

Spencer Wilson

W05 Teach: Personal Project

Spencer Wilson - INTJ

My style

- My working style revolves around clearly established goals and expectations, completely open communication, and treating others with kindness and understanding.
- I believe that every group member should feel that they are a valuable, and appreciated member of the team.
- It is important to see that all assignments within a project are accounted for, and can be traced back to a single person. I've noticed that in groups where this is not the case, work is often left undone, or is done poorly.

What I value

- I value communicating openly. All member of a team should be willing to share their thoughts and ideas with the rest of the group without fear of ridicule. This responsibility is two-fold. The speaker must not be afraid to speak their mind, and the other group members shouldn't provide overly harsh or critical feedback.
- I also value honesty and accountability. When a group member claims a responsibility, all others should be able to trust that said responsibility will be taken care of. That being said, it is okay to ask for help if an assignment turns out to be more difficult or time-consuming than one initially thought.

What I don't have patience for

- I loathe dishonesty. It damages trust. Trust is necessary for a team to operate at its full potential. Trust is also gained much slower than it is lost. If a group member violates the trust of the other members of the group, they will often not be able to regain the trust that others once had in them before the project is completed.
- Rudeness is another thing I don't have patience for. Speaking unkindly to others can cause hurt feelings, and can distance group members from one another. I've been in a group in a past class where we had a member who was unkind to a couple other group members. The group meetings always felt tense and unpleasant, and the recipients of the unkindness were less likely to fully contribute to conversations.

How best to communicate with me

- Honestly, as long as I'm not being shouted at or belittled, I'm very receptive to most forms of communication.
- I prefer that complex or important matters be discussed in person, when possible, as I feel there is less likelihood of misunderstandings when members communicate in person.
- I find group texts or chatrooms to be very beneficial. Sometimes communication is needed when meeting in person isn't feasible; group texts are perfect for situations like these. They also allow all members of the group to view the messages, so nobody is left behind.

How to help me

- I often become overly fixated on one particular aspect of a project, and spend too much time discussing it. I appreciate when others help me recognize when this is occurring and move the discussion forward.
- I talk too much at times, especially when in a group with less-talkative members. It stems from my strong dislike of extended periods of silence. If you think I'm talking too much, just let me know.

What people misunderstand about me

- I will often carry on with small talk, and discussions not directly related to the assignment at hand for longer than what some people would like. I don't do this to avoid working. I do this in an attempt to learn more about the others in my group, and form genuine relationships with them.