

Employee Attrition Data Analysis



Attrition

- No
- Yes

Gender

- Female
- Male

Age

18 60

Department

- Human Resources
- Research & Develop...

JobLevel

- 1
- 2

Employees Per Job Role

Sales Executive

978

Research Scientist

876

Laboratory Technician

777

Manufacturing Director

435

Healthcare Representative

393

Manager

306

Sales Representative

249

Research Director

240

Human Resources

4410

Total Employees

16.12

Attrition Rate(%)

83.88

Retention Rate (%)

15.21

Avg % Salary Hike

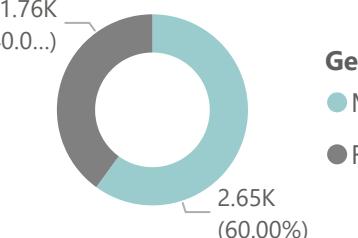
65.03K

Avg Salary

3.15

Avg Performance Rating

Employees by Gender

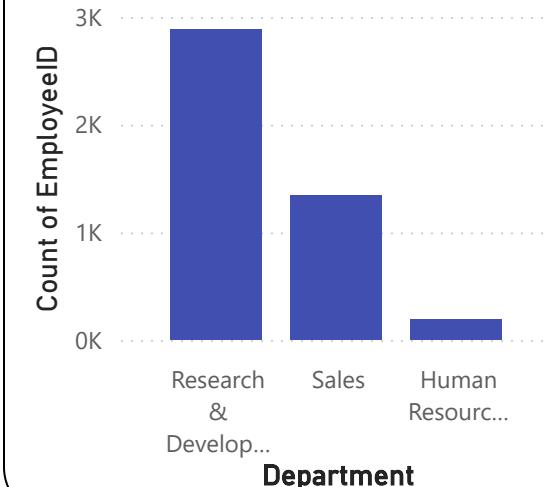


Gender

Male

Female

Employees by Department



KPIs

Demographics

Salary & Finance

Job

Work Culture

Career Progression

Employee History

Employees Per Job Role

1 JobLevel

1629 Employee

2 JobLevel

1602 Employee

3 JobLevel

654 Employee

4 JobLevel

318 Employee

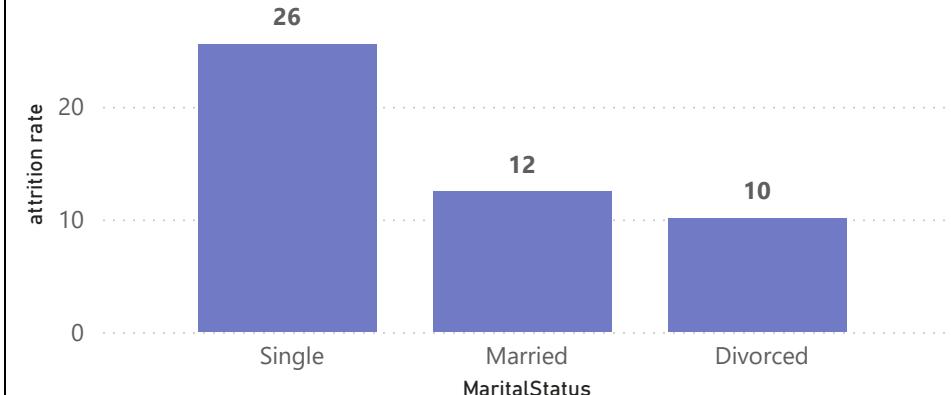
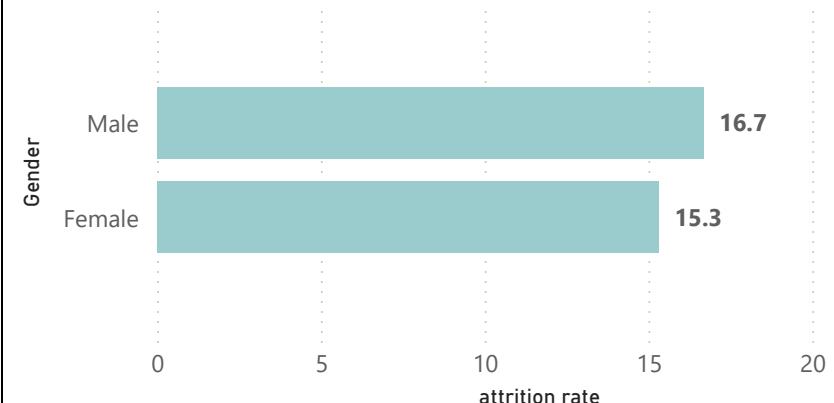
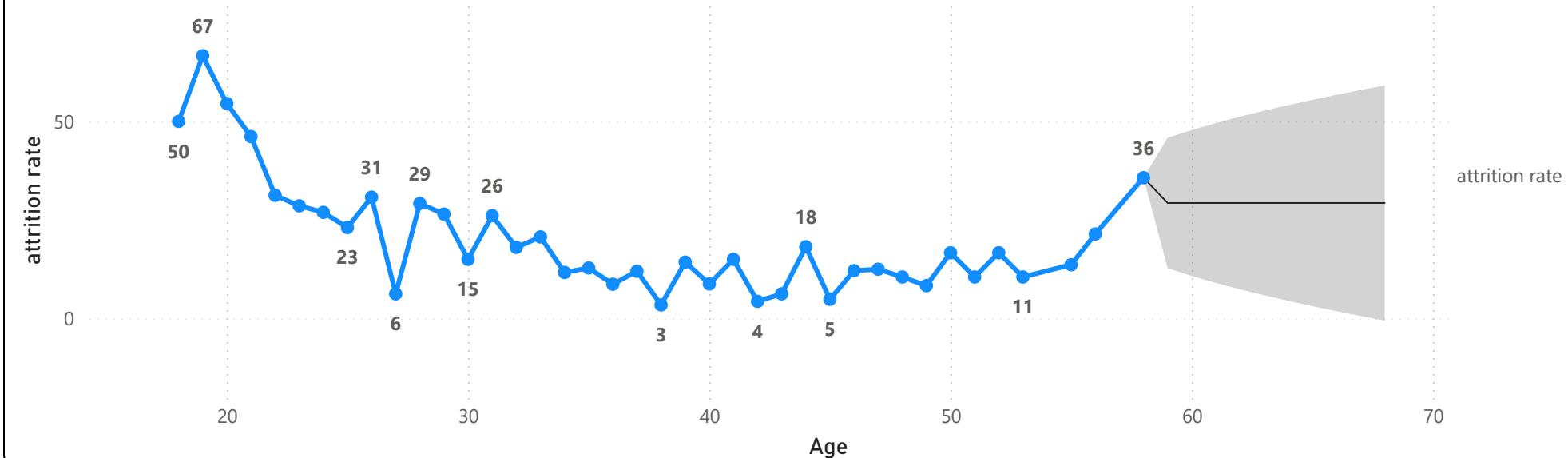
5 JobLevel

207 Employee

KPIs**Demographics****Salary & Finance****Job****Work Culture****Career Progression****Employee History****Attrition** No Yes**Gender** Female Male**Age**

18

60

Department Human Resources Research & Develop...**JobLevel** 1 2**Attrition Rate Based on Marital Status****Attrition Rate Based on Gender****Attrition Rate Based on Age**

KPIs

Demographics

Salary & Finance

Job

Work Culture

Career Progression

Employee History

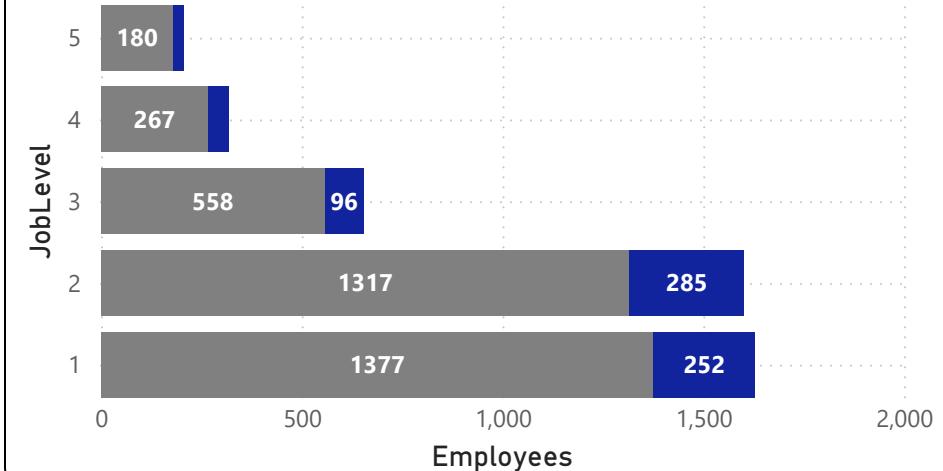
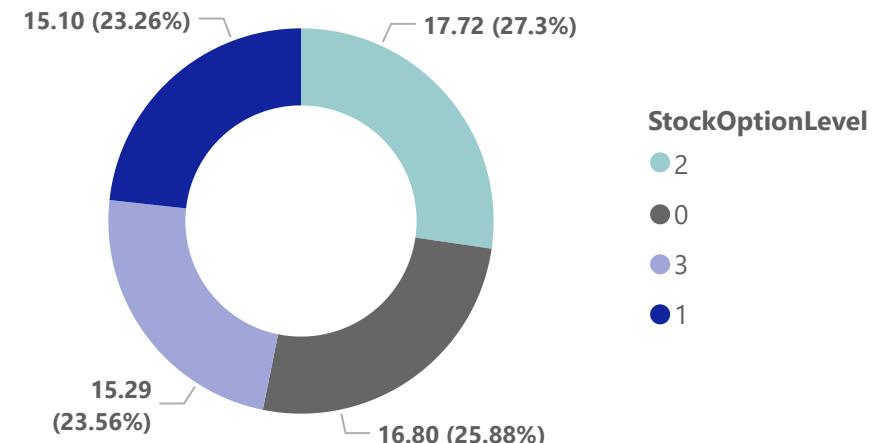
**Attrition** No Yes**Gender** Female Male**Age**

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Department Human Resources Research & Develop...**JobLevel** 1 2**Attrition Rate Based on Percentage Salary Hike****Average Salary by Job Level**

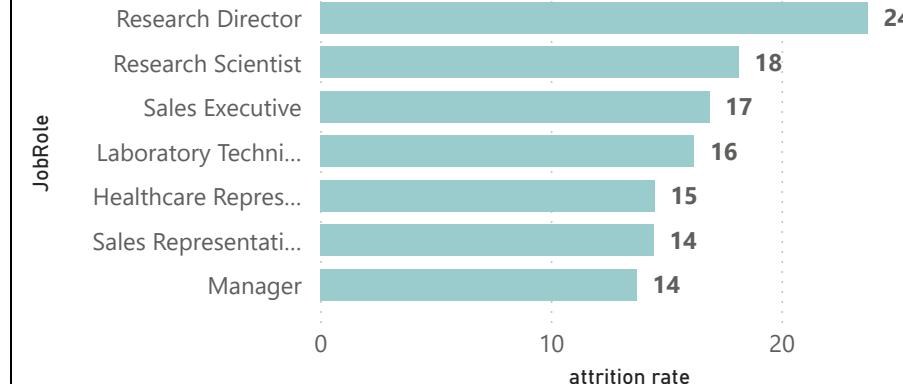
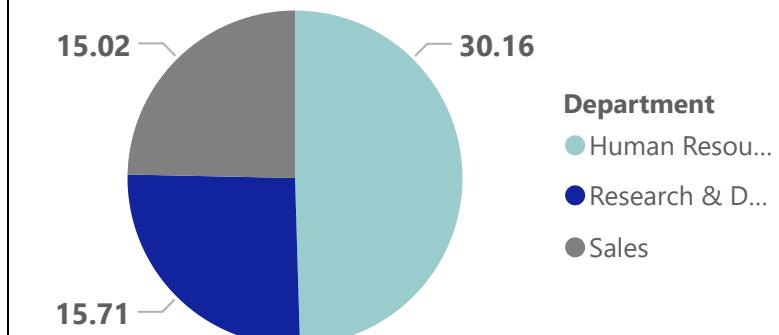
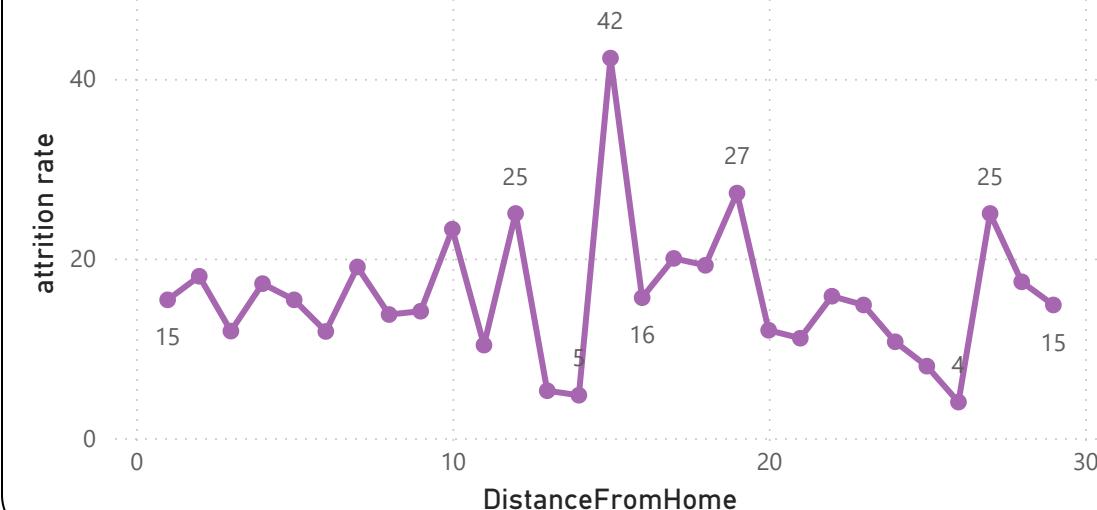
Attrition ● No ● Yes

**Attrition Rate Based on Stock Option Level**

KPIs**Demographics****Salary & Finance****Job****Work Culture****Career Progression****Employee History****Attrition** No Yes**Gender** Female Male**Age**

18

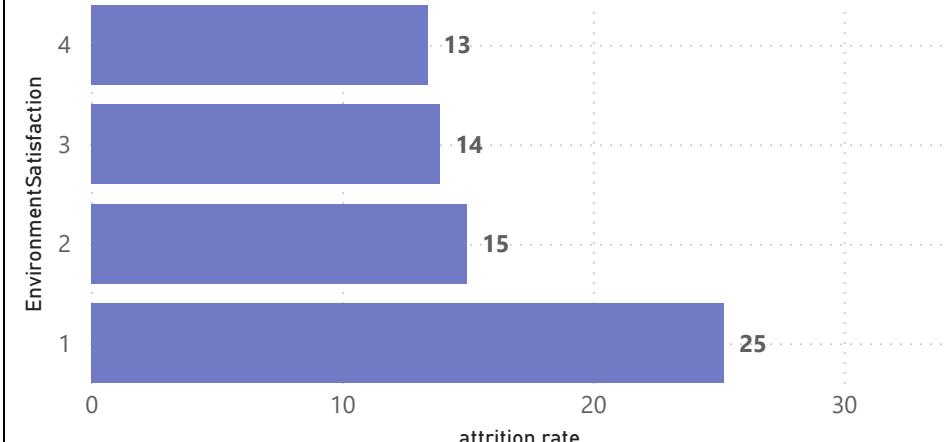
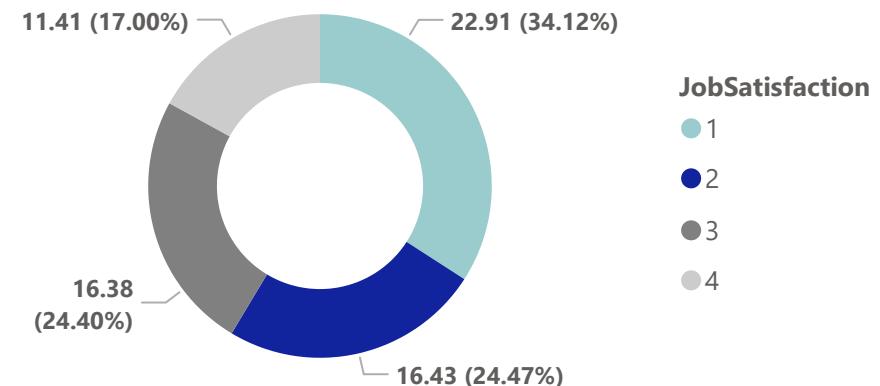
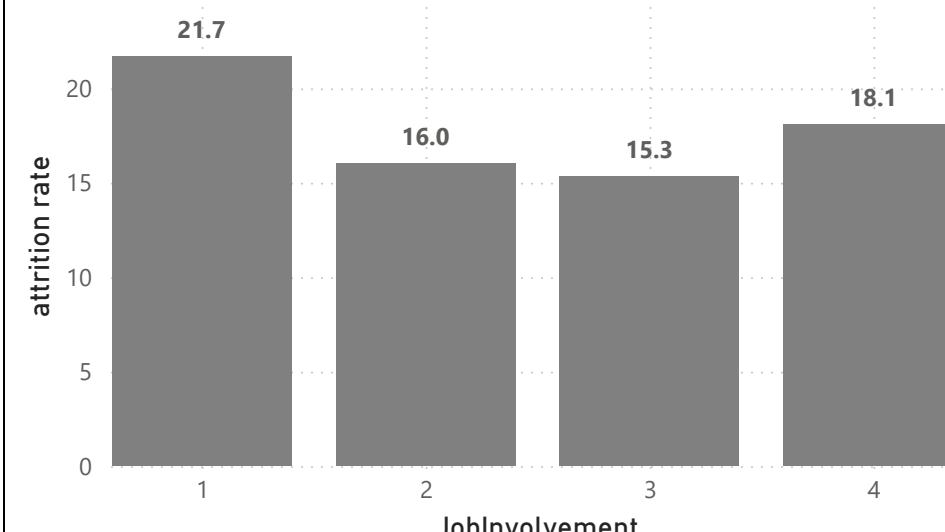
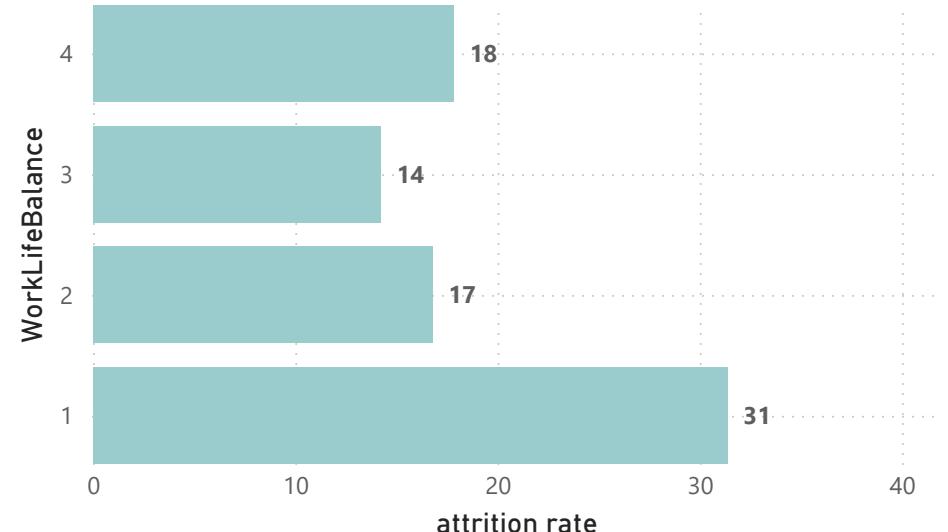
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Department Human Resources Research & Develop...**JobLevel** 1 2**Attrition Rate Based on Years With Current Manager****Attrition Rate Based on Job Role****Attrition Rate Based on Department****Attrition Rate Based on Commute Distance**

KPIs**Demographics****Salary & Finance****Job****Work Culture****Career Progression****Employee History****Attrition** No Yes**Gender** Female Male**Age**

18

60

Department Human Resources Research & Develop...**JobLevel** 1 2**Attrition Rate Based on Environment Satisfaction Rating****Attrition Rate Based on Job Satisfaction Rating****Attrition Rate Based on Job Involvement Rating****Attrition Rate Based on Work Life Balance Rating**

KPIs**Demographics****Salary & Finance****Job****Work Culture****Career Progression****Employee History****Attrition**

- No
- Yes

Gender

- Female
- Male

Age

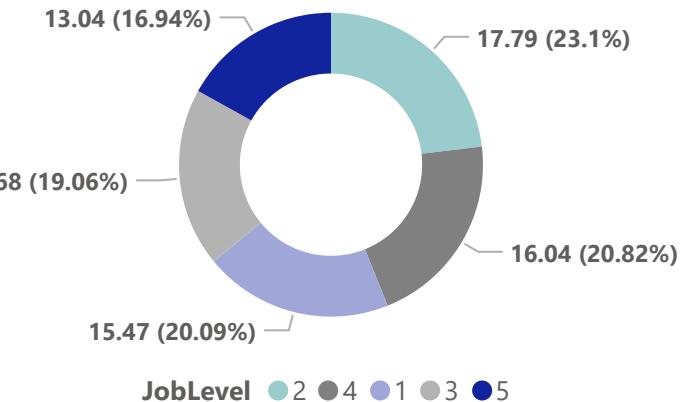
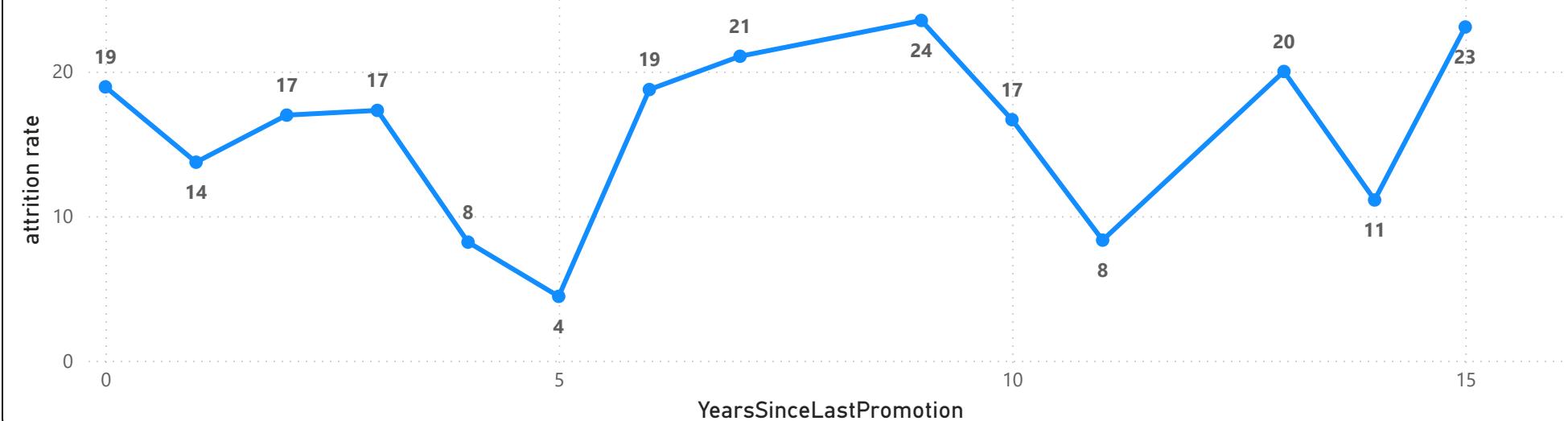
18 60

Department

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JobLevel

- 1
- 2

Attrition Rate Based on Training Time Last Year**Attrition Rate Based on Job Level****Attrition Rate Based on Years Since Last Promotions**

KPIs**Demographics****Salary & Finance****Job****Work Culture****Career Progression****Employee History****Attrition**

- No
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- Male

Age

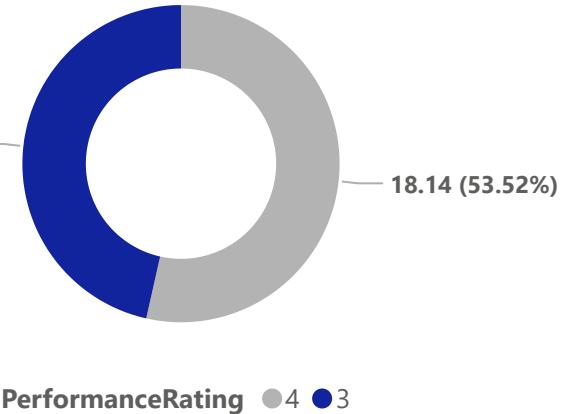
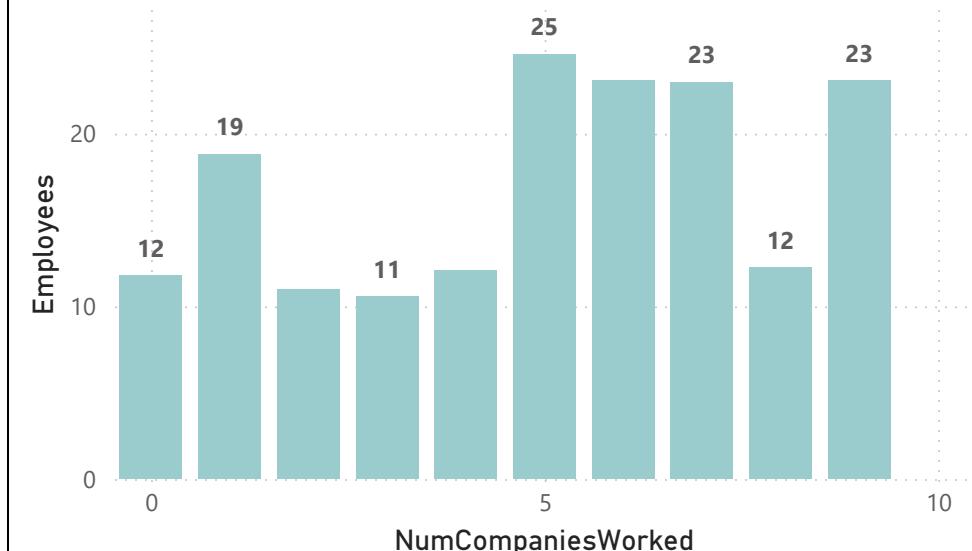
18 60

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JobLevel

- 1
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Attrition Rate Based on Performance Rating**Attrition Rate by Total Working Years****Attrition Rate Based on Num of Companies Employees Worked****Attrition Rate by Years at Company**