

# EMNLP 2018 Childcare policy

August 1, 2018

## Purpose

ACL instituted family-friendly policies in recent years, which has been greatly appreciated. The current childcare support provides on-site daycare to participants attending the conference at a subsidized rate. However, this can become cost-prohibitive if the enrollment is low. In order to address this issue, and to widen the scope of childcare help, we are introducing a reimbursement model at EMNLP 2018.

## Scope

This childcare policy applies to EMNLP 2018 attendees applying for grants to cover childcare costs on account of their conference travel.

## Definitions

## Policy

Grants of upto \$?? per family are available for EMNLP 2018 attendees who are bringing small children to the conference or who incur extra expenses in leaving their children at home. The grants will be given as a reimbursement for expenses, however, attendees are responsible for making their own arrangements for child care. If requests exceed available funding, or if additional funding becomes available, preference will be given to students, recent graduates or those in early stages of their careers, who are presenting at the conference.

## Reimbursable Expenses

A signed statement by caregiver including the total amount paid per day is required. Provider must submit his/her tax id number.

- Child care expenses at the site of the meeting
- Extra child/dependent care expenses at home incurred because the primary caregiver was attending the meeting (such as overtime at a child care center, cost of a sitter, etc.)
- Travel of a relative or other care provider to your home to care for your child while attending the conference.
- Travel of your child(ren) to the location of a care provider who does not live in your community.

## **Not Reimbursable Expenses**

- Regular/Ongoing home-based child/dependent care expenses
- Travel or other expenses related to the attendee's participation in the meeting (including meeting registration, meals, travel to the meeting, or other expenses the attendee would already be incurring by attending the meeting)
- Meals for the child
- Tickets to local museums, amusement parks, etc.
- Expenses incurred in bringing a caregiver and/or dependent to the conference <sup>1</sup>
- Travel expenses for the child

## **Procedures**

- Recipients of a childcare grant must submit receipts for reimbursable expenses (for example, an invoice submitted by the child care provider)
- Reimbursements will be distributed after the conference, after receipt of documentation.
- Reimbursement forms will be available online (???)
- All documentation should be submitted to Priscilla
- (???) All applicable federal and state taxes will be collected at a rate of 28%, however, the grant monies will be grossed-up to allow for these taxes

## **Deadlines**

Application Deadline:

Notification of acceptance:

Documentation Submission deadline:

Reimbursement window:

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<sup>1</sup>This is covered in a few venues

## 1 Appendix A

Listed below are the childcare reimbursements for other scientific societies.

Organization	Amount offered in USD, per family
American Astronomical Society[1]	250
American Physical Society [3]	400
IEEE International Conference on Communications[5]	400
AMS and the MAA (2016)[2]	250
Materials Research Society[6]	300
Society for Industrial and Applied Mathematics (SIAM)[7]	250

## References

- [1] American astronomical society. <https://aas.org/content/women-astronomy-iv-childcare-grants>.
- [2] American mathematical society and mathematical association of america. [http://stemfamilytravel.org/2016%20\\_%20Joint%20Mathematics%20Meetings%20\\_%20Seattle,%20WA.html](http://stemfamilytravel.org/2016%20_%20Joint%20Mathematics%20Meetings%20_%20Seattle,%20WA.html).
- [3] American physical society. <https://www.aps.org/programs/women/workshops/childcare.cfm>.
- [4] Ascb women in cell biology (wicb). <http://stemfamilytravel.org/2015%20ASCB.html>.
- [5] Ieee international conference on communications. <http://icc2017.ieee-icc.org/hotel-travel/comsoc-child-care-grant>.
- [6] Materials research society. <https://www.mrs.org/spring-2018-childcare-grants>.
- [7] Society for industrial and applied mathematics (siam). <https://www.siam.org/Conferences/CM/LS/CCS/an2017-child-care-support>.
- [8] Stem travel grant information. <http://stemfamilytravel.org/prof.html>.