

Date	21th April 2023
Team ID	NM2023TMID08165
Project Name	Recruiting Assistant for HR Managers
Team Leader	SWETHA SP
Team Member	SNEKA M
	SUBASHINI R
	SATHYA S
	VINOTHINI K

1 INTRODUCTION

1.1 Overview

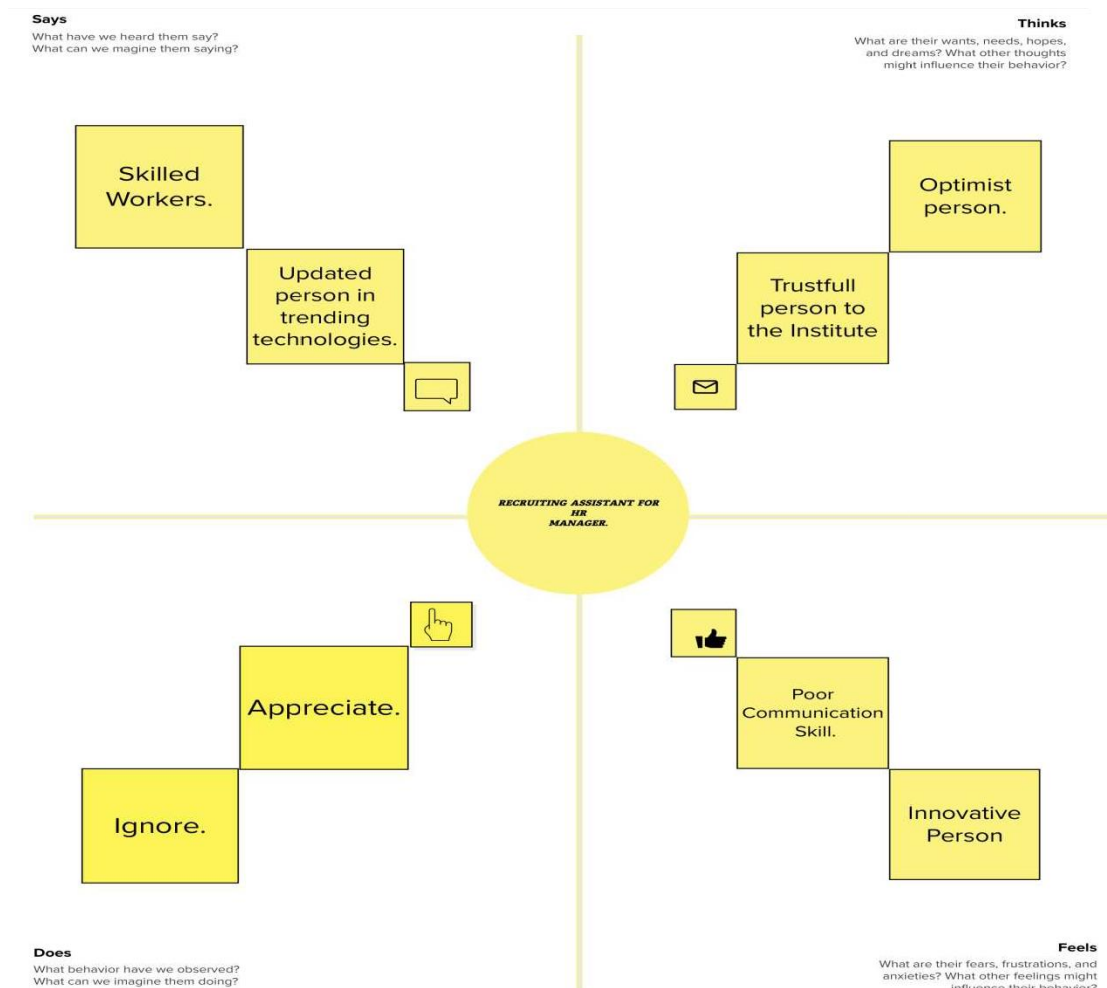
Our project aims to improve the functionality of an existing recruitment app for the HR team. We achieve this goal by creating custom objects, relationships, and page layouts that provide easy access to the relevant data.

1.2 Purpose

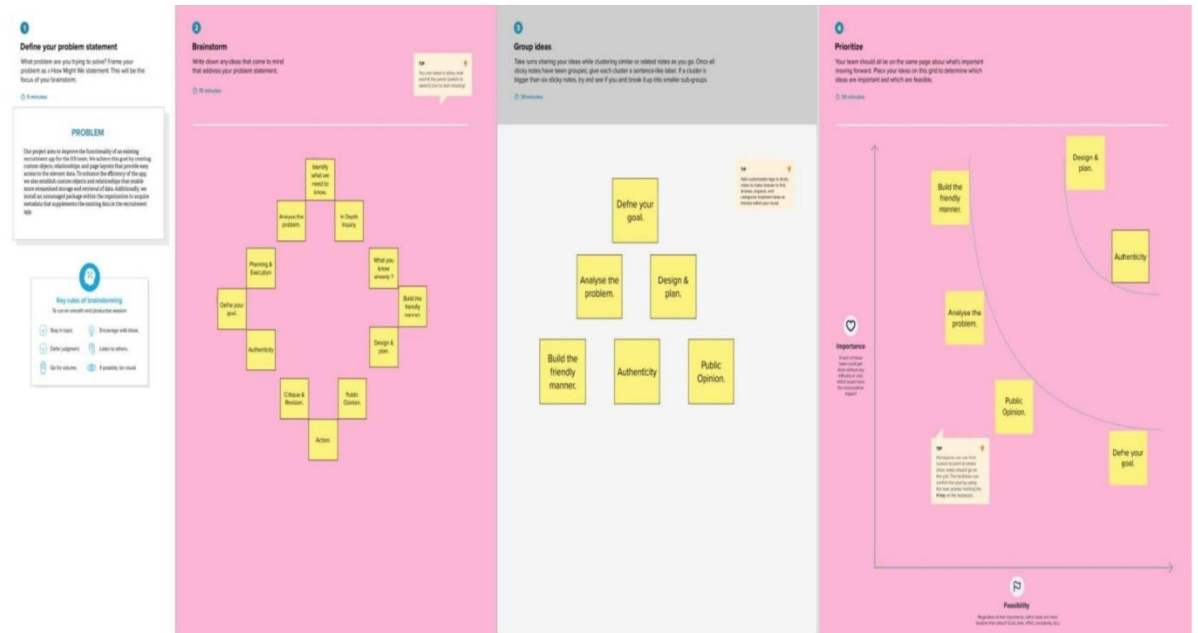
To enhance the efficiency of the app, we also establish custom objects and relationships that enable more streamlined storage and retrieval of data. Additionally, we install an unmanaged package within the organization to acquire metadata that supplements the existing data in the recruitment app

2 PROBLEM DEFINITION & DESIGN THINKING

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



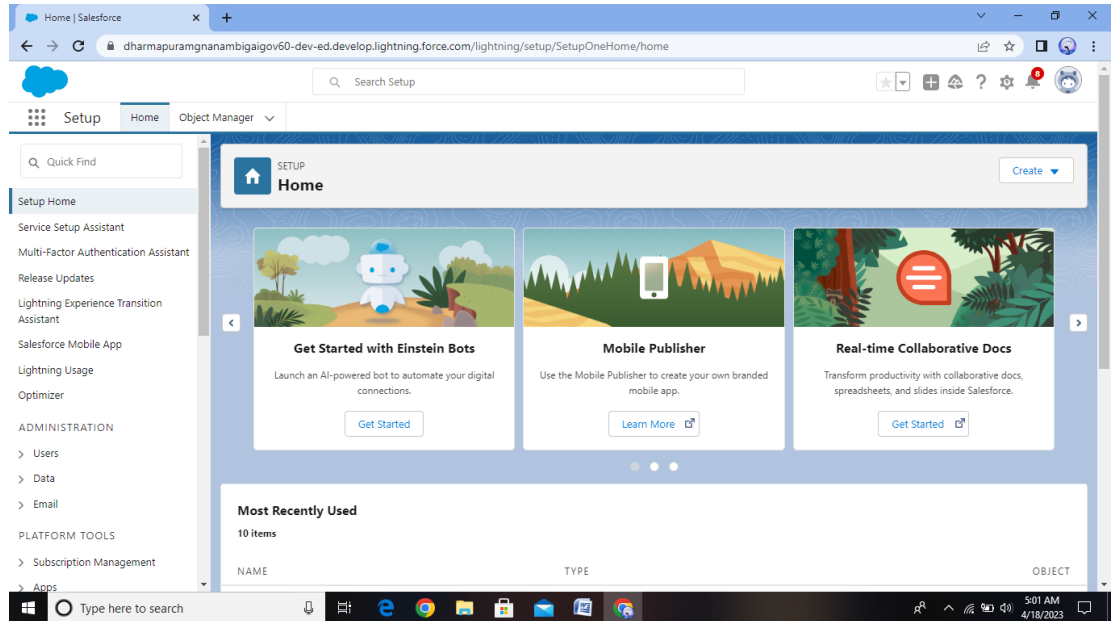
3 RESULT

3.1 Data Model

Object Name	Fields in the Object	
	Field Label	Date Type
Job Posting Site	Status	URL
	Technical Site	URL
	Description	URL
	Job Posting Site URL	URL
	Phone Number	Phone
Review	-	-

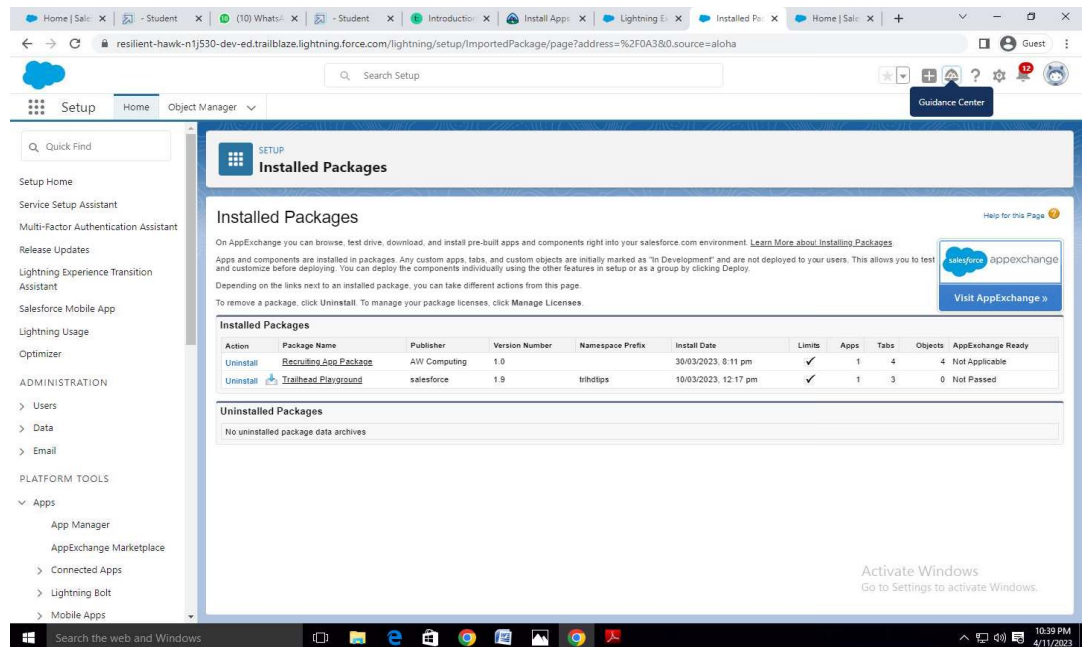
3.2 Activity & Screenshot

Milestone 1:



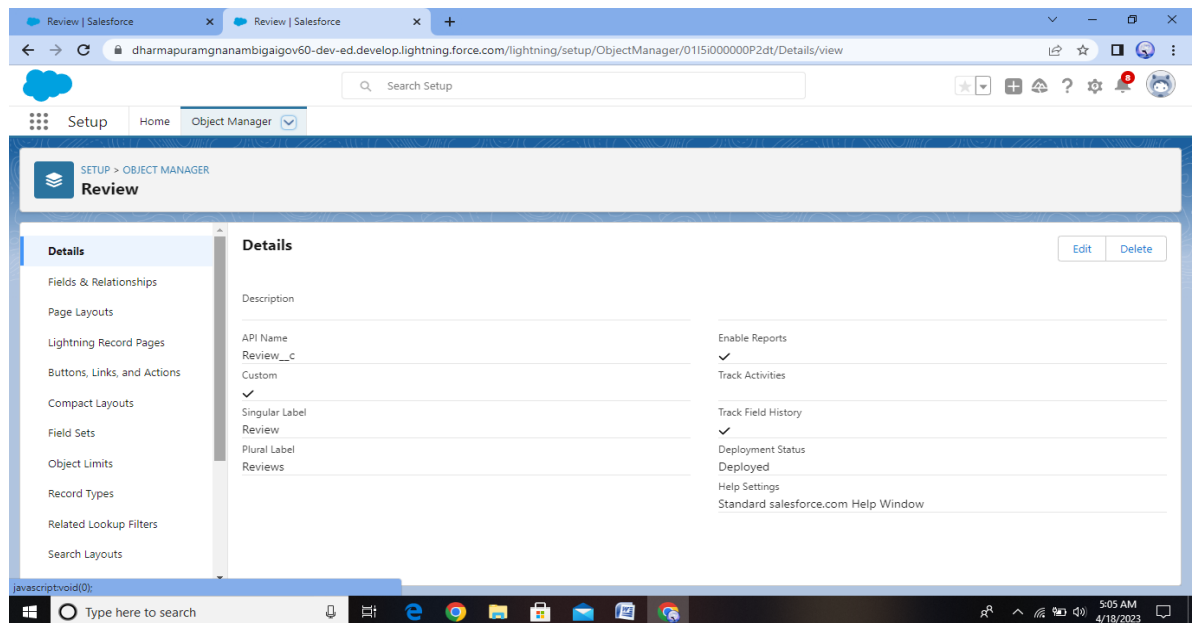
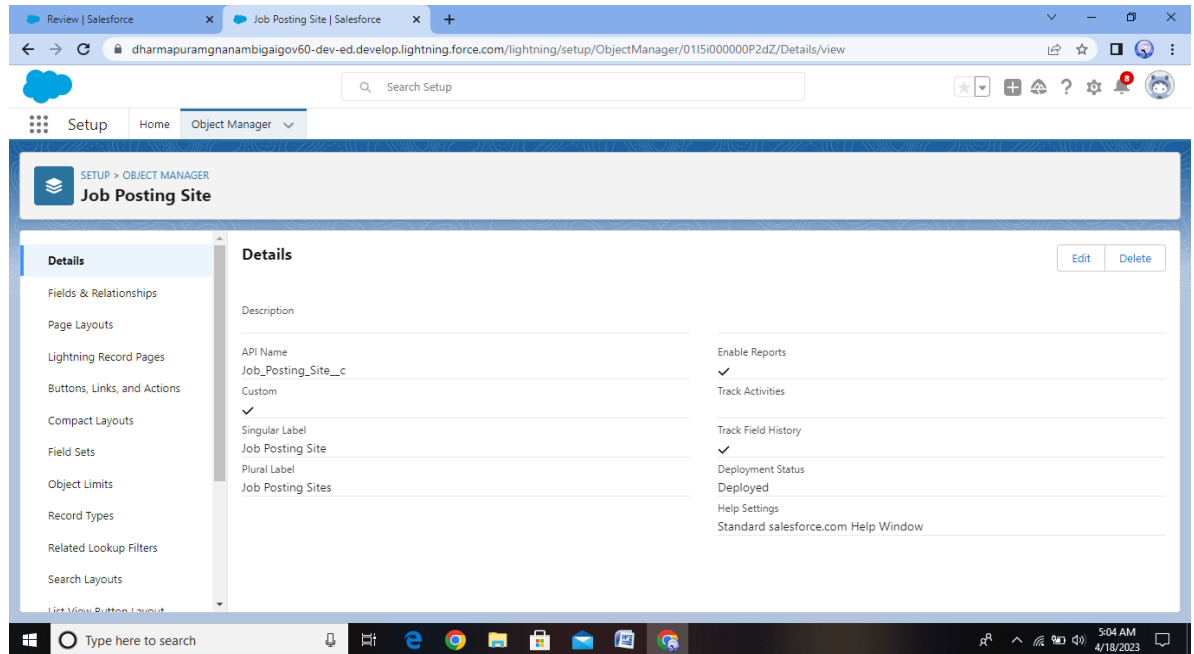
Creation of Salesforce Account.

Milestone 2:



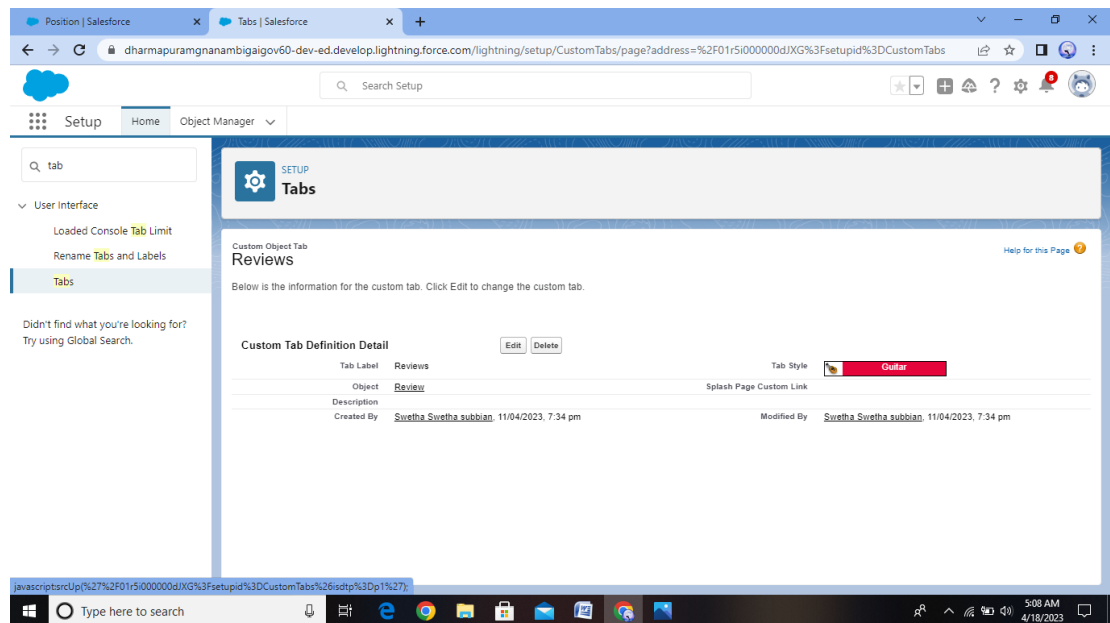
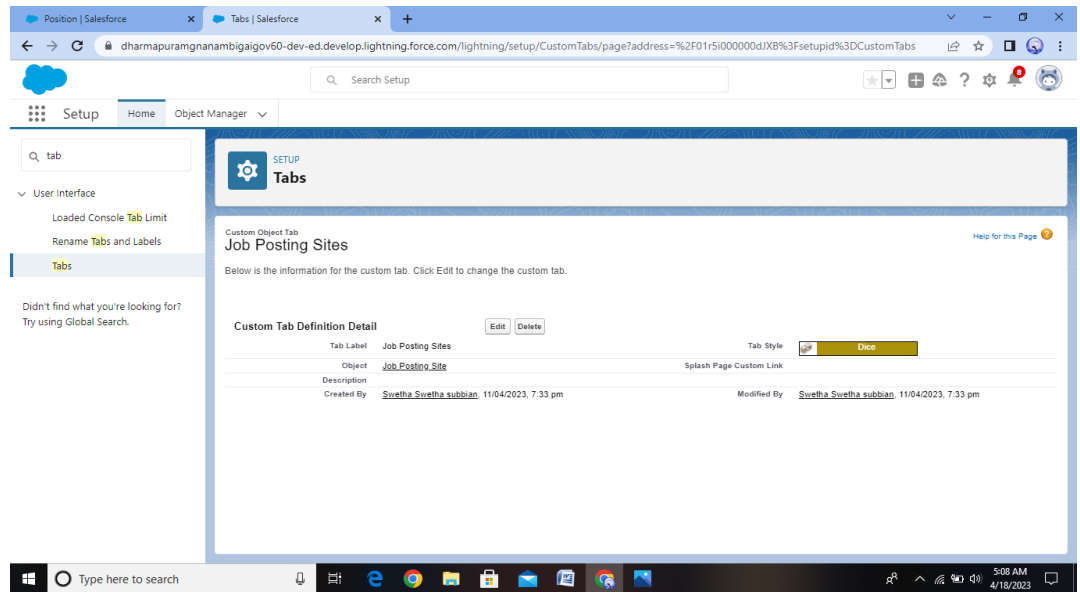
Package Installation for Recruiting App

Milestone 3:



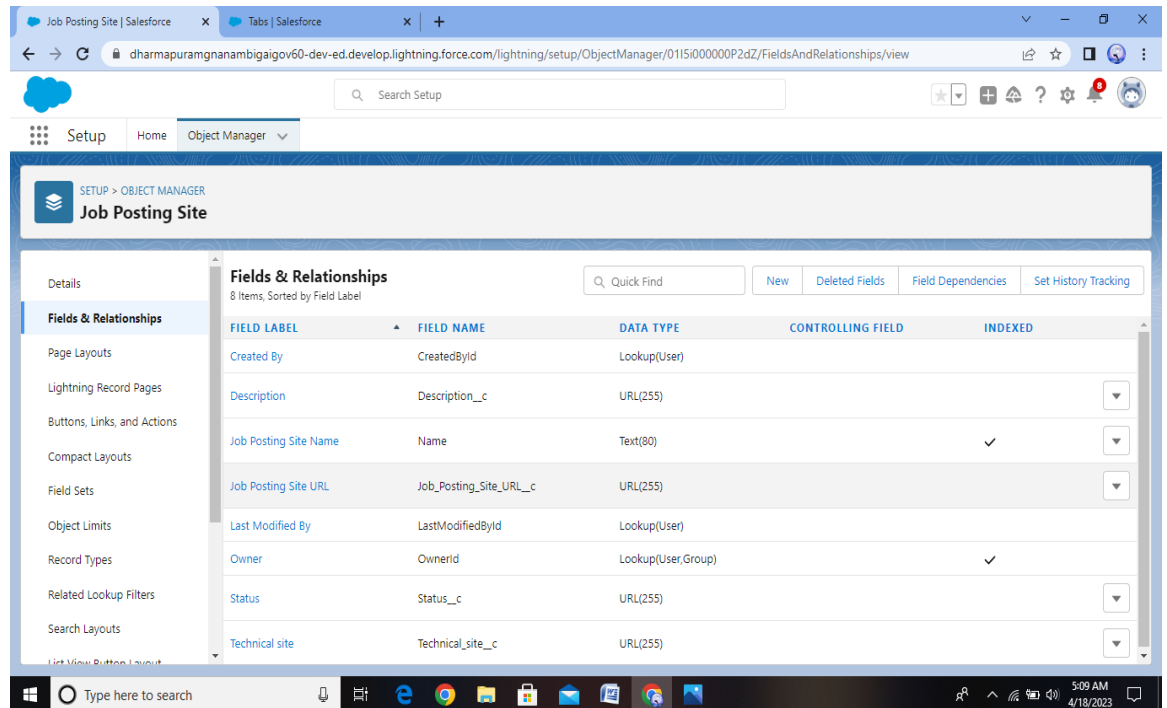
Creation of Objects (Job positing site & Review)

Milestone 4 :



Creation of Tab (Job Posting Site & Review)

Milestone 5:

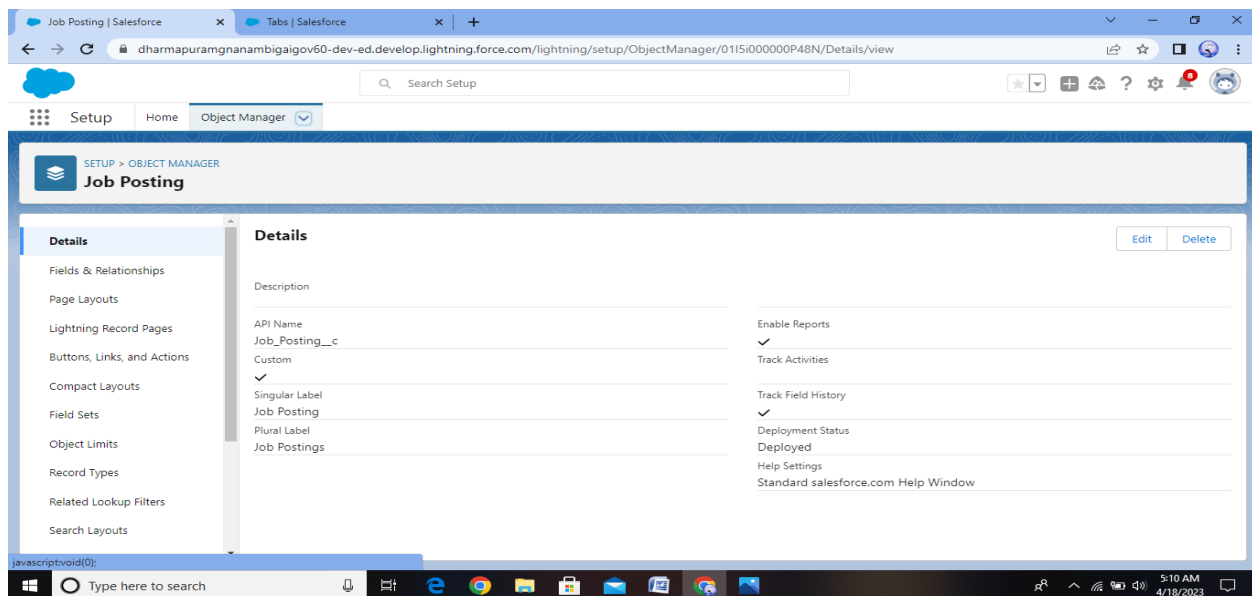


The screenshot shows the Salesforce Object Manager interface for the 'Job Posting Site' object. The 'Fields & Relationships' tab is selected, displaying a list of 8 fields. The fields are sorted by Field Label. The table below represents the data shown in the screenshot:

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Description	Description_c	URL(255)		
Job Posting Site Name	Name	Text(80)		✓
Job Posting Site URL	Job_Posting_Site_URL_c	URL(255)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓
Status	Status_c	URL(255)		
Technical site	Technical_site_c	URL(255)		

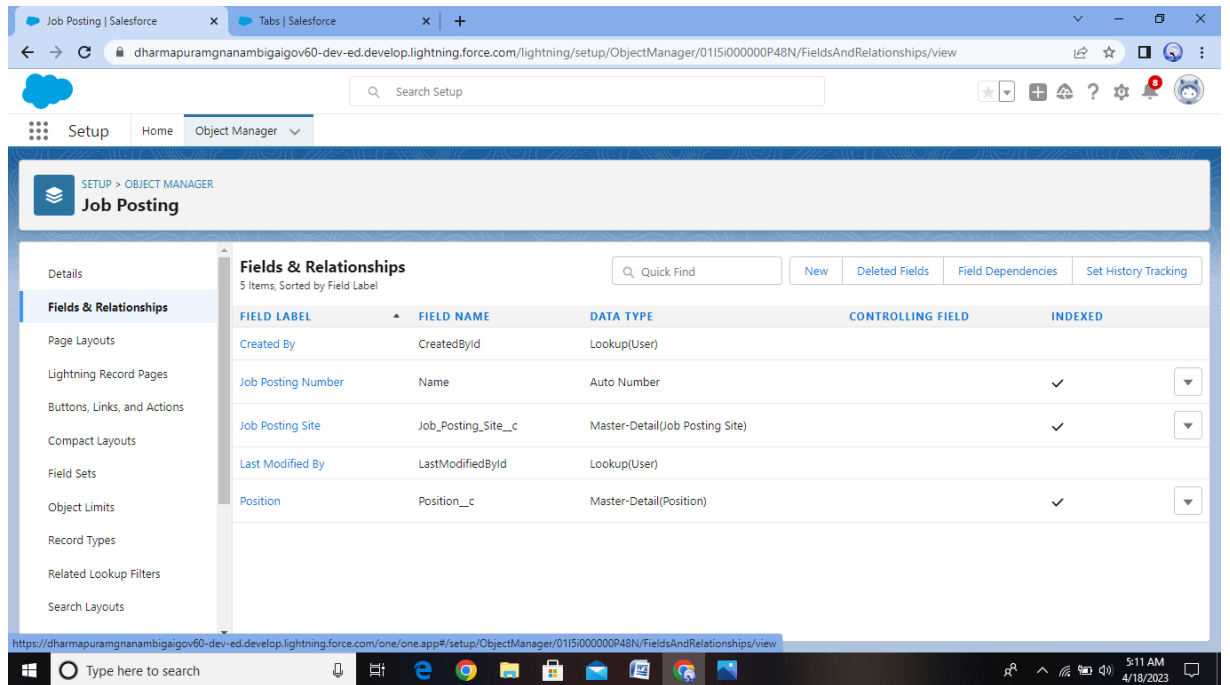
Creation of Fields (Status , Technical site , Description, job posting URL)

Milestone 6:



The screenshot shows the Salesforce Object Manager interface for the 'Job Posting Site' object, specifically the 'Details' tab. The 'Details' section displays various configuration options for the object. The configuration options are as follows:

Configuration Option	Value
Description	
API Name	Job_Posting__c
Custom	✓
Singular Label	Job Posting
Plural Label	Job Postings
Enable Reports	✓
Track Activities	
Track Field History	✓
Deployment Status	Deployed
Help Settings	Standard salesforce.com Help Window

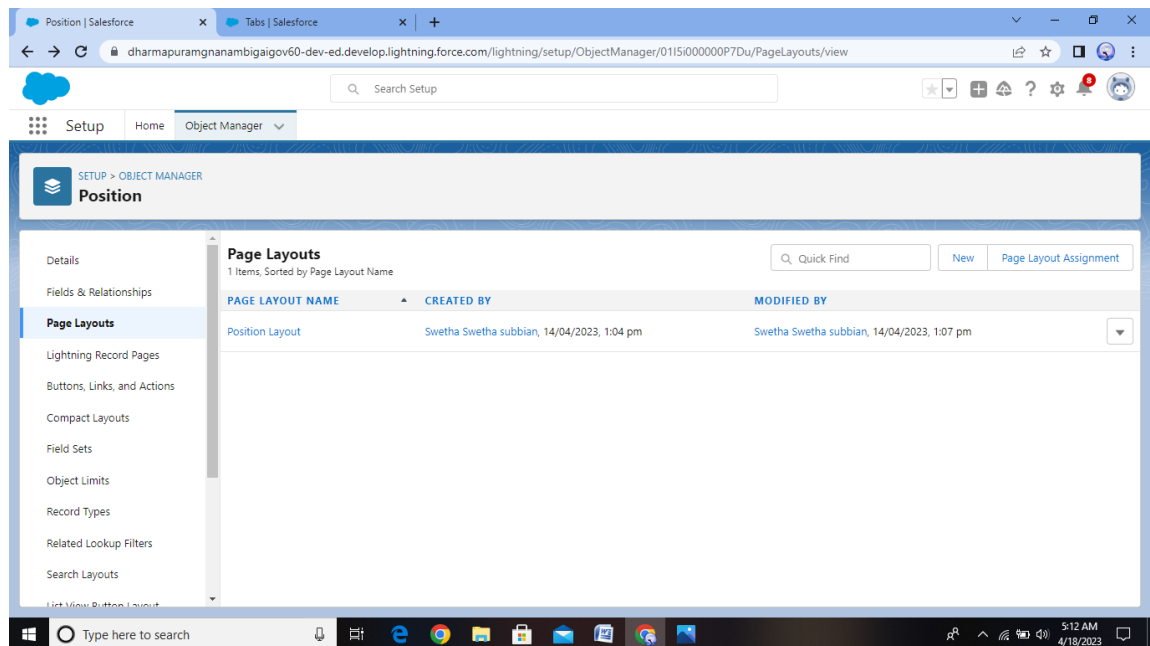


The screenshot shows the Salesforce Setup interface for the 'Job Posting' object. The 'Fields & Relationships' tab is selected, displaying a list of 5 fields. The table below represents the data shown in the screenshot:

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Job Posting Number	Name	Auto Number		✓
Job Posting Site	Job_Posting_Site__c	Master-Detail(Job Posting Site)		✓
Last Modified By	LastModifiedById	Lookup(User)		
Position	Position__c	Master-Detail(Position)		✓

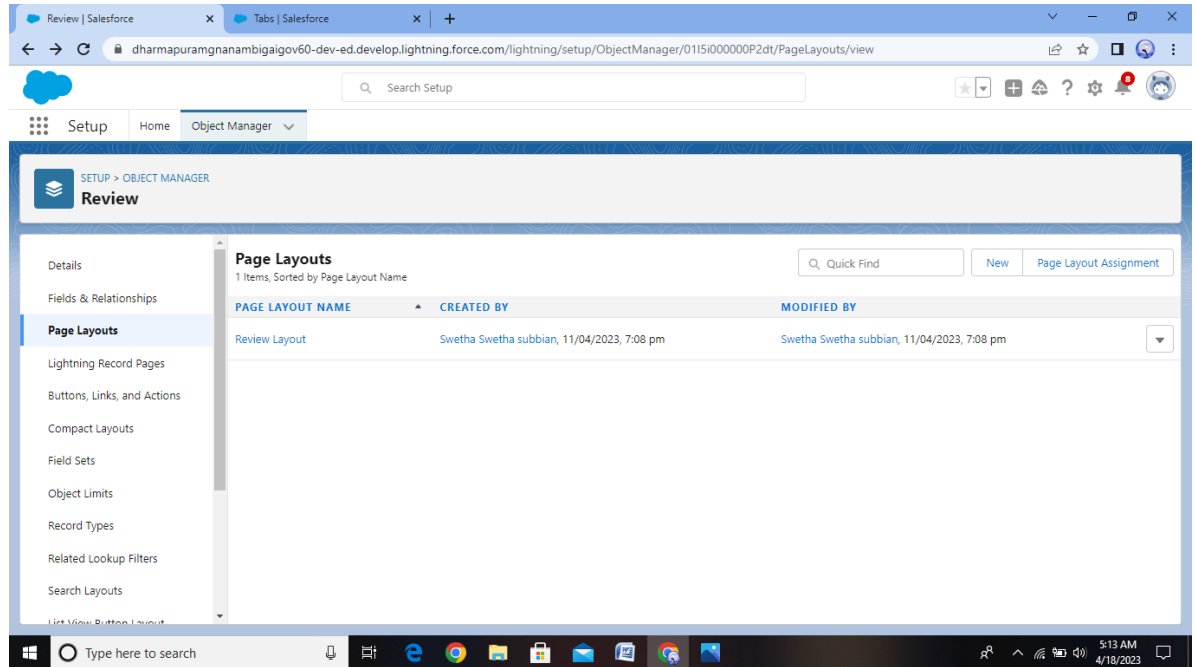
Creation of Junction Object (Job Posting)

Milestone 7:



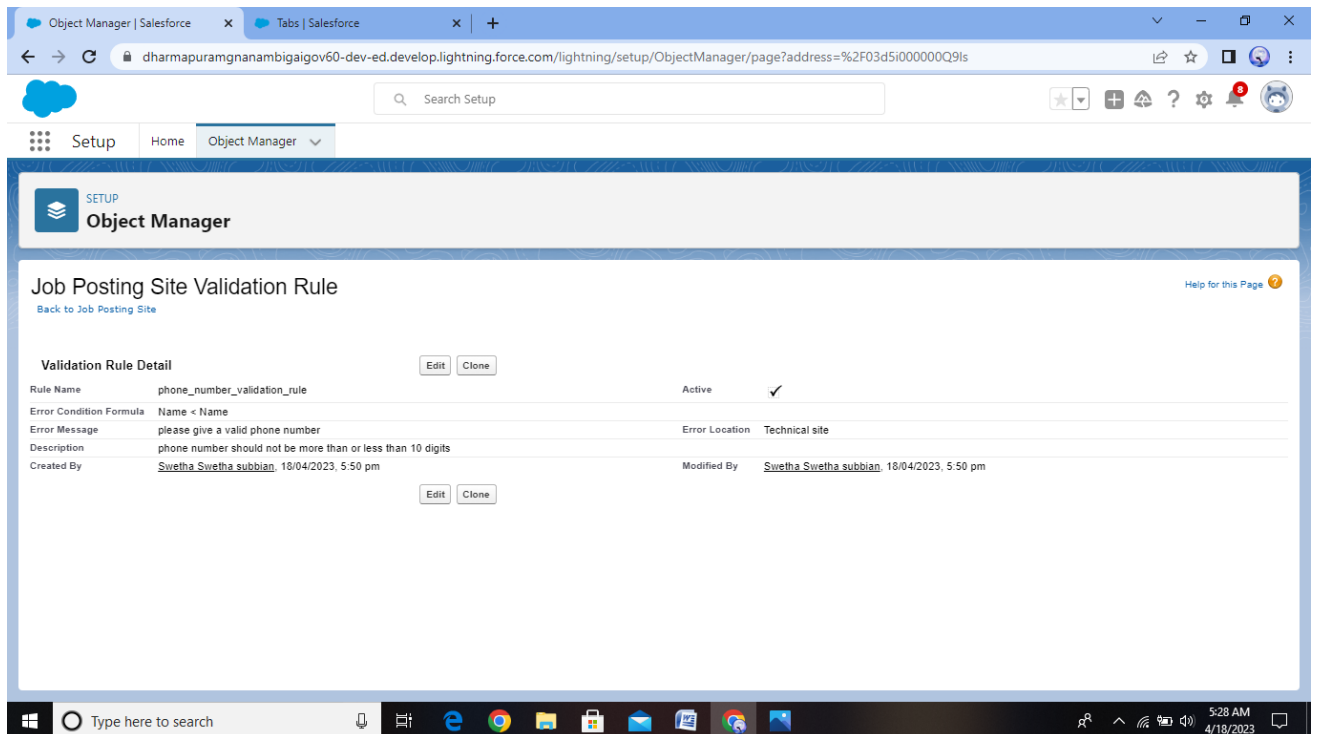
The screenshot shows the Salesforce Setup interface for the 'Position' object. The 'Page Layouts' tab is selected, displaying a list of 1 page layout. The table below represents the data shown in the screenshot:

PAGE LAYOUT NAME	CREATED BY	MODIFIED BY
Position Layout	Swetha Swetha subbian, 14/04/2023, 1:04 pm	Swetha Swetha subbian, 14/04/2023, 1:07 pm



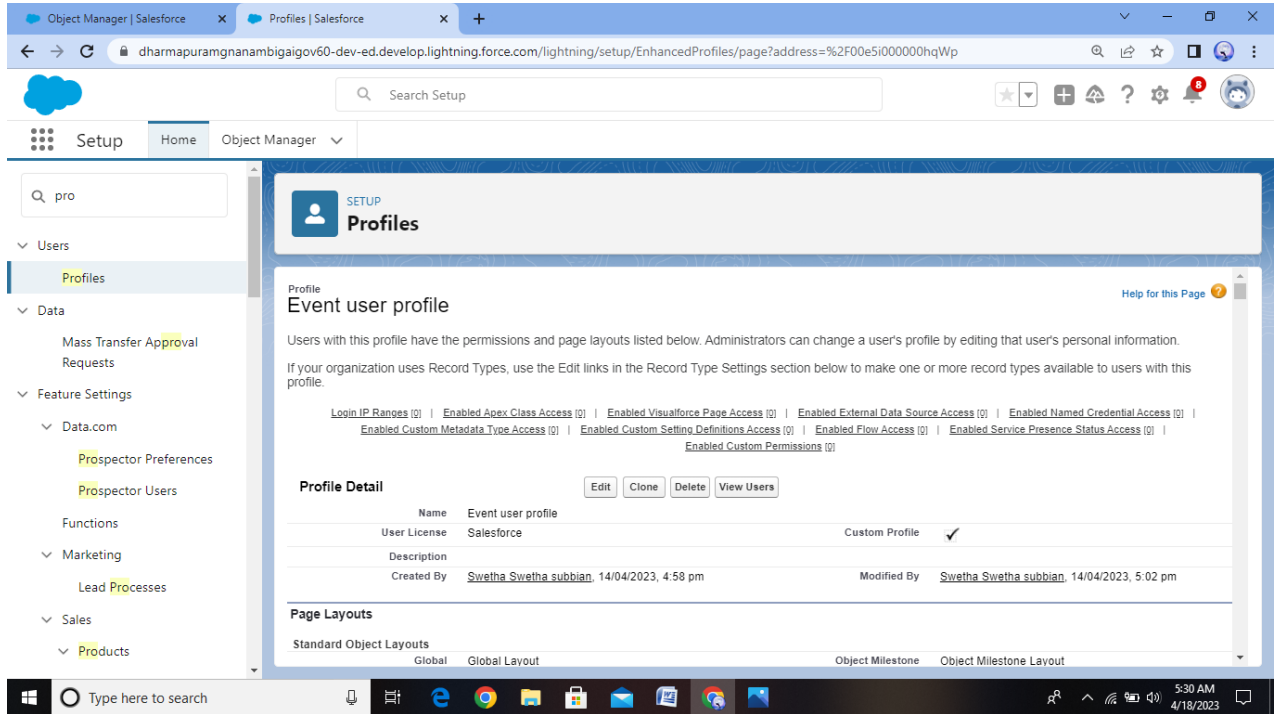
Creation of page layout (Position & Review)

Milestone 8:

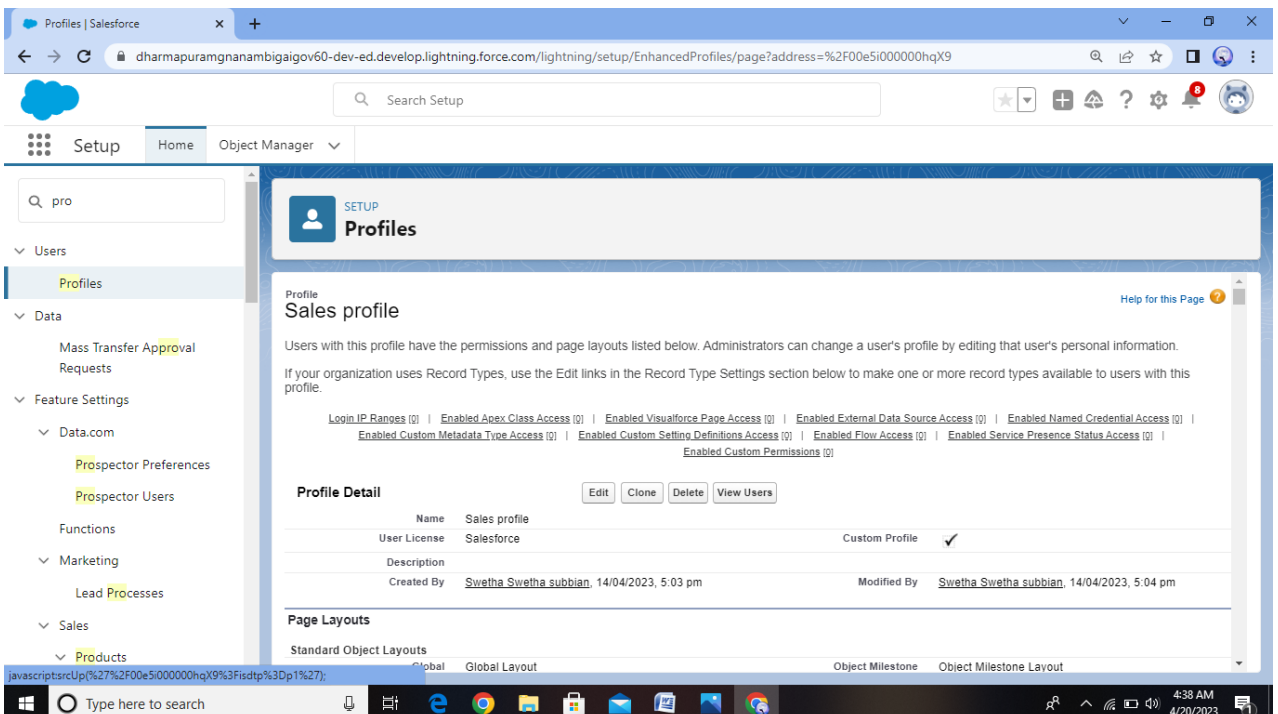


Creation of Validation Rule (Phone Number)

Milestone 9:



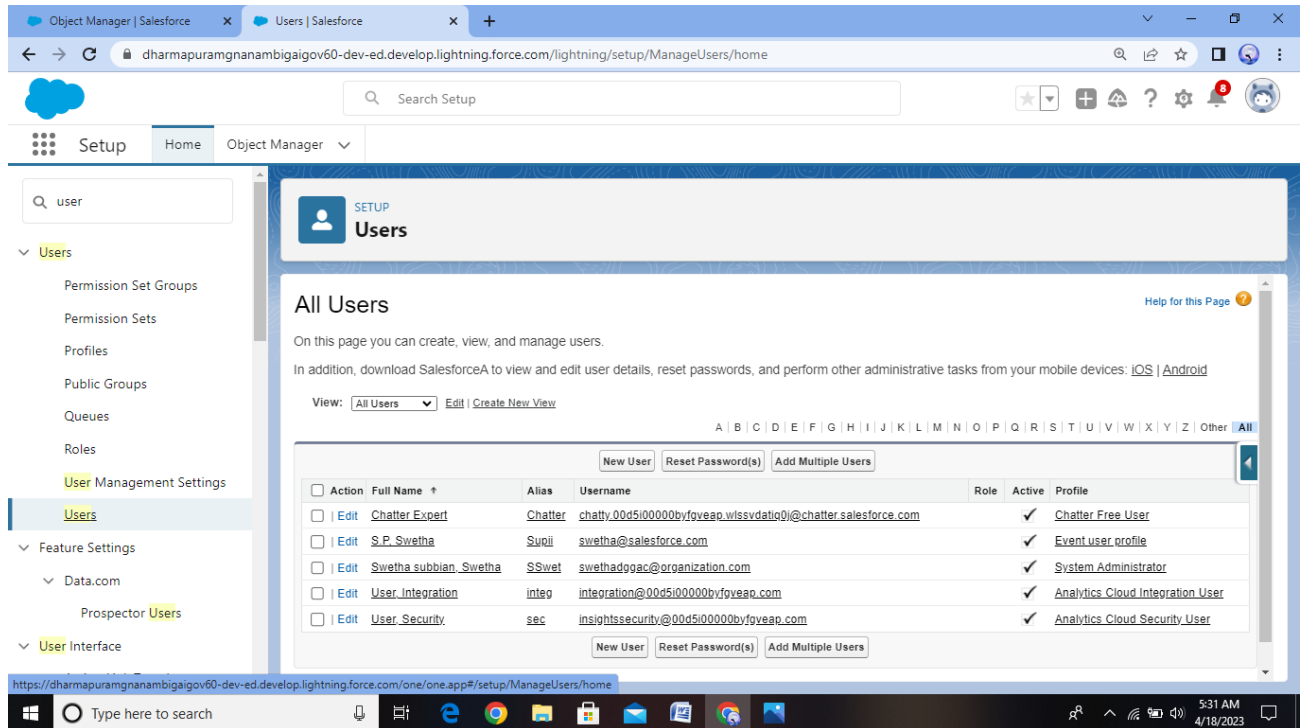
The screenshot shows the Salesforce Setup interface for the 'Profiles' section. The left sidebar contains a navigation menu with categories like Users, Data, Feature Settings, Marketing, Sales, and Products. The main content area displays the 'Event user profile' configuration. It includes a list of enabled permissions such as 'Login IP Ranges', 'Enabled Apex Class Access', 'Enabled Visualforce Page Access', 'Enabled External Data Source Access', 'Enabled Named Credential Access', 'Enabled Custom Metadata Type Access', 'Enabled Custom Setting Definitions Access', 'Enabled Flow Access', 'Enabled Service Presence Status Access', and 'Enabled Custom Permissions'. Below this, the 'Profile Detail' section shows the profile name 'Event user profile', user license 'Salesforce', and a table of page layouts. The 'Page Layouts' section lists 'Standard Object Layouts' and 'Global Layout'.



The screenshot shows the Salesforce Setup interface for the 'Profiles' section, displaying the 'Sales profile' configuration. The left sidebar is identical to the previous screenshot. The main content area shows the 'Sales profile' configuration, including a list of enabled permissions and the 'Profile Detail' section. The 'Page Layouts' section lists 'Standard Object Layouts' and 'Global Layout'.

Creation of Profile (Event User Profile & Sales Profile)

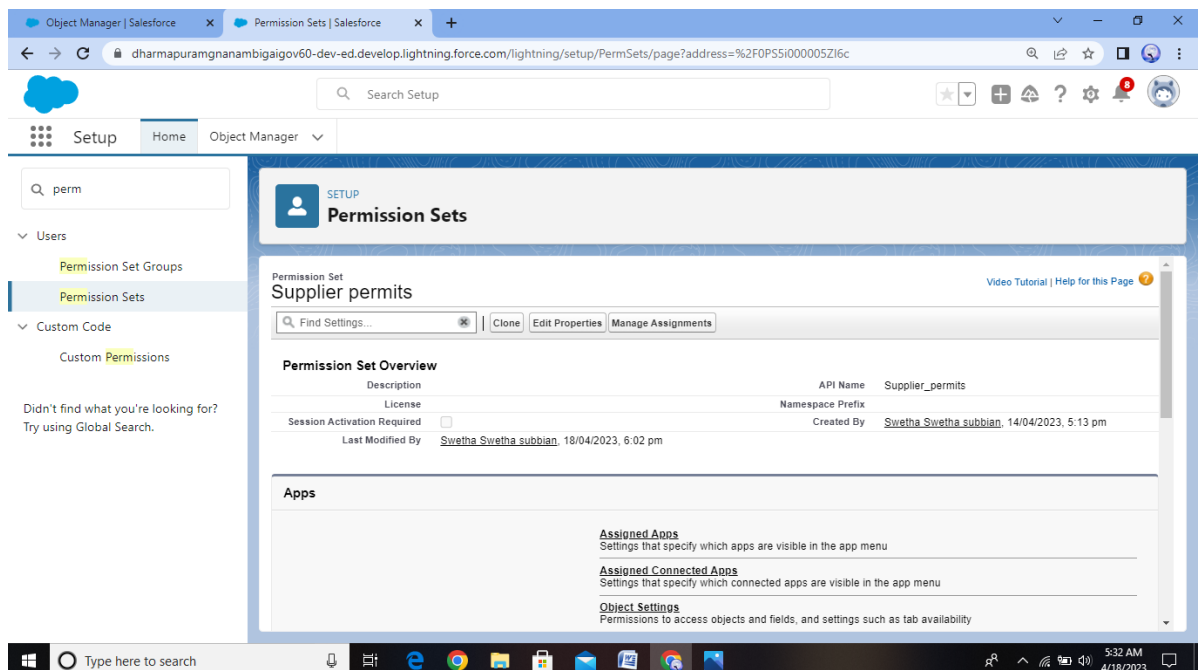
Milestone 10:



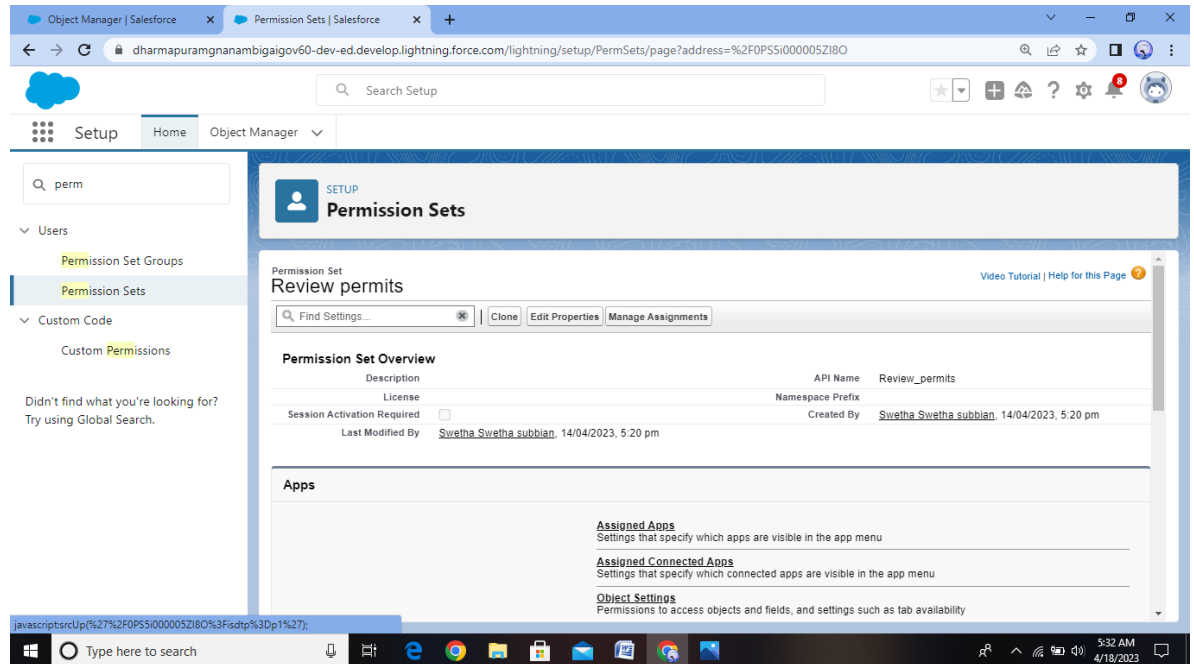
The screenshot shows the Salesforce Setup interface for managing users. The left sidebar contains a navigation menu with options like 'Users', 'Permission Set Groups', 'Permission Sets', 'Profiles', 'Public Groups', 'Queues', 'Roles', 'User Management Settings', 'Users', 'Feature Settings', 'Data.com', 'Prospector Users', and 'User Interface'. The main content area is titled 'All Users' and includes a search bar, a 'View' dropdown set to 'All Users', and a table of users. The table has columns for Action, Full Name, Alias, Username, Role, Active, and Profile. The users listed are Chatter Expert, S.P. Swetha, Swetha Subbian Swetha, User Integration, and User Security. The bottom of the screen shows a Windows taskbar with various application icons and the system clock indicating 5:31 AM on 4/18/2023.

Creation of users

Milestone 11:

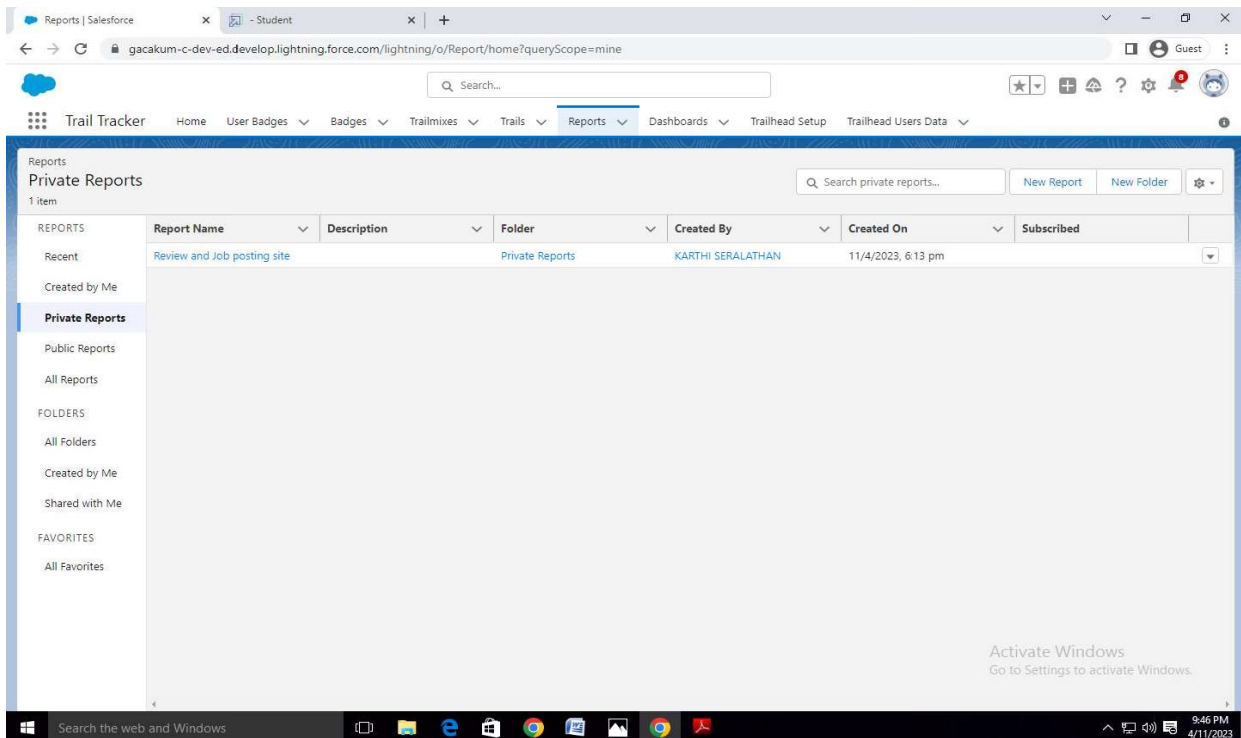


The screenshot shows the Salesforce Setup interface for managing permission sets. The left sidebar contains a navigation menu with options like 'Users', 'Permission Set Groups', 'Permission Sets', 'Custom Code', 'Custom Permissions', and 'Custom Permissions'. The main content area is titled 'Permission Sets' and includes a search bar, a 'Find Settings...' dropdown, and a table of permission sets. The table has columns for Description, License, Session Activation Required, Last Modified By, API Name, Namespace Prefix, Created By, and Created Date. The permission set listed is 'Supplier permits'. The bottom of the screen shows a Windows taskbar with various application icons and the system clock indicating 5:32 AM on 4/18/2023.



Creation of Permission Set (Supplier Permit)

Milestone 12:



Creation of Reports (Job posting site & Review)

4 TRAILHEAD PROFILE PUBLIC URL

Team Lead - <https://trailblazer.me/id/srebecca1>

Team Member 1 - <https://trailblazer.me/id/spriya582>

Team Member 2 - <https://trailblazer.me/id/psuba15>

Team Member 3 - <https://trailblazer.me/id/ssathiya25>

Team Member 4 - <https://trailblazer.me/id/vinok32>

5 ADVANTAGES & DISADVANTAGES

- ✓ It is useful for recruiting employees.
- ✓ It is handle by all the persons of the Institution.
- ✓ Less expenses for creating this app.
- ✓ It is not a popular in all countries.

6 APPLICATIONS

- ✓ It used in all companies for recruiting .
- ✓ It helps to pick a more data about the employee.
- ✓ Mostly it is used for a big companies.

7 CONCLUSION

- ✓ To enhance the efficiency of the app.

8 FUTURE SCOPE

In the 21st century each and every field is computerized and all works are done by using the modern technologies so it has a good future.

THANK YOU