



HR Analytics Report



Page 1

Page 2

Page 3

Page 4

Total Headcount

161

Avg_salary

\$54K

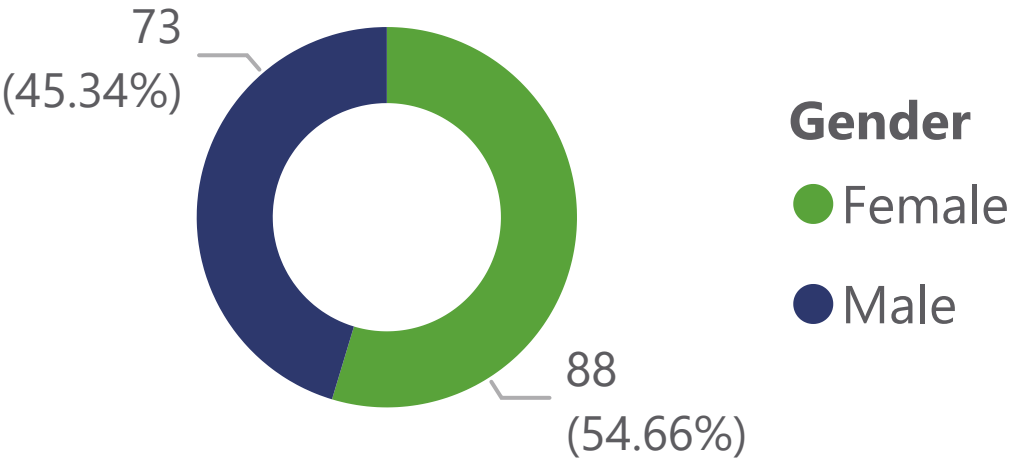
Avg_age

35.20

Avg_leavebalance

16.42

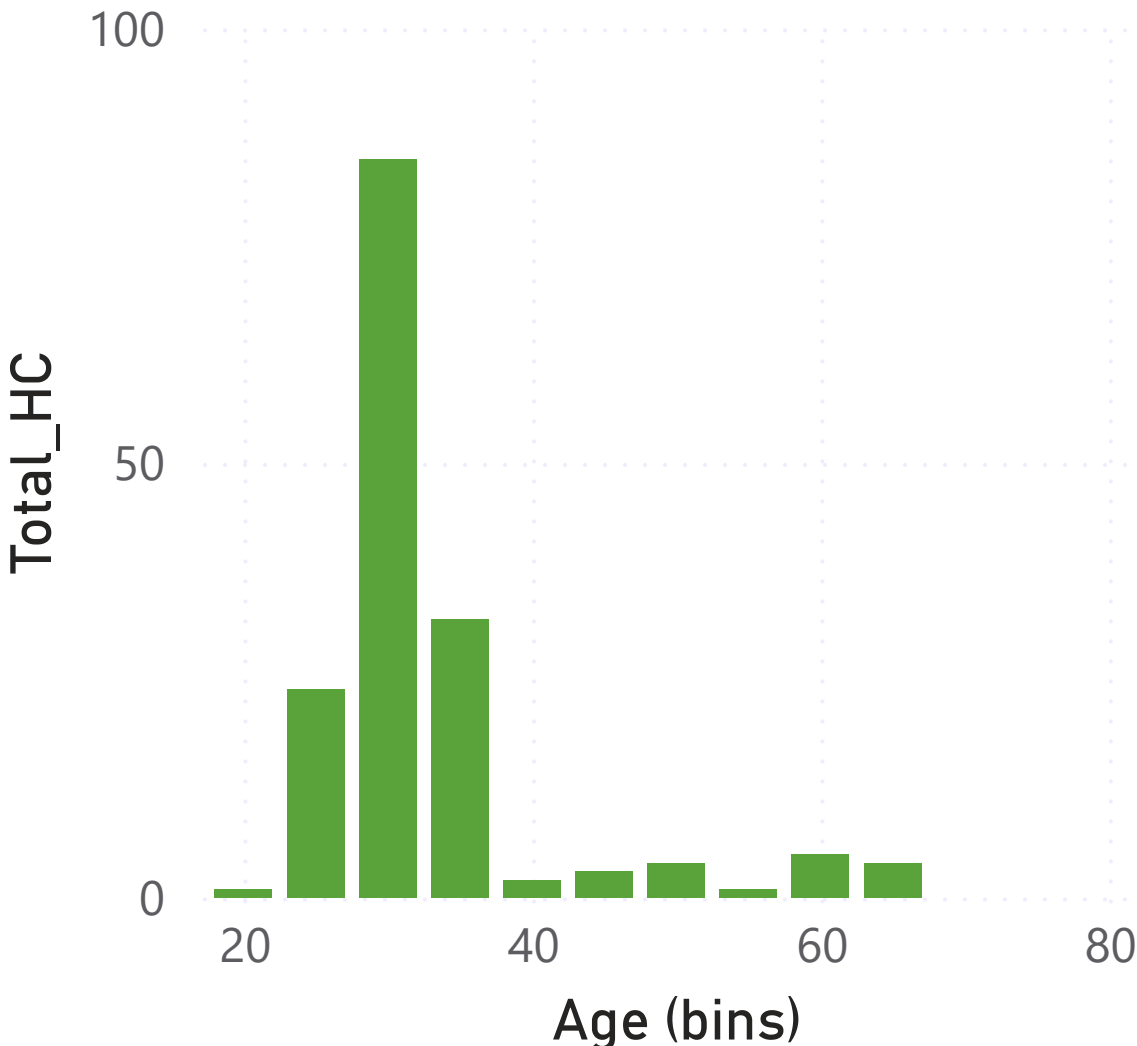
Total_HC by Gender



Total_HC by Job Title



Total_HC by Age (bins)



Job Title		Avg_salary	Max_salary	Total_HC
Chocolatier	▲	\$52,176	\$54,900	17
Marketing Manager	●	\$73,530	\$74,900	10
Marketing Specialist	▲	\$62,170	\$63,600	10
Packaging Associate	◆	\$33,409	\$36,200	22
Product Manager	●	\$82,825	\$85,000	16
Production Operator	◆	\$37,500	\$39,800	20
Quality Control	◆	\$43,135	\$45,000	17
Research Analyst	▲	\$57,813	\$60,000	16
Research Scientist	●	\$77,567	\$79,300	15
Sales Representative	◆	\$47,511	\$49,800	18

HR Analytics Report

Page 1

Page 2

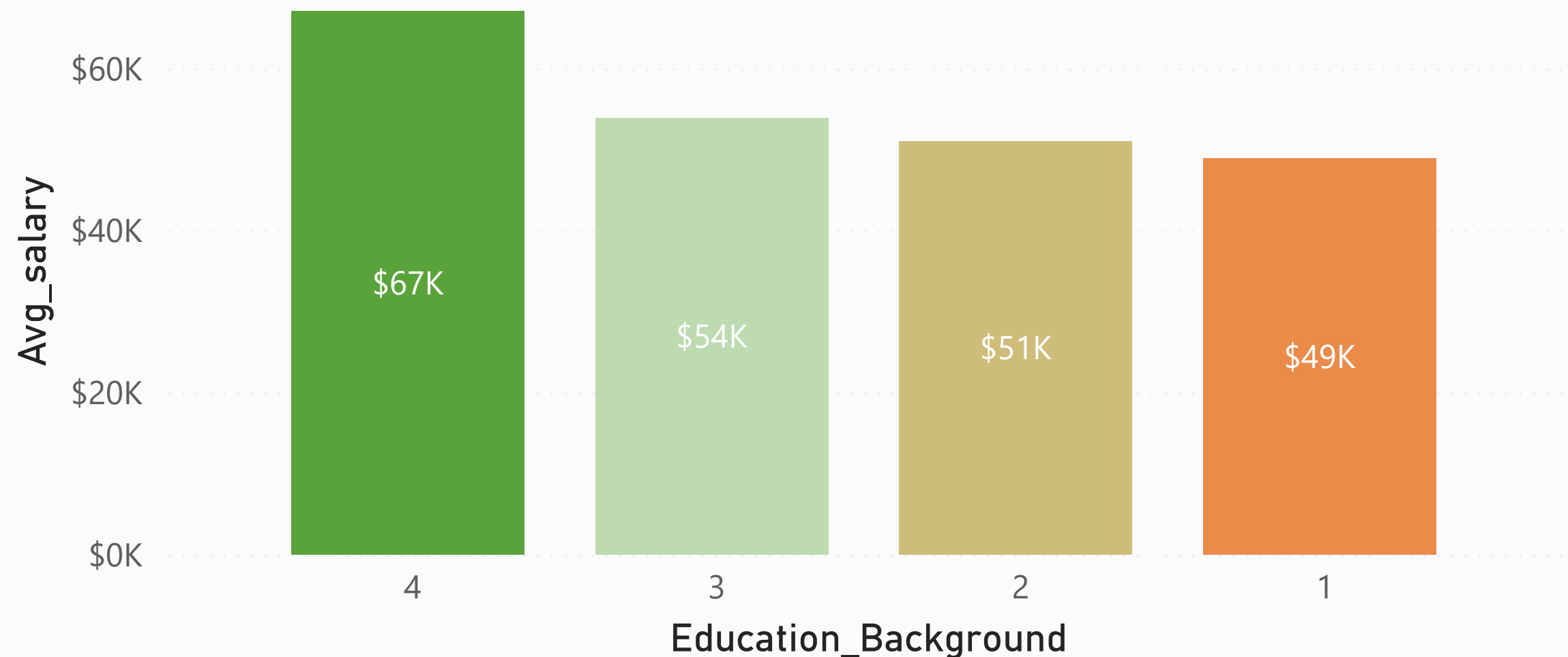
Page 3

Page 4

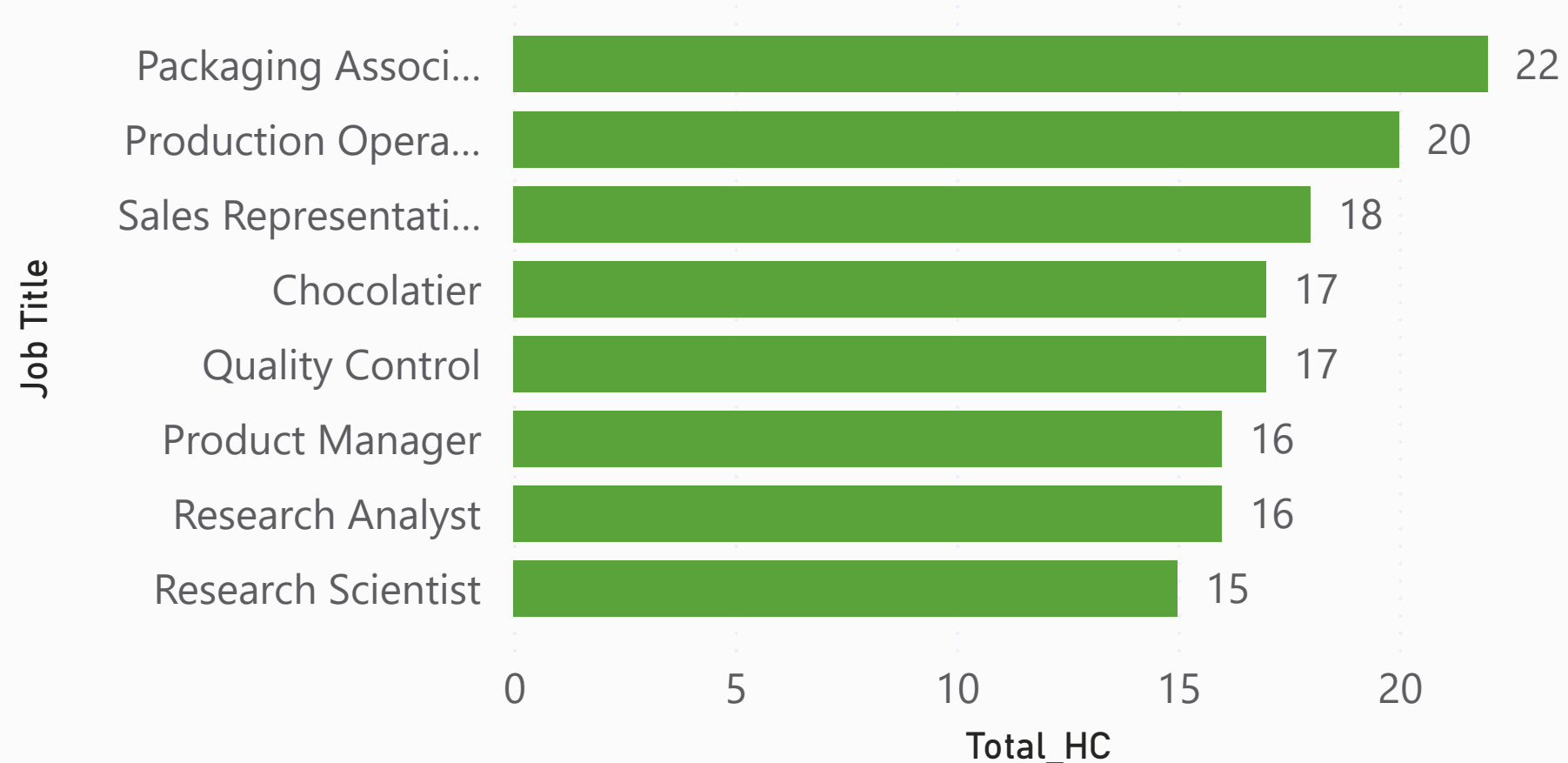
Job Title		Avg_salary	Max_salary	Total_HC	Salary_band
Packaging Associate	◆	\$29,200	\$29,700	3	1
Chocolatier	▲	\$52,176	\$54,900	17	2
Packaging Associate	◆	\$34,074	\$36,200	19	2
Production Operator	◆	\$37,500	\$39,800	20	2
Quality Control	◆	\$43,135	\$45,000	17	2
Research Analyst	▲	\$57,813	\$60,000	16	2
Sales Representative	▲	\$47,511	\$49,800	18	2
Marketing Manager	●	\$73,530	\$74,900	10	3
Marketing Specialist	▲	\$62,170	\$63,600	10	3
Total		\$54,231	\$85,000	161	

Avg_salary by Education_Background and Education Qualification

Education Qualification ● Bachelor's Degree ● Diploma ● High School Di... ● Master's Degree



Total_HC by Job Title



Custom_name	Emp ID	Salary	Salary_band	Job Title	Gender
Krish Rawat	AC0159	₹ 71,100	3	Marketing Manager	Male
Krish Rawat	AC0141	₹ 73,200	3	Marketing Manager	Male
Siya Sharma	AC0160	₹ 76,900	3	Research Scientist	Female
Aanya Singh	AC0115	₹ 77,100	3	Research Scientist	Female
Siya Sharma	AC0142	₹ 77,800	3	Research Scientist	Female
Aanya Singh	AC0151	₹ 78,200	3	Research Scientist	Female

HR Analytics Report

Page 1

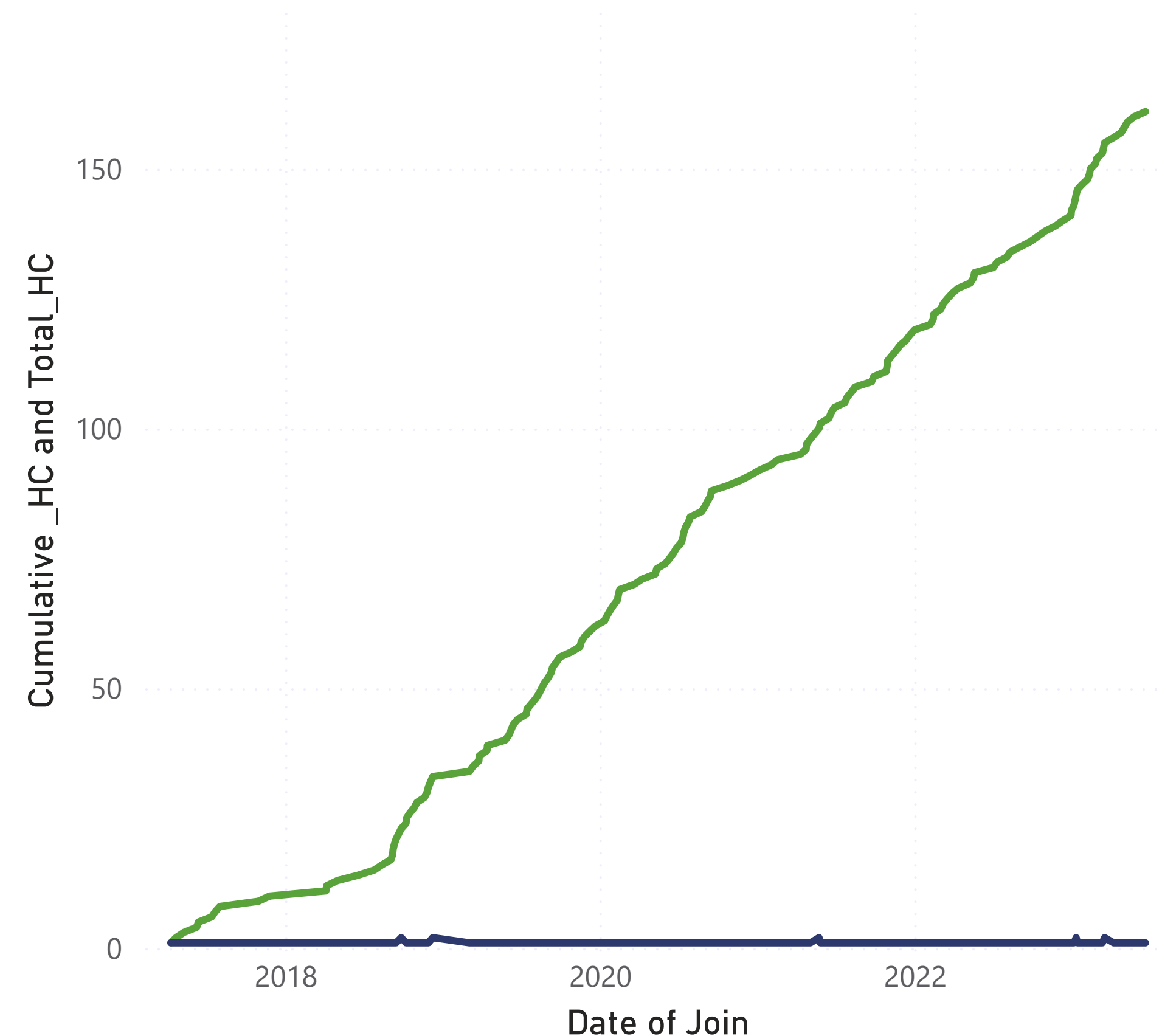
Page 2

Page 3

Page 4

Cumulative_HC and Total_HC by Date of Join

● Cumulative_HC ● Total_HC



Custom_name	Salary	Salary_band	Education Qualification
Aarav Verma	₹ 85,000	3	Master's Degree
Ambros Murthwaite	₹ 84,800	3	Master's Degree
Shayne Stegel	₹ 84,700	3	Master's Degree
Zara Chawla	₹ 83,900	3	Diploma
Halimeda Kuscha	₹ 83,600	3	Diploma
Oreo Delight	₹ 83,200	3	Master's Degree
Brien Boise	₹ 82,900	3	Master's Degree
Aarav Shah	₹ 82,800	3	Master's Degree
Beverie Moffet	₹ 82,700	3	Master's Degree
Zara Verma	₹ 82,400	3	Diploma
Michael Walkson	₹ 82,300	3	Master's Degree
Ebonee Roxburgh	₹ 82,100	3	Master's Degree
Bili Sizey	₹ 81,600	3	Diploma
Zara V	₹ 81,400	3	Diploma
Anvi Verma	₹ 81,100	3	Diploma
Esmaria Denecamp	₹ 80,700	3	Master's Degree
Dell Molloy	₹ 79,300	3	High School Diploma
Aanya Trivedi	₹ 79,200	3	High School Diploma
Aanya Kapoor	₹ 78,900	3	Bachelor's Degree
Teressa Udden	₹ 78,400	3	Bachelor's Degree
Aanya Singh	₹ 78,200	3	High School Diploma
Siya Sharma	₹ 77,800	3	Bachelor's Degree
Siva Pawar	₹ 77,500	2	Bachelor's Degree

First Characters

- ☐ A
- ☐ B
- ☐ C
- ☐ D
- ☐ E
- ☐ F
- ☐ G
- ☐ H
- ☐ J
- ☐ K
- ☐ L
- ☐ M
- ☐ N
- ☐ O
- ☐ P
- ☐ R
- ☐ S
- ☐ T
- ☐ V

HR Analytics Report

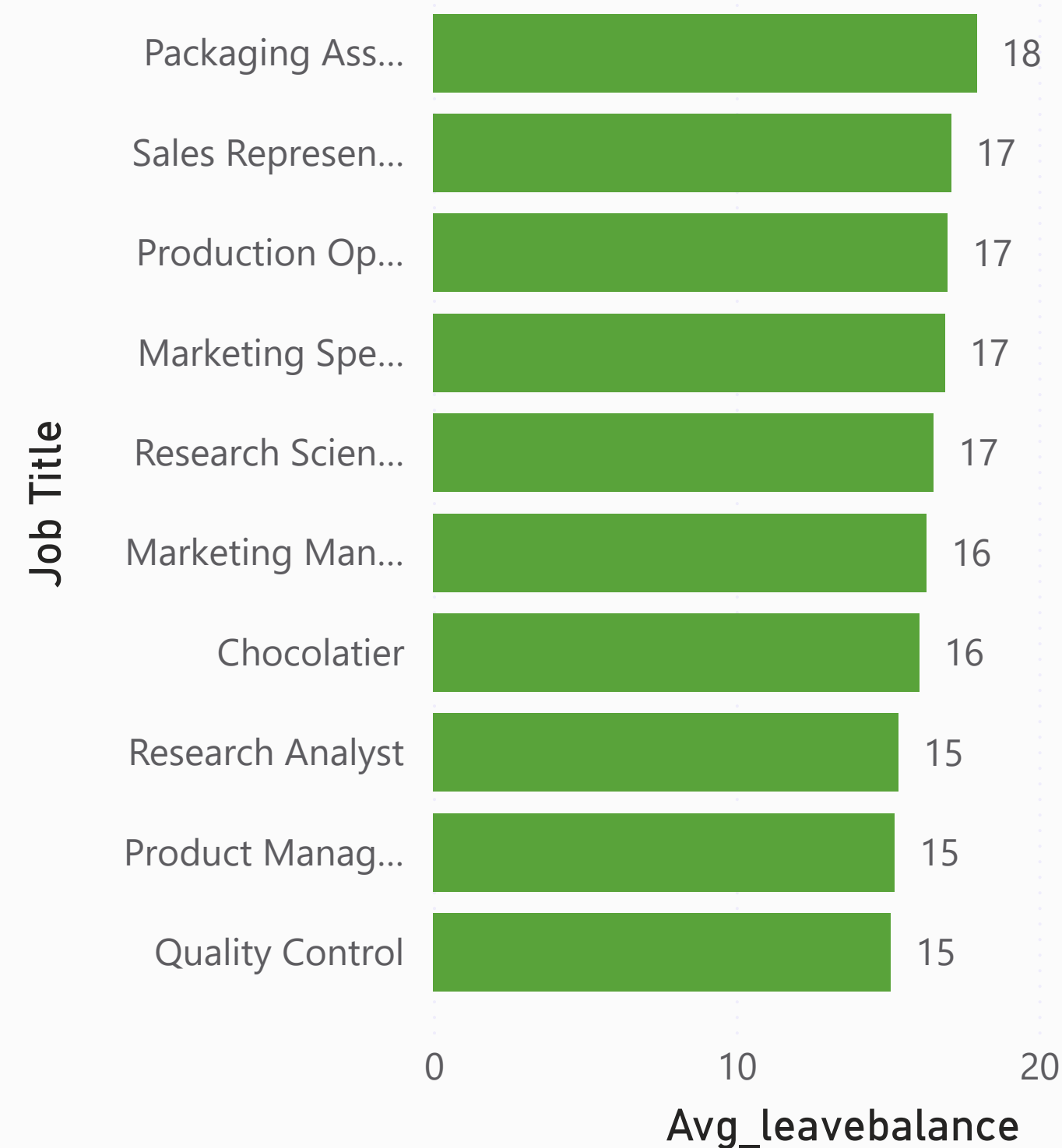
Page 1

Page 2

Page 3

Page 4

Avg_leavebalance and Total_HC by Job Title

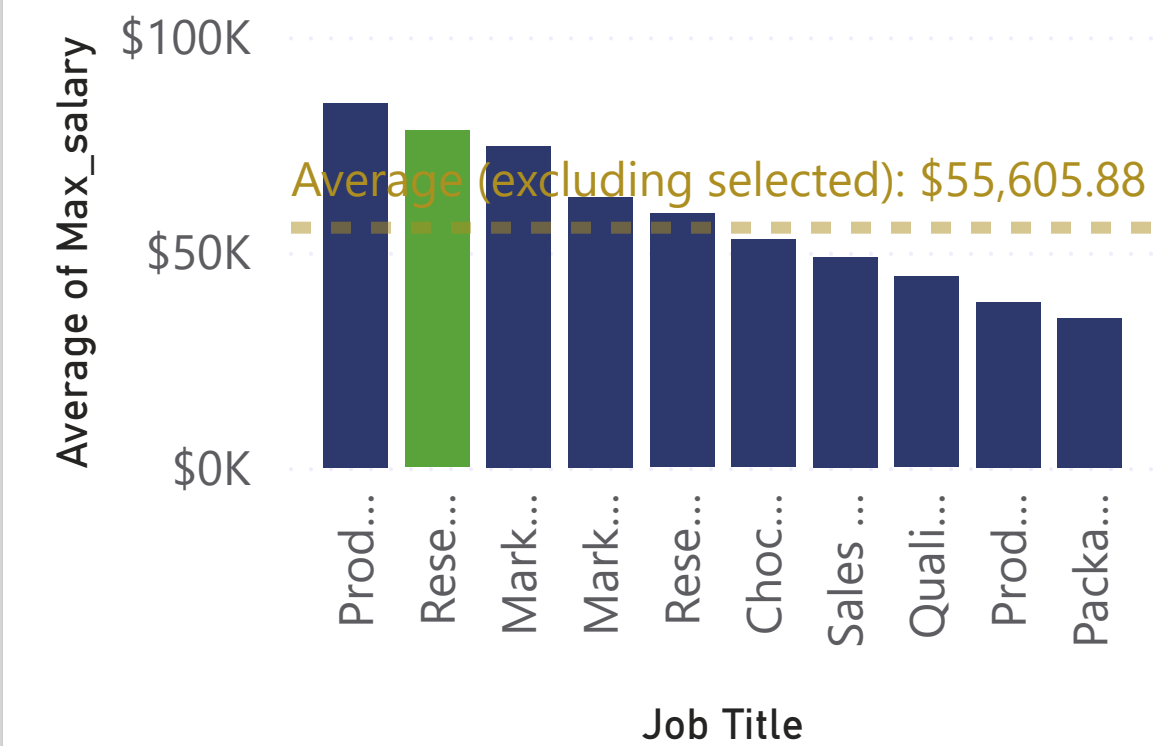


Key influencers Top segments

What influences Max_salary to Increase ?



← Max_salary is more likely to increase when Job Title is Research Scientist than otherwise (on average).



☐ Only show values that are influencers