# SITM Framework – Sustainability Audit Checklist

Use this checklist to perform a quick evaluation of your organization’s alignment with the Sustainable IT Manifesto (SITM). For each item, check whether the practice is in place, in progress, or needs attention.

## Awareness

* [ ] We measure energy, emissions, or environmental impact of our IT systems.
* [ ] We assess social impacts such as accessibility, labor, and data ethics.
* [ ] We understand the full lifecycle impact of our digital systems and hardware.

## Conscious Design

* [ ] Sustainability is considered during design, planning, and procurement.
* [ ] We include sustainability criteria in project requirements.
* [ ] Trade-offs involving sustainability are discussed and documented.

## Enablement

* [ ] Our delivery tools and pipelines support sustainable practices.
* [ ] Training and documentation on sustainability are available.
* [ ] People are equipped with tools to measure and reduce their impact.

## Empowerment

* [ ] Sustainability champions or roles exist within our teams.
* [ ] We celebrate and share sustainability wins and stories.
* [ ] We contribute lessons learned or tools to the wider ecosystem.