

Software Intellectual Property Training

Computer Based Training

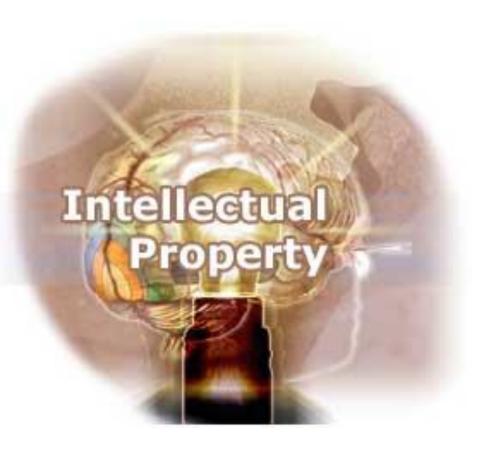
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Virtusa Internal Only

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Intellectual Property (IP)



Module 1: IP 101

- What is Intellectual Property
- Background of IP Law

Module 2: Software Licensing

- Software Copyright, Licenses
- Open Source Licenses
- Digital Media Rights

Module 3: The Virtusa IP Process

- Business Case
- Virtusa Process (GIP) updates
- Scenarios & Do's and Don'ts



The Virtusa Context

- Intellectual Property violation threats
 - Consequential Damages to mitigate violations
 - Unlimited Liability and Indemnification on IP
 - Court cases, re-engineering costs, client impact
 - Loss of Reputation
 - Loss of Repeat Business
 - Perception of respect for IPR in S. Asia
- Importance to Virtusans
 - A Serious Offence
 - Contractual Obligation on IP Compliance
 - Considered intentional misconduct



Protection of Works and Ideas





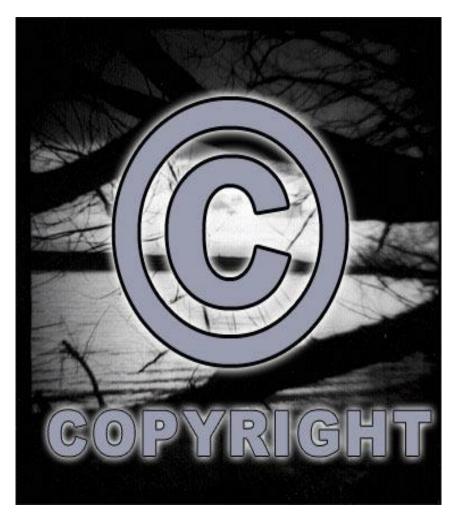
What is Intellectual Property?

Intellectual Property is an Umbrella term for Subject Matter that is the Product of the Mind (Intellect)

Method of Acquiring	Publishing of C	Reputation and Confidentiality	
Formalities required (Industrial Property)	Industrial Design (Blueprint)	Patents (Idea)	Trademarks (Brand)
Formalities not required	Copyright (Instance)	Design right (Blueprint)	Trade Secret (NDA)



Copyright



- Set of exclusive rights regulating the use of a particular expression of an idea or information
- Origins in the Publishing Industry
 can be traced back to the time
 before the invention of printing in
 the late fifteenth century
 (1709: Statute of Anne)
- Copyright law protects "original forms of expression" - be it a book, a song, a sculpture, etc.
- Multi-lateral: Berne Copyright
 Convention & Universal Copyright
 Convention (UN)

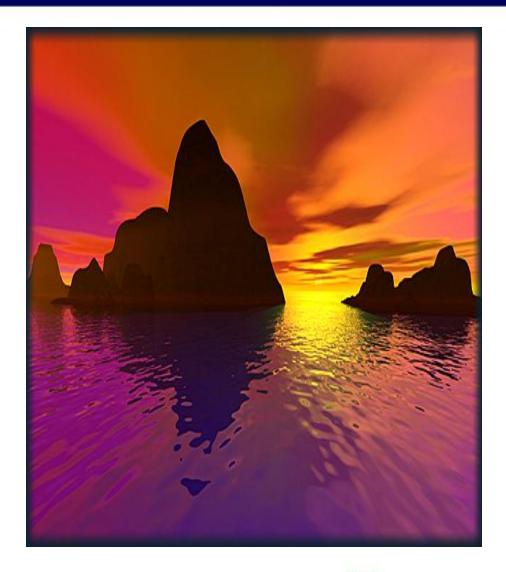
© Toycamera





Which Material is under Copyright?

- A work, in whatever medium, is protected by copyright law unless it has been placed in the public domain
- Work does not need to have a copyright notice or the copyright symbol to be copyright protected
- It only needs to be fixed in a tangible medium of expression
- Cannot be copyrighted
 - Ideas, facts, names, short phrases, mathematical formulae





What does Copyright give the holder?

Exclusive Rights Given to Holder

- to produce copies or reproductions of the work
- to create derivative works
- to perform or display the work publicly
- to sell or assign these rights to others
- to transmit or display by means of digital medium

Fair-Use Clause

- According to Title 17 of the U.S. Code, fair use originated "for purposes such as criticism, comment, news reporting, teaching or research."
 - To cite but not to supersede (derivative)
 - Based on Rights of Free Speech



Patents

- Protects any new and useful process, machine, article of manufacture, or composition of matter
 - Chemical (e.g. Pharmaceutical)
 - Industrial Machine
 - A business Process
- Granted by the state, for a certain period of time in exchange for the disclosure of the invention
- Excludes others from manufacturing, using, selling, importing, etc for a fixed number of years
- Invention must be,
 - Satisfy high standards of novelty and inventiveness
 - Industrially applicable



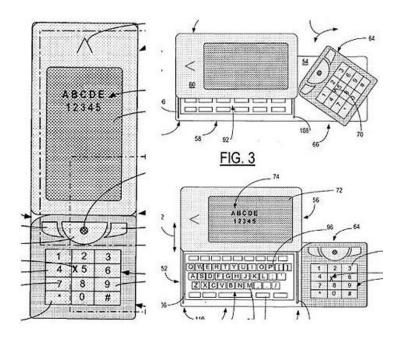
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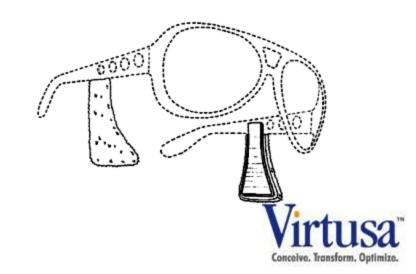


Patent Examples

Many interesting patents including from serious stuff like the Nokia N60 patent to certain way to hold a golf club, Sunglasses which have Elvis-sideburns







http://jonkeegan.com/images/patents.jpg

Trademarks







- Protects words and symbols that identify goods and services of a manufacturer.
- A company's reputation is closely tied with its trademark Closely related to business image, goodwill
- Consumers rely on trademarks in order to recognize quality or origin of goods or services.
- To receive protection, a logo must be "disclosed to the consumers"



Trade Secrets



http://www.axioslaw.com/pgimg/topSecret.jpg

- A trade secret is a formula, practice, process, design, instrument, pattern, or compilation of information used by a business to obtain an advantage over competitors or customers (e.g. formula for Coke)
- A company can protect its confidential information through non-compete clauses, non-disclosure contracts with its employees.



Public Domain



- If there are no laws that restrict it's use and it is available to the public at large it is public domain
- This provides the freedom for anyone to use the work for any purpose within that Jurisdiction
- When patents (usually 20 years), copyright expire they go into public domain
- Examples of public Domain
 - Mathematical formulae, name, short phrase, works before copyright law (e.g. classical)
- Ambiguity of public domain
 - Jurisdiction abuse
 - Abuse due to ambiguity

http://rights.jinbo.net/english/images/public-domain.jpg

Giving Permission (aka Licensing)



A License comprises the permissions, rights and restrictions given to use assets or Intellectual Property

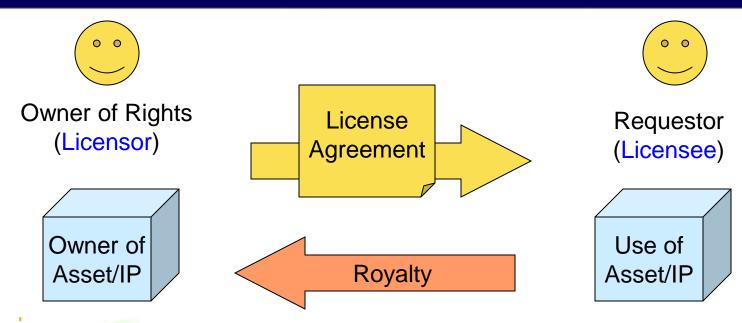
Use of assets / Intellectual Property without a license could constitute infringement

Use of some one else's assets and claiming it as your own is plagiarism

In both instance above the owner can sue the infringer



Licensing Concepts





Copyright, Patents, Trademarks, etc

A license is the document demonstrating a permission given. A shorthand definition of a license is "a promise not to sue"

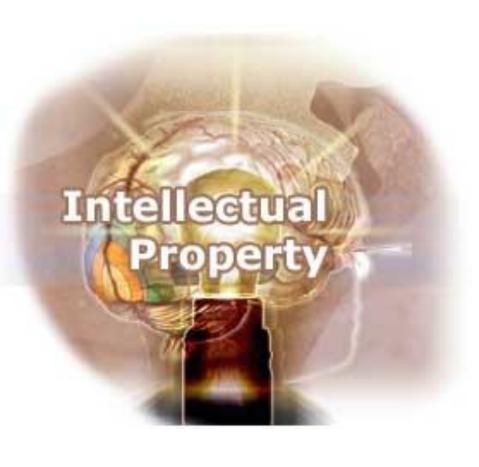


Jurisdiction: Not all laws are equal

- USA: United States Patent and Trademark Office (USPTO)
- United Kingdom:
 The UK Intellectual Property Office ensure the protection of Intellectual property in the United Kingdom
- Sri Lanka:
 National Intellectual Property Office of Sri Lanka (NIPO)
- India:
 The protection of intellectual property in India is done by the Office of Controller General of Patents, Designs, and Trade Marks
- World Intellectual Property Agency



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Legal Definition of a Computer/ Computer Program



An electronic or other device having capability of storing and processing Information

Act 40 of 2000 - SL

Computer Program

A set of instructions expressed in words, codes, schemes or in Any other form, which is capable, when incorporated in a medium that a computer can read, of causing the computer to perform a particular task or result

Act 40 of 2000 - Sri Lanka



Copyright and New Technology



- With the development in information technology, copyright infringement has become a serious problem.
- Illegal downloading happens frequently as there is absolutely no cost of reproduction
- Computer Software Copyright
 Act of 1980 makes it clear that
 there are exclusive property
 rights in software



Copyright Notice in Code

```
Copyright Mark Year(s) of Creation
                                                 Owner of Copyright
                       nangul.c (~/hd/home/anuradha/sinha/a/gimhangul-0.0.1) - VIM
/* Nabi - X Input Method server for hangul
  Copyright (C) 2003,2004 Choe Hwanjin
  This program is free software; you can redistribute it and/or modify
  it under the terms of the GNU General Public License as published by
 * the Free Software Foundation; either version 2 of the License, or
  (at your option) any later version.
  This program is distributed in the hope that it will be useful,
 * but WITHOUT ANY WARRANTY; without even the implied warranty of
  MERCHANTABILITY or FITNESS FOR A PARTICULAR PURPOSE. See the
 * GNU General Public License for more details.
* You should have received a copy of the GNU General Public License
* along with this program; if not, write to the Free Software
 * Foundation, Inc., 59 Temple Place - Suite 330, Boston, MA 02111-1307, USA
#include <stdint.h>
#include <wchar.h>
#include "hangul.h"
```

Infringement of Software Copyright

Some Examples without consent of copyright holder:

- Create a copy and share it with others
 - CD copies for selling it (aka Piracy)
 - Hard disk loading
 - OEM Unbundling
 - Softlifting
 - Renting Software Out
- Any translation, adaptations or other alterations of program
 - Reverse Engineering and Modification
- Public display and public performance
- Unrestricted Client Access
- Creating Backup copies



Ultimately depends on the Contract / License Terms

Software License

Defn: A software license is a contract between a software publisher and an end-user of software. A software license grants an end-user permission to use one or more copies of software in ways which would otherwise be prohibited by law

- A Software License is similar to a lease
- It is generally not bought and you never own it
- Main types are Proprietary and Open Source



Software License Acceptance

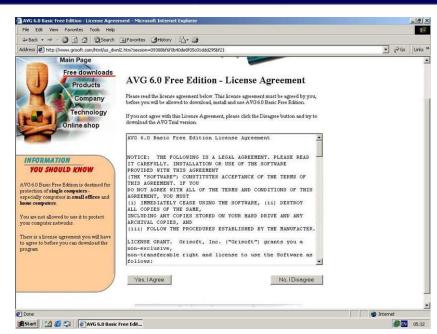
- Written Contractual License
 - Ability to use work in return for certain royalties
- Shrink wrap license or COTS
 - Purchase it from a shop
 - By breaking of the seal you accept the license
- Click wrap license
 - Agree to the license on click of a button
- Browse wrap license
 - User is made aware of the existence of a license but he does not have to click it
- Bare or Implied License
 - Implied by usage



Software License Distribution: Online, Web

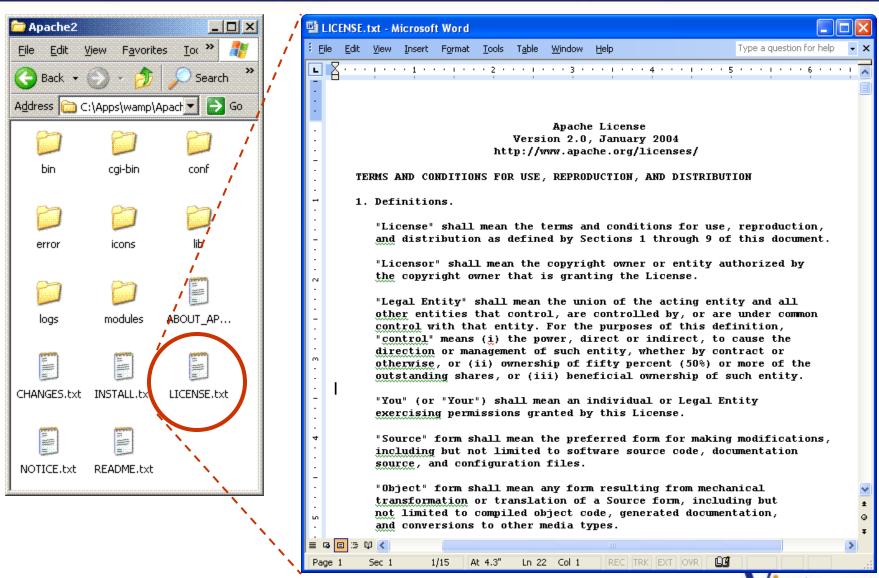








Software License Distribution: Text File



Proprietary Software License

- Proprietary Software is software with restrictions on using, copying and modifying as enforced by the right holder
- Also known as non-free or closed-source software
- Control is placed by
 - Technical Means
 - Releasing only Binaries, Dongles, DRM
 - Legal Means
 - Copyright, patents and licensing
- Examples of proprietary licenses:
 - Microsoft EULA, Oracle, Adobe, SAP
 - Includes Freeware, Shareware



Proprietary License Models

The Proprietary Revenue Model

- Related to the type of restriction applied
- Proportional to the restriction

Criteria	Restriction Type
Software	Copies (e.g. electronically / shrink wrapped) Functionality (e.g. versioning)
Hardware	Configuration (e.g. number of processors) Computing Power (e.g. transactions per sec)
Users	Number of Users (e.g. floating or fixed) Status of Users (e.g. personal or educational)
Usage	Transactions (e.g. by MB scanned) Time (e.g. annual, subscription)

Revenue is balance between License and Professional Services



Typical Clauses Found In A Software License

Scope of License

Exclusive or Non-Exclusive, Restrictions, Quantity limitations

Re-Distribution

Transferable or All Rights reserved

Term & Termination

When a license will end and termination conditions

Limitation of Liability and Indemnification

Extent to which vendor will take responsibility for damages caused by Software

Confidentiality and Property Information

Definition of Confidential Information, Disclosure of vendor details (e.g. trademark), Attribution

Territory

Conditions by jurisdiction (e.g. export regulations)

Warranties

Quality of Software, Performance, Breach of Warranty

Source Code Escrow

Escrow agent and timing of deposits

Sub-Licensing

Conditions placed on derivative works. Terms of Distribution (Inclusion of Notice)

Example: Windows XP Home EULA

- Bound to terms by Installing
 - Activation within 30 days
- Scope
 - One License for One CPU only
 - Maximum 5 network connections
- Redistribution
 - Can transfer copy to another
 - Allowed to store software
- Territory
 - Export restriction in alignment with US law
- Revocation of media violating DRM



- Confidentiality
 - Limitations on reverse engineering, decompiling
 - Microsoft allowed to gather technical data on system
- Sub-licensing
 - You may not rent or commercially host
 - Reserve all rights not granted
- Warranty
 - 90 days for software obtained from US and Canada
 - Limitation of Liability to cost of software paid or \$5.00



Free and Open Source Software

Defn: Free and Open Source Software (FOSS) is software which is liberally licensed to grant the right of users to study, change, and improve its design through the availability of its source code.

- Use the Law of Copyright to defend the rights for end-users of the software
- F/OSS = Free and Open Source Software Camps



Free vs Open Source



Free as in "Freedom of use"

Freedom 0: The freedom to run the program for any purpose.

Freedom 1: The freedom to study and modify the program.

Freedom 2: The freedom to copy the program

Freedom 3: The freedom to improve the program, and release

your improvements to the public

An open-source license is

- 1. Non-discriminatory freedom to Use
- 2. Copying and distribution with out any royalties
- 3. Modification without any royalties
- 4. Open and Easily available source code



Different Philosophy, but the same in Practice



The Spectrum of Free Software Licenses

Proprietary (Freeware, Shareware)

 Traditional Proprietary Licenses, which prevent free redistribution and access to the source code

"Restricted Access" Source (Microsoft MS-Pl, MS-Cl)

Restricted access to certain parties only or closed groups

(Strong) Copyleft (GPL)

- Maintains copyright, but releases rights to certain things
- Promotes Free and Open Source code as it propagates it's license to derivative works/software that utilizes it ("reciprocal" or "viral" license)

Weak Copyleft (LGPL, Mozilla PL)

 Derivative works only extends to the modification of the original work (e.g. mostly used in Libraries), but not to linked software

Permissive / Copycenter (BSD, Apache, MIT, CPL, etc.)

 Maintains copyright, and allows right to do almost anything with the code

Public Domain

No copyright maintained and free to use as you wish



Examples FOSS Licenses

License	Functionality	Origin	Popularity
GNU GPL	Strong reciprocity	GNU	66.5 %
GNU LGPL	Standard reciprocity	GNU	10.6 %
BSD	Permissive	Academic	6.9 %
Public domain	Permissive	Community	2.7 %
Artistic	Permissive	Community	2.0 %
Apache	Permissive	Community	1.9 %
MIT	Permissive	Academic	1.7 %
Mozilla	Standard reciprocity	Corporate	1.5 %
Common Public License	Strong reciprocity	Corporate	0.6 %
Zlib	Permissive	Community	0.5 %
QPL	Strong reciprocity	Corporate	0.4 %
Open Software License	Strong reciprocity	Community	0.4 %
Python License	Permissive	Community	0.4 %
Academic Free License	Permissive	Community	0.3 %

Sourceforge Stats



Recent Problems with using FOSS

D-Link vs FSF

- Infringement of network embedded <u>product</u>
- GPL code msdosfs, initrd and mtd was used in device
- Ruling was given for D-Link to release all their code under GPL and pay damages
- http://www.jbb.de/judgment_dc_frankfurt_gpl.pdf

BT vs FSF

- BT accused of GPL violation in Home Hub Product (developed by Telecoms Manufacturer Thompson)
 - ZDNet: "BT accused of GPL violation" Jan 2007
 - http://news.zdnet.co.uk/software/0,1000000121,39285585,00.htm
 - The Register: "BT Says enough on GPL" Jan 2007
 - http://www.theregister.co.uk/2007/01/29/bt_says_enough_gpl

Problem: Reciprocal Nature of Copyleft for Products



GNU General Public License (GNU GPL)





- Father of Copyleft licenses
- Objective
 - Maintain the Freedom of Software
- Maintained by FSF
- Reciprocal or Viral License
 - Derivative works have to be distributed under same terms
- Recent GPL v3
 - DRM Issue
- One way out of GPL
 - Dual Licensing by Copyright Holder
 - E.g. MySQL



Functional License Classification

- Standard Reciprocity Obligation License
 - If source code is developed further license obligation must be maintained and propagated to enhanced version
 - Also know as Weak Copyleft
- Strong Reciprocity Obligation License
 - Extends Standard Reciprocity to adaptations and derivative works
 - Sometimes even extends to network use
 - Also know as Strong Copyleft
- Permissive License
 - No propagation of license required in modifications/enhancements, adaptations or derivative works
 - Some are known as Copy Center



Defining Derivative Work

- In the <u>United States</u>, "derivative work" is defined in <u>17 U.S.C.</u> § 101:
 - A "derivative work" is a work based upon one or more preexisting works, such as a translation, musical arrangement, dramatization, fictionalization, motion picture version, sound recording, art reproduction, abridgment, condensation, or any other form in which a work may be recast, transformed, or adapted. A work consisting of editorial revisions, annotations, elaborations, or other modifications which, as a whole, represent an original work of authorship, is a "derivative work".
- The following should thus only be taken as rules of thumb for software:
 - If the original software is modified to create the new program, a derived work is created.
 - If the original software was designed to accept plug-ins or drivers using a defined mechanism, such a driver or plug-in does not form a derived work.
 - In the same sense linking to a library in the way it was designed to be interfaced with, does not constitute deriving a work. (not for GPL)



Distribution in GPL

When the "distribution" is valid

- dependant source code has to be made available to those it is distributed to
- Including the code dependant on the GPL

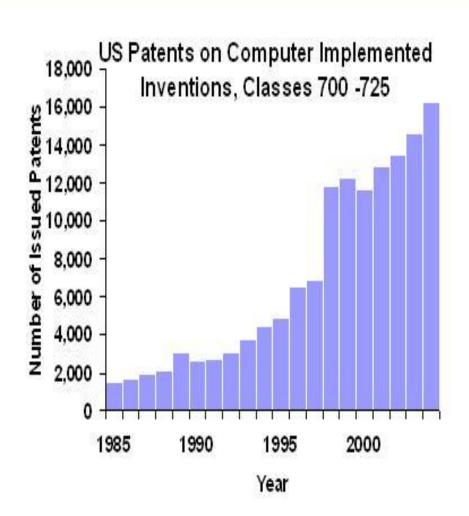
Private Use

- Individual private use of GPL based code does not have to be distributed
- Deploying GPL software within a company (the entity) is classified private use and they can even prevent their employees using it
- In some jurisdictions (e.g. US) use of code within a subsidiary is also considered private use



Software Patents

- It is a patent granted on any performance of a computer realized by means of a computer program
- After the Diamond v. Diehr case: "process for molding raw, uncured synthetic rubber into cured precision products" in 1981
- A machine controlled by a computer program was patentable
- The recent expansion of the Internet and e-commerce has led to many patents being applied for and being granted for business methods implemented in software.





The Great Debate On Software Patenting

- The debate surrounds around:
 - Whether software is patentable and
 - Whether the inventive step and non-obviousness requirement is too easily satisfied for software
- The argument is that Software Patents stifle innovation and kill competition in favor of a few
 - Cold war on patents
- When a software program is written, it is automatically covered by copyright law





Popular Electronic Media Licenses

- GNU Document Public License (GDPL)
 - Documentation version of GPL
- FreeBSD Document License
 - Copycenter document license
- Creative Commons
 - Licenses for Artistic works
 - Documentation, multimedia, etc
 - Can be used for software, but not as relevant



Creative Commons

- Makes Creating a License Much Simpler
- When you've made your choices, you'll get the appropriate license expressed in three ways:
 - Commons Deed:
 A simple, plain-language summary of the license, complete with the relevant icons.
 - Legal Code:
 The fine print that you need to be sure the license will stand up in court.
 - Digital Code:

 A machine-readable translation of the license that helps search engines and other applications identify your work by its terms of use.



"Baseline Rights"

- Attribution (by): Licensees may copy, distribute, display and perform
 the work and make derivative works based upon it only if they give the
 author or licensor the credits in the manner specified by these.
- NonCommercial (nc): Licensees may copy, distribute, display, and perform the work and make derivative works based upon it only for noncommercial purposes.
- No Derivative Works or NoDerivs (nd): Licensees may copy, distribute, display and perform only verbatim copies of the work, not derivative works based upon it.
- ShareAlike (sa): Licensees may distribute derivative works only under a license identical to the license that governs the original work.

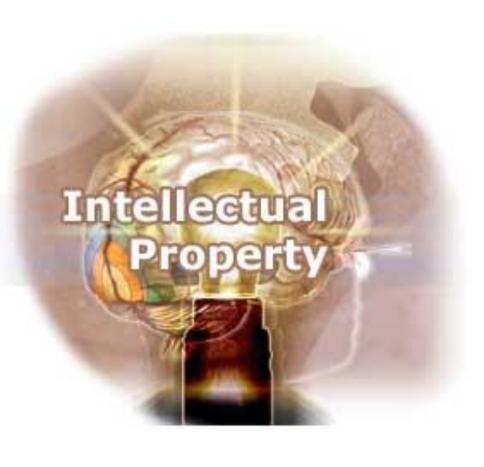


Web Site Content, Email and Blogging

- Liabilities on Email, Blogging and Web Sites
 - Serves a legal evidence for
 - Defamation
 - Violation of NDAs
 - Violation of Contractual terms with clients
- Web Sites
 - OCT-1998: <u>Digital Millennium Copyright Act</u> (DMCA) and MAY-2001: <u>EU Copyright Directive</u> (EUCD)
 - Heightens penalties for copyright infringement on the web
 - First the copyright holder can negotiate with the offender
 - On failure can address a DCMA to the hosting provider
 - Hosting provider will take down your entire site
 - Similar to DMCA



Intellectual Property (IP)



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Business Case

Virtusa Process (GIP) updates

Scenarios & Do's and Don'ts



Virtusa's Business Context

- We build software for clients and deliver source code, etc
- We do not own the delivered code or digital media
 - We assign all rights to all the code (by default) to clients
 - Copyright, Trademarks, Patents, Trade Secrets
- Anything else has to be stated in legal documentation
 - 3rd party assets, FOSS components, Freeware, Virtusa Components
 - Valid Legal documents
 - Master Service Agreement (MSA)
 - Change Request
 - Statement of Work (SOW)
- We have unlimited liability to resolve client IP issues
 - Product risk is greater than enterprise risk

If it is not stated in a Legal documents do not put it in the deliverable!



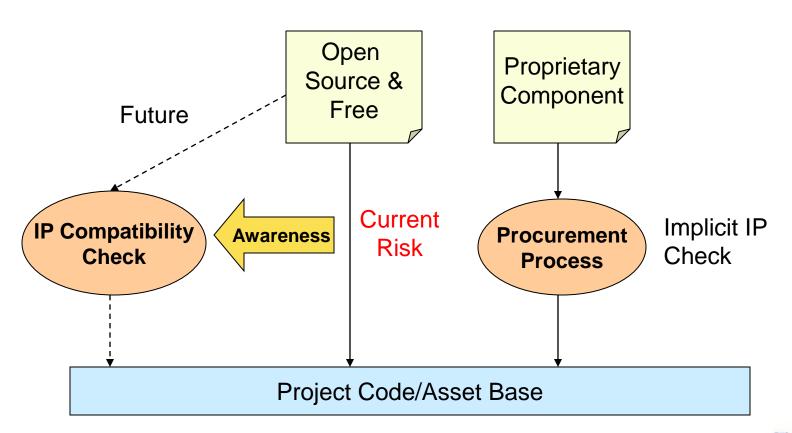
Typical IP Scenarios for Virtusa

- When Releasing Code to Clients
 - Ensure that all code is compatible with client's IP policy
- When Accepting Code from Clients to the code base
 - Ensure there are no vendor or 3rd party code the client could black list us for.
- When Moving across Account/Project Boundaries
 - Moving code from one project to another in Virtusa is illegal, as we do not own the code. The client does.
- When Researching for Components / Code Snippets on the Internet
 - Just because it is freely available does not mean you can use it, especially with client code
- When Utilizing of 3rd party COTS Components
 - Ensure license is compatible and you can re-distribute
- Managing the licenses of software tools used on your machines
 - Ensure you have a valid license and it is not a client license



Free and Open Source Problem

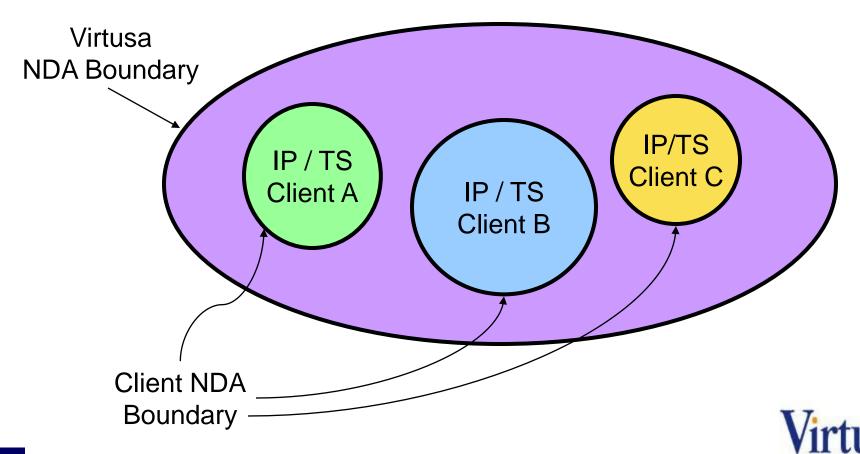
- Developers downloading and utilizing software, digital media and documentation without due diligence checks on license
- No IP compatibility check when downloading open source content





Virtusa NDA Boundaries

- In Virtusa we have 2 types of NDA boundaries
 - No leakage of IP should happen across these boundaries either way
 - Unless explicitly provided by an agreement or license



Intellectual Awareness Perception of Asia

	Piracy Rates				Losses (\$M)			
	2006	2005	2004	2003	2006	2005	2004	2003
ASIA/PACIFIC								
Australia Australia	29%	31%	32%	31%	\$515	\$361	\$409	\$341
China	82%	86%	90%	92%	\$5,429	\$3,884	\$3,565	\$3,823
★ Hong Kong	53%	54%	52%	52%	\$180	\$112	\$116	\$102
India	71%	72%	74%	73%	\$1,275	\$566	\$519	\$367
Indonesia	85%	87%	87%	88%	\$350	\$280	\$183	\$158
Japan	25%	28%	28%	29%	\$1,781	\$1,621	\$1,787	\$1,633
Malaysia Malaysia	60%	60%	61%	63%	\$289	\$149	\$134	\$129
New Zealand	22%	23%	23%	23%	\$49	\$30	\$25	\$21
C Pakistan	86%	86%	82%	83%	\$143	\$48	\$26	\$16
Philippines	71%	71%	71%	72%	\$119	\$76	\$69	\$55
Singapore	39%	40%	42%	43%	\$125	\$86	\$96	\$90
South Korea	45%	46%	46%	48%	\$440	\$400	\$506	\$462
Taiwan Taiwan	41%	43%	43%	43%	\$182	\$111	\$161	\$139
Thailand	80%	80%	79%	80%	\$421	\$259	\$183	\$141
★ Vietnam	88%	90%	92%	92%	\$96	\$38	\$55	\$41
Other AP	86%	82%	76%	76%	\$202	\$29	\$63	\$37
REGIONAL AVERAGE	55%	54%	53%	53%	\$11,596	\$8,050	\$7,897	\$7,555

http://www.bsa.org/globalstudy/upload/2007-Losses-Global.pdf

- Fight the Perception
- Differentiate Virtusans by their comprehension of Software Intellectual Property Laws



The "Mixed Code" Initiative

- Introduce Process, Training, Awareness programs to greatly reduce the risk of intellectual property violations in the Virtusa customer code base
- Improve Legal Rigor and Customer Signoff to provide indemnify Virtusa against Intellectual Property issues
- Introduce Automation to improve productivity and coverage of software Intellectual Property Audits
- Home: http://hs-corpcolab/process/spi/ip/

Scope: Software License & Copyright Only (not Software Patents)



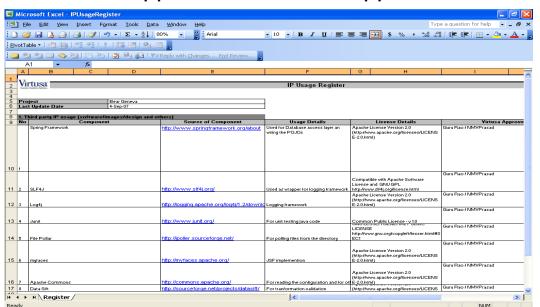
IP Related Process (GIP) Updates

- IP Usage Register
 - Project specific approved license list (within 30 days)
 - Tracking 3rd party asset usage by project team
 - Indemnification by approval/signoff by PM, Client
 - IPM level 1 integration
- Client Release Notes (amendment)
 - Signoff on Bill of materials in compliance with SOX i.e. include IP encumbrances and 3rd party asset costs
- IP Compliance Coverage Report
 - Measure Progress on IP Compliance Coverage
- IP Audit Process
 - Spot checks on compliance
 - Part of the assurance discipline



Process (GIP) IP Updates

- Activity/Artifact: IP Usage Register (new)
 - Capture information on 3rd party software/images/design
 - Name and source of component
 - Relevant information on it's usage
 - Name of the license and it's details
 - Names of approver and Client approval notes





Owner: PM/Architect

Sample





Process (GIP) IP Updates

- Artifact: Client Release Note (Amended)
 - Features and dependences of a specific version of the software
 - Includes net changes since the last release
 - Include a new section on 3rd Party IP Utilization / Dependency
 - A reaffirmation and signoff of what was provided by the IP Usage Register upon release

2.4 Third Party IP Usage (software/images/design and others)

Name of the component, library, images, design etc	Usage Details	Special licensing or IP usage clearances	Client Approval (Name of the person from client organization who has authorized the use of third party IP components and date)	
	[Give short description of the where these are used in the system and purpose]	[Give details of the applicable license (e.g. GPL)]		







Owner: PM / Leads



Process (GIP) IP Updates

Activity: Perform Architecture Review

Identify and Analyze Open Source and COTS

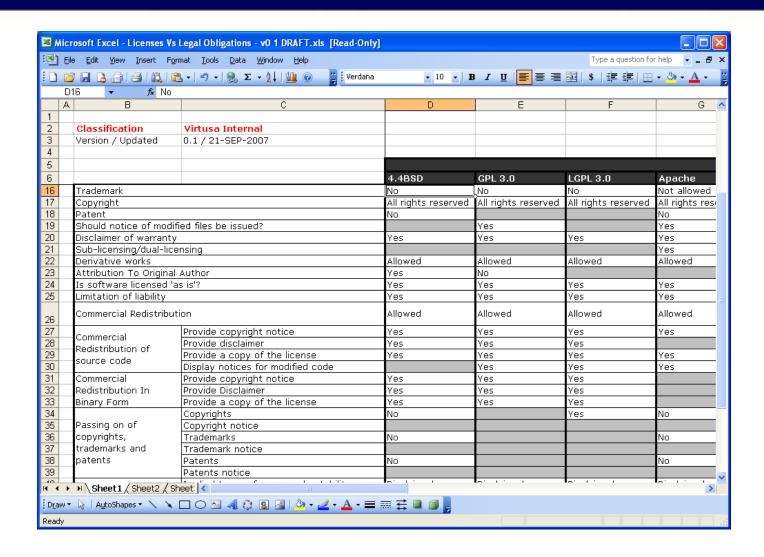
The Implementor shall identify the applicable open source code / component for re-use. Usage details of the component, including its licensing details are provided to the Project Manager. The Project Manager shall coordinate with the Client Services Manager and obtain explicit approval from the authorized client representative(s) for usage of the Open Source IP. Details of usage and approval are maintained in the IP Usage Register



Owner: Architect / SARB



Legal Obligations vs License Matrix



Sample



Location: http://hs-corpcolab/process/spi/ip/



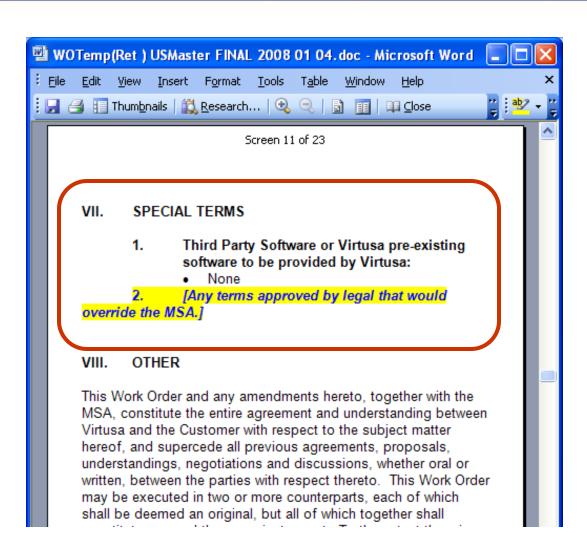
Legal Documents

- Master Service Agreement
 - A legal agreement stipulates the general relationship between the client and the service provider
- Work Order / Change Request
 - A legal document for a change to the requirements of a work effort that has been signed-off by the client
- Statement Of Work (SOW)
 - A legal statement outlining the specific services a contractor is expected to perform, generally indicating the type, level and quality of service, as well as the time schedule required
- Employee NDA
 - A legal agreement between employee and employer on confidentiality



Work Order

- Work Order Amendments
- Declare Components
 - 3rd Party Components
 - COTS
 - Open Source
 - Virtusa Components
- Declare Distributed Tools
 - 3rd Party Tools
 - Virtusa Tools



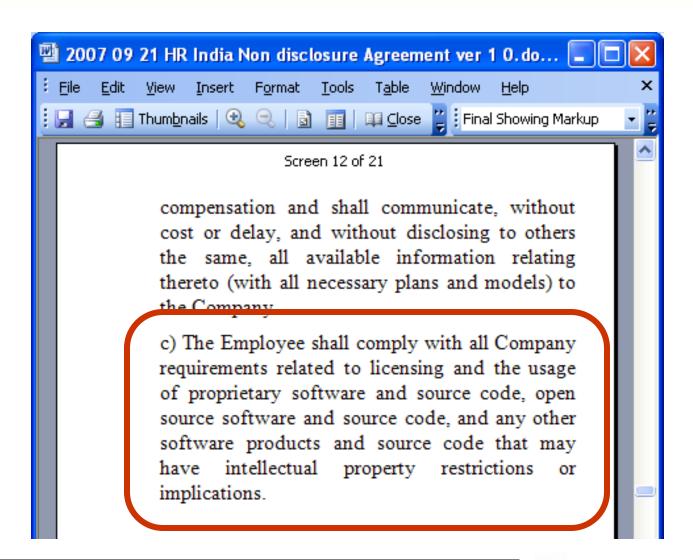
Consequence: Contractual Liability, or Loss of Virtusa IP



Employee Contracts

Employment NDA

- Professional
 - Responsibility
 - Accountability





Automation

Requirement (Priority H, M, L)	BlackDuck	Palamida	OSRM
FOSS Component License Scan	Yes	Yes	PS
Proprietary Component Scan	Yes	Partial	PS
Public Code CPD Audit	Yes	Yes	PS*
License Compatibility Check (Policy)	Best	No	PS
Indemnification (Insurance)	No	No	Yes
Patent Infringement Check / Protection	No	No	PS
Audit with other Virtusa client code	Yes	Yes	No
Handles Binary Files (e.g freeware)	Yes	No	PS
Client IPR Policy Definition	No	No	PS
Training and Support	Yes	Yes	Yes
Scalability through Eclipse Plugin	Yes	No	No
Report on SOX Bill of Materials	Yes	No	PS
Team based IP Management	Yes	Yes	No

PS: Professional Services

License Audit Tool Analysis

- Best IPR Audit and Most Productive Tool
 - Black Duck is the best tool in terms of IPR audit coverage
 - Includes a legal analysis of licenses vs 27 attributes of client policy
 - No indemnification against license violation or patents
- Best Indemnification
 - OSRM has the best indemnification with a Insurance cover \$12 million for only FOSS code base used for 3 years
 - Professional Service includes IP Policy, Process definition
 - Patents not covered



The Benefit of FOSS and Open Content

- Benefits
 - Improve productivity by utilizing FOSS components
 - Reduce license costs for the client
 - Learn good coding practices
 - Improve Your's and Virtusa's visibility and page rank
- FOSS will become an increasing part of Software Engineering Practices
 - Reducing TCO
 - Transparency and Trust
 - Security
 - Latest Innovation



Software Tool Intellectual Property

- Software Tools vs 3rd Party Components
 - That which is not included in the delivery to the client
- Virtusa liability on illegal tool usage
 - Using pirate copies of software on your machine
 - Using Virtusa license key on illegal downloads
 - Exceeding the number of licenses available to Virtusa utilization
 - Utilizing client provided software after end of project allocation
- Responsibility
 - Do not bring or download any pirate software
 - Check if your project has enough approved licenses for software before you install it
 - Uninstall unwanted / unutilized tools (free capacity and seats)
 - Check Freeware / Free and Open Source tools use with PM / Architect
 - Approved FOSS / Freeware repository will be provided



Some Dos and Don'ts

- Always pass the decision of what 3rd party assets to use to the client
 - At Virtusa it is the client's copyright and liability we are protecting
 - Ensure client signs off on all 3rd party assets
- Always check the copyright and license of things you get from the web
 - Ensure you report usage of 3rd party assets to the Project Manager
- For a product company GPL (Copy Left) is a problem
 - For an enterprise it is less so, but watch distribution channels
- Recommend not to use Freeware, Shareware in your code
 - Unless explicitly stated by client
 - No awareness of what product contains and how it works
- Ensure you copy and maintain copyright / license notices
 - Even in permissive licenses you need to maintain the copyright / license info intact even for permissive licenses

Some Dos and Don'ts

- Don't use digital media from the web in your code
 - Unless you have a license or permission from the copyright holder
- Never copy code from another project or account (customer) code base
 - Only within account if express permission is given
- Make sure you know the bounds of permissible use
 - And even then report it to the project manager



FAQ

- Q: Can I use Open Source Tools?
 - You do not need to worry about FOSS SE tools as long as they do not end up in the deliverable to the client
- Q: I need component A badly but it is an incompatible license
 - See if you can obtain an alternative license from the copyright holder possibly though royalty
- Q: The client wants us to use a tool which we believe is violating IP. What should we do?
 - It is the client's decision what happens in his code base, but make sure you warn them and ensure he signs off the utilization of the tool on the IP usage register
- Q: I still have some tools installed on my machine from the last client project, (where the client gave us the tool)
 - Ensure you remove any software tools which was given to you by the client as part of the project. No IP should move across NDA boundaries

More Information

- Intellectual Property Dashboard Home page
 - Off http://dashboard/ip
- Discussion Forum for Non-sensitive IP Queries and Help
 - Virtusa Intellectual Property Initiative Portal
 - http://hs-corpcolab/process/spi/ip/
- For Client Sensitive IP Help
 - Contact Paul Tuton, Marjorie Summers (US) or Chamindra de Silva (Asia)
- Send your feedback on the initiative to:
 - Chamindra de Silva, GTO
 - Navneeth Nayagam, Head Process
 - Chandika Mendis, Head GTO
- Content Authors
 - Anudi Nanayakkara
 - Chamindra de Silva





The End

Questions?



References and Citations Taken From

- [1] Understanding software license and services agreements -J. Riely, P. McGuigan
- [2] Software License Agreements, Ignore at your own risk -Edward Desautels
- [3] The Rise of Open Source Licensing M. Valimaki
- [4] Primer on Intellectual Property Foley Lardner
- [5] Wikipedia references on Intellectual Property
- [6] Virtusa GIP Process



The Inception of Software Licensing

- 1950: Software Contractors
 - Working on mainframes to build instance specific software
- 1969: IBM's Unbundling decision
 - Generally an evolution due to the demand for software, programmers, anti-trust issues with IBM
 - Mass market Software Industry Took off
 - Software Licensing Really Starts
- 1981: IBM's Introduces the PC
 - Based on an Open Architecture
 - Software becomes decoupled from hardware





Free and Open Source License Inception

- 1975: Berkley Software Distribution (BSD) of AT&T Unix
 - AT&T Gives Unix to educational Institutions with source code for educational purposes
 - Users send patches and Fixes especially in academic circles
 - It is redistributed at cost though
- 1983: GNU Manifesto by Richard Stallman
 - Objective to write a completely free Unix
- 1988: Emacs/GNU General Public License (Copy left)
 - After a dispute on Emacs
- 1989: BSD Network Release 1
 - Liberal license and redistribution terms of source code
 - Dispute with AT&T and settled in 1993 when Novel bought rights
- 1991: GNU GPL version 2 released
- 1992: Linux released under GPL and GPL takes off

