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| Name of Reference:  Humza Hashmi |
| Date of Check:  Thursday August 10th, 2023 |

Relationship with Candidate:

­­­­­­­­­­­­­Employer

**Reference Check**  **Start Date: October 1st, 2019,**  **End Date: June 25th, 2023,** **Hrs/Wk: 30 hours.**

Maham Rana is a candidate for a position with London Bridge Child Care Services Inc. We have this candidate’s permission to request information from you regarding their suitability for this position. We appreciate your reflection in the space provided.

**About London Bridge**

London Bridge is a non-profit umbrella organization comprised of 17 licensed childcare centers and 9 before and after school programs across London, Sarnia, Huron County and Dorchester. We provide loving, individualized care and education for children ages 0-6 years in group care settings.

**About the Position**

The position they have applied for an Early Childhood Educator, working within our licensed childcare center. Our educators provide loving, individualized care and education to children in a group setting, under an Emergent Curriculum program, using exploration, investigation, and facilitation to provide high quality learning environments and opportunities to children and families.

**Verifying Job Duties**

Please provide a brief description of the expectations of duties and responsibilities as they pertain to the candidate’s experience with you. Do you have any additional comments regarding this work?  
Position Title: Science/English Tutor

* Evaluate the student's language proficiency, including reading, writing, speaking, and listening skills. Teach grammar rules, and sentence structure, and expand vocabulary through exercises, explanations, and examples.
* Provide guidance in essay composition, creative writing, and formal writing, focusing on organization, clarity, and coherence.
* Help the student improve spelling accuracy and proper punctuation usage.
* Offer constructive feedback on assignments, highlighting areas for improvement.
* Possess a strong understanding of the specific scientific subject being taught (e.g., physics, biology, chemistry).
* Break down complex scientific concepts into easily understandable explanations.
* Design experiments and hands-on activities to engage the student and demonstrate scientific principles.
* Teach problem-solving strategies applicable to scientific scenarios and equations.
* Assist with mathematical aspects of science, such as calculations, equations, and units of measurement.
* Aid the student in understanding and completing assignments related to the subject.
* Conduct regular reviews, practice tests, and exam preparation to ensure mastery of the material.

We would appreciate your assistance by rating the candidate on a series of skills based on a 1-3 scale, where 1 = did not met expectations, 2 = met expectations, and 3 = exceeded expectations.

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| **Description of Skill** | **1** | **2** | **3** | **N/A** |
| Ability to initiate and fulfill daily tasks and responsibility |  |  | X |  |
| Ability to lead and collaborate with a team |  |  | X |  |
| Interaction with co-workers – collaboration |  |  | X |  |
| Work ethic |  |  | X |  |
| Decision making skills |  |  | X |  |
| Organizational/Time Management skills |  |  | X |  |
| Managing an emergency situation |  |  | X |  |
| Overall performance on the job |  |  | X |  |

**Comments:**

Would you have any reservations recommending this candidate for employment in this role?

X

Yes \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

No



Would you work with them again given the opportunity/continue employment?



Yes

No \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Is there anything further you would like to add?

I believe she will be a great candidate for your team.

Thank you for your time and attention to these details. Your assistance is very helpful to our decision.