

# Diversity & Inclusion



Department

All

Level

All

Age group

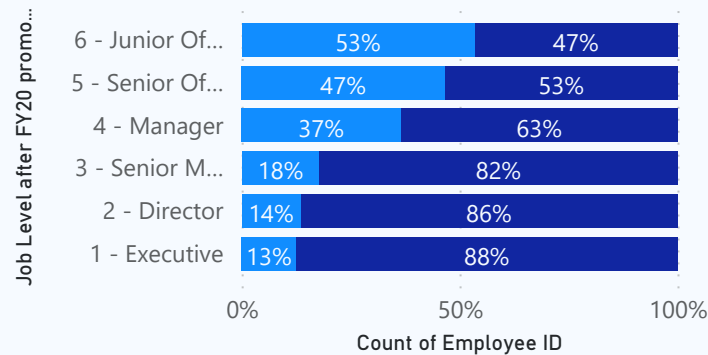
All

Region

All

## KPI 1 - Hiring

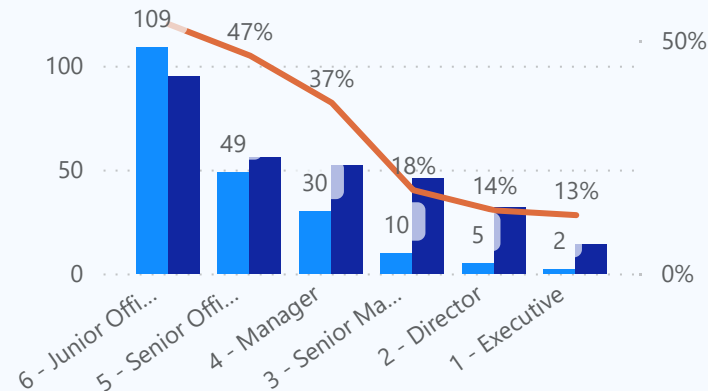
Gender ● Female ● Male



59%  
% of hires men

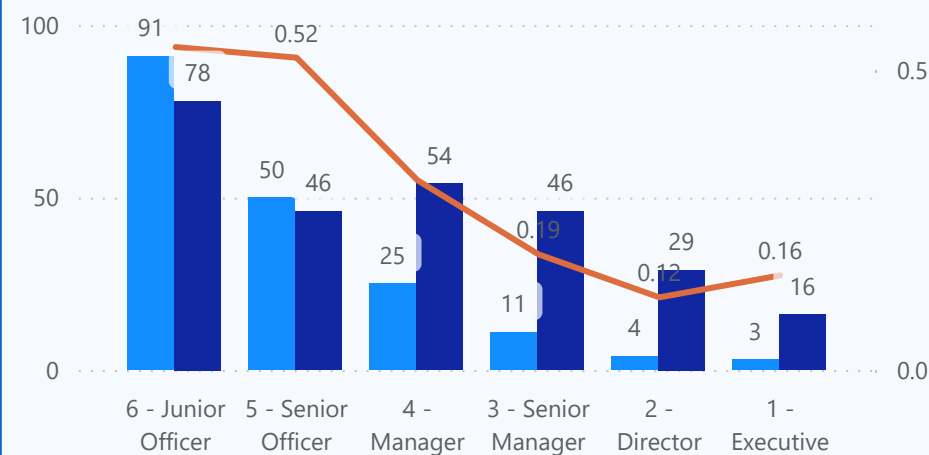
41%  
% of hires Women

Gender ● Female ● Male ● % of hires Women

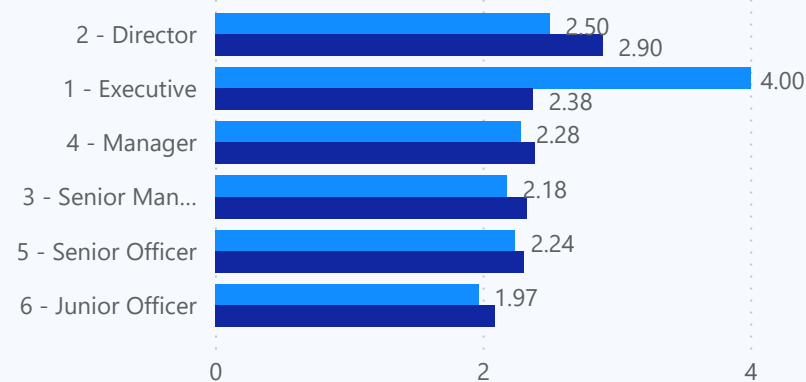


## KPI 2 - Promotions (this year)

Gender ● Female ● Male ● % Promotees who were women



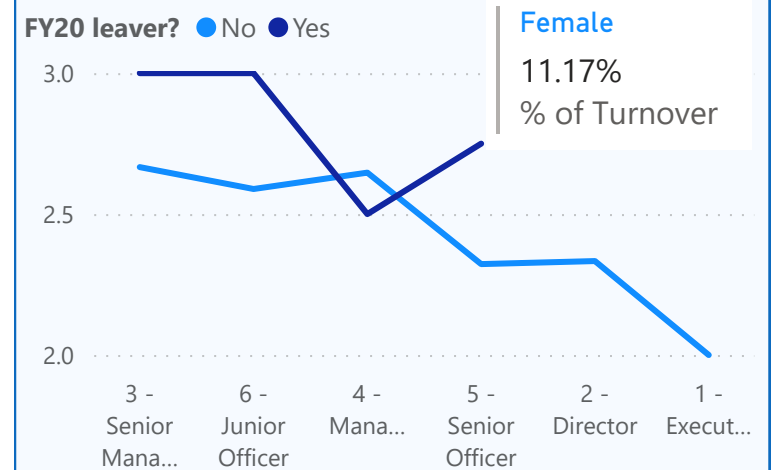
Gender ● Female ● Male



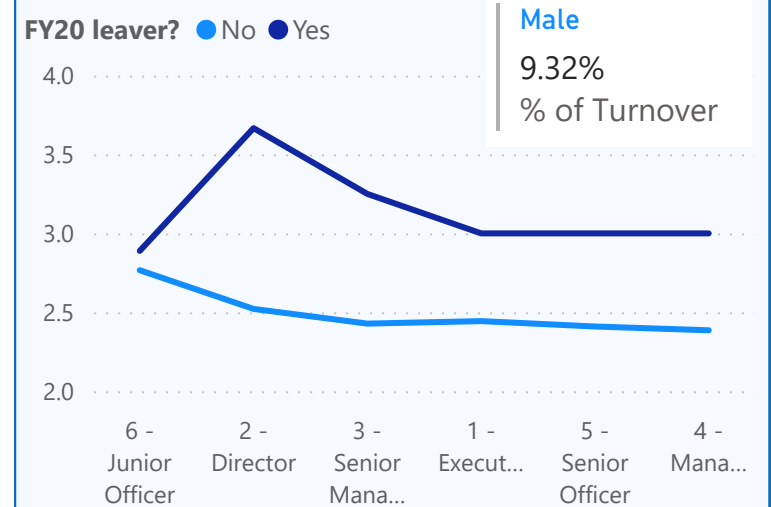
Average of Time in Job Level

## KPI 3 - Turnover Rate (FY20 leavers)

FY20 leaver? ● No ● Yes



FY20 leaver? ● No ● Yes



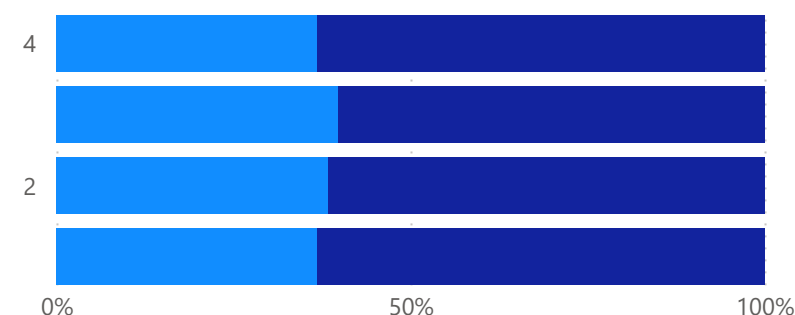
# Diversity & Inclusion



Department	Level	Age group	Region
All	All	All	All

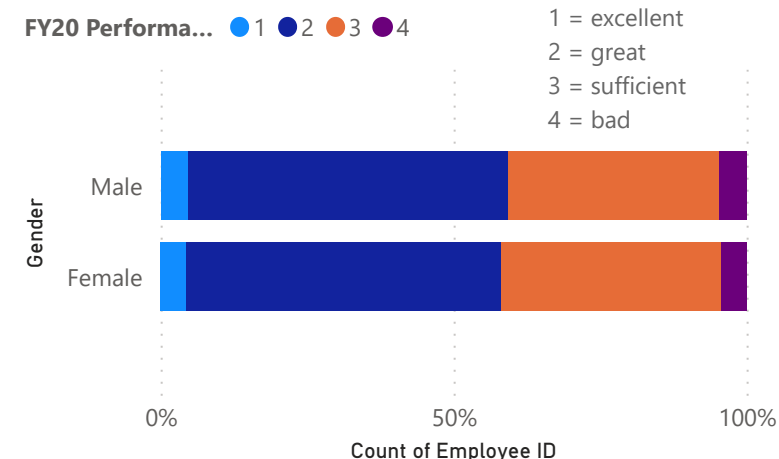
## KPI 4 - Performance Rating

Gender ● Female ● Male



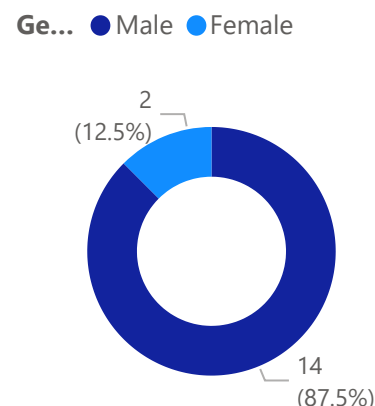
2.41  
Avg Rating Men

2.42  
Avg Rating Women

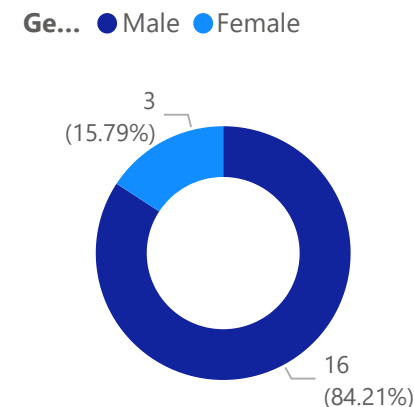


## KPI 5 - Executive Gender Balance

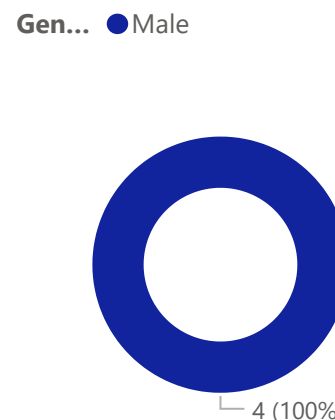
Executive split (FY20)



Executive split (FY21)



Executive Hire (FY20)



Promotion for Executive (FY20)



## KPI 6 - Age group

Employees by Age group (end FY20)

