ADipIT02– Object Oriented Design and Programming

TOPIC: Employ Nepal

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The name of our group is "Rankers". The team members in my group are Adarsha Regmi, Sandeep Shrestha, Asmit Dhital and myself-Sujan Pyakurel. After the formation of group since the very beginning we all had started our project dividing certain tasks for separate individual. I was asked to contribute project in its introductory part which consists of description and application and features along with the propose of starting of this project. I take the help from internet and my group members to complete this section. At the end of this report I would be able to know deeply on how things work on this web application.

Introduction

The advancement in technology has certainly affected every sector either in positive way or negative. Similarly, it has revolutionized the way people seek job or announce vacancies. Still though the traditional way of advertising has not vanished till now. But the trend of exploring the internet for the jobs and vacancies has upraised lately. The trend being able to succeed gaining the required talent under a common portal has benefitted its broadness.

"EmployNepal" is a web-based application, which brings the employers and suitable candidates together. Computerized online Job portal System is developed to facilitate general people and organization seeking for job and employee. (Evans, 2017)

The users can perform different tasks according to their need as listed below:

Employee:

1. Employee can seek for preferred job as per his area of interest.

2. He can apply for the favorable job.

3. He can manage information and update resume. (Octal IT Solution LLP, 2019)

Employer:

1. An employer can create/edit profile details.

2. He can post job opportunities.

3. He can recruit employee as their qualification meets their requirements. (Octal IT Solution LLP, 2019)

Application/features

- Job seekers wandering around get their destinated jobs recommendation within a single portal.
- Assessable in all kinds of tabs, laptops and electronic handheld electronic devices.
- It helps to reach the targeted group and peoples more effectively compared to the advertising done through the old-fashioned medias like newspapers and magazines and results in the participation of greater percentage of skilled applicants.
- It helps to match the offers and demands and better job positions and candidates gets better exploration.
- Compatible with major web browsers.
- Fully responsive web browsers.
- Since general peoples are not concerned with in-depth knowledge and technology, the designed system is highly user-friendly. (envatomarket, 2019)

This project seems to overcome different problems arise during the vacancies announcement to job filtering such as:

1. Unsuccessful announcement in case of remote areas.
2. Uncontrolled duplication of job opportunities.
3. spam mails.
4. Time Consuming
   (P, 2017)