in talent management has been challenging due to difficulties in quantifying subjective qualities like leadership potential and cultural fit, relying on traditional

one frustrating aspect in measuring success in quantifying talent management intangible qualities like employee

has often been held back by a lack of standardized metrics, difficulty in quantifying



To enhance success in talent management, consider focusing on data-driven metrics that assess employee performance.

opportunities for improving success measurement in talent management include incorporating qualitative

Develop models that use historical data to predict the success of talent management strategies.

consider incorporating qualitative performance assessments, focusing on skills development and growth, utilizing continuous

You should consider factors like employee retention, skill development, career progression, and overall job satisfaction.

CONTINUOUS feedback and data-driven analytics have untapped potential in measuring success in talent management.

What ideas do you have?

What ideas do you have for future work together?
Where do you see opportunities to improve?
What has untapped potential?

How should we take action?

What do you believe we should do next?
What specific things should we change?
What should extend beyond this meeting?