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Job Interviews

Netflix Senior Software Engineer

A   **Anonymous**
Aug 20

For a senior software engineer position. How can I prepare, given that Netflix doesn't have a standard interview process?

Netflix   Interview Preparation

Questions

1. Generally, what's their phone interview format? I know they give a lot of emphasis on their culture deck, but do they ask those behavioral questions in a technical phone interview as well? What's the best resource to prep for a technical phone interview?

   50 words minimum.

2. What kind of questions one can expect for Culture/Team fit interview rounds at Netflix?

   50 words minimum.

2 Answers

p   **!not**
Aug 21

1. Generally, what's their phone interview format? I know they give a lot of emphasis on their culture deck, but do they ask those behavioral questions in a technical phone interview as well? What's the best resource to prep for a technical phone interview?

Phone interview would mostly focus on the technical aspects but you can expect a couple of behavioral questions as well.

For technical you can expect a tricky problem statement for a question that will eventually translate into a tree linked list or an array based problem. Be ready to explain the depth of the solution including the complexity.
Prepare binary tree, n ary tree , binary search tree related problems from the internet. There is no specific resource that you can follow but medium to hard problems on leetcode would be a good enough sample set.

For behavioral, they will see the cultural feet and decision making based in certain situations which you may have demonstrated in the projects you delivered/led.
These questions can take any form but will eventually expect the best fit answer from you for every situation when you were stuck, when you had to go against a teammate, stop release of a feature due to last minute bug discovery etc

2. What kind of questions one can expect for Culture/Team fit interview rounds at Netflix?

You can expect questions like handling a panic situation, how you make difficult decisions, if you have to run a live production system with no downtime then how would you approach.

I would say read the culture deck very carefully and try to relate with your personal experience and answer accordingly.
These questions are not to worry if you have a good grasp on things that you have done in past. Just highlight your projects/ experience based on the cultural deck.

A   Anonymous ★★★★★

Thank you!

W   WAXI45   Netflix
     Aug 20   + Ask

1. Generally, what's their phone interview format? I know they give a lot of emphasis on their culture deck, but do they ask those behavioral ques a technical phone interview as well? What's the best resource to prep for a technical phone interview?

Answer from my personal experience, as well as interviewing couple of candidates in last two years.

Couple of tips
- make sure you read the job description throughly, Netflix is notorious to hire only people where they see match based on past experiences. Go through materials linked in job description such as some external talk or a blog post, this should give a thorough idea of what this job entails.
- be prepared even for the call with the recruiter, it won't be your typical call with a recruiter. They probe you a lot on why this position, what you already know about this job etc.

2. What kind of questions one can expect for Culture/Team fit interview rounds at Netflix?

For culture, i would encourage you to read the one pager web link as well as old slide deck on slideshare. They typically ask what's one thing you really liked from the culture deck. Things you are not so sure about etc. Finally be prepared for asking questions, asking right question would indicate your motivation for the job and it would stand out.

A   Anonymous ★★★★★

Thank you for the advice

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