

# POSITIONING AND STAFFING THE SECURITY



# What is positioning and staffing?

- Security ensures protection of assets and operations.
- Effective positioning and staffing are critical for a robust security framework.
- Aligns security with organizational goals.

# Role of Security in an Organization

- Security functions can be placed within:
  - IT function
  - Physical security function
  - Administrative services function
  - Insurance and risk management function
  - Legal department

**Challenge:** Balancing enforcement with education, training, and customer service.



# Staffing the Security Function

## 1. Key Considerations:

- a. High demand for skilled professionals.
- b. Standard job descriptions improve consistency and professionalism.

## 2. How to Staff:

- a. Identify necessary skills and qualifications.
- b. Leverage certifications and experience.

# Key Security Positioning

## 1. Chief Information Security Officer (CISO):

- a. Manages overall security program.
- b. Drafts policies and oversees budgets.
- c. Sets priorities and manages staff.

## 2. Security Manager:

- a. Executes objectives set by the CISO.
- b. Drafts policies and manages daily operations.

## 3. Security Technician:

- a. Configures and maintains security systems.
- b. Specializes in specific technologies.

# Internal Security Consultant

1. Provides expert advice on specialized security areas.
2. Often has experience as a Security Manager or CISO.
3. Highly proficient in managerial and technical aspects of security.

# Importance of Positioning and Staffing

1. Aligns security with business objectives.
2. Protects sensitive information and critical infrastructure.
3. Ensures compliance with legal and regulatory standards.
4. Promotes a proactive security culture.