

## Training Design

### Financial Literacy Training of Trainers

Day	Module	Specific Topic/Session
	<b>Part 1: Preliminaries</b>	
Day 1, May 3, Mon	Opening Ceremony	<ul style="list-style-type: none"> <li>• Messages</li> <li>• Introduction of Participants</li> <li>• Objective Setting/Leveling of Expectations</li> <li>• Training ground rules</li> </ul>
	<b>Part 2: Training Proper</b>	
	<b>Module 1: Adult Learning, Training and Facilitation Skills</b>	Review on the Concepts of Learning Basics Communication Skills in Facilitation Trainer and Learner Styles
Day 2, May 4, Tue	<b>Module 1: Continuation</b>	Challenging Participants' Behaviors Experiential-based learning (EBL)
Day 3, May 5, Wed	<b>Module 2: Wealth Building Concepts, Principles, Practices and Applications</b> (The "Why" of Financial Education)	The 3 Key Aspects of Effective Financial Education <ul style="list-style-type: none"> <li>• Content, Process / Approach, Logistics</li> </ul> The Key Messages of Effective Financial Education <ul style="list-style-type: none"> <li>• The significant role of people's mindset</li> <li>• The essence of dreams and dreaming well</li> <li>• The relationship of health and wealth</li> <li>• The challenge of personal financial planning</li> </ul>
Day 4, May 6, Thu	<b>Module 3: Wealth Building Concepts, Principles, Practices and Applications</b> (The "How" of Financial Education)	The 7 Financial Skills for Successful Financial Journey and Wealth-Building <b>Part 1- Cash Flow Management Skills</b> <ul style="list-style-type: none"> <li>• Increasing and diversifying income</li> <li>• Controlling expenditures (budgeting)</li> <li>• Proper savings</li> <li>• Responsible borrowing</li> </ul>
Day 5, May 7 Fri	<b>Module 3: Continuation</b>	<b>Part 2 - Long-term Financial Planning Skills</b> <ul style="list-style-type: none"> <li>• Protecting assets</li> <li>• Retirement income planning</li> <li>• Useful and prudent investing</li> </ul>
	<b>Module 4: Digital Financial Services for Wealth Building</b>	Overview of Digital Financial Services

	<b>Part 3: Closing Ceremonies</b>	
	<ul style="list-style-type: none"> <li>• Synthesis</li> <li>• Oral feedback</li> <li>• Training Course Evaluation</li> </ul>	
<b>Daily Time Schedule: Eswatini Time 9:00 – 13:30 (4.5 hours), Break time: 11:00 -11:15 (15 minutes)</b>		

