

Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT



A Problem statement is a tool that can be used to address employee performance issues in a timely and efficient manner.



PROJECT OVERVIEW

The Primary goal of this project is to evaluate employee performance data using excel to identify key performance metrics, Trends, and area of improvement. The analysis helps in decision-making, performance reviews, and decision employee training or reward programs.

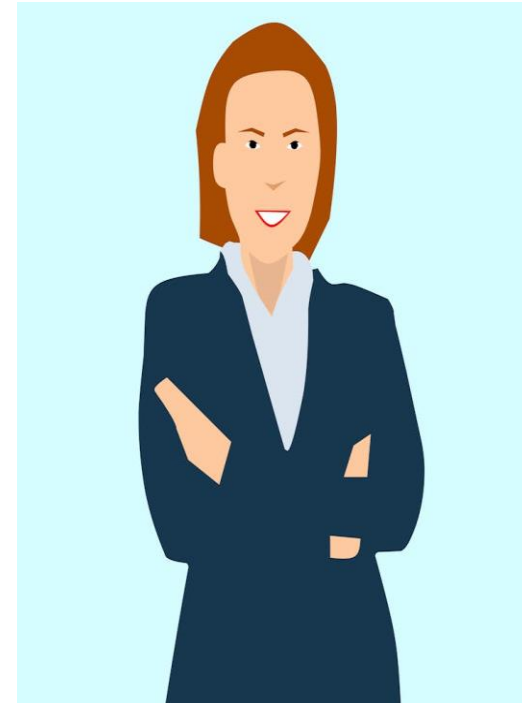
FEATURES:

- ❖ Data Collection and Cleaning
- ❖ Performance metrics
- ❖ Data analysis techniques
- ❖ Visualization
- ❖ Performance comparison
- ❖ Actionable insights
- ❖ Automation

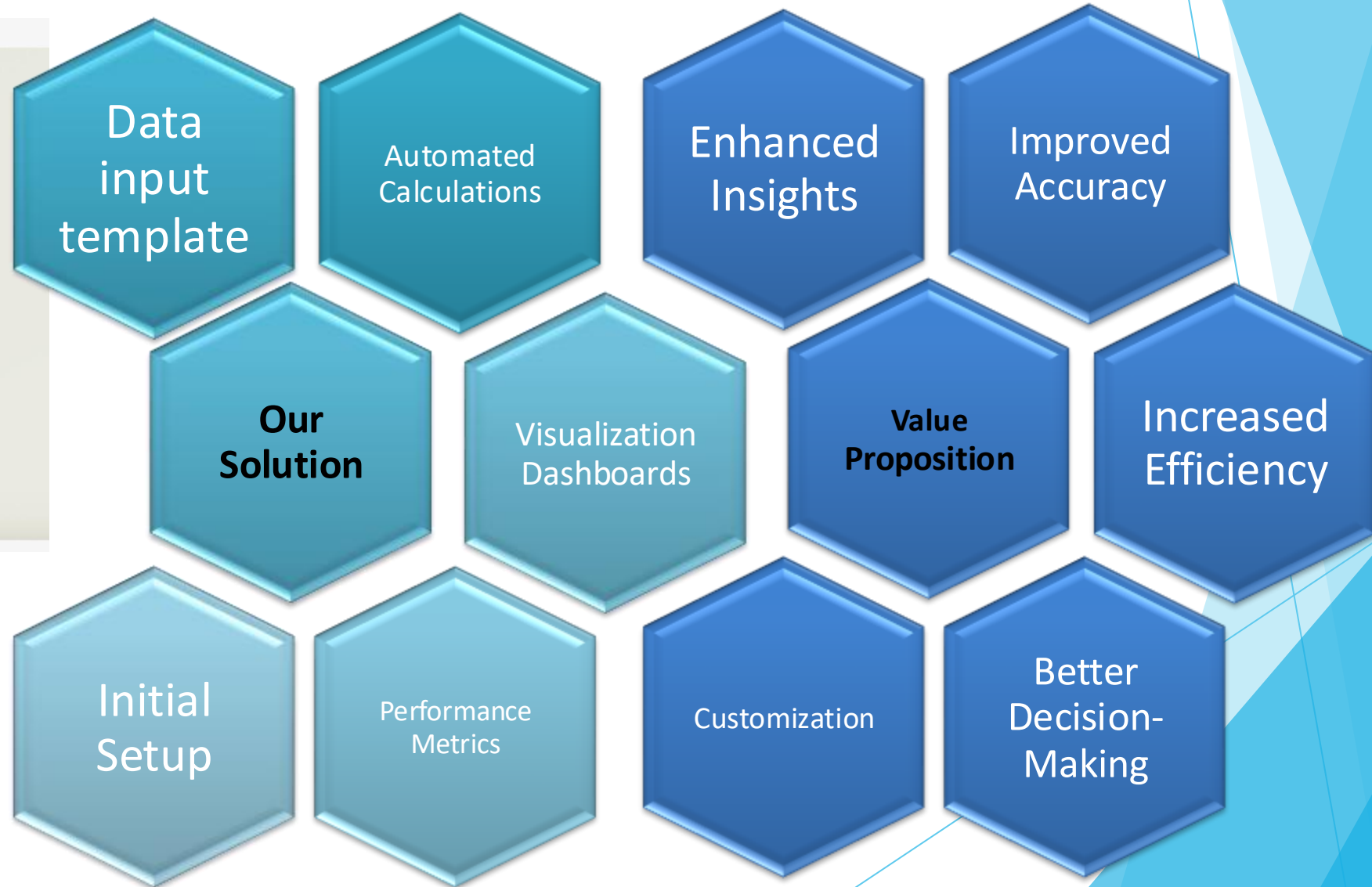


WHO ARE THE END USERS?

- HR Manager
- Department manager/
Team Leader
- Senior Management/
Executives
- Employees
- Data Analysts



OUR SOLUTION AND ITS VALUE PROPOSITION




Dataset Description

- 1)Employee ID
- 2)Employee Name
- 3)Department
- 4)Role/Position
- 5)Performance metrics
- 6)Goals/Objectives
- 7)Performance Score
- 8)Review Period
- 9)Manager Feedback
- 10)Training needs

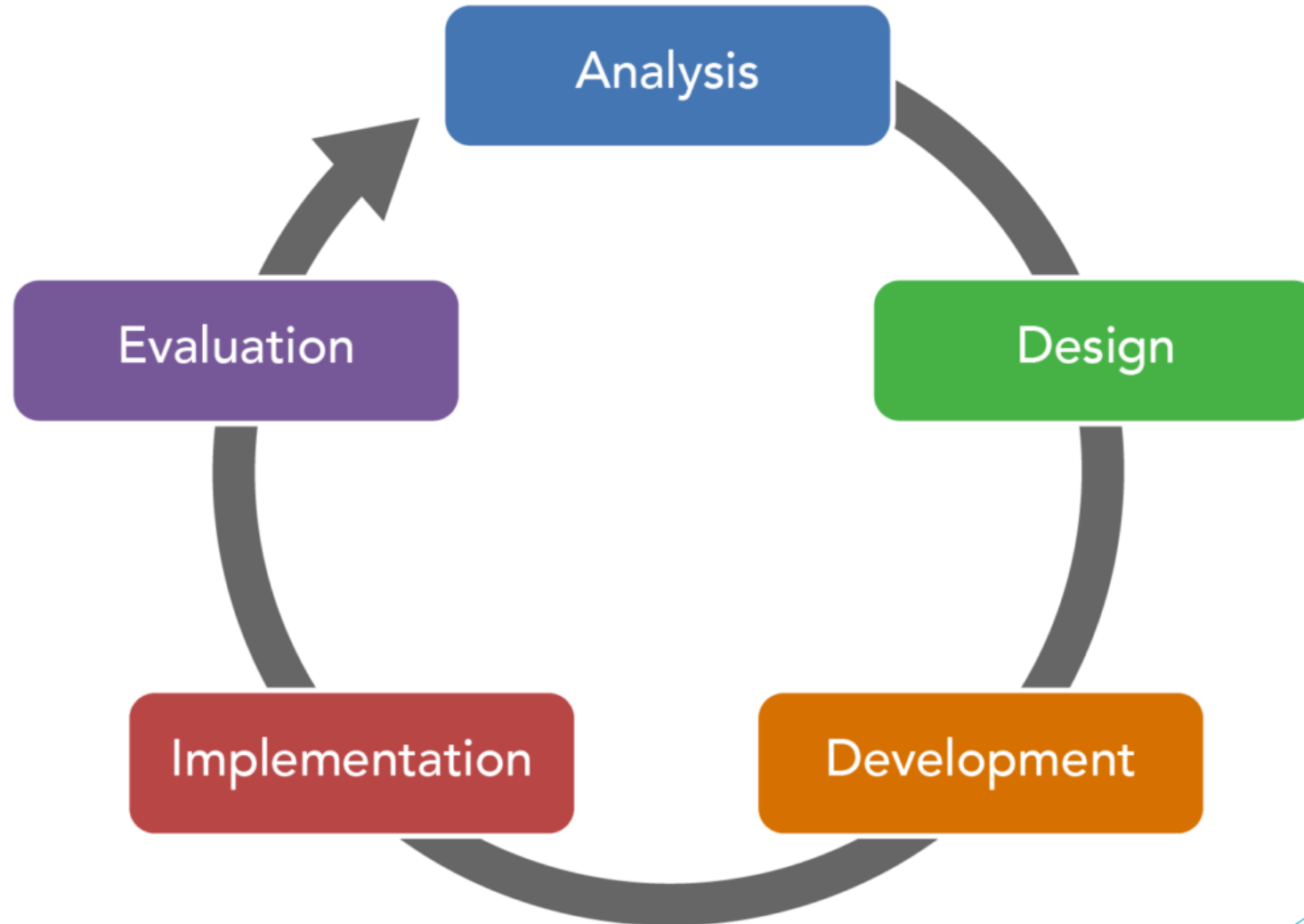


THE "WOW" IN OUR SOLUTION

To Create a “WOW” factor in your employee performance solution,  consider Incorporating Innovate and engaging elements that not only present data but also Inspire and motivate your team. Here are some ideas to enhance your employee Performance analysis: Interactive Dashboards, Gamification, Visual Storytelling, Employee Recognition Programs, feedback loops, Training and development opportunities, Regular updates and Celebrations.



MODELLING



RESULTS

Employee performance results are a way to measure and employees Effectiveness, Efficiency, and contribution to a company's Goals.

They can help identify areas for Improvements, align efforts with organizational goals, and support data-driven decisions.



conclusion



A Conclusion for an Employee performance review should summarize the employee performance, Highlights their strengths , and identify areas for improvements.