



Dear Mr. Suwendu Polley

September 22, 2020

Offer Letter

Following your application and subsequent interview, we are pleased to inform you that you have been considered for the position of a Software developer with Bullish Ventures (A SanKash venture).

This offer takes effect from your date of joining The Bullish Ventures which shall be “**23rd September 2020**” and your place of posting will be Gurgaon, Haryana

Given the current circumstances, you will work from home till informed otherwise, your line manager will inform you about login formalities and reporting structure for your attendance.

Your compensation structure is mentioned as Annexure 1. You will be on probation for 3 months from the date of your joining i.e. 24th September 2020. During your time of association with the company, you are not allowed to take any other project or job and will be considered a breach.

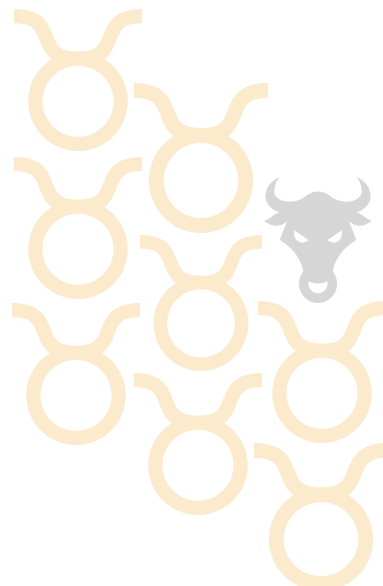
The Company shall have the authority to establish from time to time the policies and procedures to be followed by Interns in performing duties for the Company. By accepting this offer, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company.

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

We look forward to welcoming you on-board and wish you all the best

Kshitij Paul

Director, Bullish Ventures





Annexure 1

Months	Monthly Compensation (INR per month)
M1	20,000
M2	20,000
M3	20,000
M4	30,000
M5	30,000
M6	30,000
M7	40,000
M8	40,000
M9	40,000
M10	40,000
M11	45,000
M12	45,000
Yearly TOTAL Fixed	4,00,000
Year end performance Bonus	50,000
Total Cost to company (CTC)	4,50,000

Payout are subject to statutory deductions

Kshitij Paul

Director, Bullish Ventures

