

# Syntax Souljah's Contract

## Contribution Criteria

To ensure the success of our project, each team member must contribute effectively. The criteria for effective contribution include:

- Level of Professionalism: Maintaining a professional attitude and approach to work.
- Leadership: Taking initiative when necessary and guiding the team towards achieving our goals.
- Timeliness: Attending meetings as scheduled and submitting all work by the agreed deadlines.
- Willingness to Collaborate: Actively participating in team discussions and working cooperatively with other members.
- Quality of Work: Ensuring that the work submitted meets the project's standards and requirements.

## Behavioral Criteria

Appropriate behavior is crucial for maintaining a positive and productive team environment. The criteria for appropriate behavior include:

- Providing Constructive Feedback: Offering suggestions and feedback in a supportive, non-critical manner.
- Punctuality: Being on time for meetings and prepared to contribute.
- Respecting the Contract: Adhering to the terms of this agreement and the expectations set forth.
- Listening: Valuing the opinions and inputs of all team members by actively listening and considering their perspectives.

## Managing Conflict

In the event of a conflict or disagreement within the team:

- Open Dialogue: We will address issues promptly through open and honest communication.
- Seek Understanding: We aim to understand all perspectives involved before making decisions.
- Agree to Disagree: Recognizing that it's sometimes not possible to reach a unanimous decision, but we can respectfully agree to disagree and move forward.

## **Failure to Honor the Contract**

Failure to comply with the terms of this agreement may result in:

- First Incident: A meeting with the team to discuss the issue and determine corrective actions.
- Repeated Incidents: Escalation to a Professor for further action, which may include reassignment of tasks or exclusion from the team.

## **Signatures**

By our signatures below, we agree to the terms of this team contract and commit to working together effectively and respectfully.

Print Name: Shane Baclig

Date: April 02, 2024

Signature: 

Free Signature Maker: <https://www.signwell.com/online-signature/type/>