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Job Interviews

Senior Program manager, Microsoft, interview process

L Lcjb48
May 12

I'm looking for a L64-65 Program Manager roles at Microsoft. I'm currently working for Amazon.

Program Manager   Senior Manager   Interview Tips   Microsoft

Questions

1. What's the interview process for Senior Program Managers at Microsoft? What kind of questions are asked during interviews, what do they expect and want to find out? What are the top 3 things one can do to prepare for this type of interview?
   50 words minimum.

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1 Answer

X xIQS84 Microsoft
May 12   + Ask

1. What's the interview process for Senior Program Managers at Microsoft? What kind of questions are asked during interviews, what do they expect and want to find out? What are the top 3 things one can do to prepare for this type of interview?

   Recruiter will have a 30-minute informational learning about candidate's skills/experience while sharing more details on the team, role and answer any other questions candidate might have. Recruiter will share the information over to the hiring manager.

   If the hiring manager is interested, scheduling team will reach out to setup an interview loop asking for 3-4 days. Number of interviews will range anywhere between 4-5 for external candidates. Usually, if the candidate does well, they will also get to meet with someone in the leadership team example: Hiring managers boss or Hiring manager's skip level.

   Story, story, story is key to being successful. Questions will be likely around key competencies such as a.

Collaboration, b. Technical Skills (not expected to code, but should have the ability to understand the technical details, architecture) to collaborate/engage with the engineering team. c. *Business Impact - Tie the story from your experience to the business impact.*

Have a solid story from your experience around Collaboration, Technical Skills (primarily how did you help other groups with your technical skills) and Business Impact (impact could be revenue growth, customer satisfaction, etc.). Be prepared to tie the responsibilities to business impact and formulate a story around that. Would suggest STAR method (Situation, Tasks, Action and Results).

Research about the group and if possible find someone who works in the team or know about the team through Linkedin or friends.

Cracking the PM interview - a good book I would recommend to brush up on the skills, get some pointers.

L   Lcjb48 ★★★★★

I've already heard back about scheduling an interview loop so that's a good sign. I tried to structure my background and stories using the advice you gave me. I skimmed over Cracking the PM interview (read it in the past). I've done some digging and it seems I have some mutual connections with the team. I'll be sure to reach out to them.

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