# **Project Title:**

Blockchain-Based Freelance Marketplace with Reputation Staking and Arbitration Rewards

#### 1. Introduction

### 1.1 Purpose

The purpose of this document is to provide a detailed Software Requirements Specification (SRS) for the development of a decentralized freelance marketplace using Cardano blockchain technology. The platform will incorporate smart contract-mediated payments, reputation-based staking, decentralized arbitration, and immutable user reputation profiles. This document outlines the functional and non-functional requirements, providing a clear understanding for developers, stakeholders, and other involved parties.

### 1.2 Scope

The project will facilitate transactions between clients and freelancers on a decentralized platform. It will employ smart contracts to mediate payments, a staking system to ensure accountability, and a decentralized arbitration mechanism to resolve disputes. The target users are freelancers, clients, and arbitrators, each with specific roles and interactions on the platform.

### 1.3 Definitions, Acronyms, and Abbreviations

- Smart Contract: Self-executing contract with predefined conditions stored on the blockchain.
- **Escrow:** A third-party system (in this case, a smart contract) that holds funds until project completion.
- Staking: The process of holding cryptocurrency as a guarantee of honest behavior.
- Slashing: Penalty mechanism that deducts a portion of staked tokens for misconduct or failure.
- **Arbitration:** A dispute resolution process where a neutral party (arbitrator) resolves issues between clients and freelancers.

# 1.4 Overview

This SRS will describe the system's functionality in sections such as system features, user requirements, system architecture, and constraints.

#### 2. System Overview

The decentralized freelance platform will consist of:

- Smart contract-mediated escrow payments.
- Reputation staking and slashing mechanisms.
- A decentralized dispute resolution system with arbitrator rewards & accountability.
- Immutable user profiles built on blockchain reputation.

# 3. Functional Requirements

#### 3.1 Smart Contract-Mediated Payments

- Escrow Functionality:
  - o Funds from clients are held in escrow by a smart contract.

- Upon successful completion of the project, the escrowed funds are released to the freelancer.
- If a project fails or a dispute is raised, the funds remain in escrow until the issue is resolved.

# • Trigger Events:

- o Project initiation: Contract created and funds escrowed.
- o Project completion: Client confirms and funds are released.
- Dispute raised: Funds remain in escrow until arbitration.

# 3.2 Staking Mechanism

# • Reputation-Based Staking:

- o Freelancers automatically stake 2% of their project payment.
- The staked amount cannot be withdrawn unless the project is successfully completed.

### • Minimum Stake Requirement:

Freelancers must maintain a minimum stake threshold.

#### • Withdrawal of Excess Stake:

Freelancers can withdraw any amount that exceeds the required minimum stake.

# Slashing Mechanism:

- $\circ\quad$  If a freelancer fails to deliver a project, their staked amount is slashed.
- o The slashed amount is sent to the arbitrator in case of a dispute.

# 3.3 Decentralized Arbitration and Rewards

### • Arbitration Trigger:

• A client or freelancer can trigger arbitration if they believe the terms of the contract are breached.

#### • Arbitrator Selection:

- o Arbitrators are selected from a decentralized pool.
- The decision process is transparent.

# • Arbitrator Rewards:

- o If **one party** is fully wrong, the arbitrator receives their slashed stake.
- If both parties are fully wrong, the arbitrator receives the slashed amounts from both.
- If **both parties** are partially wrong, 50% of each party's stake is slashed and awarded to the arbitrator.

### 3.3.1 Arbitrator Selection and Staking

### • Minimum Stake Requirement for Arbitrators:

 Arbitrators must have a stake amount equal to or greater than the reward they are set to receive. This ensures that arbitrators have a vested interest in providing fair and unbiased decisions.

#### Stake Locking Mechanism:

 The arbitrator's staked amount will be locked for 14 days after the resolution of a dispute. This serves as a security measure in case the arbitrator is later found to have acted with bias or impropriety.

### • Dispute Against Arbitrators:

- If a freelancer or client believes the arbitrator was not neutral or acted unfairly, they can raise a dispute against the arbitrator.
- This dispute will be escalated to a **Level 2 Arbitrator**, who is verified by the system and holds a high reputation on the platform.

#### 3.3.2 Level 2 Arbitrator Resolution

#### High Reputation and Verification:

 Level 2 Arbitrators are selected based on their reputation and experience in the system. They are thoroughly vetted to ensure integrity in their decision-making process.

# Penalty for Non-Neutral Arbitrators:

 If the original arbitrator is found to have acted unfairly or with bias, their staked amount will be forfeited.

# Staked Amount Redistribution:

- The staked amount of the original arbitrator will be awarded to the Level 2
  Arbitrator as a reward for their judgment.
- The original reward amount (meant for the arbitrator) will go to the wronged party (either the freelancer or the client) as compensation.

#### 3.4 User Profiles and Blockchain-Based Reputation

### • Immutable Reputation:

- Freelancers and clients have profiles built on blockchain-based transactions, ensuring transparency and resistance to manipulation.
- o Reputation scores are updated based on completed projects and disputes.

# • User Reviews:

 Clients leave reviews and ratings for freelancers after each completed project, contributing to their overall reputation score.

#### Profile View:

 Reputation and past projects are publicly viewable, enabling clients and freelancers to assess each other's history before entering into agreements.

# 3.5 Slashing History and Transparency

#### • Slashing Record:

- The system will track and display the number of times a user's reward or stake has been slashed due to non-delivery or arbitration outcomes.
- This information will be included in the user's profile, contributing to their overall reputation score.

# • Transparency for Clients & Freelancer:

 Clients/Freelancer can view the slashing history of freelancers/client before entering into contracts, ensuring transparency regarding past performance and reliability.

# 4. Non-Functional Requirements

### 4.1 Security

### • Smart Contract Security:

 Contracts must be audited and tested to prevent vulnerabilities like re-entrancy attacks or funds freezing.

# Data Integrity:

o Immutable blockchain records ensure that transaction history, user profiles, and reputations cannot be tampered with.

# 4.2 Performance

#### • Transaction Speed:

 Smart contract transactions (escrow and staking) should be confirmed within a reasonable timeframe, balancing speed with network security.

# 4.3 Scalability

• The system must support a large number of simultaneous contracts, payments, and arbitrations without performance degradation.

### 4.4 Usability

### • User-Friendly Interface:

 The platform should offer an intuitive interface for freelancers, clients, and arbitrators to interact seamlessly with smart contracts.

# 5. System Architecture

#### 5.1 Smart Contracts

• Each transaction, escrow, and staking event is handled via smart contracts on the Cardano blockchain.

### 5.2 Blockchain

• **Cardano:** The project will be built on the Cardano blockchain, leveraging its secure, scalable, and energy-efficient Proof of Stake (PoS) consensus mechanism.

# 5.3 Dispute Resolution Engine

• The decentralized arbitration system is connected to the smart contracts, allowing for transparent, on-chain decision-making and fund redistribution.

# 6. Assumptions and Constraints

### • Assumptions:

- Users are familiar with cryptocurrency and blockchain transactions.
- Users will manage their own wallets and private keys.

#### Constraints:

- o Transactions are dependent on Cardano blockchain network speed and fee structure.
- All funds and reputation data are tied to the blockchain, meaning any mistakes (e.g., lost private keys) cannot be rectified by the platform.

### 7. Future Enhancements

# • Arbitration Appeals:

 Potential introduction of an appeals process for users who dispute the arbitrator's decision.

# Automated Dispute Resolution:

o Implement Al-assisted arbitration for smaller disputes to speed up resolution times.