EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

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AGENDA

- PROLEM STATEMENT
- PROJECT OVERVIEW END USERS
- OUR SOLUTION AND PROPOSITION
- DATASET DESCRIPTION
- MODELLING APPRROACH
- RESULTS AND DISCUSSION
- CONCLUSION

PROBLEM STATEMENT

- EASY DATA
- MANAGEMENT DATA
- ORGANANISATION
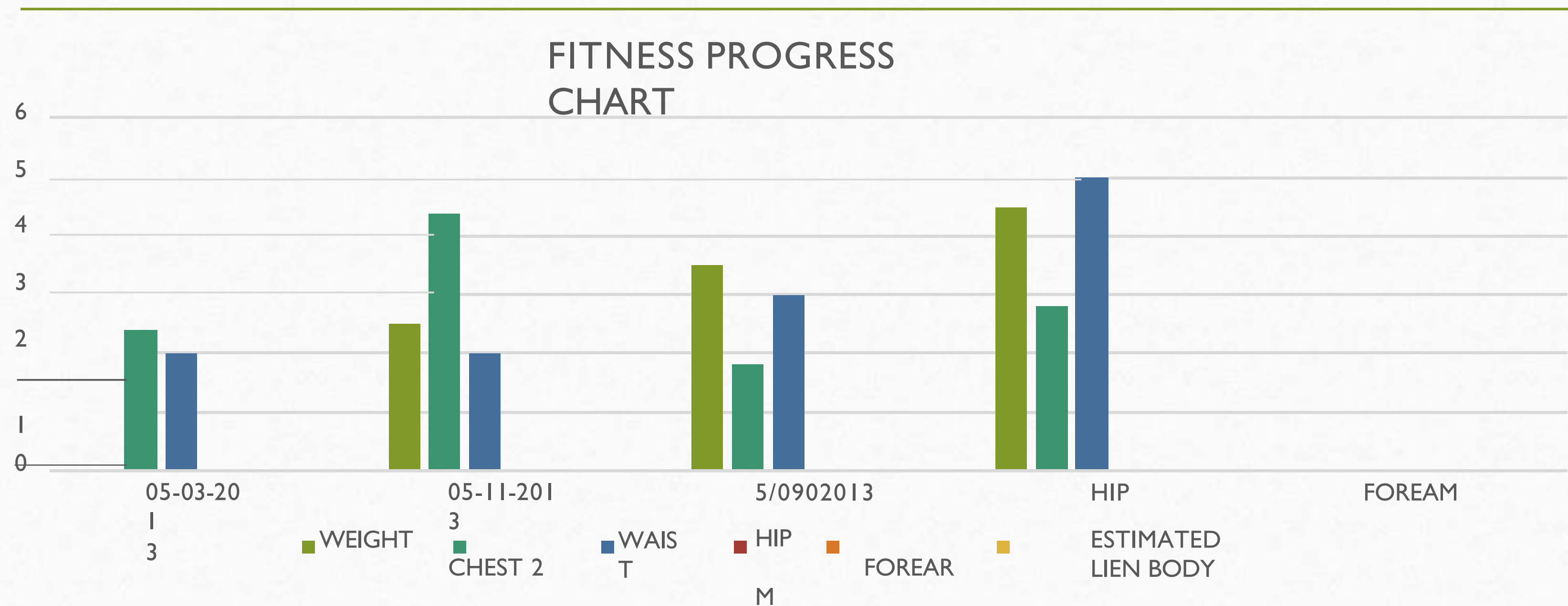- AUTOMATION
- EASE OF USE VERSATILITY
- COLLABORATION

WHO ARE THE END USERS

- EMPLOYEES
- ORGANISATION FIRM
- BUSINESS
- MANAGER/SUPERVIOR
- HUMAN RESOURCES
- CUSTOMERS

OUR SOLUTION AND PROPOSITION

➢ FILLTERING- REMOVE MISSING VALUES

➢ CONDITIONAL FORMATTING-BLANKS

➢ PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE

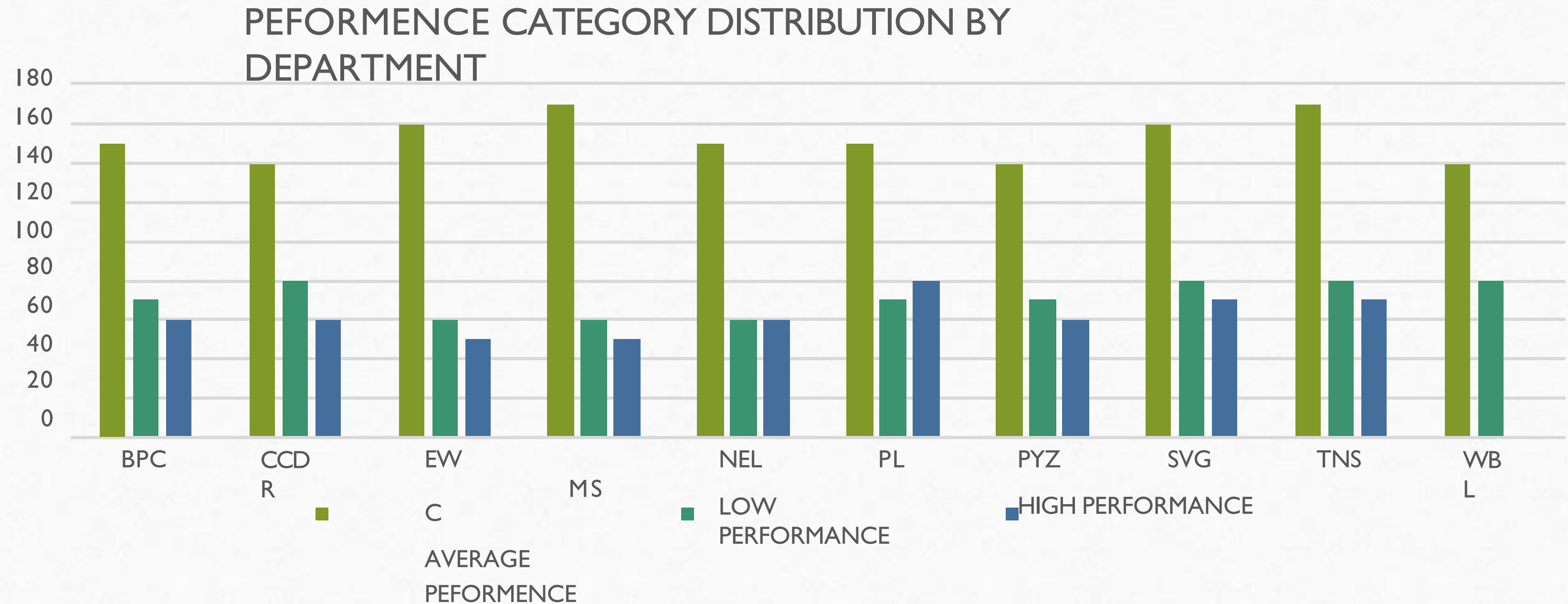➢ FORMULAS-IF CONDITION

➢ GRAPHS-FINAL REPORT

DATASET DESCRIPTION

FITNESS PROGRESS
CHART

	05-03-20 I 3	05-11-201 3	5/0902013	HIP	FOREAM

■ WEIGHT ■ CHEST 2 ■ WAIS T ■ HIP M ■ FOREAR ■ ESTIMATED LIEN BODY

MODELLING APPROACH

➢ DATASET KAGGLE,EMPLOYE DATASET

➢ FEATURE SELECTION

➢ DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED

➢ FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)

➢ PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE

➢ CHART-REPORT,LICENCE,

RESULTS

PEFORMENCE CATEGORY DISTRIBUTION BY DEPARTMENT

Chart with y-axis from 0 to 180 (intervals of 20) showing performance categories for departments: BPC, CCDR, EWC, MS, NEL, PL, PYZ, SVG, TNS, WBL

Legend: AVERAGE PEFORMENCE, LOW PERFORMANCE, HIGH PERFORMANCE

CONCLUSION

➢ IN THIS PRESENTATION CONCLUDE ,

➢ BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY

➢ OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES

➢ ACHIEVE A COMPETITIVE EDGE IN THE MARKET

THANK YOU