

ASSIGNMENT-IL PRINCIPLES OF MANAGEMENT

Select a Company and identify the depart-mentation Pattern Compatterns) it uses braw an organization chart of the firm why do you think the congrany selected the type of departmentation it did? would you recommend

The company selected is A Ultratech Cement Ltd.

Ultratech Cement Ita uses divides its employee on the basis of Functions for smooth function ing of work and Reporting

The basic division is as follows: -

Lo Claster Head
Lo Unit Head

L) Functional Head

Lo separtment Kerd

Section J Keed,

1. Marketing linit and 2 Moneyactering Unit Also for

I'am only considering the Menufacturing Venit of Altratech Cement. And to be more precise a single manifacturing unit of Altratech Cement. The organization chart is as follows:-Adity a Coment Ltd [Unit Head] Technical] Finance | [HR8A] Accounts! HER -> Meelronical-1 - Accounts HHR > Melranical -2 > Electrical 6 Administarton La Materials > Instrumentation + Process - Quality Control +) Tophical cell Themal Power Project Serfety Plant o Operation 3 Mechanical La Maintainence DE Certri Cel a Instrument - Proces

Further, the Segementation of Each departments into Sections are done in the following morner 1. For Technical sepectments A. Mechanical -1. B: Mechanical - 2 Pere-clinkereisalion > Post Klin Kerrisation > Kiln I Cement Mill) Raw Mill La Packing Plant our busher 5 Utility C. Techin cal Cell 1, world clas Monufacturing (WCM) Doita Storage
Li Analysis For Finance and Monegement B. Material Accounts & Row Material 4 Bill Passing & Lales & Purchese Stores La Capaso Lo Balonce Sheet

Administration Hurman Resource and J. HR Ly New Employement Ly Tecsining 4 Time Office huellfare P Securily 4 Administration Hines Maintoinence Operation 1 Duilling Li Zoolegy Li Blasting H Dozzar > Payloras y Logities Chocomotion repartmentation is very important for an organisation. It can previole a necessary degree of specialisation of executive activity for efficient performance It can simplify the lasks of management within a workable spen. It also perovides a basis on which the top monegers con & wordinate and control activities of the dependental units



The Reporting order or himarely is astollow ChairMan (Mr Kumar Maglam birla) (Moneging Director) (chister Nead) (unit Mead) (Functional head) DM (Department Head) SH (section Mexel) F/O/F/E (Frontlène Officiens & Frontlène 11 Engèneers) steff / Wage board Contractor Manpower

Of Functions, as it is the most suitable for a Manufacturing polant, as different departments can work unionounity and then also communicate with each other. I defineally secommend it