

Anti Discrimination legislation

Direct discrimination: when a person is treated less favorably than another because of their gender, race etc.

Indirect discrimination: when an employer imposes conditions that apply to 'all' employees or all applicants but have a disproportionate effect on one group.

Discrimination on grounds of gender

- education
- Provision of services
- Remedies

Avoiding discrimination

1. A suitable written policy, well publicized, and freely & easily available
2. Training of new & old staff to ensure they are well aware of policies
3. Effective procedures of implementing the policy.

