

## **Job Description: Software Development Manager**

**Company:** Karini AI

**Location:** Pune (Wakad)

**Experience Required:** 6 - 10 years

**Compensation:** Not Disclosed

### **About Us:**

At Karini AI, we enable businesses to harness the power of Generative AI effortlessly, freeing them from skill and infrastructure development complexities. Our cutting-edge platform lets you quickly turn your innovative ideas into reality, transforming them from initial concepts to full production within minutes. Designed with stringent enterprise-level security and governance, along with robust AI safety measures, Karini AI meets the most demanding compliance standards.

Our platform provides access to the latest in Large Language Models (LLMs) and a versatile experimentation environment, ensuring flexibility and top-tier quality to build user trust. We offer detailed operational dashboards to track Generative AI usage, performance, and trends and manage costs effectively.

Staying at the forefront of scientific advancement and the evolving landscape of models, Karini AI eliminates technical debt. Our no-code approach to Generative AI application deployment ensures you don't compromise on quality or speed when bringing products to market. Karini AI is adaptable and perfect for various applications, including virtual assistants, text generation, summarization, Q&A, semantic search, classification, and image creation. #Kariniai

### **Role Overview:**

We seek a dynamic **Software Development Manager** with a strong technical background and proven experience managing high-performing software engineering teams. You will play a pivotal role in leading the development of innovative software products while ensuring excellence in execution.

### **Key Responsibilities:**

- **Team Leadership:**
  - Manage, mentor, and grow a team of software engineers.
  - Foster a culture of collaboration, innovation, and continuous learning.
- **Technical Ownership:**
  - Oversee the architecture and development of full-stack applications, microservices, and Python-based systems.
  - Provide technical guidance and ensure the implementation of best practices in coding, architecture, and scalability.

- **Product Development:**
  - Drive the development and delivery of software products from conception to deployment.
  - Collaborate with cross-functional teams, including Product Management, Data Science, and QA, to define and execute product roadmaps.
- **Agile Practices:**
  - Champion Agile methodologies and ensure effective use of tools like Jira for sprint planning, tracking, and reporting.
  - Optimize workflows to enhance productivity and transparency.
- **Generative AI and Machine Learning Integration:**
  - Leverage expertise or interest in Generative AI and Machine Learning to contribute to product innovation.
  - Partner with AI/ML teams to integrate advanced features into software solutions.
- **Hybrid Collaboration:**
  - Coordinate and align with hybrid teams across different time zones.
  - Maintain effective communication channels to ensure seamless collaboration.

### **Key Qualifications:**

- **Experience:**
  - 2+ years of experience managing software engineering teams with 6+ years of overall experience in Software development.
  - Proven track record in building and delivering scalable software products.
- **Technical Skills:**
  - Expertise in full-stack development, microservices architecture, and Python programming.
  - Mastery of Agile methodologies and Jira.
  - Strong system design and architectural skills.
- **Soft Skills:**
  - Excellent communication, leadership, and decision-making skills.
  - Ability to manage hybrid teams effectively.
- **Advantageous Skills:**
  - Knowledge of Generative AI, Machine Learning, and related technologies.
  - Familiarity with cloud platforms such as AWS, Azure, or GCP.

### **Education Qualification:**

- **Mandatory:** Bachelor of Engineering in Computer Science, Information Technology, or any other engineering discipline.
- **Preferred:** M.Tech, M.E. & B.E-Computer Science

### **Why Join Us?**

- Work on innovative AI-driven products that solve complex problems.
- Collaborate with a talented and passionate team in a dynamic environment.
- Opportunities for professional growth and skill enhancement in Generative AI
- A supportive, inclusive, and flexible work culture that values creativity and ownership.