THRISHALA BASKARAN

+44 7424863107 | thrishbg15@gmail.com |Flat 49, 1 Prescot Street, London, UK, E18RJ

Summary

I have a background in HR & business analytics and am now transitioning into software engineering. My passion for problem-solving, automation, and data-driven decision-making led me to start learning Python through Udemy. In my previous roles, I enjoyed working on data projects and collaborating with IT teams to improve workflows. One of my most rewarding experiences was automating an HR report that used to take hours—I built a simple Python script that reduced the process to minutes. That moment reinforced my excitement for coding and its real-world impact.

Skills

Programming: Python (self-learning, working on automation and data processing projects), HTML/CSS
Software & Tools: GitHub, Pycharm, Google Data Studio, Microsoft Excel (Advanced), HRIS
Data Analysis & Visualization: SQL (basic), Google Sheets, Power BI (basic)
Soft Skills: Problem-solving, Communication, Project Management, Stakeholder Collaboration, Adaptability

Experience

Senior Specialist - Business HR   02/2018 to 06/2022
Azentio Software Pvt Ltd – APAX Partners (Carve out of 3I Infotech Limited products group)

- Partnered with IT teams to implement process automation, reducing manual workload and increasing efficiency by 10%.
- Additionally, developed an HR chatbot to address common employee queries, streamlining responses and reducing dependency on HR teams for routine inquiries.
- Began learning Python to automate repetitive reporting tasks, which fueled my passion for software development.

HR Management Trainee   05/2017 to 01/2018
Yusen Logistics (India) Pvt Ltd

- Conducted workforce training analysis and initiated in-house programs to improve employee skill development.
- Created structured job descriptions to enhance clarity and support career growth within the organization.
- Improved employee survey reporting through streamlined feedback analysis, making insights more actionable.

Education

MBA & MS: **HR & Business Analytics**   07/2015 to 03/2017
Amrita School of Business & University of Buffalo, (Full time)   **India**
Bachelor of Arts: **Sociology**   07/2012 to 03/2015
M.O.P. Vaishnav college for women   **India**

Accomplishments

- Awarded 'Star Performer' for 3 consecutive years (2019 - 2021)
- Received Certificate of Appreciation for creativity and operational efficiency (2021)

Projects

- Wrote a Python script that reduced the monthly HR report analysis from hours to minutes. (2022)
- Developed a simple HR bot to address common employee queries (2022)