

Going beyond ATS

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July 2016

О TEqV, GlobalHRU и IBS

Talent Equity Ventures (TEqV) – венчурный фонд, фокусирующийся на инвестициях в новые продукты и технологии в области HR и рекрутмента.

На данный момент инвестиционный портфель состоит из 9 компаний в США, ЕС, Великобритании и РФ.

Компания GlobalHRU является международной обучающей и коммуникационной платформой для профессионалов в области HR и рекрутмента

IBS Group – одна из крупнейших IT компаний в России, лидер рынка HRO/RPO и ведущий интегратор умных HR tech решений.

#HRU

IN

NUMBERS

50+

Events/Year

40

Countries

6

Continents

6000

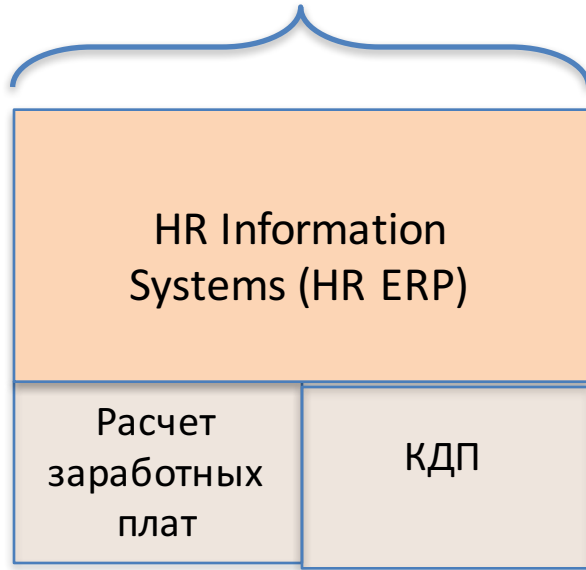
Attendees

50,000+

Followers

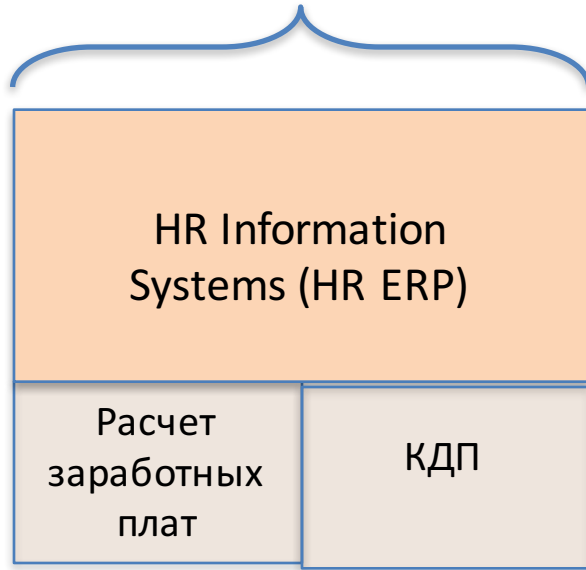
Эволюция HR технологий

Обработка транзакций



Эволюция HR технологий

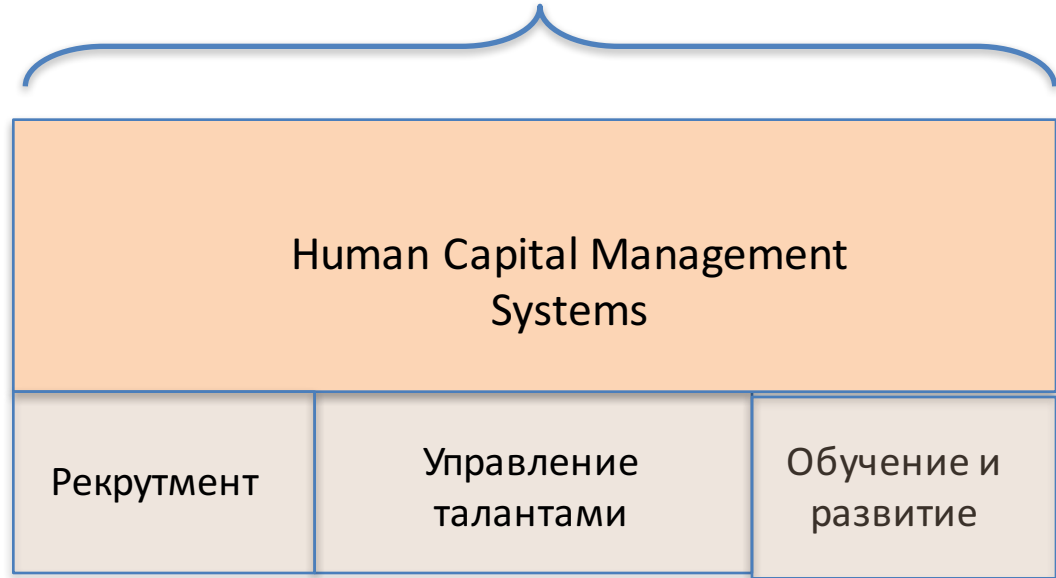
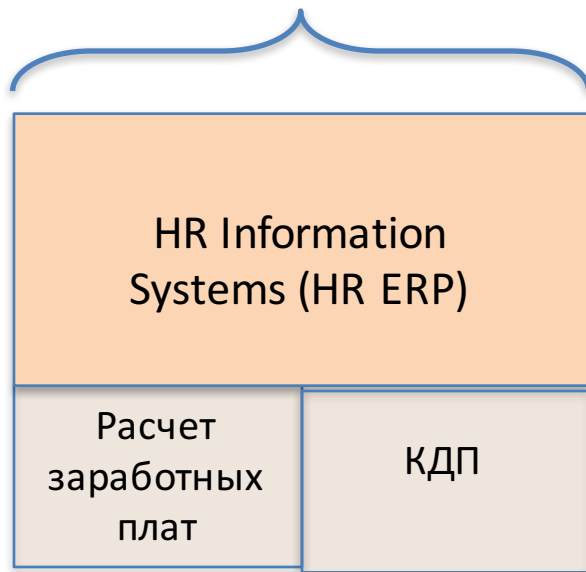
Обработка транзакций



Эволюция HR технологий

Обработка транзакций

Стратегический HR



Эволюция HR технологий

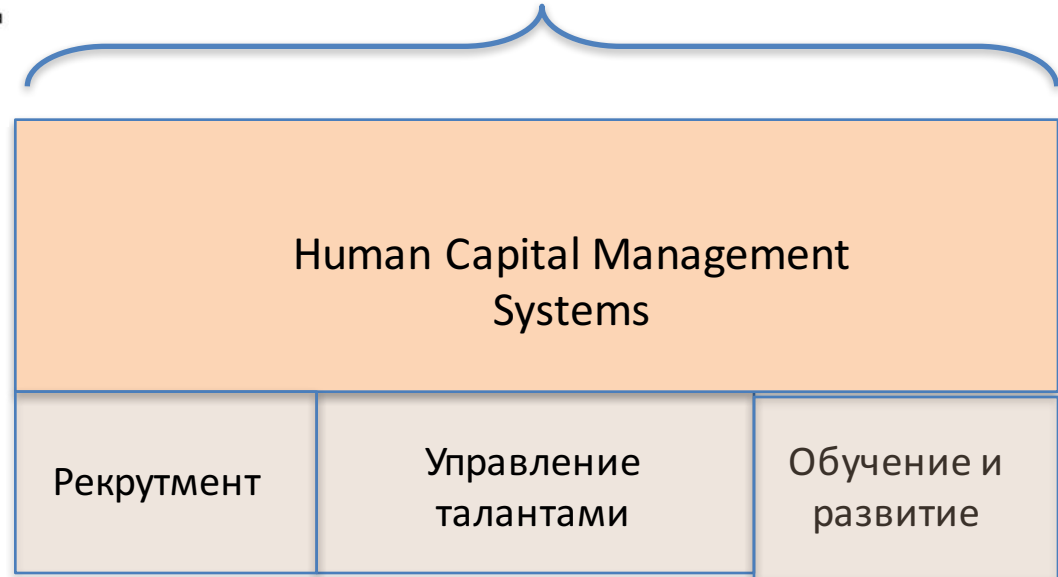
Стратегический HR

successfact[♥]rs™
An SAP Company

Lumesse
inspiring talent management

Taleo 
Talent Drives Performance


Mirapolis
HUMAN CAPITAL MANAGEMENT



Эволюция HR технологий

Стратегический HR

Human Capital Management Systems

Рекрутмент	Управление талантами	Обучение и развитие
<ul style="list-style-type: none">• Talent Community• Refferrals• Mobile Recruitment Optimization• Job Distribution & Marketing Optimization (channel efficiency)• Interview Management• Video Interviewing	<ul style="list-style-type: none">• Rewards / Gamification• Feedback Tools• Career Planning• Goal Management• Succession planning	<ul style="list-style-type: none">• LMS• Corporate E-Learning• Virtual classrooms• Mobile Learning• Social Learning• Knowledge Management Tool• MOOC

TALENT ACQUISITION

SOURCING

RECRUITING + ONBOARDING



TALENT MANAGEMENT

PERFORMANCE + SUCCESSION

TRAINING / LEARNING MANAGEMENT



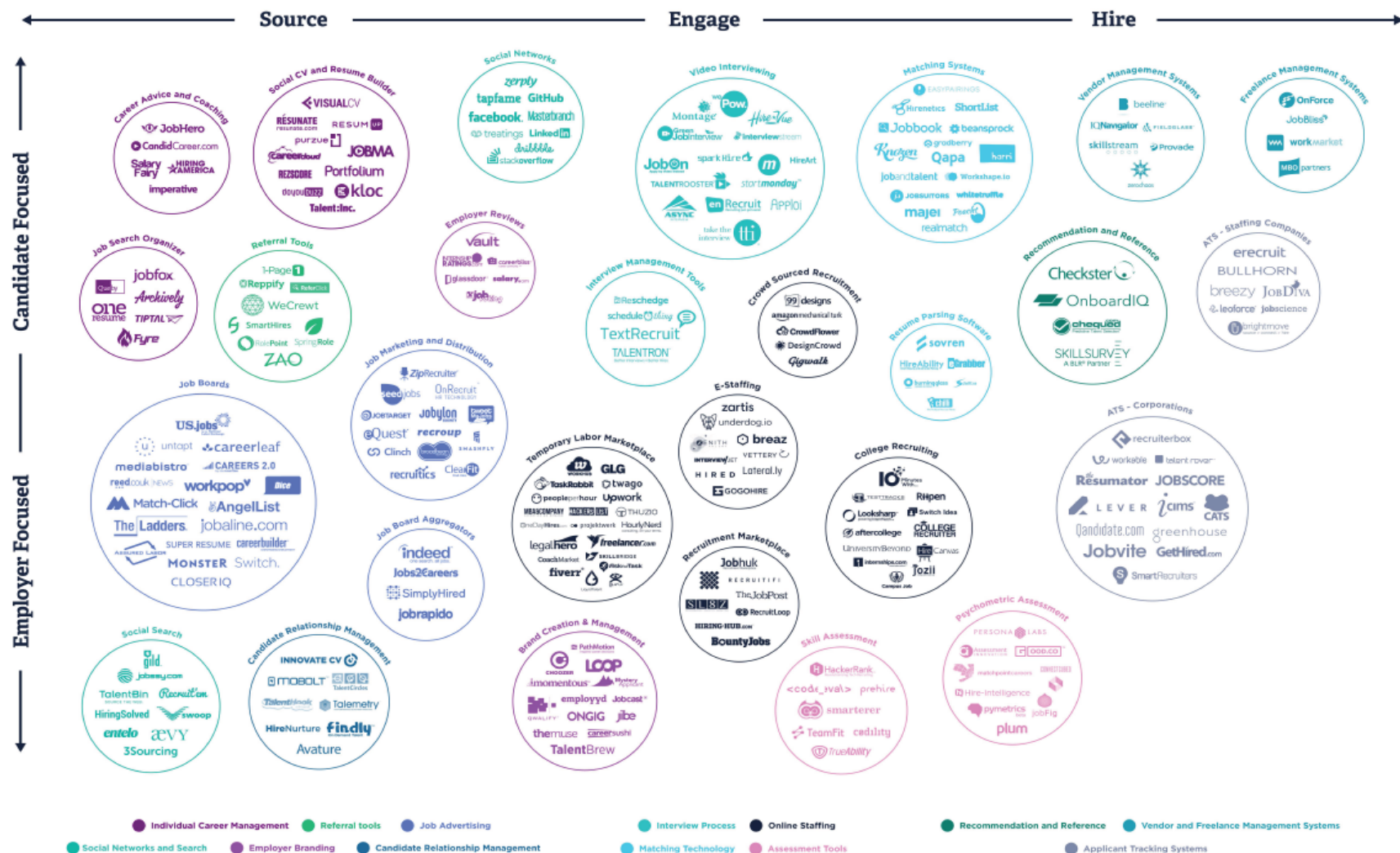
HR CORE ADMINISTRATION

TIME + ATTENDANCE

PAYROLL / BENEFITS / TAX / COMPLIANCE

RECOGNITION / REWARDS





ЭКОСИСТЕМА КОМПАНИЙ В ОБЛАСТИ HR-ТЕХНОЛОГИЙ

На этой карте представлены основные компании в сфере HR-технологий. Если вы хотите добавить вашу компанию, напишите нам на e-mail: info@vcv.ru

ПОИСК

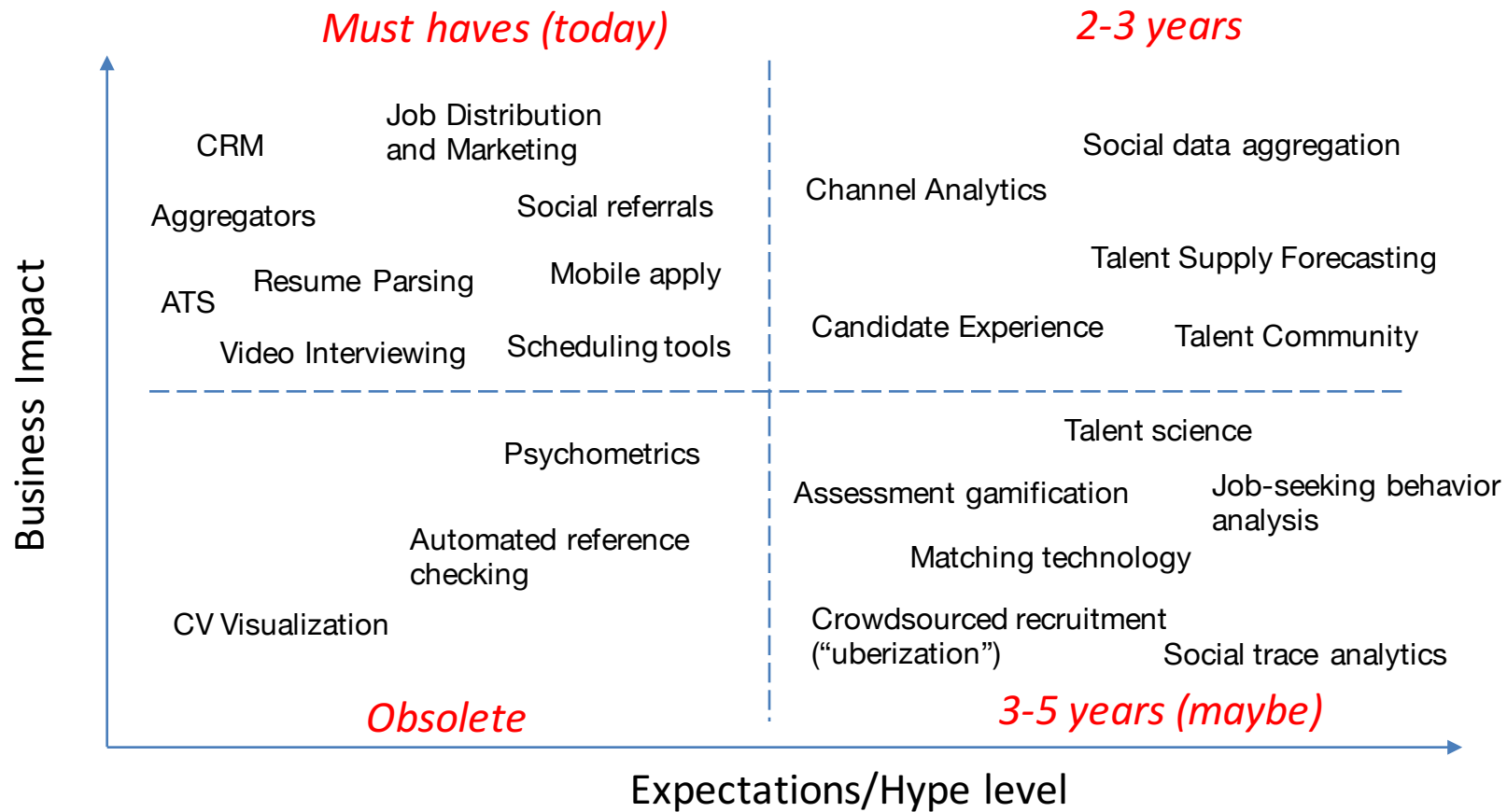
ОТБОР

НАЙМ



Сделано: VCV TEQV

My own hype cycle



Must haves (today)



Allows to Instantly distribute adverts to thousands of job boards
and social media channels

The logo for Avature, featuring the word "Avature" in a dark grey, sans-serif font.The logo for beamery, featuring a teal circular icon with a white starburst pattern inside, followed by the word "beamery" in a blue, lowercase, sans-serif font.The logo for SMASHFLY, featuring a stylized blue and green graphic above the word "SMASHFLY" in a bold, blue, uppercase, sans-serif font.

Harness social media to source, connect, and engage Talent.
Leverage viral behavior, multichannel marketing, and fully
branded landing pages for high impact passive candidate
recruiting.



Remove the overhead of a manual employee referral process by automating the distribution and tracking of referred candidates.



Search engine for jobs. Aggregates vacancies and CVs from multiple sources.



SmartRecruiters



greenhouse



LEVER

Job posting, career sites, social recruiting, recruiting metrics on
an open cloud platform



Parsing breaks down and extracts resume information (most recent employer, skills, experience, etc.). Reduces applicants friction by not forcing them to re-enter whole profile information again



Connect and interact with your candidates seamlessly using SMS/Text, mobile web and mobile apps.



Develop video or text-based questions for candidates to answer on their own time.



Reschedule



calendly



Say goodbye to email tag for scheduling appointments,
interviews, calls, demos and much more.