

PERSONAL & CONFIDENTIAL

HR/VPP/Q3-FY2023

February 27, 2023

Name : Pasumarthi Susmitha

Emp No : 2471569

Dear Pasumarthi,

The VPP funding percentage for Q3 FY23 is 45 % which amounts to **INR 1969**. This will be credited as variable pay on February 2023 Payroll. The amount mentioned here (Gross) will be subject to taxes as applicable.

This is an indicator of the Company's commitment to encourage and create an outcome driven culture.

This payout is personal to you and you are requested to maintain confidentiality of this payment in the true spirit of the plan.

As per policy, you must be on the company rolls at the time of processing payrolls to be eligible for the payout.

Best Wishes,

Global Compensation & Benefits

Note: This is a system generated document and will not have signature.