

# Career Development Plan

## User Information

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## Career Goals Overview

Title: Transition from WordPress Developer to Project Manager

Type: Short Term

Completion Date: 2025-10-01

Title: Obtain PMP Certification and Agile Methodology Expertise

Type: Short Term

Completion Date: 2026-04-01

Title: Lead Data Science Projects

Type: Long Term

Completion Date: 2027-10-01

Title: Become a Data Science Manager

Type: Long Term

Completion Date: 2028-10-01

Title: Achieve Director of Data Science Role

Type: Long Term

Completion Date: 2029-10-01

## Skill Gap Analysis

# 1. PHP

Priority: High

Status: pending

## Resources

### - PHP

Platform: Udemy

Link: <https://www.udemy.com/course/php-for-beginners/>

### - PHP

Platform: Codecademy

Link: <https://www.codecademy.com/learn/learn-php>

# 2. HTML/CSS

Priority: High

Status: pending

## Resources

### - HTML/CSS

Platform: Coursera

Link: <https://www.coursera.org/learn/html-css-javascript>

### - HTML/CSS

Platform: FreeCodeCamp

Link: <https://www.freecodecamp.org/learn/responsive-web-design/>

# 3. JavaScript

Priority: High

Status: pending

## Resources

### - JavaScript

Platform: Mozilla Developer Network

Link: <https://developer.mozilla.org/en-US/docs/Web/JavaScript/Guide>

### - JavaScript

Platform: Udemy

Link: <https://www.udemy.com/course/the-complete-javascript-course/>

#### 4. WordPress CMS

Priority: High

Status: pending

##### Resources

###### - WordPress CMS

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/wordpress-essential-training>

###### - WordPress CMS

Platform: WordPress Codex

Link: [https://codex.wordpress.org/Getting\\_Started\\_with\\_WordPress](https://codex.wordpress.org/Getting_Started_with_WordPress)

#### 5. SEO

Priority: High

Status: pending

##### Resources

###### - SEO

Platform: Google Digital Garage

Link: <https://learndigital.withgoogle.com/digitalgarage/course/digital-marketing>

###### - SEO

Platform: Moz

Link: <https://moz.com/beginners-guide-to-seo>

#### 6. Leadership

Priority: High

Status: pending

##### Resources

###### - Leadership

Platform: Coursera

Link: <https://www.coursera.org/courses?query=leadership>

###### - Leadership

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/leadership-foundations>

#### 7. Communication

Priority: High

Status: pending

### Resources

- Communication

Platform: Udemy

Link: <https://www.udemy.com/course/communication-skills-for-beginners/>

- Communication

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/communicating-with-confidence>

## 8. Project Planning

Priority: High

Status: pending

### Resources

- Project Planning

Platform: Coursera

Link: <https://www.coursera.org/learn/project-management>

- Project Planning

Platform: Project Management Institute

Link: <https://www.pmi.org/learning/library/project-planning-structure-6571>

## 9. Budget Management

Priority: High

Status: pending

### Resources

- Budget Management

Platform: edX

Link: <https://www.edx.org/course/financial-management>

- Budget Management

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/budgeting-in-project-management>

## 10. Risk Management

Priority: High

Status: pending

## Resources

- Risk Management

Platform: Coursera

Link: <https://www.coursera.org/learn/risk-management>

- Risk Management

Platform: Udemy

Link: <https://www.udemy.com/course/risk-management/>

## 11. PMP Certification

Priority: High

Status: pending

## Resources

- PMP Certification

Platform: PMI

Link: <https://www.pmi.org/certifications/project-management-pmp>

- PMP Certification

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/prepare-for-the-project-management-professional-pmp-exam>

## 12. Agile Methodology

Priority: High

Status: pending

## Resources

- Agile Methodology

Platform: Scrum.org

Link: <https://www.scrum.org/resources/training>

- Agile Methodology

Platform: Coursera

Link: <https://www.coursera.org/specializations/agile-development>

## 13. Process Improvement

Priority: High

Status: pending

### Resources

- Process Improvement

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/process-improvement-foundations>

- Process Improvement

Platform: Coursera

Link: <https://www.coursera.org/learn/introduction-process-improvement>

## 14. Time Management

Priority: High

Status: pending

### Resources

- Time Management

Platform: Udemy

Link: <https://www.udemy.com/course/productivity-and-time-management/>

- Time Management

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/time-management-fundamentals>

## 15. Stakeholder Engagement

Priority: High

Status: pending

### Resources

- Stakeholder Engagement

Platform: Coursera

Link: <https://www.coursera.org/learn/stakeholder-management>

- Stakeholder Engagement

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/engaging-stakeholders>

## 16. Data Science Project Management

Priority: High

Status: pending

## Resources

- Data Science Project Management

Platform: Coursera

Link: <https://www.coursera.org/learn/data-science-project-management>

- Data Science Project Management

Platform: DataCamp

Link: <https://www.datacamp.com/courses/managing-data-science-projects>

## 17. Team Leadership

Priority: High

Status: pending

## Resources

- Team Leadership

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/leading-your-team>

- Team Leadership

Platform: Coursera

Link: <https://www.coursera.org/learn/team-leadership-communication>

## 18. Resource Allocation

Priority: High

Status: pending

## Resources

- Resource Allocation

Platform: Udemy

Link: <https://www.udemy.com/course/resource-allocation/>

- Resource Allocation

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/managing-resources>

## 19. Performance Metrics

Priority: High

Status: pending

## Resources

- Performance Metrics

Platform: Coursera

Link: <https://www.coursera.org/learn/measuring-performance>

- Performance Metrics

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/performance-management>

## 20. Strategic Planning

Priority: High

Status: pending

## Resources

- Strategic Planning

Platform: Udemy

Link: <https://www.udemy.com/course/strategic-planning/>

- Strategic Planning

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/strategic-planning-foundations>

## 21. Team Building

Priority: High

Status: pending

## Resources

- Team Building

Platform: Coursera

Link: <https://www.coursera.org/learn/high-performing-teams>

- Team Building

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/team-building>

## 22. Advanced Data Science

Priority: High

Status: pending



## Resources

- Advanced Data Science

Platform: edX

Link: <https://www.edx.org/micromasters/advanced-data-science>

- Advanced Data Science

Platform: Coursera

Link: <https://www.coursera.org/specializations/aml>

### 23. Business Acumen

Priority: High

Status: pending

## Resources

- Business Acumen

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/developing-business-acumen>

- Business Acumen

Platform: Coursera

Link: <https://www.coursera.org/specializations/business-strategy>

### 24. Decision Making

Priority: High

Status: pending

## Resources

- Decision Making

Platform: Udemy

Link: <https://www.udemy.com/course/decision-making/>

- Decision Making

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/making-decisions>

### 25. Visionary Leadership

Priority: High

Status: pending

## Resources

- Visionary Leadership

Platform: Coursera

Link: <https://www.coursera.org/learn/visionary-leadership>

- Visionary Leadership

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/visionary-leadership-skills>

## 26. Executive Leadership

Priority: High

Status: pending

## Resources

- Executive Leadership

Platform: Harvard Business School Online

Link: <https://online.hbs.edu/courses/executive-leadership/>

- Executive Leadership

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/executive-leadership>

## 27. Strategic Vision

Priority: High

Status: pending

## Resources

- Strategic Vision

Platform: Coursera

Link: <https://www.coursera.org/specializations/strategic-leadership>

- Strategic Vision

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/strategic-vision>

## 28. Industry Expertise

Priority: High

Status: pending

## Resources

- Industry Expertise

Platform: Coursera

Link: <https://www.coursera.org/specializations/industry-4-0>

- Industry Expertise

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/industry-expertise>

## 29. Organizational Development

Priority: High

Status: pending

## Resources

- Organizational Development

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/organizational-development>

- Organizational Development

Platform: Coursera

Link: <https://www.coursera.org/learn/organizational-development>

## 30. Innovation Management

Priority: High

Status: pending

## Resources

- Innovation Management

Platform: Coursera

Link: <https://www.coursera.org/specializations/innovation-management>

- Innovation Management

Platform: LinkedIn Learning

Link: <https://www.linkedin.com/learning/innovation-management>

## Training Activities

Title: PHP and WordPress Development Bootcamp

Expected Outcomes: Proficiency in PHP and WordPress CMS

Progress Measurement: Completion of projects and quizzes

Duration: 12 weeks

Date: 1/15/2025

Responsible: Self

Title: Advanced JavaScript and Frontend Development

Expected Outcomes: Mastery of JavaScript and frontend frameworks

Progress Measurement: Project-based assessments

Duration: 8 weeks

Date: 4/1/2025

Responsible: Self

Title: SEO and Digital Marketing Strategy

Expected Outcomes: In-depth understanding of SEO and marketing strategies

Progress Measurement: Completion of a capstone project

Duration: 6 weeks

Date: 6/1/2025

Responsible: Self

Title: Project Management Fundamentals

Expected Outcomes: Knowledge of project management principles

Progress Measurement: Exams and case studies analysis

Duration: 4 weeks

Date: 8/1/2025

Responsible: Self

Title: PMP Certification Preparation

Expected Outcomes: Readiness for PMP certification exam

Progress Measurement: Mock exams and peer reviews

Duration: 12 weeks

Date: 11/1/2025

Responsible: Self

Title: Agile Methodology Training

Expected Outcomes: Understanding Agile practices

Progress Measurement: Practical applications and simulations

Duration: 6 weeks

Date: 2/1/2026

Responsible: Self

Title: Leadership and Team Management Workshop

Expected Outcomes: Enhanced leadership capabilities

Progress Measurement: Leadership role plays and feedback

Duration: 3 days

Date: 5/1/2026

Responsible: Self

Title: Data Science Project Management Training

Expected Outcomes: Ability to manage data science projects

Progress Measurement: Project management simulations

Duration: 8 weeks

Date: 10/1/2026

Responsible: Self

Title: Advanced Data Science Techniques Course

Expected Outcomes: Advanced data science skills

Progress Measurement: Capstone project and peer evaluation

Duration: 10 weeks

Date: 4/1/2027

Responsible: Self

## Career Path Progression Map

Role: Current WordPress Developer Role

Suggested Timing: N/A

Role: Project Manager

Suggested Timing: 12 months

Role: Data Science Project Lead

Suggested Timing: 12 months

Role: Data Science Manager

Suggested Timing: 12 months

Role: Director of Data Science

Suggested Timing: 12 months

## Action Plan Summary

Action: Complete PHP, HTML/CSS, JavaScript, and WordPress development trainings

Responsibility: self

Action: Develop SEO skills through online courses

Responsibility: self

Action: Enroll in leadership and communication workshops

Responsibility: self

Action: Prepare for PMP Certification and Agile training

Responsibility: self

Action: Seek mentorship for project management guidance

Responsibility: mentor

## Next Steps Recommendations

Focus on completing all pending technical skills within the next 6 months.

Schedule regular sessions with a mentor to discuss career progression.

Engage in networking opportunities to connect with professionals in desired roles.

## Training Plan

Plan Recommendation: Pursue continuous learning opportunities such as attending industry conferences, participating in webinars, and engaging in professional communities. Stay updated with the latest trends in technology and management by reading industry publications and following thought leaders on platforms like LinkedIn and Twitter. Consider contributing to open-

source projects to gain practical experience and visibility in the tech community.

## Signature

User Signature\_\_\_\_\_

Supervisor Signature: \_\_\_\_\_