

To who it may concern

I am currently working with Mr Lecheko on the development of teaching and learning. We have made our arrangements to assist each other on matters of teaching and learning more especially assist him some areas where he finds difficulties with a certain subject. This arrangement seem to be yielding good results. The arrangement is as follows:

1. I visit his class and seat as he teaches (observe and make recommendations after the lecture).
2. He also do the same for me (he has come to my classes and learnt from me and made some recommendations thereafter).
3. We seat together and look at common areas that we need to work on in order to improve our teaching profession.
4. We encourage each other to engage with different teaching pedagogies.

I would like to support his endeavours and courage to do more in areas of teaching, learning, research and community engagement. Our standing arrangement is promising to take us from being novice lecturers to expert in our own rights.

Kind regards

Ms H Ndaba

Chemistry department

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