Time Management

Slides derived from Time Management talk at Carnegie Mellon University



Student A



Student B

Both graduates of UET(2008)

Hear me Now, Believe me Later

•Being successful doesn't make you manage your time well.

 Managing your time well makes you successful.

Time Management

•In part, it is those few extra hours everyday.

•Some of you will need appointment to meet some others, 10 years from now.

Time Management

 A huge misconception: no resources to manage since no job.

 The way you will spend your (future) wealth is reflected in the way you spent your (present) time.

- Clarify your goals and achieve them
- Handle people and projects that waste your time
- Be involved in better delegation
- Work more efficiently with your boss/advisor
- Learn specific skills and tools to save you time
- Overcome stress and procrastination



Remember that time is money Ben Franklin, 1748

Advice to a young tradesman

Outline

- Why is Time Management Important?
- Goals, Priorities, and Planning
- TO DO Lists
- Desks, paperwork, telephones
- Scheduling Yourself
- Delegation
- Meetings
- Technology
- General Advice

Why Time Management is Important

"The Time Famine"

Bad time management = stress

This is <u>life</u> advice

The Problem is Severe

By some estimates, people waste about 2 hours per day. Signs of time wasting:

- Messy desk and cluttered (or no) files
- Can't find things
- Miss appointments, need to reschedule them late and/or unprepared for meetings
- Volunteer to do things other people should do
- Tired/unable to concentrate

Goals, Priorities, and Planning

- Why am I doing this?
- What is the goal?
- Why will I succeed?
- What happens if I chose not to do it?

The 80/20 Rule

- Critical few and the trivial many
- Having the courage of your convictions
- Good judgment comes from experience
- Experiences comes from bad judgment

Planning

- Failing to plan is planning to fail
- Plan Each Day, Each Week, Each Semester
- You can always change your plan, but only once you <u>have one!</u>

TO Do Lists

- Break things down into small steps
- Like a child cleaning his/her room
- Do the ugliest thing first

The four-quadrant TO DO List

Not Due Soon Due Soon Important Not **Important**

Tempted to go from 1 to 3, but go to 2 instead

1. Urgent & Important

- Answering business phone call
- Dealing with a client
- Broken machine
- Crying baby
- Deadline
- Handling customer complaint
- Accidents
- Acute mistakes

3. Urgent & Not Important

- Important to other people
- Answering personal calls
- Drop in visitors
- Doing favours
- Opening the mail
- Saying YES to activities that distract you from Quadrant 2

2. Not Urgent & Important

- Business planning
- Health
- Professional development
- Listening in relationships
- Preparation for meetings
- Goal-setting
- Holidays and recreation time
- Producing systems

4. Not Urgent & Not Important

- Watching mindless TV
- Reading mindless books
- Mindless computer games
- Internet surfing
- Doing things you could get someone else to do cheaper or quicker than you

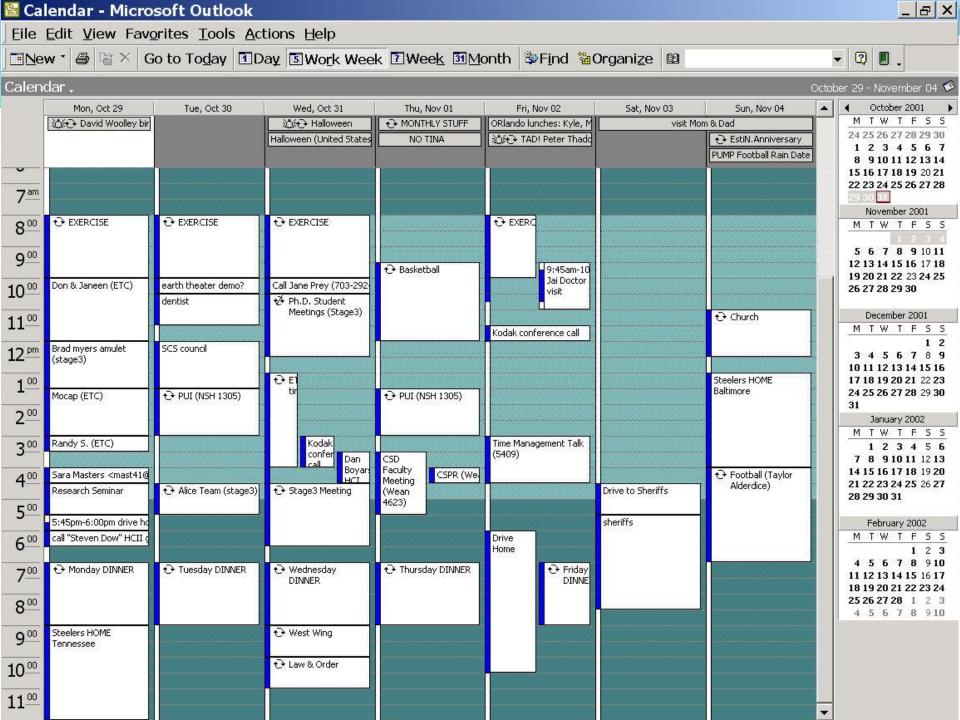
• **Urgency**- Gives the appearance that it needs immediate attention

Paperwork

- Clutter is death; it leads to thrashing. Keep desk clear: focus on one thing at a time
- A good file system is essential
- Touch each piece of paper once
- Touch each piece of email once; your inbox is <u>not</u> your TODO list







Scheduling Yourself

 You don't <u>find</u> time for important things, you <u>make</u> it

- Everything you do is an <u>opportunity cost</u>
- Learn to say "No"

Learn to say "No"

- Will this help me get tenure?
- Will this help me get my masters?
- Will this help me get my Ph.D?
- Keep "help me" broadly defined

Gentle No's

 "I'll do it if nobody else steps forward" or "I'll be your deep fall back," but you have to keep searching.

Moving parties in grad school...

Everyone has Good and Bad Times

- Find your creative/thinking time. Defend it ruthlessly, spend it alone, maybe at home.
- Find your dead time. Schedule meetings, phone calls, and mundane stuff during it.

Interruptions

- 6-9 minutes, 4-5 minute recovery five interruptions shoots an hour
- You must reduce frequency and length of interruptions (turn phone calls into email)
- Blurting: save-ups
- E-mail noise on new mail is an interruption -> TURN IT OFF!!



Cutting Things Short

- "I'm in the middle of something now..."
- Start with "I only have 5 minutes" you can always extend this
- Stand up, stroll to the door, complement, thank, shake hands
- Clock-watching; on wall behind them

Procrastination

"Procrastination is the thief of time"

Edward Young Night Thoughts, 1742

Avoiding Procrastination

- Doing things at the last minute is much more expensive than just before the last minute
- Deadlines are really important: establish them yourself!

Comfort Zones

- Identify why you aren't enthusiastic
- Fear of embarrassment
- Fear of failure?
- Get a spine!

Delegation

- No one is an island
- You can accomplish a lot more with help
- Most delegation in your life is from faculty to graduate student

Delegation is not dumping

- Grant authority with responsibility.
- Concrete goal, deadline, and consequences.
- Treat your people well
- Grad students and secretaries are a faculty member's lifeline; they should be treated well!

Challenge People

- People rise to the challenge: You should delegate "until they complain"
- Communication Must Be Clear: "Get it in writing" – Judge Wapner



- Give objectives, not procedures
- Tell the relative importance of this task

Sociology

- Beware upward delegation!
- Reinforce behavior you want repeated
- Ignorance is your friend I do not know how to run the photocopier or the fax machine

General Advice: Vacations

- This works for Email too!
- Vacations should be vacations.
 - It's not a vacation if you're reading email
 - Story of my honeymoon...



General Advice

• <u>Kill your television</u> (how badly do you want tenure or your degree?

 Turn money into time – especially important for people with kids or other family commitments

• Eat and sleep and exercise. Above all else!

References

- Time Management
- https://www.youtube.com/watch?v=-Qy2vist-XQ