## Syntax Souljah's Contract

## **Contribution Criteria**

To ensure the success of our project, each team member must contribute effectively. The criteria for effective contribution include:

- Level of Professionalism: Maintaining a professional attitude and approach to work.
- Leadership: Taking initiative when necessary and guiding the team towards achieving our goals.
- Timeliness: Attending meetings as scheduled and submitting all work by the agreed deadlines.
- Willingness to Collaborate: Actively participating in team discussions and working cooperatively with other members.
- Quality of Work: Ensuring that the work submitted meets the project's standards and requirements.

## **Behavioral Criteria**

Appropriate behavior is crucial for maintaining a positive and productive team environment. The criteria for appropriate behavior include:

- Providing Constructive Feedback: Offering suggestions and feedback in a supportive, non-critical manner.
- Punctuality: Being on time for meetings and prepared to contribute.
- Respecting the Contract: Adhering to the terms of this agreement and the expectations set forth.
- Listening: Valuing the opinions and inputs of all team members by actively listening and considering their perspectives.

**Managing Conflict** 

In the event of a conflict or disagreement within the team:

• Open Dialogue: We will address issues promptly through open and honest

communication.

• Seek Understanding: We aim to understand all perspectives involved before

making decisions.

 Agree to Disagree: Recognizing that it's sometimes not possible to reach a unanimous decision, but we can respectfully agree to disagree and move

forward.

**Failure to Honor the Contract** 

Failure to comply with the terms of this agreement may result in:

• First Incident: A meeting with the team to discuss the issue and determine

corrective actions.

Repeated Incidents: Escalation to a Professor for further action, which may

include reassignment of tasks or exclusion from the team.

**Signatures** 

By our signatures below, we agree to the terms of this team contract and commit to

working together effectively and respectfully.

Print Name: Ronan Russel Andal Date: 4/2/24

Ronan Andal

Signature:

Free Signature Maker: https://www.signwell.com/online-signature/type/