

S.no	Features	Explanation
1	ID	ID of the Employee
2	Age	Age of the Employee
3	Recently_upskilled	Whether employee recently gone through any skill enhancement program
4	Region	Region of the office
5	RemoteWork	Whether working remotely
6	PercentSalaryIncrement	Percentage increase in Salary from last year
7	OfficeHours	Duration of the working hours in office
8	StockOptionLevel	Level of stocks given to an employee
9	College_Tier	Segmentation of colleges based on reputation
10	YearsSinceLastPromotion	Number of years since the employee has been promoted
11	HighestEducation	Last Educational Qualification
12	BusinessTravel	Frequency of business travel
13	JobLevel	Seniority level of employee
14	MaritalStatus	Marital Status of the employee
15	MonthlySalary	Salary per month
16	yof joining	Employee year of Joining the company
17	YearsWithCurrManager	Number of years the employee has been working with the current manager
18	DistanceFromHome	Distance in KM from home to office
19	NumCompaniesWorked	Number of companies the employees has worked before
20	TotalWorkExperience	Work Expeirence in total
21	Gender	Gender of the Employee
22	TrainingTimesLastYear	Number of trainings the employee has attended in the last year
23	Department	Department the employee belongs to
24	EnvironmentSatisfaction1	Employee's Level of satisfaction with the working environment surveyed randomly during his tenure
25	EnvironmentSatisfaction2	Employee's Level of satisfaction with the working environment surveyed randomly during his tenure
26	JobSatisfaction1	Employee's Level of satisfaction with the Job surveyed surveyed randomly during his tenure
27	JobSatisfaction2	Employee's Level of satisfaction with the Job surveyed surveyed randomly during his tenure
28	JobInvolvement1	Manager's rating for employee's level of job involvement surveyed randomly during his tenure
29	JobInvolvement2	Manager's rating for employee's level of job involvement surveyed randomly during his tenure
30	PerformanceRating1	performance rating of employee during his tenure
31	PerformanceRating2	performance rating of employee during his tenure
32	Employee turnover	Exited or not