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Job Interviews

Snap Software Engineer Interview

A   Anonymous
    May 11

Snap SWE Interview - what to expect?

Snap   Software Engineer   Interview

Questions

1. What does the interview process for software engineers at Snap look like? What kind of questions should I expect? What are the top 3 things one can prepare for this interview?

   50 words minimum.

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1 Answer

__digit__   Snap
—   May 12

+ Ask

1. What does the interview process for software engineers at Snap look like? What kind of questions should I expect? What are the top 3 things one can prepare for this interview?

Phase 0: Prospecting
Recruiter reaches out to a sourced candidate via email or LinkedIn.
Alternatively, a candidate is referred for an open role.

Phase 1a: Intro Call
Typically a recruiter or recruiting coordinator will schedule a short call for the candidate and hiring manager. This serves as an opportunity for the company to learn more about the candidate's work experience, and as a chance for the candidate to ask questions.

This phase might be skipped depending on the candidate's current level and the role.

Phase 1b: Technical Screen

Candidates are paired with an engineer and will complete a series (one or more) technical questions conducted via Google Meet (formerly Google Hangouts) and HackerRank for Work (CodePair). The interview will last an hour, and questions tend to lean towards standard FB / Google coding questions and LC easy / medium.

Phase 2a: Onsite Prep Call
Assuming things went well, a recruiter will schedule a time with the candidate for debriefing the previous round and discussing next steps.

Phase 2b: Onsite Interview
This is the big day. For most candidates, they will have 4 rounds of interviews, with an hour break for lunch with an engineer on-campus. Lunch interviewers submit candidate feedback and are included in the interview debrief, but very rarely play a deciding role.

A sample schedule might look like this

11:00 AM - 12:00 PM: Alice (Please Greet Candidate)
12:00 PM - 01:00 PM: Bob (Lunch)
01:00 PM - 02:00 PM: Carl
02:00 PM - 03:00 PM: David
03:00 PM - 04:00 PM: Fred
4:00 PM: George (RC - Candidate Walk Out)

Depending on the role and interviewer preference, interview rounds can vary. Some questions will be strictly coding and similar to those seen on LC (e.g. algorithms, classic / advanced data structures, search / backtracking), while others will cover system design with minimal implementation.

Phase 3a: Interview Debrief
Interviewers, recruiter(s), hiring manager, and decider(s) convene to discuss whether or not to extend an offer to the candidate. As the name implies, the decider makes the final call.

Phase 3b: Leveling Discussion
Hiring manager and recruiting team will discuss what level the candidate would join as assuming the offer is accepted.

Phase 3c: Verbal Offer
Congratulations! Here's the time to begin negotiations.
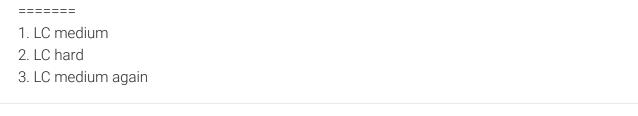
Phase 3d: Written Offer
Sign on the dotted line.

Phase 4: Written Offer Accepted
Welcome to the team, new-hire!

Questions
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LC easy / medium

Preparation

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1. LC medium
2. LC hard
3. LC medium again

A   Anonymous ★★★★★

So far everything has gone the way you said. I'm getting ready for my on-site Interview now. Wish me luck! Thanks for the help!

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