

Organizations conduct group discussions as part of the interview process to assess several key qualities in candidates:

Communication Skills: Also they assess the manner in which you express yourself and the ideas you are coming up with.

Teamwork: You get to show how good you are in handling team projects and how cooperative you are when undertaking this project.

Problem-Solving Abilities: They assess the demonstration of your predispositions towards the analysis and solution of issues in a group.

Leadership Potential: They expect people to demonstrate one of the key feature which is the ability to help in leading the discussion or summing up the opinions of others.

Interpersonal Skills: They consider how you engage in conflict, how you react to it and how you interact with people.

Don'ts in a group discussion

Don't Dominate the Conversation: Do not dominate the conversation since it will make the other person feel as if their contribution is not valued.

Don't Interrupt: Do not interrupt others while they are speaking especially if they are still in the process of making their points across.

Don't Be Disrespectful: Sample advice include do not ignore, scorn or be abusive to other people.

Don't Speak Off-Topic: Try to stay on topic in order not to deviate from the matter at hand.

Don't Be Unprepared: It is better to know the subject matter in advance so that constructive inputs can be made.

Don't Avoid Participation: In other words, it is better to be an active participant rather than passive one.

Don't Use Aggressive Body Language: Adopt an appropriate and behaviour that is non-verbal.

Don't Get Defensive: Learn to take criticism with acceptances rather than arguing and becoming easily offended.