POSITIONING AND STAFFING THE SECURITY



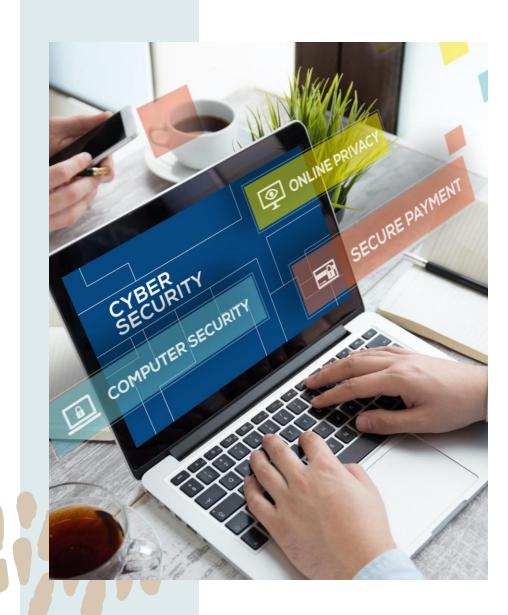
What is positioning and staffing?

- Security ensures protection of assets and operations.
- Effective positioning and staffing are critical for a robust security framework.
- Aligns security with organizational goals.

Role of Security in an Organization

- Security functions can be placed within:
 - IT function
 - Physical security function
 - Administrative services function
 - Insurance and risk management function
 - Legal department

Challenge: Balancing enforcement with education, training, and customer service.



Staffing the Security Function

1. Key Considerations:

- a. High demand for skilled professionals.
- b. Standard job descriptions improve consistency and professionalism.

2. How to Staff:

- a. Identify necessary skills and qualifications.
- b. Leverage certifications and experience.

Key Security Positioning

1. Chief Information Security Officer (CISO):

- a. Manages overall security program.
- b. Drafts policies and oversees budgets.
- c. Sets priorities and manages staff.

2. Security Manager:

- a. Executes objectives set by the CISO.
- b. Drafts policies and manages daily operations.

3. Security Technician:

- a. Configures and maintains security systems.
- b. Specializes in specific technologies.

Internal Security Consultant

- 1. Provides expert advice on specialized security areas.
- 2. Often has experience as a Security Manager or CISO.
- 3. Highly proficient in managerial and technical aspects of security.

Importance of Positioning and Staffing

- 1. Aligns security with business objectives.
- 2. Protects sensitive information and critical infrastructure.
- 3. Ensures compliance with legal and regulatory standards.
- 4. Promotes a proactive security culture.