

Non-Disclosure Agreement (NDA)

This Agreement is made on January 1, 2023, between **AlphaTech Inc.**, having its principal place of business at 123 Innovation Drive, California ("Disclosing Party"), and **John Doe**, residing at 789 Main Street, California ("Receiving Party").

1. Purpose

The parties wish to explore a potential business relationship and may disclose confidential and proprietary information to each other.

2. Definition of Confidential Information

"Confidential Information" includes all non-public technical, business, marketing, and financial information disclosed by either party, in written, oral, digital, or other forms.

3. Obligations of Receiving Party

The Receiving Party shall:

- Keep all Confidential Information strictly confidential
- Not disclose it to any third party without written consent
- Use it solely for the business evaluation purpose

4. Term

This Agreement shall remain in effect for **3 years** from the date of disclosure of the Confidential Information.

5. Return or Destruction of Materials

Upon termination, all documents and files containing Confidential Information shall be returned or permanently destroyed.

6. Non-Solicitation

During the term of this Agreement and for 12 months after, the Receiving Party agrees not to solicit or hire employees of the Disclosing Party.

7. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the **State of California**.

IN WITNESS WHEREOF, the parties have executed this Agreement.

AlphaTech Inc.

_Signature: _____

John Doe

_Signature: _____