

1. Ethical Dilemma Response

Scenario: Pressure to Alter Performance Data

As an IT Supervisor, I am asked by upper management to adjust team performance metrics to present our department in a better light for an upcoming audit. This request is justified as “temporary” and “harmless,” but would mean distorting the actual output data—misrepresenting reality to stakeholders.

My Decision

I would respectfully decline to alter the performance data and instead report the actual results. Additionally, I would communicate my reasoning and concern to both management and my team, emphasizing the need for honesty in our reporting process.

Ethical Principle

*This aligns with the principle of **integrity**—acting truthfully, transparently, and maintaining trust with stakeholders.*

Leadership Justification

As a leader, I must model ethical behavior even under pressure. Distorting data undermines credibility, damages the team’s reputation, and creates a precedent for future unethical actions. By standing firm on ethical reporting, I reinforce a culture of trust, accountability, and professionalism within my team.