

**PERSONAL & CONFIDENTIAL**

**HR/VPP/Q1-FY2024**

August 31, 2023

**Name : Pasumarthi Susmitha**

**Emp No : 2471569**

Dear Pasumarthi,

The VPP funding percentage for Q1 FY24 is 22.72 % which amounts to **INR 994**. This will be credited as variable pay on August 2023 Payroll. The amount mentioned here (Gross) will be subject to taxes as applicable.

This is an indicator of the Company's commitment to encourage and create an outcome driven culture.

This payout is personal to you and you are requested to maintain confidentiality of this payment in the true spirit of the plan.

As per policy, you must be on the company rolls at the time of processing payrolls to be eligible for the payout.

**Best Wishes,**

**Global Compensation & Benefits**

**Note:** This is a system generated document and will not have signature.