

Handout # 2: Comparison between Pedagogy and Andragogy¹

Aspects	Pedagogy	Andragogy
Definition	An education method in which the learner is dependent on the teacher for guidance, evaluation, and acquisition of knowledge.	Methods and approaches used in adult education and is directed towards self-actualization, gaining experience, and problem-solving..
The Learner	The learner is dependent upon the instructor for all learning.	The learner is self-directed.
	The teacher/instructor assumes full responsibility for what is taught and how it is learned.	The learner is responsible for his/her own learning.
	The teacher/instructor evaluates learning	Self-evaluation is characteristic of this approach
Role of the Learner's Experience	The learner comes to the activity with little experience that could be tapped as a resource for learning	Learner brings a greater volume and quality of experience
	The experience of the instructor is most influential.	Adults are a rich resource for one another.
		Different experiences assure diversity in groups of adults.
		Experience becomes the source of self-identify.
Readiness to Learn	Students are told what they have to learn in order to advance to the next level of mastery.	Any change is likely to trigger a readiness to learn.
		The need to know in order to perform more effectively in some aspect of one's life
		Ability to assess gaps between where one is now and where one wants and needs to be
Orientation to Learning	Learning is a process of acquiring prescribed subject matter.	Learners want to perform a task, solve a problem, live in a more satisfying way.
	Content units are sequenced according to the logic of the subject matter.	Learning must have relevance to real-life tasks.
		Learning is organized around life/work situations rather than subject matter units.
Motivation for Learning	Primarily motivated by external pressures, competition for grades, and the consequences of failure.	Internal motivators: self-esteem, recognition, better quality of life, self-confidence, self-actualization.

¹ https://www.cloud.edu/Assets/pdfs/assessment/inst.%20strategy%20_pedagogy%20vs%20andragogy.pdf