

## **4. U.S. Cultural Adaptation Reflection**

*Having worked in IT teams internationally, I see that U.S. workplaces emphasize open dialogue, independent initiative, and collaboration across roles. Communication in the U.S. tends to be direct and constructive, with regular feedback and approachable leaders who invite employee participation. In contrast, my home country often values hierarchical structure and more formal feedback channels.*

*To adapt, I will embrace open communication, transparency, and regular feedback, empower my team to take initiative, and value diversity in problem-solving. By blending my cross-cultural perspectives with U.S. norms for openness and team participation, I can build stronger, more innovative, and inclusive IT teams.*