

VERIFIED

CERTIFICATE of ACHIEVEMENT



This is to certify that

滕德群 (Dequn Teng)

successfully completed and received a passing grade in

15.671.0x: u.lab: Leading Change in Times of Disruption

a course of study offered by MITx, an online learning initiative of the Massachusetts Institute of Technology through edX.

A handwritten signature in black ink, appearing to read "Otto Scharmer".

Otto Scharmer

Senior Lecturer, Sloan School of Management

Massachusetts Institute of Technology

A handwritten signature in black ink, appearing to read "Krishna Rajagopal".

Krishna Rajagopal

Dean for Digital Learning

Massachusetts Institute of Technology



VERIFIED CERTIFICATE
Issued February 11, 2019

VALID CERTIFICATE ID
1088b536eca346399398ffcaeb81013b