

Anti Discrimination

legislation

Direct discrimination: when a person is treated less favorably than another because of their gender, race etc.

Indirect discrimination: when an employer imposes conditions that apply to all employees or all applicants but have a disproportionate effect on one group.

Discrimination on grounds of gender

→ education

→ Provision of services

→ Remedies

Avoiding discrimination

1. A suitable written policy, well publicized, and freely & easily available

2. Training of new & old staff to ensure they are well aware of policies

3. Effective procedures of implementing the policy.



AUTHORS