



HR ATTRITION DASHBOARD



DEMOGRAPHICS

The demographic report summarizes employee statistics, including age group, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making.

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TURNOVER ANALYSIS II

The Turnover Analysis II Report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision - making.



TURNOVER ANALYSIS I

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.



EMPLOYEE WELLNESS

The Employee Wellness report summarizes information about work life balance and ratings from employees, such as job satisfaction, job involvement, relationship satisfaction, performance rating, environment satisfaction.



DEMOGRAPHICS

Total Number of Employees



1470

Attrition



● No
● Yes

Gender



● Male
● Female

Educational Field

Life Sciences

Medical

Marketing

Technical ...

Other

Human Re...

Education Field

0

500



Age

1,000



500

0

31-45

18-30

46-60

Work Life Balance

Good

Average

Excellent

Bad

0

500

1,000



Distance from Home



Near - by

Far

Very far

0

500

1,000

Marital Status by Gender

Gender ● Female ● Male



Married

Single

Divorced

0

200

400

Average Working Years

11



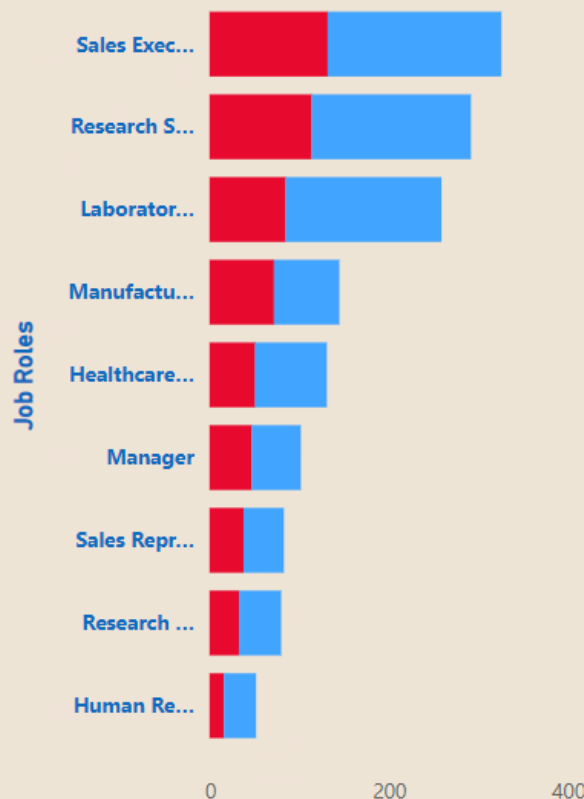
TURNOVER ANALYSIS I

Number of Job Roles

9

Jobs Roles by Gender

Gender ● Female ● Male



Departments

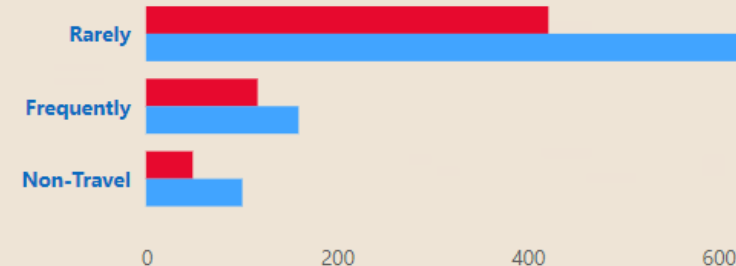


Department

● Research &...
● Sales
● Human Res...

Business Travelling Frequency by Gender

Gender ● Female ● Male



--Job Role --

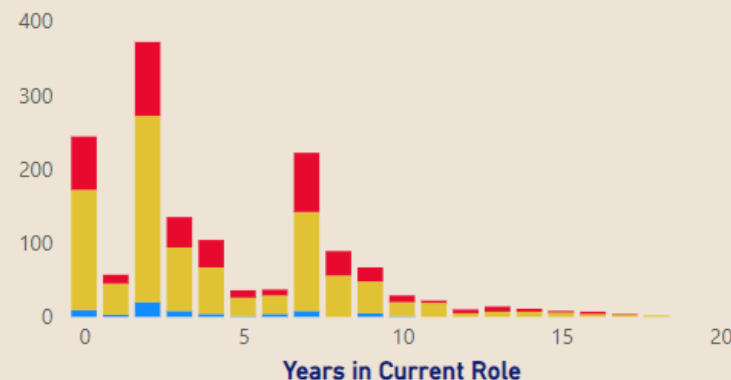
-- Number of Employees --

Healthcare Representative	131
Human Resources	52
Laboratory Technician	259
Manager	102
Manufacturing Director	145
Research Director	80
Research Scientist	292
Sales Executive	326
Sales Representative	83



Number of Workers by Departments by Years in Current Role

Department ● Human Resources ● Research & Developm... ● Sales

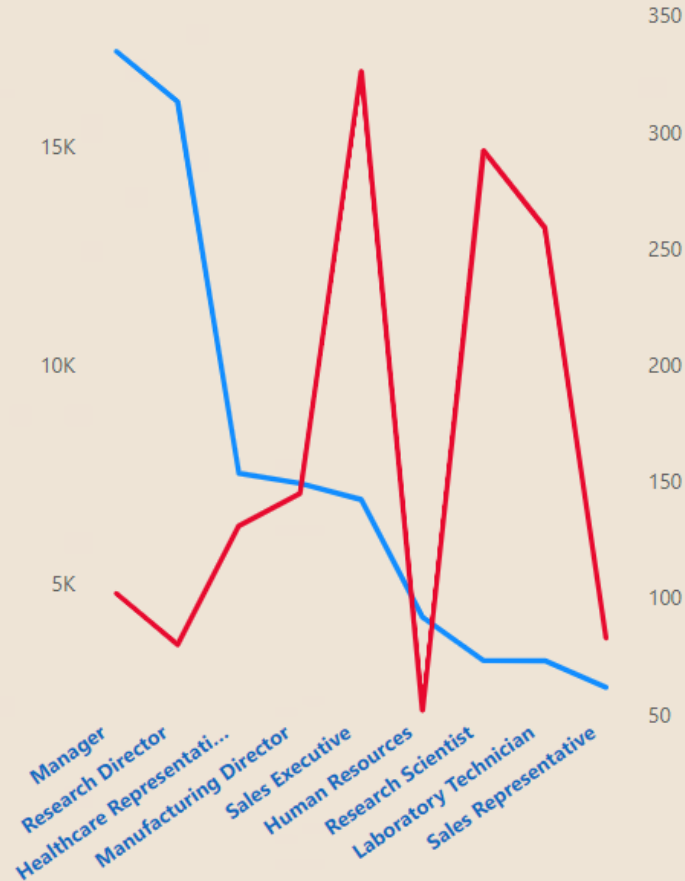




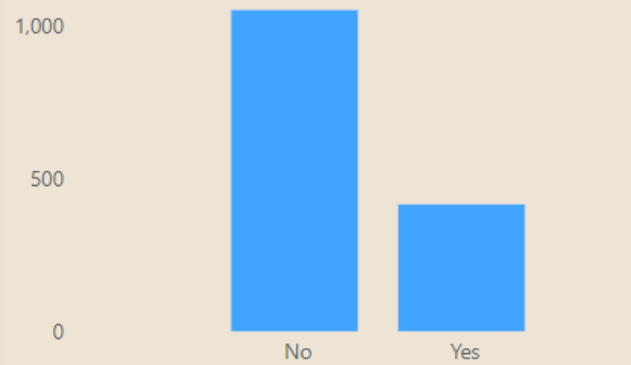
TURNOVER ANALYSIS II

Distribution of Age by Gender

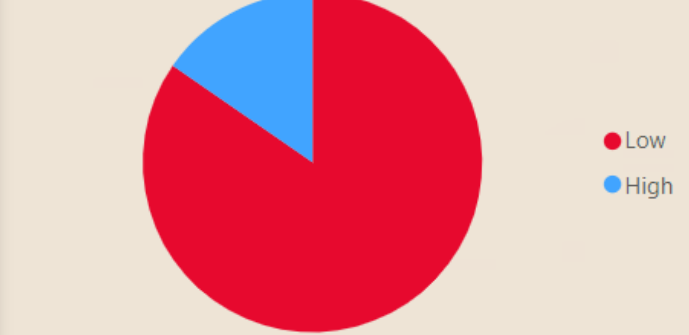
● Average of MonthlyIncome ● Count of EmployeeNumber



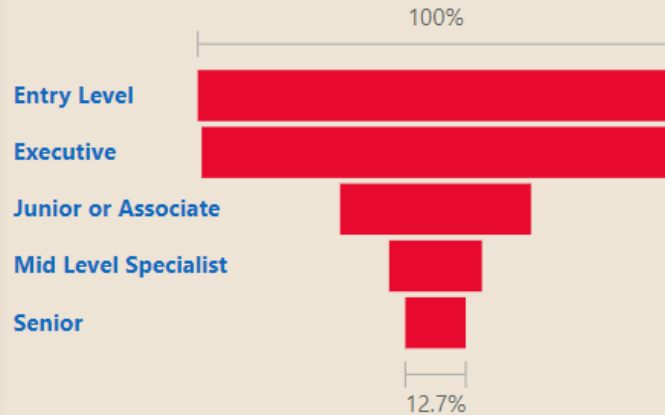
Over Time Distribution



Distribution of Performance

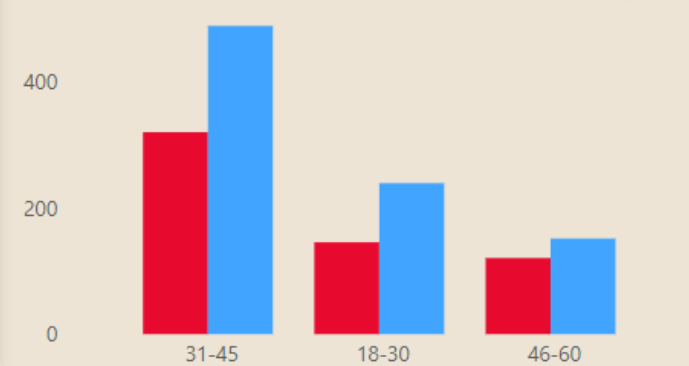


Distribution of Job Levels



Distribution of Age by Gender

Gender ● Female ● Male



Average Monthly Income

6.5K



EMPLOYEE WELLNESS

Average Hourly Rate

66

Distribution of Environment Satisfaction



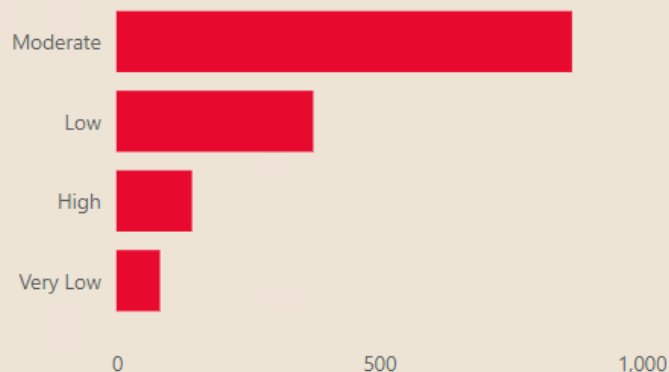
Distribution of Relationship Satisfaction



Distribution of Job Satisfaction



Distribution of Job Involvement



Distribution of Performance Rating



Work Life Balance

