



**THE NATIONAL INSTITUTE OF ENGINEERING, MYSURU  
TRAINING & PLACEMENT DIVISION**

**PLACEMENT POLICY**

**ONE JOB POLICY**

**Mass:** Companies which recruits students with generic skill sets with generic hiring process.

**Core:** Companies which recruits for branch and skill specific recruitments

**Dream:** Product based companies or which comes under top 500 Fortune Companies or companies which offer salary more than 8 LPA.

**Ladder Policy:**

Student placed in mass is eligible for Core, Dream and Open Dream.

Student placed in core is eligible for Dream and open dream.

Student placed in dream is eligible for open dream.

Students offered for Internship + FTE(Conversion on Performance) in Dream Company are eligible for only Mass Companies.



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**DISCIPLINARY POLICY**

**Dress Code:** Student who has not followed dress code will be suspended for two days from placement activity.

**Data Manipulation:** Student found providing wrong/ manipulating the data will be suspended for sixty days from placement activity.

**Misbehavior:** Students found misbehaving with company recruitment team or faculty of training and placement department will be suspended for thirty days from placement activity.

**Malpractice/Copying:** Students found copying by any means will be suspended from the placement activity for sixty days.

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**RULES AND REGULATIONS**

- After registering in the Placement Department the student has to attend the Company placement that includes complete recruitment process
- The company policies have to be strictly followed.
- The Placement Department has the right to change policies based on company request or external environmental changes
- Dress code has to be followed strictly
- If a student does not attend the recruitment conducted by three companies consecutively without permission, he/she will be removed from eligibility list maintained in Training and Placement Department.
- It is mandatory to attend pre-placement talk.
- Students should report 15 minutes before the reporting time
- Candidates must be in formal dress-code and presentable.
- During Placement process, if any candidate is found not eligible as per specified criteria then he or she will not be entertained for further process.
- All the eligible students should visit website of the visiting company.
- The students should bring HB pencils – 2 nos., eraser, ID card, passport size photographs & hard & soft copy of updated resume.
- Students have to come in time and will not be allowed after the commencement of the recruitment activity.