## REFRESHER READING

2021 CFA PROGRAM • LEVEL III • READING 11

# **Portfolio Management**

# **Overview of Asset Allocation**

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| LEARNING OUTCOMES |   |  |  |  |
|-------------------|---|--|--|--|
| Mastery           | The candidate should be able to:  |  |  |  |
|                   | a. describe elements of effective investment governance and investment governance considerations in asset allocation;   |  |  |  |
|                   | <b>b.</b> prepare an economic balance sheet for a client and interpret its implications for asset allocation;   |  |  |  |
|                   | c. compare the investment objectives of asset-only, liability-relative, and goals-based asset allocation approaches;  |  |  |  |
|                   | <b>d.</b> contrast concepts of risk relevant to asset-only, liability-relative, and goals-based asset allocation approaches;  |  |  |  |
|                   | e. explain how asset classes are used to represent exposures to systematic risk and discuss criteria for asset class specification;   |  |  |  |
|                   | f. explain the use of risk factors in asset allocation and their relation to traditional asset class—based approaches;  |  |  |  |
|                   | g. select and justify an asset allocation based on an investor's objectives and constraints;  |  |  |  |
|                   | h. describe the use of the global market portfolio as a baseline portfolio in asset allocation;   |  |  |  |
|                   | <ul> <li>discuss strategic implementation choices in asset allocation,<br/>including passive/active choices and vehicles for implementing<br/>passive and active mandates;</li> </ul> |  |  |  |
|                   | j. discuss strategic considerations in rebalancing asset allocations.   |  |  |  |

### INTRODUCTION

Asset owners are concerned with accumulating and maintaining the wealth needed to meet their needs and aspirations. In that endeavor, investment portfolios—including individuals' portfolios and institutional funds—play important roles. Asset allocation

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is a strategic—and often a first or early—decision in portfolio construction. Because it holds that position, it is widely accepted as important and meriting careful attention. Among the questions addressed in this reading are the following:

- What is a sound governance context for making asset allocation decisions?
- How broad a picture should an adviser have of an asset owner's assets and liabilities in recommending an asset allocation?
- How can an asset owner's objectives and sensitivities to risk be represented in asset allocation?
- What are the broad approaches available in developing an asset allocation recommendation, and when might one approach be more or less appropriate than another?
- What are the top-level decisions that need to be made in implementing a chosen asset allocation?
- How may asset allocations be rebalanced as asset prices change?

The strategic asset allocation decision determines return levels<sup>1</sup> in which allocations are invested, irrespective of the degree of active management. Because of its strategic importance, the investment committee, at the highest level of the governance hierarchy, typically retains approval of the strategic asset allocation decision. Often a proposal is developed only after a formal asset allocation study that incorporates obligations, objectives, and constraints; simulates possible investment outcomes over an agreed-on investment horizon; and evaluates the risk and return characteristics of the possible allocation strategies.

In providing an overview of asset allocation, this reading's focus is the alignment of asset allocation with the asset owner's investment objectives, constraints, and overall financial condition. This is the first reading in several sequences of readings that address, respectively, asset allocation and portfolio management of equities, fixed income, and alternative investments. Asset allocation is also linked to other facets of portfolio management, including risk management and behavioral finance. As coverage of asset allocation progresses in the sequence of readings, various connections to these topics, covered in detail in other areas of the curriculum, will be made.<sup>2</sup>

In the asset allocation sequence, the role of this reading is the "big picture." It also offers definitions that will provide a coordinated treatment of many later topics in portfolio management. The second reading provides the basic "how" of developing an asset allocation, and the third reading explores various common, real-world complexities in developing an asset allocation.

This reading is organized as follows: Section 2 explains the importance of asset allocation in investment management. Section 3 addresses the investment governance context in which asset allocation decisions are made. Section 4 considers asset allocation from the comprehensive perspective offered by the asset owner's economic balance sheet. Section 5 distinguishes three broad approaches to asset allocation and explains how they differ in investment objective and risk. In Section 6, these three approaches are discussed at a high level in relation to three cases. Section 7 provides a top-level orientation to how a chosen asset allocation may be implemented, providing a set of definitions that underlie subsequent readings. Section 8 discusses rebalancing considerations, and Section 9 provides a summary of the reading.

<sup>1</sup> See Ibbotson and Kaplan (2000, p. 30) and Xiong, Ibbotson, and Chen (2010). The conclusion for the aggregate follows from the premise that active management is a zero-sum game overall (Sharpe 1991).

**<sup>2</sup>** Among these readings, see Blanchett, Cordell, Finke, and Idzorek (2016) concerning human capital and longevity and other risks and Pompian (2011a and 2011b) and Pompian, McLean, and Byrne (2011) concerning behavioral finance.

# ASSET ALLOCATION: IMPORTANCE IN INVESTMENT MANAGEMENT

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Exhibit 1 places asset allocation in a stylized model of the investment management process viewed as an integrated set of activities aimed at attaining investor objectives.

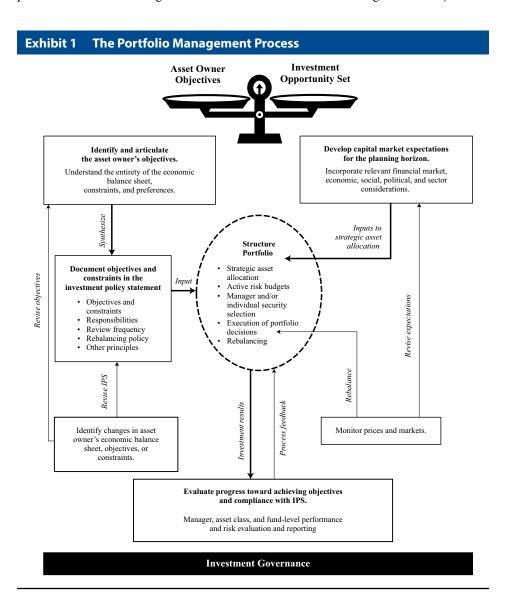


Exhibit 1 shows that an investment process that is in the asset owner's best interest rests on a foundation of good investment governance, which includes the assignment of decision-making responsibilities to qualified individuals and oversight of processes. The balance at the top of the chart suggests that the portfolio management process must reconcile (balance) investor objectives (on the left) with the possibilities offered by the investment opportunity set (on the right).

The investment process shows a sequence of activities that begins with understanding the asset owner's entire circumstance; objectives, including any constraints; and preferences. These factors, in conjunction with capital market inputs,<sup>3</sup> form the basis for asset allocation as a first step in portfolio construction and give a structure within which other decisions—such as the decision to invest passively or actively—take place. In the flow chart, thick lines show initial flows (or relations of logic) and thin lines show feedback flows.

Asset allocation is widely considered to be the most important decision in the investment process. The strategic asset allocation decision completely determines return levels<sup>4</sup> in which allocations are invested passively and also in the aggregate of all investors, irrespective of the degree of active management.

In providing an overview of asset allocation, this reading's focus is the alignment of asset allocation with the asset owner's investment objectives, constraints, and overall financial condition. The presentation begins with an introduction to the investment governance context of asset allocation. It then moves to present the economic balance sheet as the financial context for asset allocation itself.

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# THE INVESTMENT GOVERNANCE BACKGROUND TO ASSET ALLOCATION

Investment governance represents the organization of decision-making responsibilities and oversight activities. Effective investment governance ensures that assets are invested to achieve the asset owner's investment objectives within the asset owner's risk tolerance and constraints, and in compliance with all applicable laws and regulations. In addition, effective governance ensures that decisions are made by individuals or groups with the necessary skills and capacity.

Investment performance depends on asset allocation *and* its implementation. Sound investment governance practices seek to align asset allocation and implementation to achieve the asset owner's stated goals.

Investment governance structures are relevant to both institutional and individual investors. Because such structures are often formalized and articulated in detail for defined benefit pension plans, we will build our discussion using a pension plan governance framework. Elements of pension plan governance that are not directly related to the management of plan assets—plan design, funding policy, and communications to participants—are not discussed in this reading. Instead, we focus on those aspects of governance that directly affect the asset allocation decision.

### 3.1 Governance Structures

Governance and management are two separate but related functions. Both are directed toward achieving the same end. But governance focuses on clarifying the mission, creating a plan, and reviewing progress toward achieving long- and short-term objectives,

**<sup>3</sup>** The set of potential inputs to portfolio construction shown in Exhibit 1 is not exhaustive. For example, for investors delegating asset management, investment managers' performance records are relevant.

**<sup>4</sup>** See Ibbotson and Kaplan (2000, p.30) and Xiong, Ibbotson, Idzorek, and Chen (2010). The conclusion for the aggregate follows from the premise that active management is a zero-sum game overall (Sharpe 1991).

whereas management efforts are geared to outcomes—the execution of the plan to achieve the agreed-on goals and objectives. A common governance structure in an institutional investor context will have three levels within the governance hierarchy:

- governing investment committee
- investment staff
- third-party resources

The investment committee may be a committee of the board of directors, or the board of directors may have delegated its oversight responsibilities to an internal investment committee made up of staff. Investment staff may be large, with full inhouse asset management capabilities, or small—for example, two to five investment staff responsible for overseeing external investment managers and consultants. It may even be part time—a treasurer or chief financial officer with many other, competing responsibilities. The term "third-party resources" is used to describe a range of professional resources—investment managers, investment consultants, custodians, and actuaries, for example.

Although there are many governance models in use, most effective models share six common elements. Effective governance models perform the following tasks:

- 1 Articulate the long- and short-term objectives of the investment program.
- 2 Allocate decision rights and responsibilities among the functional units in the governance hierarchy effectively, taking account of their knowledge, capacity, time, and position in the governance hierarchy.
- 3 Specify processes for developing and approving the investment policy statement that will govern the day-to-day operations of the investment program.
- **4** Specify processes for developing and approving the program's strategic asset
- **5** Establish a reporting framework to monitor the program's progress toward the agreed-on goals and objectives.
- **6** Periodically undertake a governance audit.

In the sections that follow, we will discuss selected elements from this list.

# **3.2** Articulating Investment Objectives

Articulating long- and short-term objectives for an investor first requires an understanding of purpose—that is, what the investor is trying to achieve. Below are examples of simple investment objective statements that can be clearly tied to purposes:

- *Defined benefit pension fund.* The investment objective of the fund is to ensure that plan assets are sufficient to meet current and future pension liabilities.
- *Endowment fund.* The investment objective of the endowment is to earn a rate of return in excess of the return required to fund, after accounting for inflation, ongoing distributions consistent with the endowment's mission.
- *Individual investor.* The investment objective is to provide for retirement at the investor's desired retirement age, family needs, and bequests, subject to stated risk tolerance and investment constraints.

A return requirement is often considered the essence of an investment objective statement, but for that portion of the objective statement to be properly understood requires additional context, including the obligations the assets are expected to fund, the nature of cash flows into and out of the fund, and the asset owner's willingness

and ability to withstand interim changes in portfolio value. The ultimate goal is to find the best risk/return trade-off consistent with the asset owner's resource constraints and risk tolerance.

As an example of how the overall context can affect decision making, the pension fund may be an active plan, with new participants added as they are hired, or it may be "frozen" (no additional benefits are being accrued by participants in the plan). The status of the plan, considered in conjunction with its funded ratio (the ratio of pension assets to pension liabilities), has a bearing on future contributions and benefit payments. The company offering the pension benefit may operate in a highly cyclical industry, where revenues ebb and flow over the course of the economic cycle. In this case, the plan sponsor may prefer a more conservative asset allocation to minimize the year-to-year fluctuations in its pension contribution.

The nature of inflows and outflows for an endowment fund can be quite different from those of a pension fund. An endowment fund may be used to support scholarships, capital improvements, or university operating expenses. The fund sponsor has some degree of control over the outflows from the fund but very little control over the timing and amounts of contributions to the fund because the contributions are typically coming from external donors.

These cash inflow and outflow characteristics must be considered when establishing the goals and objectives of the fund.

A third, inter-related aspect of defining the sponsor's goals and objectives is determining and communicating risk tolerance. There are multiple dimensions of risk to be considered: liquidity risk, volatility, risk of loss, and risk of abandoning a chosen course of action at the wrong time.

Effective investment governance requires consideration of the liquidity needs of the fund and the liquidity characteristics of the fund's investments. For example, too large an allocation to relatively illiquid assets, such as real estate or private equity, might impair the ability to make payouts in times of market stress.

A high risk/high expected return asset allocation is likely to lead to wider swings in interim valuations. Any minimum thresholds for funded status that, if breached, would trigger an adverse event, such as higher pension insurance premiums, must be considered in the asset allocation decision.

For individual investors, the risk of substantial losses may be unacceptable for a variety of financial and psychological reasons. When such losses occur after retirement, lost capital cannot be replaced with future earnings.

Asset owners have their own unique return requirements and risk sensitivities. Managing an investment program without a clear understanding of long- and short-term objectives is similar to navigating without a map: Arriving at the correct destination on time and intact is not compatible with leaving much to chance.

# 3.3 Allocation of Rights and Responsibilities

The rights and responsibilities necessary to execute the investment program are generally determined at the highest level of investment governance. The allocation of those rights and responsibilities among the governance units is likely to vary depending on the size of the investment program; the knowledge, skills, and abilities of the internal staff; and the amount of time staff can devote to the investment program if they have other, competing responsibilities. Above all, good governance requires that decisions be delegated to those best qualified to make an informed decision.

The resources available to an organization will affect the scope and complexity of the investment program and the allocation of rights and responsibilities. A small investment program may result in having a narrower opportunity set because of either asset size (too small to diversify across the range of asset classes and investment managers) or staffing constraints (insufficient asset size to justify a dedicated internal

staff). Complex strategies may be beyond the reach of entities that have chosen not to develop investment expertise internally or whose oversight committee lacks individuals with sufficient investment understanding. Organizations willing to invest in attracting, developing, and retaining staff resources and in developing strong internal control processes, including risk management systems, are better able to adopt more complex investment programs. The largest investors, however, may find their size creates governance issues: Manager capacity constraints might lead to so many managers that it challenges the investor's oversight capacity.

Allocation of rights and responsibilities across the governance hierarchy is a key element in the success of an investment program. Effective governance requires that the individuals charged with any given decision have the required *knowledge* and expertise to thoroughly evaluate the alternative courses of action and the *capacity* to take on the ongoing responsibility of those decisions, and they must be able to execute those decisions in a timely fashion. (Individual investors engaging a private wealth manager are delegating these expertise, capacity, and execution responsibilities.)

Exhibit 2 presents a systematic way of allocating among governance units the primary duties and responsibilities of running an investment program.

| Investment Activity                                     | Investment Committee  | Investment Staff  | Third-Party Resource   |
|---|---|---|--|
| Mission   | Craft and approve   | n/a   | n/a  |
| Investment policy statement                             | Approve   | Draft   | Consultants provide input  |
| Asset allocation policy                                 | Approve with input from staff and consultants   | Draft with input from consultants   | Consultants provide input  |
| Investment manager and other service provider selection | Delegate to investment staff; approval authority retained for certain service providers | Research, evaluation, and selection of investment managers and service providers  | Consultants provide input  |
| Portfolio construction (individual asset selection)     | Delegate to outside managers, or to staff if sufficient internal resources              | Execution if assets are managed in-house  | Execution by independent investment manager  |
| Monitoring asset prices & port-<br>folio rebalancing    | Delegate to staff within confines of the investment policy statement                    | Assure that the sum of all<br>sub-portfolios equals the<br>desired overall portfolio<br>positioning; approve and<br>execute rebalancing | Consultants and custodian provide input  |
| Risk management   | Approve principles and conduct oversight  | Create risk management infrastructure and design reporting  | Investment manager<br>manages portfolio within<br>established risk guidelines;<br>consultants may provide<br>input and support |
| Investment manager monitoring                           | Oversight   | Ongoing assessment of managers  | Consultants and custodian provide input  |
| Performance evaluation and reporting                    | Oversight   | Evaluate manager's continued suitability for assigned role; analyze sources of portfolio return   | Consultants and custodian provide input  |
| Governance audit  | Commission and assess   | Responds and corrects   | Investment Committee cor<br>tracts with an independent<br>third party for the audit  |

The available knowledge and expertise at each level of the hierarchy, the resource capacity of the decision makers, and the ability to act on a timely basis all influence the allocation of these rights and responsibilities.

## 3.4 Investment Policy Statement

The investment policy statement (IPS) is the foundation of an effective investment program. A well-crafted IPS can serve as a blueprint for ongoing fund management and assures stakeholders that program assets are managed with the appropriate care and diligence.

Often, the IPS itself will be a foundation document that is revised slowly over time, whereas information relating to more variable aspects of the program—the asset allocation policy and guidelines for individual investment managers—will be contained in a more easily modified appendix.

## **3.5** Asset Allocation and Rebalancing Policy

Because of its strategic importance, the investment committee, at the highest level of the governance hierarchy, typically retains approval of the strategic asset allocation decision. A proposal is often developed only after a formal asset allocation study that incorporates obligations, objectives, and constraints; simulates possible investment outcomes over an agreed-on investment horizon; and evaluates the risk and return characteristics of the possible allocation strategies.

Governance considerations inform not only the overall strategic asset allocation decision but also rebalancing decisions. The IPS should contain at least general orienting information relevant to rebalancing. In an institutional setting, rebalancing policy might be the responsibility of the investment committee, organizational staff, or the external consultant. Likewise, individual investors might specify that they have delegated rebalancing authority to their investment adviser. Specification of rebalancing responsibilities is good governance.

# 3.6 Reporting Framework

The reporting framework in a well-run investment program should be designed in a manner that enables the overseers to evaluate quickly and clearly how well the investment program is progressing toward the agreed-on goals and objectives. The reporting should be clear and concise, accurately answering the following three questions:

- Where are we now?
- Where are we relative to the goals and objectives?
- What value has been added or subtracted by management decisions?

Key elements of a reporting framework should address performance evaluation, compliance with investment guidelines, and progress toward achieving the stated goals and objectives.

Benchmarking is necessary for performance measurement, attribution, and evaluation. Effective benchmarking allows the investment committee to evaluate staff and external managers. Two separate levels of benchmarks are appropriate: one that measures the success of the investment managers relative to the purpose for which they were hired and another to measure the gap between the policy portfolio and the portfolio as actually implemented.

- Management reporting, typically prepared by staff with input from consultants and custodians, provides responsible parties with the information necessary to understand which parts of the portfolio are performing ahead of or behind the plan and why, as well as whether assets are being managed in accordance with investment guidelines.
- Governance reporting, which addresses strengths and weaknesses in program execution, should be structured in such a way that regular committee meetings can efficiently address any concerns. Although a crisis might necessitate calling an extraordinary meeting, good governance structures minimize this need.

#### 3.7 The Governance Audit

The purpose of the governance audit is to ensure that the established policies, procedures, and governance structures are effective. The audit should be performed by an independent third party. The governance auditor examines the fund's governing documents, assesses the capacity of the organization to execute effectively within the confines of those governing documents, and evaluates the existing portfolio for its "efficiency" given the governance constraints.

Effective investment governance ensures the durability or survivability of the investment program. An investment program must be able to survive unexpected market turmoil, and good investment governance makes certain that the consequences of such turmoil are considered before it is experienced. Good governance seeks to avoid decision-reversal risk—the risk of reversing a chosen course of action at exactly the wrong time, the point of maximum loss. Good investment governance also considers the effect of investment committee member and staff turnover on the durability of the investment program. Orientation sessions for new committee members and proper documentation of investment beliefs, policies, and decisions enhance the likelihood that the chosen course of action will be given sufficient time to succeed. New staff or investment committee members should be able to perceive easily the design and intent of the investment program and be able to continue to execute it. Similarly, good investment governance prevents key person risk—overreliance on any one staff member or long-term, illiquid investments dependent on a staff member.

Good governance works to assure accountability. O'Barr and Conley (1992, p.21), who studied investment management organizations using anthropological techniques, found that blame avoidance (not accepting personal responsibility when appropriate to do so) is a common feature of institutional investors. Good governance works to prevent such behavior.

#### **EXAMPLE 1**

# **Investment Governance: Hypothetical Case 1**

In January 2016, the Caflandia Office Workers Union Pension (COWUP) made the following announcement:

"COWUP will fully exit all hedge funds and funds of funds. Assets currently amounting to 15% of its investment program are involved. Although hedge funds are a viable strategy for some, when judged against their complexity and cost, hedge fund investment is no longer warranted for COWUP."

One week later, a financial news service reported the following:

"The COWUP decision on hedge funds was precipitated by an allegation of wrongdoing by a senior executive with hedge fund selection responsibilities in COWUP's alternative investments strategy group."

- 1 Considering only the first statement, state what facts would be relevant in evaluating whether the decision to exit hedge funds was consistent with effective investment governance.
- **2** Considering both statements, identify deficiencies in COWUP's investment governance.

#### Solution to 1:

The knowledge, capacity, and time available within COWUP to have an effective hedge fund investment program would need to be assessed against the stated concern for complexity and cost. The investment purpose served by hedge funds in COWUP's investment program before it exited them needs to be analyzed.

#### Solution to 2:

The second statement raises these concerns about the decision described in the first statement:

- Hiring and oversight of COWUP executives may have been inadequate.
- The initial COWUP information release was incomplete and possibly misleading. Public communications appear not to have received adequate oversight.
- Divesting hedge funds may be a reaction to the personnel issue rather than being based on investment considerations.

#### **EXAMPLE 2**

# **Investment Governance: Hypothetical Case 2**

The imaginary country of Caflandia has a sovereign wealth fund with assets of CAF\$40 billion. A governance audit includes the following:

"The professional chief investment officer (CIO) reports to a ninemember appointed investment committee board of directors headed by an executive director. Investment staff members draft asset allocation policy in conjunction with consultants and make recommendation to the investment committee; the investment committee reviews and approves policy and any changes in policy, including the strategic asset allocation. The investment committee makes manager structure, conducts manager analysis, and makes manager selection decisions. The CIO has built a staff organization, which includes heads for each major asset class. In examining decisions over the last five years, we have noted several instances in which political or non-economic considerations appear to have influenced the investment program, including the selection of local private equity investments. Generally, the board spends much of its time debating individual manager strategies for inclusion in the portfolio and in evaluating investment managers' performance with comparatively little time devoted to asset allocation or risk management."

Based on this information and that in Exhibit 2, identify sound and questionable governance practices in the management of the Caflandia sovereign wealth fund.

#### **Solution:**

Sound practices: The allocation of responsibilities for asset allocation between investment staff and the investment committee is sound practice. Staff investment expertise should be reflected in the process of asset allocation policy and analysis. The investment committee assumes final responsibility for choices and decisions, which is appropriate given its position in receiving information from all parts of the organization and from all interested parties.

Questionable practices: The investment committee's level of involvement in individual manager selection and evaluation is probably too deep. Exhibit 2 indicates that these functions more effectively reside with staff. Individual manager selection is an implementation and execution decision designed to achieve strategic decisions made by the investment committee and is typically not a strategic decision itself. Manager evaluation has substantial data analysis and technical elements that can be efficiently provided by staff experts and consultants. The finding about political/non-economic influences indicates multiple problems. It confirms that the investment manager analysis and selection processes were misplaced. It also suggests that the investment committee has an inadequate set of governance principles or checks and balances as relates to the investment committee itself.

# THE ECONOMIC BALANCE SHEET AND ASSET ALLOCATION

An accounting balance sheet reflects a point-in-time snapshot of an organization's financial condition and shows the assets, liabilities, and owners' equity recognized by accountants. An **economic balance sheet** includes conventional assets and liabilities (called "financial assets" and "financial liabilities" in this reading) as well as additional assets and liabilities—known as **extended portfolio assets and liabilities**—that are relevant in making asset allocation decisions but do not appear on conventional balance sheets.

For individual investors, extended portfolio assets include human capital (the present value of future earnings), the present value of pension income, and the present value of expected inheritances. Likewise, the present value of future consumption is an extended portfolio liability.

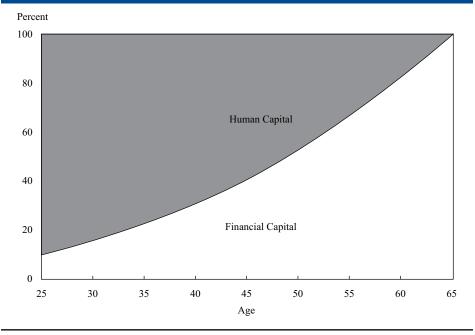
For an institutional investor, extended portfolio assets might include underground mineral resources or the present value of future intellectual property royalties. Extended portfolio liabilities might include the present value of prospective payouts for foundations, whereas grants payable would appear as conventional liabilities.

Theory and, increasingly, practice suggest that asset allocation should consider the full range of assets and liabilities—both the financial portfolio and extended portfolio assets and liabilities—to arrive at an appropriate asset allocation choice. For example, an asset allocation process that considers the extended balance sheet, including the sensitivity of an individual investor's earnings to equity market risk (and that of the industry in which the individual is working), may result in a more appropriate allocation to equities than one that does not.

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Life-cycle balanced funds (also known as target date funds) are examples of investments that seek to coordinate asset allocation with human capital. A 2040 life-cycle balanced fund that seeks to provide a retirement investment vehicle appropriate for many individuals retiring in 2040. Exhibit 3 illustrates a typical path for the composition of an individual's economic balance sheet from age 25 through age 65.





At age 25, with most of the individual's working life ahead of him, human capital dominates the economic balance sheet. As the individual progresses through life, the present value of human capital declines as human capital is transformed into earnings. Earnings saved and invested build financial capital balances. By a retirement age of 65, the conversion of human capital to earnings and financial capital is assumed to be complete.

Life-cycle balanced funds reflect these extended portfolio assets. Research indicates that, on average, human capital is roughly 30% equity-like and 70% bond-like, with significant variation among industries. Making the simplifying assumption that investors have approximately constant risk tolerance through life, their asset allocation for total overall wealth (including human capital and financial capital) should be, in theory, constant over time. In this case, the asset allocation chosen for financial capital should reflect an increasing allocation to bonds as human capital declines to age 65, holding all else constant. Exhibit 4 shows the glide path for the equity/bond allocation chosen by one US mutual fund family. The increasing allocation to bonds is consistent with the view that human capital has preponderant bond-like characteristics.

**<sup>5</sup>** See Blanchett and Straehl (2015) and Blanchett and Straehl (2017).

| Exhibit 4 Glide Path of 7 | Target Date Investment Fund | ds in One Family |
|---------------------------|-----------------------------|------------------|
| Assumed Age               | <b>Equity Allocation</b>    | Bond Allocation  |
| 25                        | 85%                         | 15%              |
| 35                        | 82                          | 18               |
| 45                        | 77                          | 23               |
| 55                        | 63                          | 37               |
| 65                        | 49                          | 51               |

Note: Allocations as of 31 December 2009.

Source: Based on data in Idzorek, Stempien, and Voris (2013).

Although estimating human capital is quite complex, including human capital and other extended portfolio assets and economic liabilities in asset allocation decisions is good practice.  $^6$ 

#### **EXAMPLE 3**

# The Economic Balance Sheet of Auldberg University Endowment

- *Name*: Auldberg University Endowment (AUE)
- Narrative: AUE was established in 1852 in Caflandia and largely serves the tiny province of Auldberg. AUE supports about one-sixth of Auldberg University's CAF\$60 million operating budget; real estate income and provincial subsidies provide the remainder and have been relatively stable. The endowment has historically had a portfolio limited to domestic equities, bonds, and real estate holdings; that policy is under current review. Auldberg University itself (not the endowment) has a CAF\$350 million investment in domestic commercial real estate assets, including office buildings and industrial parks, much of it near the campus. AUE employs a well-qualified staff with substantial diverse experience in equities, fixed income, and real estate.
- Assets: Endowment assets include CAF\$100 million in domestic equities, CAF\$60 million in domestic government debt, and CAF\$40 million in Class B office real estate. The present value of expected future contributions (from real estate and provincial subsidies) is estimated to be CAF\$400 million.
- *Liabilities*: These include CAF\$10 million in short-term borrowings and CAF\$35 million in mortgage debt related to real estate investments. Although it has no specific legal requirement, AUE has a policy to distribute to the university 5% of 36-month moving average net assets.

<sup>6</sup> Human capital is non-tradable, cannot be hedged, is subject to unspecified future taxes, and is a function of an individual's mortality. Human capital is technically defined as the net present value of an investor's future expected labor income weighted by the probability of surviving to each future age (see Ibbotson, Milevsky, Chen, and Zhu 2007). Thus, the present value of future earnings and pensions should be valued with mortality-weighted probabilities of receiving future cash flows, not the present value over life expectancy. There is meaningful extra value from the low-odds event of extreme longevity, which has an important portfolio implication in that individual investors can outlive their financial portfolios but not lifetime annuity payments.

In effect, the endowment supports \$10 million of Auldberg University's annual operating budget. The present value of expected future support is CAF\$450 million.

- 1 Prepare an economic balance sheet for AUE.
- **2** Describe elements in Auldberg University's investments that might affect AUE's asset allocation choices.

#### Solution to 1:

The economic balance sheet for the endowment (given in the following table) does not include the real estate owned by Auldberg University. The economic net worth is found as a plug item (600 - 10 - 35 - 450 = 105).

| Assets  |     | Liabilities and Economic Ne<br>Worth                              | et  |
|---|-----|---|-----|
| Financial Assets                                      |     | Financial Liabilities   |     |
| Domestic equities                                     | 100 | Short-term borrowing  | 10  |
| Domestic fixed income                                 | 60  | Mortgage debt   | 35  |
| Class B office real estate                            | 40  |   |     |
| Extended Assets                                       |     | Extended Liabilities  |     |
| Present value of expected future contributions to AUE | 400 | Present value of expected future support                          | 450 |
|   |     | Economic Net Worth  |     |
|   |     | Economic net worth<br>(Economic assets –<br>Economic liabilities) | 105 |
| Total   | 600 |   | 600 |

#### Solution to 2:

AUE's Class B real estate investments' value and income are likely to be stressed during the same economic circumstances as the university's own real estate investments. In such periods, the university may look to the endowment for increased operating support and AUE may not be well positioned to meet that need. Thus, the AUE's real estate investment is actually less diversifying than it may appear and the allocation to it may need to be re-examined. Similar considerations apply to AUE's holdings in equities in relation to Auldberg University's.

## APPROACHES TO ASSET ALLOCATION

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We can identify three broad approaches to asset allocation: (1) **asset-only**, (2) **liability-relative**, and (3) **goals-based**. These are decision-making frameworks that take account of or emphasize different aspects of the investment problem.

Asset-only approaches to asset allocation focus solely on the asset side of the investor's balance sheet. Liabilities are not explicitly modeled. Mean-variance optimization (MVO) is the most familiar and deeply studied asset-only approach. MVO considers only the expected returns, risks, and correlations of the asset classes in the opportunity set. In contrast, liability-relative and goals-based approaches explicitly account for the liabilities side of the economic balance sheet, dedicating assets to meet, respectively, legal liabilities and quasi-liabilities (other needs that are not strictly liabilities but are treated as such) or goals.

Liability-relative approaches to asset allocation choose an asset allocation in relation to the objective of funding liabilities. The phrase "funding of liabilities" means to provide for the money to pay liabilities when they come due. An example is surplus optimization: mean—variance optimization applied to surplus (defined as the value of the investor's assets minus the present value of the investor's liabilities). In modeling, liabilities might be represented by a short position in a bond or series of bonds matched to the present value and duration of the liabilities. Another approach involves constructing a liability-hedging portfolio focused on funding liabilities and, for any remaining balance of assets, a risky-asset portfolio (so called because it is risky or riskier in relation to liabilities—often also called a "return-seeking portfolio" because it explicitly seeks return above and beyond the liability benchmark). **Liability-driven investing** (LDI) is an investment industry term that generally encompasses asset allocation that is focused on funding an investor's liabilities. Related fixed-income techniques are covered in the fixed-income sequence under liability-based mandates.

All approaches to asset allocation can be said to address goals. In investment practice and literature, however, the term "goals based" has come be widely associated with a particular type of approach to asset allocation and investing.

Goals-based approaches to asset allocation, as discussed here, are used primarily for individuals and families, involve specifying asset allocations for sub-portfolios, each of which is aligned to specified goals ranging from supporting lifestyle needs to aspirational. Each goal is associated with regular, irregular, or bulleted cash flows; a distinct time horizon; and a risk tolerance level expressed as a required probability of achieving the goal. For example, a middle-aged individual might specify a goal of maintaining his current lifestyle and require a high level of confidence that this goal will be attained. That same individual might express a goal of leaving a bequest to his alma mater. This would be a very long-term goal and might have a low required probability. Each goal is assigned to its own sub-portfolio, and an asset allocation strategy specific to that sub-portfolio is derived. The sum of all sub-portfolio. **Goals-based investing** (GBI) is an investment industry term that encompasses the asset allocation focused on addressing an investor's goals.

#### **Institutions and Goals-Based Asset Allocation**

Asset segmentation as practiced by some life insurers has some similarities to goals-based investing. Asset segmentation involves notionally or actually segmenting general account assets into sub-portfolios associated with specific lines of business or blocks of liabilities. On one hand, such an approach may be distinguished from goals-based asset allocation for individual investors in being motivated by competitive concerns (to facilitate offering competitive crediting rates on groups of contracts) rather than behavioral ones. On the other hand, Fraser and Jennings (2006) described a behaviorally motivated goals-based approach to asset allocation for foundations and endowments.

Following their approach, components of an overall appropriate mean–variance optimal portfolio are allocated to time-based sub-portfolios such that uncomfortably novel or risky positions for the entity's governing body are made acceptable by being placed in longer-term sub-portfolios.

Although any asset allocation approach that considers the liabilities side of the economic balance sheet might be termed "liability relative," there are several important distinctions between liabilities for an institutional investor and goals for an individual investor. These distinctions have meaningful implications for asset allocation:<sup>8</sup>

- Liabilities of institutional investors are legal obligations or debts, whereas goals, such as meeting lifestyle or aspirational objectives, are not. Failing to meet them does not trigger similar consequences.
- Whereas institutional liabilities, such as life insurer obligations or pension benefit obligations, are uniform in nature (all of a single type), an individual's goals may be many and varied.
- Liabilities of institutional investors of a given type (e.g., the pension benefits owed to retirees) are often numerous and so, through averaging, may often be forecast with confidence. In contrast, individual goals are not subject to the law of large numbers and averaging. Contrast an estimate of expected death benefits payable for a group of life insurance policies against an individual's uncertainty about the resources needed in retirement: For a 65-year-old individual, the number of remaining years of life is very uncertain, but insurers can estimate the average for a group of 65-year-olds with some precision.

# Liability-Relative and Goals-Based Approaches to Investing

Various perspectives exist concerning the relationship between liability-relative and goals-based approaches to investing. Professor Lionel Martellini summarizes one perspective in the following three statements:<sup>9</sup>

- 1 Goals-based investing is related to a new paradigm that advocates more granular and investor-centric investment solutions.
- 2 This new investment solutions paradigm translates into goals-based investing (GBI) approaches in individual money management, in which investors' problems can be summarized in terms of their goals, and it translates into liability-driven investing (LDI) approaches in institutional money management, where the investors' liability is treated as a proxy for their goal.
- 3 GBI and LDI are therefore related, but each of these approaches has its own specific characteristics. For example, GBI implies the capacity to help individual investors identify a hierarchical list of goals, with a distinction between different types of goals (affordable versus non affordable, essential versus aspirational, etc.) for which no exact counterpart exists in institutional money management.

<sup>8</sup> See Rudd and Siegel (2013), which recognizes goals-based planning as a distinct approach. This discussion draws on Brunel (2015).

**<sup>9</sup>** Communication of 3 June 2016, used with permission.

## **5.1** Relevant Objectives

All three of the asset allocation approaches listed here seek to make optimal use of the amount of risk that the asset owner is comfortable bearing to achieve stated investment objectives, although they generally define risk differently. Exhibit 5 summarizes typical objectives.

| Exhibit 5 Asset Allocation Approaches: Investment Objective |  |  |   |  |
|---|--|--|---|--|
| Asset Allocation<br>Approach                                | Relation to Economic Balance<br>Sheet          | Typical Objective  | Typical Uses and Asset<br>Owner Types                           |  |
| Asset only  | Does not explicitly model liabilities or goals | Maximize Sharpe ratio for acceptable level of volatility               | Liabilities or goals not defined and/or simplicity is important |  |
|   |  |  | <ul><li>Some foundations,<br/>endowments</li></ul>              |  |
|   |  |  | ■ Sovereign wealth funds  |  |
|   |  |  | ■ Individual investors  |  |
| Liability relative  | Models legal and quasi-liabilities             | Fund liabilities and invest excess assets for growth                   | Penalty for not meeting liabilities high                        |  |
|   |  |  | ■ Banks   |  |
|   |  |  | ■ Defined benefit pensions                                      |  |
|   |  |  | ■ Insurers  |  |
| Goals based   | Models goals                                   | Achieve goals with speci-<br>fied required probabilities<br>of success | Individual investors  |  |

In a mean–variance asset-only approach, the objective is to maximize expected portfolio return per unit of portfolio volatility over some time horizon, consistent with the investor's tolerance for risk and consistent with any constraints stated in the IPS. A portfolio's Sharpe ratio is a characteristic metric for evaluating portfolios in an asset-only mean–variance approach.

The basic objective of a liability-relative asset allocation approach is to ensure payment of liabilities when they are due.

A goals-based approach is similar to a liability-relative approach in that it also seeks to ensure that there are sufficient assets to meet the desired payouts. In goals-based approaches, however, goals are generally associated with individual sub-portfolios, and an asset allocation is designed for each sub-portfolio that reflects the time horizon and required probability of success such that the sum of the sub-portfolios addresses the totality of goals satisfactorily.

# **5.2** Relevant Risk Concepts

Asset-only approaches focus on asset class risk and effective combinations of asset classes. The baseline asset-only approach, mean-variance optimization, uses volatility (standard deviation) of portfolio return as a primary measure of risk, which is a function of component asset class volatilities and the correlations of asset class returns. A mean-variance asset allocation can also incorporate other risk sensitivities, including risk relative to benchmarks and downside risk. Risk relative to benchmarks is usually

measured by tracking risk (tracking error). Downside risk can be represented in various ways, including semi-variance, peak-to-trough maximum drawdown, and measures that focus on the extreme (tail) segment of the downside, such as value at risk.

Mean-variance results, although often the starting point for understanding portfolio risk, are regularly augmented by Monte Carlo simulation. By providing information about how an asset allocation performs when one or more variables are changed—for example, to values representing conditions of financial market stress—simulation helps complete the picture of risk, including downside and tail risk. Insights from simulation can then be incorporated as refinements to the asset allocation.

Liability-relative approaches focus on the risk of having insufficient assets to pay obligations when due, which is a kind of shortfall risk. Other risk concerns include the volatility of contributions needed to fund liabilities. Risk in a liability-relative context is generally underpinned by the differences between asset and liability characteristics (e.g., their relative size, their interest rate sensitivity, their sensitivity to inflation).

Goals-based approaches are concerned with the risk of failing to achieve goals. <sup>10</sup> The risk limits can be quantified as the maximum acceptable probability of not achieving a goal. <sup>11</sup> The plural in "liabilities" and "goals" underscores that these risks are generally related to multiple future points in time. Overall portfolio risk is thus the weighted sum of the risks associated with each goal.

Generally, a given statistical risk measure may be relevant in any of the three approaches. For example, standard deviation can be used to assess overall portfolio volatility in asset-only approaches, and it may be used to measure surplus volatility (the volatility of the difference between the values of assets and liabilities) or the volatility of the funded ratio (the ratio of the values of assets and liabilities) in liability-relative asset allocation.

## **5.3** Modeling Asset Class Risk

Asset classes are one of the most widely used investment concepts but are often interpreted in distinct ways. Greer (1997) defines an asset class as "a set of assets that bear some fundamental economic similarities to each other, and that have characteristics that make them distinct from other assets that are not part of that class." He specifies three "super classes" of assets:

- *Capital assets*. An ongoing source of something of value (such as interest or dividends); capital assets can be valued by net present value.
- Consumable/transformable assets. Assets, such as commodities, that can be consumed or transformed, as part of the production process, into something else of economic value, but which do not yield an ongoing stream of value.
- Store of value assets. Neither income generating nor valuable as a consumable or an economic input; examples include currencies and art, whose economic value is realized through sale or exchange.

#### **EXAMPLE 4**

### Asset Classes (1)

Classify the following investments based on Greer's (1997) framework, or explain how they *do not* fit in the framework:

1 Precious metals

<sup>10</sup> See Das, Markowitz, Scheid, and Statman (2010), who call goals "mental accounts."

<sup>11</sup> See Brunel (2015).

- 2 Petroleum
- 3 Hedge funds
- 4 Timberland
- 5 Inflation-linked fixed-income securities
- **6** Volatility

#### **Solutions:**

- 1 Precious metals are a store of value asset except in certain industrial applications (e.g., palladium and platinum in the manufacture of catalytic converters).
- **2** Petroleum is a consumable/transformable asset; it can be consumed to generate power or provide fuel for transport.
- 3 Hedge funds do not fit into Greer's (1997) super class framework; a hedge fund strategy invests in underlying asset classes.
- 4 Timberland is a capital asset or consumable/transformable asset. It is a capital asset in the sense that timber can be harvested and replanted cyclically to generate a stream of cash flows; it is a consumable asset in that timber can be used to produce building materials/ packaging or paper.
- 5 Inflation-linked fixed-income securities is a capital asset because cash flows can be determined based on the characteristics of the security.
- **6** Volatility does not fit; it is a measurable investment characteristic. Because equity volatility is the underlying for various derivative contracts and an investable risk premium may be associated with it, it is mentioned by some as an asset.

Greer (1997) approaches the classification of asset classes in an abstract or generic sense. The next question is how to specify asset classes to support the purposes of strategic asset allocation. For example, if a manager lumps together very different investments, such as distressed credit and Treasury securities, into an asset class called "fixed income," asset allocation becomes less effective in diversifying and controlling risk. Furthermore, the investor needs a logical framework for distinguishing an asset class from an investment strategy. The following are five criteria that will help in effectively specifying asset classes for the purpose of asset allocation: 13

- 1 Assets within an asset class should be relatively homogeneous. Assets within an asset class should have similar attributes. In the example just given, defining equities to include both real estate and common stock would result in a non-homogeneous asset class.
- 2 Asset classes should be mutually exclusive. Overlapping asset classes will reduce the effectiveness of strategic asset allocation in controlling risk and could introduce problems in developing asset class return expectations. For example, if one asset class for a US investor is domestic common equities, then world equities ex-US is more appropriate as another asset class rather than global equities, which include US equities.

<sup>12</sup> See Kritzman (1999).

**<sup>13</sup>** As opposed to criteria for asset class definition in an absolute sense.

- 3 Asset classes should be diversifying. For risk control purposes, an included asset class should not have extremely high expected correlations with other asset classes or with a linear combination of other asset classes. Otherwise, the included asset class will be effectively redundant in a portfolio because it will duplicate risk exposures already present. In general, a pairwise correlation above 0.95 is undesirable (given a sufficient number of observations to have confidence in the correlation estimate).
- 4 The asset classes as a group should make up a preponderance of world investable wealth. From the perspective of portfolio theory, selecting an asset allocation from a group of asset classes satisfying this criterion should tend to increase expected return for a given level of risk. Furthermore, the inclusion of more markets expands the opportunities for applying active investment strategies, assuming the decision to invest actively has been made. However, such factors as regulatory restrictions on investments and government-imposed limitations on investment by foreigners may limit the asset classes an investor can invest in.
- 5 Asset classes selected for investment should have the capacity to absorb a meaningful proportion of an investor's portfolio. Liquidity and transaction costs are both significant considerations. If liquidity and expected transaction costs for an investment of a size meaningful for an investor are unfavorable, an asset class may not be practically suitable for investment.

Note that Criteria 1 through 3 strictly focus on assets themselves, while Criterion 5, and to some extent Criterion 4, involve potential investor-specific considerations.

# **Asset Classes Should Be Diversifying**

Pairwise asset class correlations are often useful information and are readily obtained. However, in evaluating an investment's value as a diversifier at the portfolio level, it is important to consider an asset in relation to all other assets as a group rather than in a one-by-one (pairwise) fashion. It is possible to reach limited or incorrect conclusions by solely considering pairwise correlations. To give an example, denote the returns to three assets by X, Y, and Z, respectively. Suppose that Z = aX + bY; a and b are constants, not both equal to zero. Asset Z is an exact weighted combination of X and Y and so has no value as a diversifier added to a portfolio consisting of assets X and Y. Yet, if the correlation between X and Y is -0.5, it can be shown that Z has a correlation of just 0.5 with X as well as with Y.

Examining return series' correlations during times of financial market stress can provide practically valuable insight into potential diversification benefits beyond typical correlations that average all market conditions.

In current professional practice, the listing of asset classes often includes the following:

- Global public equity—composed of developed, emerging, and sometimes frontier markets and large-, mid-, and small-cap asset classes; sometimes treated as several sub-asset classes (e.g., domestic and non-domestic).
- *Global private equity*—includes venture capital, growth capital, and leveraged buyouts (investment in special situations and distressed securities often occurs within private equity structures too).

- Global fixed income—composed of developed and emerging market debt and further divided into sovereign, investment-grade, and high-yield sub-asset classes, and sometimes inflation-linked bonds (unless included in real assets; see the following bullet). Cash and short-duration securities can be included here.
- Real assets—includes assets that provide sensitivity to inflation, such as private real estate equity, private infrastructure, and commodities. Sometimes, global inflation-linked bonds are included as a real asset rather than fixed income because of their sensitivity to inflation.

## **Emerging Market Equities and Fixed Income**

Investment practice distinguishes between developed and emerging market equities and fixed income within global equities. The distinction is based on practical differences in investment characteristics, which can be related to typical market differences including the following:

- diversification potential, which is related to the degree to which investment factors driving market returns in developed and emerging markets are not identical (a topic known as "market integration");
- perceived level of informational efficiency; and
- corporate governance, regulation, taxation, and currency convertibility.

As of mid-2016, emerging markets represent approximately 10% of world equity value based on MSCI indices.<sup>14</sup> In fixed income, investment opportunities have expanded as governments and corporations domiciled in emerging markets have increasingly issued debt in their own currency. Markets in local currency inflation-indexed emerging market sovereign debt have become more common.<sup>15</sup>

"Asset classes" are, by definition, groupings of assets. Investment vehicles, such as hedge funds, that apply strategies to asset classes and/or individual investments with the objective of earning a return to investment skill or providing attractive risk characteristics may be treated as a category called "strategies" or "diversifying strategies." When that is the case, this category is assigned a percentage allocation of assets, similar to a true asset class. Economically, asset classes contrast with "strategies" by offering, in general, an inherent, non-skill-based *ex ante* expected return premium. <sup>16</sup>

Effective portfolio optimization and construction may be hindered by excessive asset class granularity. Consider Exhibit 6.

**<sup>14</sup>** MSCI uses three broad definitions to sort countries into developed, emerging, and frontier: 1) economic development, 2) size and liquidity requirements, and 3) market accessibility criteria (see the MSCI Market Classification Framework at www.msci.com/market-classification).

<sup>15</sup> For a discussion of their potential benefits, see Burger, Warnock, and Warnock (2012), Perry (2011), and Swinkels (2012). Kozhemiakin (2011) discusses how emerging market bonds can facilitate broader representation than an equity-only portfolio because some countries (e.g., Argentina) have small equity markets but larger bond markets.

<sup>16</sup> See Idzorek and Kowara (2013), p.20.

#### Exhibit 6 **Examples of Asset Classes and Sub-Asset Classes Asset Class Level** Few common risk factors Debt Equity result in model correlations. Non-Non-US US US **Sub-Asset Class Level** Many common risk factors result in substantially High Yield positive correlations. Large Cap Small Cap Developed Emerging nvestment Emerging

As more and more sub-asset classes are defined, they become less distinctive. In particular, the sources of risk for more broadly defined asset classes are generally better distinguished than those for narrowly defined subgroups. For example, the overlap in the sources of risk of US large-cap equity and US small-cap equity would be greater than the overlap between US and non-US equity. Using broadly defined asset classes with fewer risk source overlaps in optimization is consistent with achieving a diversified portfolio. Additionally, historical data for broadly defined asset classes may be more readily available or more reliable. The question of how much to allocate to equity versus fixed income versus other assets is far more important in strategic asset allocation than *precisely* how much to allocate to the various sub-classes of equity and fixed income. However, when the investor moves from the strategic asset allocation phase to policy implementation, sub-asset class choices become relevant.

#### **EXAMPLE 5**

#### Asset Classes (2)

Discuss a specification of asset classes that distinguishes between "domestic intermediate-duration fixed income" and "domestic long-duration fixed income." Contrast potential relevance in asset-only and liability-relative contexts.

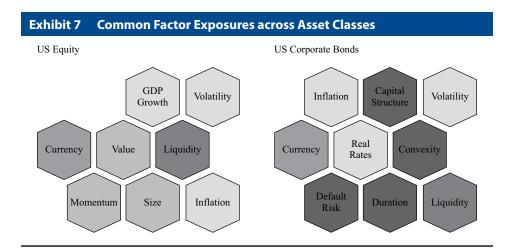
#### **Solution:**

These two groups share key risk factors, such as interest rate and credit risk. For achieving diversification in asset risk—for example, in an asset-only context—asset allocation using domestic fixed income, which includes intermediate and long duration, should be effective and simple. Subsequently, allocation within domestic fixed income could address other considerations, such as interest rate views. When investing in relation to liabilities, distinctions by duration could be of first-order importance and the specification could be relevant.

Any asset allocation, by whatever means arrived at, is expressed ultimately in terms of money allocations to assets. Traditionally—and still in common practice—asset allocation uses asset classes as the unit of analysis. Thus, mean—variance optimization based on four asset classes (e.g., global public equity, global private equity, global fixed income, and real assets) would be based on expected return, return volatility, and return correlation estimates for these asset classes. (The development of such capital market assumptions is the subject of another reading.) Factor-based approaches, discussed in more detail later, do not use asset classes as the basis for portfolio construction.

Technically, the set of achievable investment outcomes cannot be enlarged simply by developing an asset allocation by a different means (for instance, using asset classes as the unit of analysis), all else being equal, such as constraints against short selling (non-negativity constraints).<sup>17</sup> Put another way, adopting a factor-based asset allocation approach does not, by default, lead to superior investment outcomes.

There are allocation methods that focus on assigning investments to the investor's desired exposures to specified risk factors. These methods are premised on the observation that asset classes often exhibit some overlaps in sources of risk, as illustrated in Exhibit  $7.^{18}$ 



The overlaps seen in Exhibit 7 help explain the correlation of equity and credit assets. Modeling using asset classes as the unit of analysis tends to obscure the portfolio's sensitivity to overlapping risk factors, such as inflation risk in this example. As a result, controlling risk exposures may be problematic. Multifactor risk models, which have a history of use in individual asset selection, have been brought to bear on the issue of controlling systematic risk exposures in asset allocation.

In broad terms, when using factors as the units of analysis, we begin with specifying risk factors and the desired exposure to each factor. Asset classes can be described with respect to their sensitivities to each of the factors. Factors, however, are not directly investable. On that basis, asset class portfolios that isolate exposure to the risk factor are constructed; these factor portfolios involve both long and short positions. A choice of risk exposures in factor space can be mapped back to asset class space for implementation. Uses of multifactor risk models in asset allocation have been labeled "factor-based asset allocation" in contrast to "asset class-based asset allocation," which uses asset classes directly as the unit of analysis.

#### **Factor Representation**

Although risk factors can be thought of as the basic building blocks of investments, most are not directly investable. In this context, risk factors are associated with expected return premiums. Long and short positions in assets (spread positions) may be needed

<sup>17</sup> Stated more formally and demonstrated in Idzorek and Kowara (2013).

<sup>18</sup> See Podkaminer (2013).

to isolate the respective risks and associated expected return premiums. Other risk factors may be accessed through derivatives. The following are a few examples of how risk factor exposures can be achieved.

- Inflation. Going long nominal Treasuries and short inflation-linked bonds isolates the inflation component.
- Real interest rates. Inflation-linked bonds provide a proxy for real interest rates.
- US volatility. VIX (Chicago Board Options Exchange Volatility Index) futures provide a proxy for implied volatility.
- Credit spread. Going long high-quality credit and short Treasuries/government bonds isolates credit exposure.
- Duration. Going long 10+ year Treasuries and short 1-3 year Treasuries isolates the duration exposure being targeted.

# **Factor Models in Asset Allocation**

The interest in using factors for asset allocation stems from a number of considerations, including the following:

- The desire to shape the asset allocation based on goals and objectives that cannot be expressed by asset classes (such as matching liability characteristics in a liability-relative approach).
- An intense focus on portfolio risk in all of its various dimensions, helped along by availability of commercial factor-based risk measurement and management tools.
- The acknowledgment that many highly correlated so-called asset classes are better defined as parts of the same high-level asset class. For example, domestic and foreign equity may be better seen as sub-classes of global public equity.
- The realization that equity risk can be the dominant risk exposure even in a seemingly well-diversified portfolio.

# STRATEGIC ASSET ALLOCATION

An asset allocation that arises in long-term investment planning is often called the "strategic asset allocation" or "policy portfolio": It is an asset allocation that is expected to be effective in achieving an asset owner's investment objectives, given his or her investment constraints and risk tolerance, as documented in the investment policy statement.

A theoretical underpinning for quantitative approaches to asset allocation is utility theory, which uses a utility function as a mathematical representation of preferences that incorporates the investor's risk aversion. According to utility theory, the optimal asset allocation is the one that is expected to provide the highest utility to the investor at the investor's investment time horizon. The optimization program, in broad terms, is

Maximize by choice of asset class weights 
$$w_i$$
  $E[U(W_T)] = f \begin{pmatrix} W_0, w_i, \text{asset class return distributions,} \\ \text{degree of risk aversion} \end{pmatrix}$ 

subject to 
$$\sum_{i=1}^{n} w_i = 1$$
 and any other constraints on  $w_i$ 

6

The first line is the objective function, and the second line consists of constraints on asset class weights; other constraints besides those on weights can also be incorporated (for example, specified levels of bond duration or portfolio yield may be targeted). With  $W_0$  and  $W_T$  (the values of wealth today and at time horizon T, respectively) the investor's problem is to select the asset allocation that maximizes the expected utility of ending wealth,  $E[U(W_T)]$ , subject to the constraints that asset class weights sum to 1 and that weights observe any limits the investor places on them. Beginning wealth, asset class weights, and asset class returns imply a distribution of values for ending wealth, and the utility function assigns a value to each of them; by weighting these values by their probability of occurrence, an expected utility for the asset allocation is determined.

An expected utility framework underlies many, but not all, quantitative approaches to asset allocation. A widely used group in asset allocation consists of power utility functions, <sup>19</sup> which exhibit the analytically convenient characteristic that risk aversion does not depend on the level of wealth. Power utility can be approximated by mean–variance utility, which underlies mean–variance optimization.

## **Optimal Choice in the Simplest Case**

The simplest asset allocation decision problem involves one risky asset and one risk-free asset. Let  $\lambda$ ,  $\mu$ ,  $r_f$ , and  $\sigma^2$  represent, respectively, the investor's degree of risk aversion, the risk asset's expected return, the risk-free interest rate, and the variance of return. With mean–variance utility, the optimal allocation to the risky asset,  $w^*$ , can be shown to equal

$$w^* = \frac{1}{\lambda} \left( \frac{\mu - r_f}{\sigma^2} \right)$$

The allocation to the risky asset is inversely proportional to the investor's risk aversion and directly proportional to the risk asset's expected return per unit of risk (represented by return variance).  $^{20}$ 

Selection of a strategic asset allocation generally involves the following steps:<sup>21</sup>

- 1 Determine and quantify the investor's objectives. What is the pool of assets meant for (e.g., paying future benefit payments, contributing to a university's budget, securing ample assets for retirement)? What is the investor trying to achieve? What liabilities or needs or goals need to be recognized (explicitly or implicitly)? How should objectives be modeled?
- 2 Determine the investor's risk tolerance and how risk should be expressed and measured. What is the investor's overall tolerance for risk and specific risk sensitivities? How should these be quantified in the process of developing an appropriate asset allocation (risk measures, factor models)?
- 3 Determine the investment horizon(s). What are the appropriate planning horizons to use for asset allocation; that is, over what horizon(s) should the objectives and risk tolerance be evaluated?

**<sup>19</sup>** Power utility has the form  $U = \frac{w_T^{1-\lambda}}{1-\lambda}$ , where  $\lambda > 0$  is the parameter of risk aversion (if  $\lambda \to 0$ , the investor is risk neutral).

<sup>20</sup> See Ang (2014), Chapter 4, for further analysis.

<sup>21</sup> Arjan Berkelaar, CFA, contributed to this formulation of steps.

- 4 Determine other constraints and the requirements they impose on asset allocation choices. What is the tax status of the investor? Should assets be managed with consideration given to ESG issues? Are there any legal and regulatory factors that need to be considered? Are any political sensitivities relevant? Are there any other constraints that the investor has imposed in the IPS and other communications?
- 5 Determine the approach to asset allocation that is most suitable for the investor.
- **6** Specify asset classes, and develop a set of capital market expectations for the specified asset classes.
- 7 Develop a range of potential asset allocation choices for consideration. These choices are often developed through optimization exercises. Specifics depend on the approach taken to asset allocation.
- 8 Test the robustness of the potential choices. This testing often involves conducting simulations to evaluate potential results in relation to investment objectives and risk tolerance over appropriate planning horizon(s) for the different asset allocations developed in Step 7. The sensitivity of the outcomes to changes in capital market expectations is also tested.
- 9 Iterate back to Step 7 until an appropriate and agreed-on asset allocation is constructed.

Subsequent readings on asset allocation in practice will address the "how." The following sections give an indication of thematic considerations. We use investors with specific characteristics to illustrate the several approaches distinguished: sovereign wealth fund for asset-only allocation; a frozen corporate DB plan for liability-relative allocation; and an ultra-high-net-worth family for goals-based allocation. In practice, any type of investor could approach asset allocation with varying degrees of focus on modeling and integrating liabilities-side balance sheet considerations. How these cases are analyzed in this reading should not be viewed as specifying normative limits of application for various asset allocation approaches. For example, a liability-relative perspective has wide potential relevance for institutional investors because it has the potential to incorporate all information on the economic balance sheet. Investment advisers to high-net-worth investors may choose to use any of the approaches.

# 6.1 Asset Only

Asset-only allocation is based on the principle of selecting portfolios that make efficient use of asset risk. The focus here is mean—variance optimization, the mainstay among such approaches. Given a set of asset classes and assumptions concerning their expected returns, volatilities, and correlations, this approach traces out an efficient frontier that consists of portfolios that are expected to offer the greatest return at each level of portfolio return volatility. The Sharpe ratio is a key descriptor of an asset allocation: If a portfolio is efficient, it has the highest Sharpe ratio among portfolios with the same volatility of return.

An example of an investor that might use an asset-only approach is the (hypothetical) Government Petroleum Fund of Caflandia (GPFC) introduced next.



# Investor Case Facts: GPFC, A Sovereign Wealth Fund

■ Name: Government Petroleum Fund of Caflandia (GPFC)

- Narrative: The emerging country of Caflandia has established a sovereign wealth fund to capture revenue from its abundant petroleum reserves. The government's goal in setting up the fund is to promote a fair sharing of the benefits between current and future generations (intergenerational equity) from the export of the country's petroleum resources. Caflandia's equity market represents 0.50% of global equity market capitalization. Economists estimate that distributions in the interest of intergenerational equity may need to begin in 20 years. Future distribution policy is undetermined.
- Tax status: Non-taxable.
- Financial assets and financial liabilities: Financial assets are CAF\$40 billion at market value, making GPFC among the largest investors in Caflandia. GPFC has no borrowings.
- Extended assets and liabilities: Cash inflows from petroleum exports are assumed to grow at inflation + 1% for the next 15 years and may change depending on reserves and global commodity demand. The present value of expected future income from state-owned reserves is estimated to be CAF\$60 billion. Future spending needs are positively correlated with consumer inflation and population growth. In Exhibit 8, the amount for the present value (PV) of future spending, which GPFC has not yet determined, is merely a placeholder to balance assets and liabilities; as a result, no equity is shown.

| Assets   |     | Liabilities and Economic Worth | Net |
|--|-----|--------------------------------|-----|
| Financial Assets   |     | Financial Liabilities          |     |
| Investments (includes cash, equities, fixed income, and other investments) | 40  |                                |     |
| Extended Assets  |     | Extended Liabilities           |     |
| PV of expected future income   | 60  | PV of future spending          | 100 |
|  |     | Economic Net Worth             |     |
|  |     | Economic net worth             | C   |
| Total  | 100 |                                | 10  |

For GPFC, the amount and timing of funds needed for future distributions to Caflandia citizens are, as yet, unclear. GPFC can currently focus on asset risk and its efficient use to grow assets within the limits of the fund's risk tolerance. In addition to considering expected return in relation to volatility in selecting an asset allocation, GPFC might include such considerations as the following:

- diversification across global asset classes (possibly quantified as a constraint on the proportion allocated to any given asset classes);
- correlations with the petroleum sources of income to GPFC;
- the potential positive correlation of future spending with inflation and population growth in Caflandia;

- long investment horizon (as a long-term investor, GPFC may be well positioned to earn any return premium that may be associated with the relatively illiquid asset classes); and
- return outcomes in severe financial market downturns.

Suppose GPFC quantifies its risk tolerance in traditional mean—variance terms as willingness to bear portfolio volatility of up to 17% per year. This risk tolerance is partly based on GPFC's unwillingness to allow the fund to fall below 90% funded. GPFC's current strategic asset allocation, along with several alternatives that have been developed by its staff during an asset allocation review, are shown in Exhibit 9. The category "Diversifying strategies" consists of a diversified allocation to hedge funds.

| Exhibit 9 | GPFC Strategic Asset Allocation Decision <sup>22</sup> |
|-----------|--|
|           |  |

|                                 |         | Asset A | llocation |         |
|---------------------------------|---------|---------|-----------|---------|
|                                 |         |         | Proposed  |         |
|                                 | Current | Α       | В         | С       |
| Investment                      |         |         |           |         |
| Equities                        |         |         |           |         |
| Domestic                        | 50%     | 40%     | 45%       | 30%     |
| Global ex-domestic              |         | 10%     | 20%       | 25%     |
| Bonds                           |         |         |           |         |
| Nominal                         | 30%     | 30%     | 20%       | 10%     |
| Inflation linked                |         |         |           | 10%     |
| Real estate                     | 20%     | 10%     | 15%       | 10%     |
| Diversifying strategies         |         | 10%     |           | 15%     |
| Portfolio statistics            |         |         |           |         |
| Expected arithmetic return      | 8.50%   | 8.25%   | 8.88%     | 8.20%   |
| Volatility (standard deviation) | 15.57%  | 14.24%  | 16.63%    | 14.06%  |
| Sharpe ratio                    | 0.353   | 0.369   | 0.353     | 0.370   |
| One-year 5% VaR                 | -17.11% | -15.18% | -18.48%   | -14.93% |

Notes: The government bond rate is 3%. The acceptable level of volatility is  $\leq$  17% per year. The value at risk (VaR) is stated as a percent of the initial portfolio value over one year (e.g., -16% means a decline of 16%).

GPFC decides it is willing to tolerate a 5% chance of losing 22% or more of portfolio value in a given year. This risk is evaluated by examining the one-year 5% VaR of potential asset allocations.

<sup>22</sup> The assumed expected returns and return volatilities are (given in that order in parentheses and expressed as decimals, rather than percentages): domestic equities (0.11, 0.25), non-domestic equities (0.09, 0.18), nominal bonds (0.05, 0.10), inflation-linked bonds (0.035, 0.06), real estate (0.075, 0.16), and diversifying strategies (0.07, 0.09). A correlation matrix with hypothetical values and a hypothetical relationship between the allocations and VaR also lies behind the exhibit. Because the purpose here is to illustrate concepts rather than mechanics, inputs are not discussed although they are very important in asset allocation.

Let us examine GPFC's decision. The current asset allocation and the alternatives developed by staff all satisfy the GPFC's tolerance for volatility and VaR limit. The staff's alternatives appear to represent incremental, rather than large-scale, changes from the current strategic asset allocation. We do not know whether capital market assumptions have changed since the current strategic asset allocation was approved.

Mix A, compared with the current asset allocation, diversifies the equity allocation to include non-domestic (global ex-domestic) equities and spreads the current allocation to real estate over real estate and diversifying strategies. Given GPFC's long investment horizon and absence of liquidity needs, an allocation to diversifying strategies at 10% should not present liquidity concerns. Because diversifying strategies are more liquid than private real estate, the overall liquidity profile of the fund improves. It is important to note that given the illiquid nature of real estate, it could take considerable time to reallocate from real estate to diversifying strategies. Mix A has a lower volatility (by 133 bps) than the current allocation and slightly lower tail risk (the 5% VaR for Mix A is –15%, whereas the 5% VaR for the current asset mix is –17%). Mix A's Sharpe ratio is slightly higher. On the basis of the facts given, Mix A appears to be an incremental improvement on the current asset allocation.

Compared with Mix A and the current asset allocation, Mix B increases the allocation to equities by 15 percentage points and pulls back from the allocation to bonds and, in relation to Mix A, diversifying strategies. Although Mix B has a higher expected return and its VaR is within GPFC's tolerance of 22%, Mix B's lower Sharpe ratio indicates that it makes inefficient use of its additional risk. Mix B does not appear to deserve additional consideration.

Compared with the current asset allocation and Mix A, Mix C's total allocation to equities, at 55%, is higher and the mix is more diversified considering the allocation of 25% non-domestic equities. Mix C's allocation to fixed income is 20% compared with 30% for Mix A and the current asset mix. The remaining fixed-income allocation has been diversified with an exposure to both nominal and inflation-linked bonds. The diversifying strategies allocation is funded by a combination of the reduced weights to fixed income and real estate. The following observations may be made:

- Mix C's increase in equity exposure (compared with the equity exposure of Mix A and the current mix) has merit because more equity-like choices in the asset allocation could be expected to give GPFC more exposure to such a factor as a GDP growth factor (see Exhibit 9); population growth is one driver of GDP.
- Within fixed income, Mix C's allocation to inflation-linked bonds could be expected to hedge the inflation risk inherent in future distributions.
- Mix C has the lowest volatility and the lowest VaR among the asset allocations, although the differences compared with Mix A are very small. Mix C's Sharpe ratio is comparable to (insignificantly higher than) Mix A's.

Based on the facts given, Mix A and Mix C appear to be improvements over the current mix. Mix C may have the edge over Mix A based on the discussion. As a further step in the evaluation process, GPFC may examine the robustness of the forecasted results by changing the capital market assumptions and simulating shocks to such variables as inflation. The discussion of Mix C shows that there are means for potential liability concerns (the probable sensitivity of spending to inflation and population growth) to enter decision making even from a mean–variance optimization perspective.

#### **EXAMPLE 6**

## **Asset-Only Asset Allocation**

- 1 Describe how the Sharpe ratio, considered in isolation, would rank the asset allocation in Exhibit 9.
- **2** State a limitation of basing a decision only on the Sharpe ratio addressed in Question 1.
- 3 An assertion is heard in an investment committee discussion that because the Sharpe ratio of diversifying strategies (0.55) is higher than real estate's (0.50), any potential allocation to real estate would be better used in diversifying strategies. Describe why the argument is incomplete.

#### Solution to 1:

The ranking by Sharpe ratios in isolation is C (3.70), A (3.69), and current and B (both 3.53). Using only the Sharpe ratio, Mix C appears superior to the other choices, but such an approach ignores several important considerations.

#### Solution to 2:

The Sharpe ratio, while providing a means to rank choices on the basis of return per unit of volatility, does not capture other characteristics that are likely to be important to the asset owner, such as VaR and funded ratio. Furthermore, the Sharpe ratio by itself cannot confirm that the absolute level of portfolio risk is within the investor's specified range.

#### Solution to 3:

It is true that the higher the Sharpe ratio of an investment, the greater its contribution to the Sharpe ratio of the overall portfolio, *holding all other things equal*. However, that condition is not usually true. Diversification potential in a portfolio (quantified by correlations) may differ. For example, including both diversifying strategies and real estate in an allocation may ultimately decrease portfolio-level risk through favorable correlation characteristics. Also, as in the solution to Question 2, other risk considerations besides volatility may be relevant.

Financial theory suggests that investors should consider the global market-value weighted portfolio as a baseline asset allocation. This portfolio, which sums all investable assets (global stocks, bonds, real estate, and so forth) held by investors, reflects the balancing of supply and demand across world markets. In financial theory, it is the portfolio that minimizes diversifiable risk, which in principle is uncompensated. Because of that characteristic, theory indicates that the global market portfolio should be the available portfolio that makes the most efficient use of the risk budget. Other arguments for using it as a baseline include its position as a reference point for a highly diversified portfolio and the discipline it provides in relation to mitigating any investment biases, such as home-country bias (discussed below).

At a minimum, the global market portfolio serves as a starting point for discussion and ensures that the investor articulates a clear justification for moving away from global capitalization market weights. The global market portfolio is expressed in two phases. The first phase allocates assets in proportion to the global portfolio of stocks, bonds, and real assets. The second phase disaggregates each of these broad asset

<sup>23</sup> According to the two-fund separation theorem, all investors optimally hold a combination of a risk-free asset and an optimal portfolio of all risky assets. This optimal portfolio is the global market value portfolio.

classes into regional, country, and security weights using capitalization weights. The second phase is typically used within a global equity portfolio where an asset owner will examine the global capitalization market weights and either accept them or alter them. Common tilts (biases) include overweighting the home-country market, value, size (small cap), and emerging markets. For many investors, allocations to foreign fixed income have been adopted more slowly than allocations to foreign equity. Most investors have at least some amount in non-home-country equity.

# **Home-Country Bias**

A given for GPFC was that Caflandia's equity markets represent only 0.50% of the value of world equity markets. However, in all asset allocations in Exhibit 9, the share of domestic equity ranged from 50% for the current asset allocation to 30% for Mix C. The favouring of domestic over non-domestic investment relative to global market value weights is called **home-country bias** and is very common. Even relatively small economies feature pension plans, endowments, and other funds, which are disproportionately tilted toward the equity and fixed-income offerings in the domestic market. The same tendency is true for very large markets, such as the United States and the eurozone. By biasing toward the home market, asset owners may not be optimally aligning regional weights with the global market portfolio and are implicitly implementing a market view. Investment explanations for the bias, such as offsetting liabilities that are denominated in the home currency, may be relevant in some cases, however.

For reference, the MSCI All Country World Portfolio (ACWI), a proxy for the public equities portion of the global equity market portfolio, contains the following capitalization weights as of 31 December 2015:

Developed Europe and the Middle East: 22.8%

Developed Pacific: 11.7%North America: 55.9%Emerging markets: 9.6%

Investing in a global market portfolio faces several implementation hurdles. First, estimating the size of each asset class on a global basis is an imprecise exercise given the uneven availability of information on non-publicly traded assets. Second, the practicality of investing proportionately in residential real estate, much of which is held in individual homeowners' hands, has been questioned. Third, private commercial real estate and global private equity assets are not easily carved into pieces of a size that is accessible to most investors. Practically, proxies for the global market portfolio are often based only on traded assets, such as portfolios of exchange-traded funds (ETFs). Furthermore, some investors have implemented alternative weighting schemes, such as GDP weight or equal weight. However, it is a useful discipline to articulate a justification for any deviation from the capitalization-weighted global market portfolio.

## **6.2** Liability Relative

To illustrate the liability-relative approach, we take the defined benefit (DB) pension plan of (hypothetical) GPLE Corporation, with case facts given below.

## A Frozen DB Plan, GPLE Corporation Pension

- Name: GPLE Corporation Pension
- Narrative: GPLE is a machine tool manufacturer with a market value of \$2 billion. GPLE is the sponsor of a \$1.25 billion legacy DB plan, which is now frozen (i.e., no new plan participants and no new benefits accruing for existing plan participants). GPLE Pension has a funded ratio (the ratio of pension assets to liabilities) of 1.15. Thus, the plan is slightly overfunded. Responsibility for the plan's management rests with the firm's treasury department (which also has responsibility for GPLE Corporation treasury operations).
- Tax status: Non-taxable.
- Financial assets and financial liabilities: Assets amount to \$1.25 billion at market values. Given a funded ratio of 1.15, that amount implies that liabilities are valued at about \$1.087 billion. Projected distributions to pension beneficiaries have a present value of \$1.087 billion at market value.

GPLE does not reflect any extended assets or liabilities; thus, economic net worth is identical to traditional accounting net worth.

| Assets           |       | Liabilities and Economic | Net Worth |
|------------------|-------|--------------------------|-----------|
| Financial Assets |       | Financial Liabilities    |           |
| Pension assets   | 1.250 | PV of pension liability  | 1.087     |
|                  |       | Economic Net Worth       |           |
|                  |       | Economic net worth       | 0.163     |
| Total            | 1.250 |                          | 1.250     |

GPLE, the plan sponsor, receives two asset allocation recommendations. Recommendation A does not explicitly consider GPLE's pension's liabilities but is instead based on an asset-only perspective: the mean-variance efficient frontier given a set of capital market assumptions. A second recommendation, "Recommendation B," does explicitly consider liabilities, incorporating a liability-hedging portfolio based on an analysis of GPLE pension liabilities and a return-seeking portfolio.

In evaluating asset allocation choices, consider the pensioners' and the plan sponsor's interests. Pensioners want to receive the stream of promised benefits with as little risk, or chance of interruption, as possible. Risk increases as the funded ratio declines. When the funded ratio is 1.0, pension assets just cover pension liabilities with no safety buffer. When the funded ratio is less than 1.0, the plan sponsor generally needs to make up the deficit in pension assets by contributions to the plan. For example, with a 10-year investment time horizon and a choice between two asset allocations, the allocation with the lower expected present value of cumulative contributions to Year 10 would generally be preferred by the sponsor, all else being equal. In practice, all else is usually not equal. For example, the alternative with the lower *expected* present value of contributions may involve more risk to the level of contributions in adverse

market conditions. For example, the 5% of *worst outcomes* for the present value of cumulative contributions may be more severe for the lower expected contribution alternative. Thus, possible asset allocations generally involve risk trade-offs.  $^{24}$  Now consider the recommendations.

Recommendation A, based on asset-only analysis, involves a 65% allocation to global equities and a 35% allocation to global fixed income. Assume that this asset allocation is mean–variance efficient and has the highest Sharpe ratio among portfolios that meet the pension's assumed tolerance for asset return volatility. Capital market assumptions indicate that equities have a significantly higher expected return and volatility than fixed income.

Recommendation B, based on a liability-relative approach to asset allocation, involves an allocation of \$1.125 billion to a fixed-income portfolio that is very closely matched in interest rate sensitivity to the present value of plan liabilities (and to any other liability factor risk exposures)—the liability hedging portfolio—and a \$0.125 allocation to equities (the return-seeking portfolio). This is a proportional allocation of 10% to equities and 90% to fixed income. The equities allocation is believed to provide potential for increasing the size of the buffer between pension assets and liabilities with negligible risk to funded status. Recommendation B lies below the asset-only efficient frontier with a considerably lower expected return vis-à-vis Recommendation A.

What are the arguments for and against each of these recommendations? Recommendation A is expected, given capital market assumptions, to increase the size of the buffer between pension assets and liabilities. But the sponsor does not benefit from increases in the buffer if the current buffer is adequate. However, with a  $0.65 \times \$1.25$  billion = \$0.8125 allocation to equities and a current buffer of assets of \$1.25 billion = \$0.8125 allocation to equities and a current buffer of assets of \$1.25 billion = \$0.163 billion, a decline of that amount or more in equity values (a 20% decline) would put the plan into underfunded status (assuming no commensurate changes in the liability). Thus, Recommendation A creates contribution risk for the plan sponsor without a potential upside clearly benefiting either the sponsor or beneficiaries.

For Recommendation B, because the risk characteristics of the \$1.125 billion fixed-income portfolio are closely matched with those of the \$1.087 billion of pension liabilities with a buffer, the plan sponsor should not face any meaningful risk of needing to make further contributions to the pension. Pensioners expect the plan to be fully funded on an ongoing basis without any reliance on the sponsor's ability to make additional contributions. This is an excellent outcome for both. The pension liabilities are covered (defeased).

The example is highly stylized—the case facts were developed to make points cleanly—but does point to the potential value of managing risk in asset allocation explicitly in relation to liabilities. A typical use of fixed-income assets in liability-relative asset allocation should be noted: Liability-relative approaches to asset allocation tend to give fixed income a larger role than asset-only approaches in such cases as the one examined here because interest rates are a major financial market driver of both liability and bond values. Thus, bonds can be important in hedging liabilities, but equities can be relevant for liability hedging too. With richer case facts, as when liabilities accrue with inflation (not the case in the frozen DB example), equities may have a long-term role in matching the characteristics of liabilities. In underfunded plans, the potential upside of equities would often have greater value for the plan sponsor than in the fully funded case examined.

<sup>24</sup> Collie and Gannon (2009) explore the contribution risk trade-off considered here in more detail.

**<sup>25</sup>** Real-world complexities, such as DB plan termination to capture a positive surplus or pension risk transfer (annuitization), are beyond the scope of this reading; generally, there are restrictions and penalties involved in such actions, and the point made here is valid.

## **Liability Glide Paths**

If GPLE were underfunded, it might consider establishing a liability glide path. A **liability glide path** is a technique in which the plan sponsor specifies in advance the desired proportion of liability-hedging assets and return-seeking assets and the duration of the liability hedge as funded status changes and contributions are made. The technique is particularly relevant to underfunded pensions. The idea reflects the fact that the optimal asset allocation in general is sensitive to changes in the funded status of the plan. The objective is to increase the funded status by reducing surplus risk over time. Although a higher contribution rate may be necessary to align assets with liabilities, the volatility of contributions should decrease, providing more certainty for cash flow planning purposes and decreasing risk to plan participants. Eventually, GPLE would hope to achieve and maintain a sufficiently high funded ratio so that there would be minimal risk of requiring additional contributions or transferring pension risk to an annuity provider.

The importance of such characteristics as interest rate sensitivity (duration), inflation, and credit risk in constructing a liability-hedging asset portfolio suggests the relevance of risk-factor modeling in liability-relative approaches. A risk factor approach can be extended to the return-seeking portfolio in order to minimize unintentional overlap among common factors across both portfolios—for example, credit. Exploring these topics is outside the scope of the current reading.

The next section addresses an approach to asset allocation related to liability relative in its focus on funding needs.

#### 6.3 Goals Based

We use the hypothetical Lee family to present some thematic elements of a goals-based approach.

# **Investor Case Facts: The Lee Family**

- Name: Ivy and Charles Lee
- Narrative: Ivy is a 54-year-old life sciences entrepreneur. Charles is 55 years old and employed as an orthopedic surgeon. They have two unmarried children aged 25 (Deborah) and 18 (David). Deborah has a daughter with physical limitations.
- Financial assets and financial liabilities: Portfolio of \$25 million with \$1 million in margin debt as well as residential real estate of \$3 million with \$1 million in mortgage debt.
- Other assets and liabilities:
  - Pre-retirement earnings are expected to total \$16 million in present value terms (human capital).
  - David will soon begin studying at a four-year private university; the present value of the expected parental contribution is \$250,000.
  - The Lees desire to give a gift to a local art museum in five years. In present value terms, the gift is valued at \$750,000.
  - The Lees want to establish a trust for their granddaughter with a present value of \$3 million to be funded at the death of Charles.
  - The present value of future consumption expenditures is estimated at \$20 million.

| Assets               |    | Liabilities and Economic Net Wo                                | orth |
|----------------------|----|--|------|
| Financial Assets     |    | Financial Liabilities  |      |
| Investment portfolio | 25 | Margin debt  | 1    |
| Real estate          | 3  | Mortgage   | 1    |
| Extended Assets      |    | Extended Liabilities   |      |
| Human capital        | 16 | David's education  | 0.25 |
|                      |    | Museum gift  | 0.75 |
|                      |    | Special needs trust  | 3    |
|                      |    | PV of future consumption                                       | 20   |
|                      |    | Economic Net Worth   |      |
|                      |    | Economic net worth (economic assets less economic liabilities) | 18   |
| Total                | 44 |  | 44   |

The financial liabilities shown are legal liabilities. The extended liabilities include funding needs that the Lees want to meet. The balance sheet includes an estimate of the present value of future consumption, which is sometimes called the "consumption liability." The amount shown reflects expected values over their life expectancy given their ages. If they live longer, consumption needs will exceed the \$20 million in the case facts and erode the \$18 million in equity. If their life span is shorter, \$18 million plus whatever they do not consume of the \$20 million in PV of future consumption becomes part of their estate. Note that for the Lees, the value of assets exceeds the value of liabilities, resulting in a positive economic net worth (a positive difference between economic assets and economic liabilities); this is analogous to a positive owners' equity on a company's financial balance sheet.

From Exhibit 11, we can identify four goals totaling \$24 million in present value terms: a lifestyle goal (assessed as a need for \$20 million in present value terms), an education goal (\$0.25 million), a charitable goal (\$0.75 million), and the special needs trust (\$3 million).

The present value of expected future earnings (human capital) at \$16 million is less than the lifestyle present value of \$20 million, which means that some part of the investment portfolio must fund the Lees' standard of living. It is important to note that although the Lee family has \$18 million of economic net worth, most of this comes from the \$16 million extended asset of human capital. Specific investment portfolio assets have not yet been dedicated to specific goals.

Goals-based asset allocation builds on several insights from behavioral finance. The approach's characteristic use of sub-portfolios is grounded in the behavioral finance insight that investors tend to ignore money's fungibility<sup>26</sup> and assign specific dollars to specific uses—a phenomenon known as mental accounting. Goals-based asset allocation, as described here, systemizes the fruitful use of mental accounts. This approach may help investors embrace more-optimal portfolios (as defined in an asset-only or

**<sup>26</sup>** "Fungibility" is the property of an asset that a quantity of it may be replaced by another equal quantity in the satisfaction of an obligation. Thus, any 5,000 Japanese yen note can be used to pay a yen obligation of that amount, and the notes can be said to be fungible.

asset—liability framework) by adding higher risk assets—that, without context, might frighten the investor—to longer-term, aspirational sub-portfolios while adopting a more conservative allocation for sub-portfolios that address lifestyle preservation.

In Exhibit 11, the Lees' lifestyle goal is split into three components: a component called "lifestyle—minimum" intended to provide protection for the Lees' lifestyle in a disaster scenario, a component called "lifestyle—baseline" to address needs outside of worst cases, and a component called "lifestyle—aspirational" that reflects a desire for a chance at a markedly higher lifestyle. These sum to the present value of future consumption shown in the preceding Exhibit 11. Exhibit 12 describes these qualitatively; a numerical characterization could be very relevant for some advisers, however. By eliciting information on the Lees' perception of the goals' importance, the investment adviser might calibrate the required probabilities of achieving the goals quantitatively. For example, the three lifestyle goals might have 99%, 90%, and 50% assigned probabilities of success, respectively.

| Exhibit 12 | Lee Family: Required Probability of Meeting Goals and Goal |
|------------|--|
|            | Time Horizons  |

| Goal                   | Required Probability of<br>Achieving | Time Horizon     |
|------------------------|--------------------------------------|------------------|
| Lifestyle—minimum      | Extremely high                       | Short to distant |
| Lifestyle—baseline     | Very high                            | Short to distant |
| Lifestyle—aspirational | Moderate                             | Distant          |
| Education              | Very high                            | Short            |
| Trust                  | High                                 | Long             |
| Charitable             | Moderate                             | Short            |
|                        |                                      |                  |

Because the Lees might delay or forego making a gift to the museum if it would affect the trust goal, the trust goal is more urgent for the Lees. Also note that although parts of the Lees' lifestyle goals run the full time horizon spectrum from short to distant, they also have significant current earnings and human capital (which transforms into earnings as time passes). This fact puts the investment portfolio's role in funding the lifestyle goal further into the future.

Goals-based approaches generally set the strategic asset allocation in a bottom-up fashion. The Lees' lifestyle goal might be addressed with three sub-portfolios, with the longest horizon sub-portfolio being less liquid and accepting more risk than the others. Although for the GPLE pension, no risk distinction was made among different parts of the pension liability vis-à-vis asset allocation, such distinctions are made in goals-based asset allocation.

What about the Lees' other goals? Separate sub-portfolios could be assigned to the special needs and charitable goals with asset allocations that reflect the associated time horizons and required probabilities of not attaining these goals. A later reading on asset allocation in practice addresses implementation processes in detail.

# **Types of Goals**

As goals-based asset allocation has advanced, various classification systems for goals have been proposed. Two of those classification systems are as follows.

#### Brunel (2012):

- Personal goals—to meet current lifestyle requirements and unanticipated financial needs
- Dynastic goals—to meet descendants' needs
- Philanthropic goals

#### Chhabra (2005):

- Personal risk bucket—to provide protection from a dramatic decrease in lifestyle (i.e., safe-haven investments)
- Market risk bucket—to ensure the current lifestyle can be maintained (allocations for average risk-adjusted market returns)
- Aspirational risk bucket—to increase wealth substantially (greater than average risk is accepted)

#### **EXAMPLE 7**

#### **Goals-Based Asset Allocation**

The Lees are presented with the following optimized asset allocations:

| Asset<br>Allocation | Cash | Global<br>Bonds | Global Equities | Diversifying<br>Strategies |
|---------------------|------|-----------------|-----------------|----------------------------|
| A                   | 40%  | 50%             | 10%             | 0%                         |
| В                   | 10%  | 30%             | 45%             | 15%                        |

Assume that a portfolio of 70% global equities and 30% bonds reflects an appropriate balance of expected return and risk for the Lees with respect to a 10-year time horizon for most moderately important goals. Based on the information given:

- 1 What goal(s) may be addressed by Allocation A?
- **2** What goal(s) may be addressed by Allocation B?

Because of her industry connections in the life sciences, Ivy Lee is given the opportunity to be an early-stage venture capital investor in what she assesses is a very promising technology.

3 What insights does goals-based asset allocation offer on this opportunity?

#### Solution to 1:

Allocation A stresses liquidity and stability. It may be appropriate to meet short-term lifestyle and education goals.

#### Solution to 2:

Allocation B has a greater growth emphasis, although it is somewhat conservative in relation to a 70/30 equity/bond baseline. It may be appropriate for funding the trust because of the goal's long time horizon and the Lees' desire for a high probability of achieving it.

#### Solution to 3:

Early-stage venture capital investments are both risky and illiquid; therefore, they belong in the longer-term and more risk-tolerant sub-portfolios. Ivy's decision about how much money she can commit should relate to how much excess capital remains after addressing goals that have a higher priority associated with them. Note that economic balance sheet thinking would stress that the life sciences opportunity is not particularly diversifying to her human capital.

# **Discount Rates and Longevity Risk**

Although calculation of assets needed for sub-portfolios is outside the scope of this reading, certain themes can be indicated. Consider a retiree with a life expectancy of 20 years. The retiree has two goals:

- To maintain his current lifestyle upon retirement. This goal has a high required probability of achievement that is evaluated at 95%.
- To gift \$1 million to a university in five years. This is viewed as a "desire" rather than a "need" and has a required probability evaluated at 75%.

Suppose that the investor's adviser specifies sub-portfolios as follows:

- for the first decade of lifestyle spending, a 3% expected return;
- for the second decade of lifestyle spending, a 4.6% expected return; and
- for the planned gift to the university, a 5.4% expected return.

Based on an estimate of annual consumption needs and the amount of the gift and given expected returns for the assigned sub-portfolios, the assets to be assigned to each sub-portfolio could be calculated by discounting amounts back to the present using their expected returns. However, this approach does not reflect the asset owner's required probability of achieving a goal. The higher the probability requirement for a future cash need, the greater the amount of assets needed in relation to it. Because of the inverse relation between present value and the discount rate, to reflect a 95% required probability, for example, the discount rates could be set at a lower level so that more assets are assigned to the sub-portfolio, increasing the probability of achieving the goal to the required level of 95% level.

Another consideration in determining the amount needed for future consumption is longevity risk. Life expectancies are median (50th percentile) outcomes. The retiree may outlive his life expectancy. To address longevity risk, the calculation of the present value of liabilities might use a longer life expectancy, such as a 35-year life expectancy instead of his actuarial 20-year expectation. Another approach is to transfer the risk to an insurer by purchasing an annuity that begins in 20 years and makes payments to the retiree for as long as he lives. Longevity risk and this kind of deferred annuity (sometimes called a "longevity annuity") are discussed in another curriculum reading on risk management.<sup>27</sup>

There are some drawbacks to the goals-based approach to asset allocation. One is that the sub-portfolios add complexity. Another is that goals may be ambiguous or may change over time. Goals-based approaches to asset allocation raise the question

of how sub-portfolios coordinate to constitute an efficient whole. The subject will be taken up in a later reading, but the general finding is that the amount of sub-optimality is small.<sup>28</sup>

#### IMPLEMENTATION CHOICES

Having established the strategic asset allocation policy, the asset owner must address additional strategic considerations before moving to implementation. One of these is the passive/active choice.

There are two dimensions of passive/active choices. One dimension relates to the management of the strategic asset allocation itself—for example, whether to deviate from it tactically or not. The second dimension relates to passive and active implementation choices in investing the allocation to a given asset class. Each of these are covered in the sections that follow.

In an advisory role, asset managers have an unequivocal responsibility to make implementation and asset selection choices that are initially, and on an ongoing basis, suitable for the client.  $^{29}$ 

# 7.1 Passive/Active Management of Asset Class Weights

**Tactical asset allocation** (TAA) involves deliberate short-term deviations from the strategic asset allocation. Whereas the strategic asset allocation incorporates an investor's long-term, equilibrium market expectations, tactical asset allocation involves short-term tilts away from the strategic asset mix that reflect short-term views—for example, to exploit perceived deviations from equilibrium.

Tactical asset allocation is active management at the asset class level because it involves intentional deviations from the strategic asset mix to exploit perceived opportunities in capital markets to improve the portfolio's risk—return trade-off. TAA mandates are often specified to keep deviations from the strategic asset allocation within rebalancing ranges or within risk budgets. Tactical asset allocation decisions might be responsive to price momentum, perceived asset class valuation, or the particular stage of the business cycle. A strategy incorporating deviations from the strategic asset allocation that are motivated by longer-term valuation signals or economic views is sometimes distinguished as **dynamic asset allocation** (DAA).

Tactical asset allocation may be limited to tactical changes in domestic stock—bond or stock—bond—cash allocations or may be a more comprehensive multi-asset approach, as in a global tactical asset allocation (GTAA) model. Tactical asset allocation inherently involves market timing as it involves buying and selling in anticipation of short-term changes in market direction; however, TAA usually involves smaller allocation tilts than an invested-or-not-invested market timing strategy.

Tactical asset allocation is a source of risk when calibrated against the strategic asset mix. An informed approach to tactical asset allocation recognizes the trade-off of any potential outperformance against this tracking error. Key barriers to successful tactical asset allocation are monitoring and trading costs. For some investors, higher short-term capital gains taxes will prove a significant obstacle because taxes are an additional trading cost. A program of tactical asset allocation must be evaluated through a cost–benefit lens. The relevant cost comparisons include the expected costs of simply following a rebalancing policy (without deliberate tactical deviations).

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<sup>28</sup> This is addressed technically in Das et al. (2010). See also Brunel (2015).

<sup>29</sup> See Standard III (C) in the Standards of Practice Handbook (CFA Institute 2014).

# 7.2 Passive/Active Management of Allocations to Asset Classes

In addition to active and passive decisions about the asset class mix, there are active and passive decisions about how to implement the individual allocations within asset classes. An allocation can be managed passively or actively or incorporate both active and passive sub-allocations. For investors who delegate asset management to external firms, these decisions would come under the heading of manager structure, <sup>30</sup> which includes decisions about how capital and active risk are allocated to points on the passive/active spectrum and to individual external managers selected to manage the investor's assets. <sup>31</sup>

With a **passive management** approach, portfolio composition does not react to changes in the investor's capital market expectations or to information on or insights into individual investments. (The word *passive* means *not reacting*.) For example, a portfolio constructed to track the returns of an index of European equities might add or drop a holding in response to a change in the index composition but not in response to changes in the manager's expectations concerning the security's investment value; the market's expectations reflected in market values and index weights are taken as is. Indexing is a common passive approach to investing. (Another example would be buying and holding a fixed portfolio of bonds to maturity.)

In contrast, a portfolio manager for an active management strategy will respond to changing capital market expectations or to investment insights resulting in changes to portfolio composition. The objective of active management is to achieve, after expenses, positive excess risk-adjusted returns relative to a passive benchmark.

The range of implementation choices can be practically viewed as falling along a passive/active spectrum because some strategies use both passive and active elements. In financial theory, the pure model of a passive approach is indexing to a broad market-cap-weighted index of risky assets—in particular, the global market portfolio. This portfolio sums all investments in index components and is macro-consistent in the sense that all investors could hold it, and it is furthermore self-rebalancing to the extent it is based on market-value-weighted indices. A buy-and-hold investment as a proxy for the global market portfolio would represent a theoretical endpoint on the passive/active spectrum. However, consider an investor who indexes an equity allocation to a broad-based value equity style index. The investment could be said to reflect an active decision in tilting an allocation toward value but be passive in implementation because it involves indexing. An even more active approach would be investing the equity allocation with managers who have a value investing approach and attempt to enhance returns through security selection. Those managers would show positive tracking risk relative to the value index in general. Unconstrained active investment would be one that is "go anywhere" or not managed with consideration of any traditional asset class benchmark (i.e., "benchmark agnostic"). The degree of active management has traditionally been quantified by tracking risk and, from a different perspective, by active share.

Indexing is generally the lowest-cost approach to investing. Indexing involves some level of transaction costs because, as securities move in and out of the index, the portfolio holdings must adjust to remain in alignment with the index. Although indexing to a market-cap-weighted index is self-rebalancing, tracking an index based on other weighting schemes requires ongoing transactions to ensure the portfolio remains in alignment with index weights. An example is tracking an equally weighted index: As changes in market prices affect the relative weights of securities in the portfolio over

**<sup>30</sup>** Manager structure is defined by the number of managers, types of managers, as well as which managers are selected.

<sup>31</sup> See, for example, Waring, Whitney, Pirone, and Castille (2000).

time, the portfolio will need to be rebalanced to restore equal weights. Portfolios tracking fixed-income indices also incur ongoing transaction costs as holdings mature, default, or are called away by their issuers.

Exhibit 13 diagrams the passive/active choice as a continuum rather than binary (0 or 1) characteristic. Tracking risk and active share are widely known quantitative measures of the degree of active management that capture different aspects of it. Each measure is shown as tending to increase from left to right on the spectrum; however, they do not increase (or decrease) in lockstep with each other, in general.

# Use of information on asset classes, investment MOST PASSIVE factors, and individual investments (indexing to increases is often quantified by (unconstrained market weights) → Increasing tracking risk relative to benchmark → mandates) → Increasing active share relative to benchmark →

Asset class allocations may be managed with different approaches on the spectrum. For example, developed market equities might be implemented purely passively, whereas emerging market bonds might be invested with an unconstrained, indexagnostic approach.

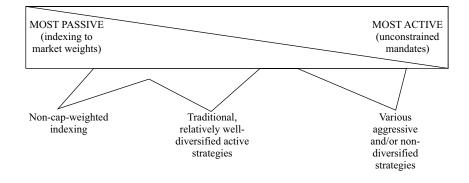
Factors that influence asset owners' decisions on where to invest on the passive/ active spectrum include the following:

- Available investments. For example, the availability of an investable and representative index as the basis for indexing.
- Scalability of active strategies being considered. The prospective value added by an active strategy may begin to decline at some level of invested assets. In addition, participation in it may not be available below some asset level, a consideration for small investors.
- The feasibility of investing passively while incorporating client-specific constraints. For example, an investor's particular ESG investing criteria may not align with existing index products.
- Beliefs concerning market informational efficiency. A strong belief in market efficiency for the asset class(es) under consideration would orient the investor away from active management.
- The trade-off of expected incremental benefits relative to incremental costs and risks of active choices. Costs of active management include investment management costs, trading costs, and turnover-induced taxes; such costs would have to be judged relative to the lower costs of index alternatives, which vary by asset class.
- *Tax status*. Holding other variables constant, taxable investors would tend to have higher hurdles to profitable active management than tax-exempt investors.<sup>32</sup> For taxable investors who want to hold both passive and active investments, active investments would be held, in general, in available tax-advantaged accounts.

The curriculum readings on equity, fixed-income, and alternative investments will explore many strategies and the nature of any active decisions involved. Investors do need to understand the nature of the active decisions involved in implementing

their strategic asset allocations and their appropriateness given the factors described. Exhibit 14 shows qualitatively (rather than precisely) some choices that investors may consider for equity and fixed-income allocations. In the exhibit, non-cap-weighted indexing includes such approaches as equal weighting and quantitative rules-based indexing approaches (discussed further in the equity readings).<sup>33</sup>

Exhibit 14 Placement on the Passive/Active Spectrum: Examples of Possible Choices



#### **EXAMPLE 8**

# **Implementation Choices (1)**

- 1 Describe two kinds of passive/active choices faced by investors related to asset allocation.
- 2 An equity index is described as "a rules-based, transparent index designed to provide investors with an efficient way to gain exposure to large-cap and small-cap stocks with low total return variability." Compared with the market-cap weighting of the parent index (with the same component securities), the weights in the low-volatility index are proportional to the inverse of return volatility, so that the highest-volatility security receives the lowest weight. Describe the active and passive aspects of a decision to invest an allocation to equities in ETFs tracking such indices.
- **3** Describe how investing in a GDP-weighted global bond index involves both active and passive choices.

#### Solution to 1:

One choice relates to whether to allow active deviations from the strategic asset allocation. Tactical asset allocation and dynamic asset allocation are examples of active management of asset allocations. A second set of choices relates to where to invest allocations to asset classes along the passive/active spectrum.

#### Solution to 2:

The active element is the decision, relative to the parent index, to overweight securities with low volatility and underweight securities with high volatility. This management of risk is distinct from reducing portfolio volatility by combining a

market-cap-weighted index with a risk-free asset proxy because it implies a belief in some risk-return advantage to favoring low-volatility equities on an individual security basis. The passive element is a transparent rules-based implementation of the weighting scheme based on inverse volatilities.

#### Solution to 3:

The passive choice is represented by the overall selection of the universe of global bonds; however, the active choice is represented by the weighting scheme, which is to use GDP rather than capital market weights. This is a tilt toward the real economy and away from fixed-income market values.

#### **EXAMPLE 9**

# **Implementation Choices (2)**

Describe characteristic(s) of each of the following investors that are likely to influence the decision to invest passively or actively.

- 1 Caflandia sovereign wealth fund
- **2** GPLE corporate pension
- **3** The Lee family
- 4 Auldberg University Endowment

#### **Solution:**

- 1 For a large investor like the Caflandia sovereign wealth fund (CAF\$40 billion), the scalability of active strategies that it may wish to employ may be a consideration. If only a small percentage of portfolio assets can be invested effectively in an active strategy, for example, the potential value added for the overall portfolio may not justify the inherent costs and management time. Although the equities and fixed-income allocations could be invested using passive approaches, investments in the diversifying strategies category are commonly active.
- 2 The executives responsible for the GPLE corporate pension also have other, non-investment responsibilities. This is a factor favoring a more passive approach; however, choosing an outsourced chief investment officer or delegated fiduciary consultant to manage active manager selection could facilitate greater use of active investment.
- 3 The fact that the Lees are taxable investors is a factor generally in favor of passive management for assets not held in tax-advantaged accounts. Active management involves turnover, which gives rise to taxes.
- 4 According to the vignette in Example 3, the Auldberg University Endowment has substantial staff resources in equities, fixed income, and real estate. This fact suggests that passive/active decisions are relatively unconstrained by internal resources. By itself, it does not favor passive or active, but it is a factor that allows active choices to be given full consideration.

# **7.3** Risk Budgeting Perspectives in Asset Allocation and Implementation

**Risk budgeting** addresses the questions of which types of risks to take and how much of each to take. Risk budgeting provides another view of asset allocation—through a risk lens. Depending on the focus, the risk may be quantified in various ways. For example, a concern for volatility can be quantified as variance or standard deviation of returns, and a concern for tail risk can be quantified as VaR or drawdown. Risk budgets (budgets for risk taking) can be stated in absolute or in relative terms and in money or percent terms. For example, it is possible to state an overall risk budget for a portfolio in terms of volatility of returns, which would be an example of an absolute risk budget stated in percent terms (for example, 20% for portfolio return volatility). Risk budgeting is a tool that may be useful in a variety of contexts and asset allocation approaches.

Some investors may approach asset allocation with an exclusive focus on risk. A risk budgeting approach to asset allocation has been defined as an approach in which the investor specifies how risk (quantified by some measure, such as volatility) is to be distributed across assets in the portfolio, without consideration of the assets' expected returns. <sup>34</sup> An example is aiming for equal expected risk contributions to overall portfolio volatility from all included asset classes as an approach to diversification, which is a risk parity (or equal risk contribution) approach. A subsequent reading in asset allocation addresses this in greater detail.

More directly related to the choice of passive/active implementation are active risk budgets and active risk budgeting. **Active risk budgeting** addresses the question of how much benchmark-relative risk an investor is willing to take in seeking to outperform a benchmark. This approach is risk budgeting stated in benchmark-relative terms. In parallel to the two dimensions of the passive/active decision outlined previously are two levels of active risk budgeting, which can be distinguished as follows:

- At the level of the overall asset allocation, active risk can be defined relative to the strategic asset allocation benchmark. This benchmark may be the strategic asset allocation weights applied to specified (often, broad-based market-capweighted) indices.
- At the level of individual asset classes, active risk can be defined relative to the asset class benchmark.

Active risk budgeting at the level of overall asset allocation would be relevant to tactical asset allocation. Active risk budgeting at the level of each asset class is relevant to how the allocation to those asset classes is invested. For example, it can take the form of expected-alpha versus tracking-error optimization in a manner similar to classic mean—variance optimization. If investment factor risks are the investor's focus, risk budgeting can be adapted to have a focus on allocating factor risk exposures instead. Later readings revisit risk budgeting in investing in further detail.

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#### REBALANCING: STRATEGIC CONSIDERATIONS

**Rebalancing** is the discipline of adjusting portfolio weights to more closely align with the strategic asset allocation. Rebalancing is a key part of the monitoring and feedback step of the portfolio construction, monitoring, and revision process. An investor's rebalancing policy is generally documented in the IPS.

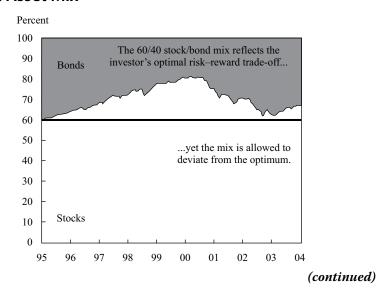
Even in the absence of changing investor circumstances, a revised economic outlook, or tactical asset allocation views, normal changes in asset prices cause the portfolio asset mix to deviate from target weights. Industry practice defines "rebalancing" as portfolio adjustments triggered by such price changes. Other portfolio adjustments, even systematic ones, are not rebalancing.

Ordinary price changes cause the assets with a high forecast return to grow faster than the portfolio as a whole. Because high-return assets are typically also higher risk, in the absence of rebalancing, overall portfolio risk rises. The mix of risks within the portfolio becomes more concentrated as well. Systematic rebalancing maintains the original strategic risk exposures. The discipline of rebalancing serves to control portfolio risks that have become different from what the investor originally intended.

Consider the example from the internet bubble (1995–2001) in Exhibit 15. The example assumes a 60/40 stock/bond portfolio, in which stocks are represented by the large-cap US growth stocks that characterized the internet bubble. In Panel B, the left-hand scale and upper two lines show month-by-month total portfolio *values* with and without monthly rebalancing ("wealth rebalanced" and "wealth unrebalanced," respectively). The right-hand scale and lower two lines show month-by-month portfolio *risk* as represented by the 5th percentile drawdown (in a VaR model) with and without monthly rebalancing ("risk rebalanced" and "risk unrebalanced," respectively).

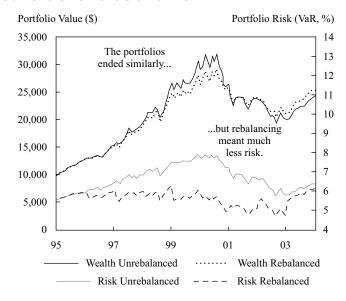
#### Exhibit 15 Rebalancing

#### Panel A. Asset Mix



#### Exhibit 15 (Continued)

Panel B. Portfolio Value and Risk



 $\it Note$ : The data are a 60/40 mix of the S&P 500 Growth Index and the Barclays Capital Aggregate Bond Index.

Panel A shows that, without rebalancing, the asset mix deviates dramatically from the target. Panel B shows that although the portfolios' values ended similarly (the upper two lines), disciplined rebalancing meant more-stable risks (illustrated by the lower two lines).

This risk perspective is important. Taken to the extreme, *never rebalancing* allows the high-return (and presumably higher-risk) assets to grow and dominate the portfolio. Portfolio risk rises and concentrates. Taken even further, such a philosophy of never rebalancing may suggest it would have been simpler to have invested only in the highest-expected-return asset class back when the asset mix decision was made. Not rebalancing could negate an intended level of diversification.

Because rebalancing is countercyclical, it is fundamentally a contrarian investment approach.<sup>35</sup> Behavioral finance tells us that such contrarianism will be uncomfortable; no one likes to sell the most recently best-performing part of the portfolio to buy the worst. Thus, rebalancing is a *discipline* of adjusting the portfolio to better align with the strategic asset allocation in both connotations of discipline—the sense of a typical practice and the sense of a strengthening regime.

# 8.1 A Framework for Rebalancing

The actual mechanics of rebalancing are more complex than they first appear. A number of questions arise: How often should the portfolio be rebalanced? What levels of imbalance are worth tolerating? Should the portfolio be rebalanced to the edge of the policy range or to some other point? These non-trivial questions represent the key strategic decisions in rebalancing.

**<sup>35</sup>** A quantitative interpretation of rebalancing, given by Ang (2014), is that the return to rebalancing is selling out of the money puts and calls.

The simplest approach to rebalancing is **calendar rebalancing**, which involves rebalancing a portfolio to target weights on a periodic basis—for example, monthly, quarterly, semiannually, or annually. The choice of rebalancing frequency may be linked to the schedule of portfolio reviews. Although simple, rebalancing points are arbitrary and have other disadvantages.

**Percent-range rebalancing** permits tighter control of the asset mix compared with calendar rebalancing. Percent-range approach involves setting rebalancing thresholds or trigger points, stated as a percentage of the portfolio's value, around target values. For example, if the target allocation to an asset class is 50% of portfolio value, **trigger points** at 45% and 55% of portfolio value define a 10 percentage point **rebalancing range** (or corridor) for the value of that asset class. The rebalancing range creates a no-trade region. The portfolio is rebalanced when an asset class's weight first passes through one of its trigger points. Focusing on percent-range rebalancing, the following questions are relevant:

- How frequently is the portfolio valued?
- What size deviation triggers rebalancing?
- Is the deviation from the target allocation fully or partially corrected?

How frequently is the portfolio valued? The percent-range discipline requires monitoring portfolio values for breaches of a trigger point at an agreed-on frequency; the more frequent the monitoring, the greater the precision in implementation. Such monitoring may be scheduled daily, weekly, monthly, quarterly, or annually. A number of considerations—including governance resources and asset custodian resources—can affect valuation frequency. For many investors, monthly or quarterly evaluation efficiently balances the costs and benefits of rebalancing.

What size deviation triggers rebalancing? Trigger points take into account such factors as traditional practice, transaction costs, asset class volatility, volatility of the balance of the portfolio, correlation of the asset class with the balance of the portfolio, and risk tolerance.<sup>36</sup>

Before the rise of modern multi-asset portfolios, the stock/bond split broadly characterized the asset allocation and a traditional  $\pm x\%$  rebalancing band was common. These fixed ranges would apply no matter the size or volatility of the allocation target. For example, both a 40% domestic equity allocation and a 15% real asset allocation might have  $\pm 5\%$  rebalancing ranges. Alternatively, proportional bands reflect the size of the target weight. For example, a 60% target asset class might have a  $\pm 6\%$  band, whereas a 5% allocation would have a  $\pm 0.5\%$  band. Proportional bands might also be set to reflect the relative volatility of the asset classes. A final approach is the use of cost–benefit analysis to set ranges.

Is the deviation from the target allocation fully or partially corrected? Once the portfolio is evaluated and an unacceptably large deviation found, the investor must determine rebalancing trade size, as well as the timeline for implementing the rebalancing. In practice, three main approaches are used: rebalance back to target weights, rebalance to range edge, or rebalance halfway between the range-edge trigger point and the target weight.

# **8.2** Strategic Considerations in Rebalancing

The four-part rebalancing framework just described highlights important questions to address in setting rebalancing policy. Strategic considerations generally include the following, all else being equal:

- Higher transaction costs for an asset class imply wider rebalancing ranges.
- More risk-averse investors will have tighter rebalancing ranges.
- Less correlated assets also have tighter rebalancing ranges.
- Beliefs in momentum favor wider rebalancing ranges, whereas mean reversion encourages tighter ranges.
- Illiquid investments complicate rebalancing.
- Derivatives create the possibility of synthetic rebalancing.
- Taxes, which are a cost, discourage rebalancing and encourage asymmetric and wider rebalancing ranges.

Asset class volatility is also a consideration in the size of rebalancing ranges.

A cost-benefit approach to rebalancing sets ranges, taking transaction costs, risk aversion, asset class risks, and asset class correlations into consideration. For example, an asset that is more highly correlated with the rest of the portfolio than another would merit a wider rebalancing range, all else equal, because it would be closer to being a substitute for the balance of the portfolio; thus, larger deviations would have less impact on portfolio risk.

#### **EXAMPLE 10**

# **Different Rebalancing Ranges**

The table shows a simple four-asset strategic mix along with rebalancing ranges created under different approaches. The width of the rebalancing range under the proportional range approach is 0.20 of the strategic target.

State a reason that could explain why the international equity range is wider than the domestic equity range using the cost—benefit approach.

| Asset Class          | Strategic<br>Target | Fixed<br>Width<br>Ranges | Proportional<br>Ranges (±1,000<br>bps) | Cost-Benefit<br>Ranges |
|----------------------|---------------------|--------------------------|--|------------------------|
| Domestic equity      | 40%                 | 35%-45%                  | 36%-44%                                | 35%-45%                |
| International equity | 25%                 | 20%-30%                  | 22½%-27½%                              | 19%-31%                |
| Emerging markets     | 15%                 | 10%-20%                  | $13\frac{1}{2}\% - 16\frac{1}{2}\%$    | 12%-18%                |
| Fixed income         | 20%                 | 15%-25%                  | 18%-22%                                | 19%-21%                |

#### **Solution:**

Higher transaction costs for international equity compared with domestic equity could explain the wider range for international equity compared with domestic equity under the cost—benefit approach. Another potential explanation relates to the possibility that international equity has a higher correlation with the balance of the portfolio (i.e., the portfolio excluding international equity) than does domestic equity (i.e., with the portfolio excluding domestic equity). If that is the case then, all else being equal, a wider band would be justified for international equity.

Investors' perspectives on capital markets can affect their approach to rebalancing. A belief in momentum and trend following, for example, encourages wider rebalancing ranges. In contrast, a belief in mean reversion encourages stricter adherence to rebalancing, including tighter ranges.

Illiquid assets complicate rebalancing. Relatively illiquid investments, such as hedge funds, private equity, or direct real estate, cannot be readily traded without substantial trading costs and/or delays. Accordingly, illiquid investments are commonly assigned wide rebalancing ranges. However, rebalancing of an illiquid asset may be affected indirectly when a highly correlated liquid asset can be traded or when exposure can be adjusted by means of positions in derivatives. For example, public equity could be reduced to offset an overweight in private equity. Rebalancing by means of highly correlated liquid assets and derivatives, however, involves some imprecision and basis risk.

This insight about liquidity is an instance where thinking ahead about rebalancing can affect the strategic asset allocation. It is one reason that allocations to illiquid assets are often smaller than if trading were possible.

Factor-based asset allocation, liability-relative investing, and goals-based investing, each a valid approach to asset allocation, can give rise to different rebalancing considerations. Factor exposures and liability hedges require monitoring (and rebalancing) the factors weights and surplus duration in addition to asset class weights. Goals-based investing in private wealth management may require both asset class rebalancing and moving funds between different goal sub-portfolios.

Tax considerations also complicate rebalancing. Rebalancing typically realizes capital gains and losses, which are taxable events in many jurisdictions. For private wealth managers, any rebalancing benefit must be compared with the tax cost. Taxes, as a cost, are much larger than other transaction costs, which often leads to wider rebalancing ranges in taxable portfolios than in tax-exempt portfolios. Because loss harvesting generates tax savings and realizing gains triggers taxes, rebalancing ranges in taxable accounts may also be asymmetric. (For example, a 25% target asset class might have an allowable range of 24%–28%, which is –1% to +3%.)

Modern cost-benefit approaches to rebalancing suggest considering derivatives as a rebalancing tool. Derivatives can often be used to rebalance synthetically at much lower transaction costs than the costs of using the underlying stocks and bonds. Using a derivatives overlay also avoids disrupting the underlying separate accounts in a multi-manager implementation of the strategic asset allocation. Tax considerations are also relevant; it may be more cost effective to reduce an exposure using a derivatives overlay than to sell the underlying asset and incur the capital gains tax liability. Lastly, trading a few derivatives may be quicker and easier than hundreds of underlying securities. Of course, using derivatives may require a higher level of risk oversight, but then risk control is the main rationale for rebalancing.

Estimates of the benefits of rebalancing vary. Many portfolios are statistically indistinguishable from each other, suggesting that much rebalancing is unnecessary. In contrast, Willenbrock (2011) demonstrates that even zero-return assets can, in theory, generate positive returns through rebalancing, which is a demonstrable (and surprising) benefit. Whatever the return estimate for the value added from rebalancing, the key takeaway is that rebalancing is chiefly about risk control, not return enhancement.

# **SUMMARY**

This reading has introduced the subject of asset allocation. Among the points made are the following:

- Effective investment governance ensures that decisions are made by individuals or groups with the necessary skills and capacity and involves articulating the long- and short-term objectives of the investment program; effectively allocating decision rights and responsibilities among the functional units in the governance hierarchy; taking account of their knowledge, capacity, time, and position on the governance hierarchy; specifying processes for developing and approving the investment policy statement, which will govern the day-to-day operation of the investment program; specifying processes for developing and approving the program's strategic asset allocation; establishing a reporting framework to monitor the program's progress toward the agreed-on goals and objectives; and periodically undertaking a governance audit.
- The economic balance sheet includes non-financial assets and liabilities that can be relevant for choosing the best asset allocation for an investor's financial portfolio.
- The investment objectives of asset-only asset allocation approaches focus on the asset side of the economic balance sheet; approaches with a liability-relative orientation focus on funding liabilities; and goals-based approaches focus on achieving financial goals.
- The risk concepts relevant to asset-only asset allocation approaches focus on asset risk; those of liability-relative asset allocation focus on risk in relation to paying liabilities; and a goals-based approach focuses on the probabilities of not achieving financial goals.
- Asset classes are the traditional units of analysis in asset allocation and reflect systematic risks with varying degrees of overlap.
- Assets within an asset class should be relatively homogeneous; asset classes should be mutually exclusive; asset classes should be diversifying; asset classes as a group should make up a preponderance of the world's investable wealth; asset classes selected for investment should have the capacity to absorb a meaningful proportion of an investor's portfolio.
- Risk factors are associated with non-diversifiable (i.e., systematic) risk and are associated with an expected return premium. The price of an asset and/or asset class may reflect more than one risk factor, and complicated spread positions may be necessary to identify and isolate particular risk factors. Their use as units of analysis in asset allocation is driven by considerations of controlling systematic risk exposures.
- The global market portfolio represents a highly diversified asset allocation that can serve as a baseline asset allocation in an asset-only approach.
- There are two dimensions of passive/active choices. One dimension relates to the management of the strategic asset allocation itself—for example, whether to deviate from it tactically or not. The second dimension relates to passive and active implementation choices in investing the allocation to a given asset class. Tactical and dynamic asset allocation relate to the first dimension; active and passive choices for implementing allocations to asset classes relate to the second dimension.

- Risk budgeting addresses the question of which types of risks to take and how much of each to take. Active risk budgeting addresses the question of how much benchmark-relative risk an investor is willing to take. At the level of the overall asset allocation, active risk can be defined relative to the strategic asset allocation benchmark. At the level of individual asset classes, active risk can be defined relative to the benchmark proxy.
- Rebalancing is the discipline of adjusting portfolio weights to more closely align with the strategic asset allocation. Rebalancing approaches include calendar-based and range-based rebalancing. Calendar-based rebalancing rebalances the portfolio to target weights on a periodic basis. Range-based rebalancing sets rebalancing thresholds or trigger points around target weights. The ranges may be fixed width, percentage based, or volatility based. Range-based rebalancing permits tighter control of the asset mix compared with calendar rebalancing.
- Strategic considerations in rebalancing include transaction costs, risk aversion, correlations among asset classes, volatility, and beliefs concerning momentum, taxation, and asset class liquidity.

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# **PRACTICE PROBLEMS**

# The following information relates to Questions 1–8

Meg and Cramer Law, a married couple aged 42 and 44, respectively, are meeting with their new investment adviser, Daniel Raye. The Laws have worked their entire careers at Whorton Solutions (WS), a multinational technology company. The Laws have two teenage children who will soon begin college.

Raye reviews the Laws' current financial position. The Laws have an investment portfolio consisting of \$800,000 in equities and \$450,000 in fixed-income instruments. Raye notes that 80% of the equity portfolio consists of shares of WS. The Laws also own real estate valued at \$400,000, with \$225,000 in mortgage debt. Raye estimates the Laws' pre-retirement earnings from WS have a total present value of \$1,025,000. He estimates the Laws' future expected consumption expenditures have a total present value of \$750,000.

The Laws express a very strong desire to fund their children's college education expenses, which have an estimated present value of \$275,000. The Laws also plan to fund an endowment at their alma mater in 20 years, which has an estimated present value of \$500,000. The Laws tell Raye they want a high probability of success funding the endowment. Raye uses this information to prepare an economic balance sheet for the Laws.

In reviewing a financial plan written by the Laws' previous adviser, Raye notices the following asset class specifications.

**Equity:** US equities

**Debt:** Global investment-grade corporate bonds and real estate

**Derivatives:** Primarily large-capitalization foreign equities

The previous adviser's report notes the asset class returns on equity and derivatives are highly correlated. The report also notes the asset class returns on debt have a low correlation with equity and derivative returns.

Raye is concerned that the asset allocation approach followed by the Laws' previous financial adviser resulted in an overlap in risk factors among asset classes for the portfolio. Raye plans to address this by examining the portfolio's sensitivity to various risk factors, such as inflation, liquidity, and volatility, to determine the desired exposure to each factor.

Raye concludes that a portfolio of 75% global equities and 25% bonds reflects an appropriate balance of expected return and risk for the Laws with respect to a 20-year time horizon for most moderately important goals. Raye recommends the Laws follow a goals-based approach to asset allocation and offers three possible portfolios for the Laws to consider. Selected data on the three portfolios are presented in Exhibit 1.

| Exhibit 1 Prop | Proposed Portfolio Allocations for the Law Family |                 |                    |                             |  |
|----------------|---|-----------------|--------------------|-----------------------------|--|
|                | Cash  | Fixed<br>Income | Global<br>Equities | Diversifying<br>Strategies* |  |
| Portfolio 1    | 35%   | 55%             | 10%                | 0%                          |  |
| Portfolio 2    | 10%   | 15%             | 65%                | 10%                         |  |
| Portfolio 3    | 10%   | 30%             | 40%                | 20%                         |  |

<sup>\*</sup> Diversifying strategies consists of hedge funds

Raye uses a cost–benefit approach to rebalancing and recommends that global equities have a wider rebalancing range than the other asset classes.

- 1 Using the economic balance sheet approach, the Laws' economic net worth is *closest* to:
  - **A** \$925,000.
  - **B** \$1,425,000.
  - **c** \$1,675,000.
- **2** Using an economic balance sheet, which of the Laws' current financial assets is *most* concerning from an asset allocation perspective?
  - **A** Equities
  - **B** Real estate
  - **C** Fixed income
- **3** Raye believes the previous adviser's specification for debt is incorrect given that, for purposes of asset allocation, asset classes should be:
  - A diversifying.
  - **B** mutually exclusive.
  - **c** relatively homogeneous.
- 4 Raye believes the previous adviser's asset class specifications for equity and derivatives are inappropriate given that, for purposes of asset allocation, asset classes should be:
  - A diversifying.
  - **B** mutually exclusive.
  - **c** relatively homogeneous.
- 5 To address his concern regarding the previous adviser's asset allocation approach, Raye should assess the Laws' portfolio using:
  - **A** a homogeneous and mutually exclusive asset class–based risk analysis.
  - **B** a multifactor risk model to control systematic risk factors in asset allocation.
  - **c** an asset class—based asset allocation approach to construct a diversified portfolio.
- **6** Based on Exhibit 1, which portfolio *best* meets the Laws' education goal for their children?
  - A Portfolio 1
  - **B** Portfolio 2
  - **C** Portfolio 3
- **7** Based on Exhibit 1, which portfolio *best* meets the Laws' goal to fund an endowment for their alma mater?

- A Portfolio 1
- **B** Portfolio 2
- **c** Portfolio 3
- **8** Raye's approach to rebalancing global equities is consistent with:
  - **A** the Laws' being risk averse.
  - **B** global equities' having higher transaction costs than other asset classes.
  - **C** global equities' having lower correlations with other asset classes.

# **SOLUTIONS**

1 A is correct. The Laws' economic net worth is closest to \$925,000. An economic balance sheet includes conventional financial assets and liabilities, as well as extended portfolio assets and liabilities that are relevant in making asset allocation decisions. The economic balance sheet for the Law family is shown in the following exhibit.

| Assets                |           | Liabilities and Economic Net Worth |           |  |
|-----------------------|-----------|------------------------------------|-----------|--|
| Financial Assets      |           | Financial Liabilities              |           |  |
| Fixed income          | 450,000   | Mortgage debt                      | 225,000   |  |
| Real estate           | 400,000   |                                    |           |  |
| Equity                | 800,000   |                                    |           |  |
| Extended Assets       |           | Extended Liabilities               |           |  |
| Human capital         | 1,025,000 | Children's education               | 275,000   |  |
|                       |           | Endowment funding                  | 500,000   |  |
|                       |           | Present value of consumption       | 750,000   |  |
| Total Economic Assets | 2,675,000 | Total Economic Liabilities         | 1,750,000 |  |
|                       |           | Economic Net Worth                 | 925,000   |  |

Economic net worth is equal to total economic assets minus total economic liabilities (\$2,675,000 - \$1,750,000 = \$925,000).

- 2 A is correct. The Laws' equity portfolio is heavily concentrated in WS stock (80% of the equity portfolio), and both Laws work at WS. Should WS encounter difficult economic circumstances, the investment value of WS stock and the Laws' human capital are both likely to be adversely affected. Thus, their investment in WS should be reviewed and their equity portfolio diversified further.
- 3 C is correct. In order to effectively specify asset classes for the purpose of asset allocation, assets within an asset class should be relatively homogeneous and have similar attributes. The previous adviser's specification of the debt asset class includes global investment-grade corporate bonds and real estate. This definition results in a non-homogeneous asset class.
- 4 A is correct. For risk control purposes, an asset class should be diversifying and should not have extremely high expected correlations with other classes. Because the returns to the equity and the derivatives asset classes are noted as being highly correlated, inclusion of both asset classes will result in duplication of risk exposures. Including both asset classes is not diversifying to the asset allocation.
- 5 B is correct. Raye believes the Laws' previous financial adviser followed an asset allocation approach that resulted in an overlap in risk factors among asset classes. A multifactor risk model approach can be used to address potential risk factor overlaps. Risk factor approaches to asset allocation focus on assigning investments to the investor's desired exposures to specified risk factors. These methods are premised on the observation that asset classes often exhibit some overlaps in sources of risk.

- **6** A is correct. Portfolio 1 best meets the Laws' education goal for their children. The estimated present value of the Laws' expected education expense is \$275,000. Given that the children will be starting college soon, and the Laws have a very strong desire to achieve this goal, Portfolio 1, which stresses liquidity and stability, is most appropriate to meet the Laws' short-term education goal.
- 7 B is correct. Portfolio 2 best meets the Laws' goal to fund an endowment for their alma mater in 20 years. In present value terms, the gift is valued at \$500,000, with the Laws desiring a high probability of achieving this goal. Although slightly more conservative than the 75/25 global equity/bond mix, Portfolio 2 has a greater growth emphasis compared with Portfolios 1 and 3. Therefore, Portfolio 2 is best for funding the endowment at their alma mater given the goal's long-term horizon and the Laws' desire for a high probability of achieving it.
- 8 B is correct. Using the cost–benefit approach, higher transaction costs for an asset class imply wider rebalancing ranges. Raye's recommendation for a wider rebalancing range for global equities is consistent with the presence of higher transaction costs for global equities.