Unsafe Legal Clauses That Should Not Be Fed to Al Models

1. Vague and Ambiguous Terms

- Clause: "The party shall act in good faith and adhere to the best practices in all matters."
- Why Unsafe: The phrase "good faith" and "best practices" are undefined and subject to interpretation, making it impossible for an AI model to predict legal outcomes accurately.

2. Unfair Indemnification Clauses

- Clause: "The contractor shall indemnify and hold harmless the company from any and all claims, regardless of the cause."
- Why Unsafe: This creates unlimited liability for the contractor, which is unfair and legally unsound. All models trained on such clauses may overestimate liability risks in contracts.

3. Excessive Penalties and Unenforceable Fines

- Clause: "If the employee resigns within 12 months, they shall pay a penalty equal to six months' salary."
- Why Unsafe: Such clauses may be considered unconscionable and violate labor laws, leading to incorrect Al-based legal advice.

4. Unreasonable Non-Compete Agreements

- Clause: "The employee agrees not to work in any industry-related field anywhere in the world for ten years after leaving the company."
- Why Unsafe: Al models trained on such clauses might incorrectly assume all non-compete agreements are valid, even when they are legally unenforceable due to unreasonable restrictions.

5. Privacy Violations

- Clause: "The company reserves the right to access and monitor all personal communications of the employee."
- Why Unsafe: This contradicts privacy laws such as GDPR and may lead Al models to misinterpret legal boundaries of employee monitoring.

6. Bias-Encouraging Risk Assessment Clauses

• Clause: "Decisions regarding eligibility shall be determined at the sole discretion of the company, taking into account historical risk factors."

• Why Unsafe: If an AI model is trained on such clauses, it may reinforce biases based on historical data that discriminate against specific groups.

7. Overly Broad Arbitration Clauses

- **Clause:** "All disputes, including those arising from criminal conduct, shall be settled through arbitration."
- Why Unsafe: Criminal matters must be handled by courts, not arbitration. All trained on such clauses might erroneously recommend arbitration for all disputes.

8. Unclear Termination Conditions

- **Clause:** "The company may terminate the agreement if the employee does not meet expected performance."
- Why Unsafe: The term "expected performance" is **not defined**, leading to **subjective enforcement** that AI models cannot fairly interpret.

9. One-Sided Confidentiality Agreements

- Clause: "The employee shall never disclose any information about the company, but the company has the right to disclose any employee-related information as deemed necessary."
- Why Unsafe: This lacks mutuality and could lead Al to incorrectly assess fairness in confidentiality agreements.

10. Blanket Waivers of Liability

- Clause: "The customer waives all rights to sue the company under any circumstances, even in cases of gross negligence or fraud."
- Why Unsafe: Such clauses are unenforceable in many jurisdictions and may cause Al models to incorrectly assume that waivers of liability are always valid.

Conclusion

Feeding such legally flawed, unfair, or ambiguous clauses into an Al model can result in biased legal interpretations, invalid contract generation, and incorrect legal risk assessments. It is essential to filter out such problematic clauses before training Al models for legal applications.