

HR/Bonus 2024

**PRIVATE & CONFIDENTIAL**

December 01, 2023

**Name : Pasumarthi Susmitha**

**Employee No : 2471569**

Dear **Pasumarthi**,

We are pleased to inform that you are eligible for a Bonus of **INR 100000** along with **October 2024** salary.

We would also like to inform you that the disbursement of the Bonus would be subject to the following terms and conditions:

1. The Bonus will be subject to tax deductions as applicable to you.
2. This Bonus payout is not treated as a part of your compensation and Mphasis reserves the right to revisit/withdraw/modify the same without any notice or benefit in lieu thereof.
3. This agreement is between you and Mphasis and should be strictly confidential as its limited to you.

With warm regards,  
**for Mphasis Ltd**

**Compensation & Benefits Team**

**Note:** This is a system generated document and will not have signature.