

PERSONAL & CONFIDENTIAL

HR/VPP/Q4-FY2023

May 30, 2023

Name : Pasumarthi Susmitha

Emp No : 2471569

Dear Pasumarthi,

The VPP funding percentage for Q4 FY23 is 73.4 % which amounts to **INR 3211**. This will be credited as variable pay on May 2023 Payroll. The amount mentioned here (Gross) will be subject to taxes as applicable.

This is an indicator of the Company's commitment to encourage and create an outcome driven culture.

This payout is personal to you and no one else.

Best Wishes,

Global Compensation & Benefits

Note: This is a system generated document and will not have signature.