***ItsRunTym***



**20 Repeating HR Ques**

1. Tell me about yourself.
2. Are you a team player?
3. What extracurricular activities are you interested in?
4. Why should we hire you?
5. Who founded TCS?
6. What are your strengths and weaknesses?
7. Where is the headquarters of TCS?
8. Are you ready to work night shifts?
9. What software are you familiar with?
10. What do you know about TCS?
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13. When was TCS founded?
14. Why do you want to join our organization?
15. Who is the current CEO of TCS?
16. Can you work under pressure?
17. What are your expectations from this job?
18. What is the difference between hard work and soft work?
19. How would you rate me as an interviewer?
20. Do you have any questions for us?

"I am Tejasvini Lichade, currently pursuing my **B-Tech in Electronics & Telecommunication Engineering** from YCCE, Nagpur. I have a strong foundation in **C and Java (OOPs)** and hands-on experience in **Embedded Systems and IoT**, gained during my internship at **V S Informatics**, where I worked on **microcontrollers and communication protocols** like SPI, I2C, UART.

I have also developed a **non-invasive hemoglobin detection system** using **machine learning** for anemia classification. Apart from academics, I have received the **Meritorious Student Award (2021)** and won a **District Gold Medal in Tap and Touch Ball (2020)**. Being an active member of **NSS and ABVP**, I am passionate about **technology, innovation, and problem-solving** and look forward to applying my skills in a challenging and growth-oriented role."

**Why join tcs ?**

"TCS is one of the best companies for freshers because of its **world-class training programs**, exposure to **diverse projects**, and **global learning opportunities**. I want to join TCS because it offers a well-structured **career path, mentorship programs, and continuous upskilling** through initiatives like **TCS iON and TCS Elevate**.

I am eager to work in a company where I can apply my **technical skills, learn new technologies**, and contribute to impactful projects while growing as a professional."\_

**1. Tell me about yourself.**

**Sample Answer 1:**

"I am Karan, a recent graduate in Computer Science with a strong foundation in programming and problem-solving. During my college years, I worked on several projects involving Java and web development. I am passionate about leveraging technology to solve real-world problems and am eager to contribute to a team-oriented environment like TCS."

**Sample Answer 2:**

"I have over two years of experience in software development, primarily working on Javabased microservices. I enjoy working in dynamic environments where I can learn and apply new technologies. I also enjoy participating in hackathons and team-building activities."

**Sample Answer 3:**

"I come from a family that values hard work and integrity. I completed my B.Tech in IT, where I developed skills in Java, Python, and cloud technologies. Besides my technical expertise, I enjoy mentoring my juniors and contributing to community projects."

**2. Are you a team player?**

**Sample Answer 1:**

"Yes, I am. I have worked on several group projects where collaboration was key to our success. For example, during my internship, I was part of a team that developed a web portal, and I ensured smooth communication among all members to meet deadlines."

**Sample Answer 2:**

"I strongly believe in teamwork. Recently, I worked with a group to debug and optimize a complex system, where we divided tasks based on individual strengths and successfully achieved our goal."

**Sample Answer 3:**

"Absolutely. In my last project, I often coordinated between developers and testers to ensure seamless deployment. I also encourage open communication to resolve conflicts quickly."

1. **What extracurricular activities are you interested in?**

**Sample Answer 1:**

"I enjoy participating in coding competitions and hackathons. These activities not only improve my technical skills but also teach me how to think on my feet under pressure."

**Sample Answer 2:**

"I am an active member of a book club where we discuss books on personal development and technology. It’s a great way to unwind while learning something new."

**Sample Answer 3:**

"I love playing badminton and believe it helps me stay physically and mentally sharp, which positively impacts my work."

1. **Why should we hire you?**

**Sample Answer 1:**

" I’m quick learner and I have ability is nothing without an opportunity, so if you provide me an opportunity I will do my best for this role and I will prove myself, valuable asset to our organization.

**Sample Answer 2:**

"I bring a unique combination of technical expertise and effective communication skills, which enables me to collaborate with teams and deliver projects efficiently."

**Sample Answer 3:**

"My ability to quickly adapt to new technologies and my experience working in fast-paced environments make me a valuable addition to your team."

1. **Who founded TCS?**

**Sample Answer 1:**

"TCS was founded by J.R.D. Tata and F.C. Kohli in 1968."

**Sample Answer 2:**

"J.R.D. Tata and F.C. Kohli are credited with founding TCS, marking it as one of India’s first IT services companies."

1. **What are your strengths and weaknesses?**

**Sample Answer 1:**

I’m self-motivated person with and positive attitude look forward to learning new skill.

"My strength is my ability to stay focused under pressure and my willingness to learn new technologies. As for weakness, I sometimes get too involved in perfecting details, but I am working on managing my time better."

**Sample Answer 2:**

"I am a quick learner and thrive in team environments, which I consider my strengths. My weakness is that I sometimes hesitate to ask for help, but I’ve been actively working on improving this."

**Sample Answer 3:**

"My strengths are my problem-solving abilities and strong technical skills. My weakness is overthinking outcomes, but I’ve learned to channel it positively into detailed planning."

1. **Where is the headquarters of TCS?**

**Sample Answer 1:**

"The headquarters of TCS is located in Mumbai, India."

**Sample Answer 2:**

"TCS is headquartered in Mumbai, Maharashtra, India."

1. **Are you ready to work night shifts?**

**Sample Answer 1:**

"Yes, I am open to working night shifts if the project demands it. I understand the importance of flexibility in the IT industry."

**Sample Answer 2:**

"I prefer a regular schedule, but I am willing to work night shifts if it helps meet project deadlines or client requirements."

1. **What software are you familiar with?**

**Sample Answer 1:**

"I am proficient in IntelliJ IDEA, Eclipse, Git, Jenkins, and Docker. I also have experience with databases like MySQL and MongoDB."

**Sample Answer 2:**

"I have worked extensively with software like Eclipse, Postman, and VS Code. Additionally, I am comfortable using CI/CD tools like Jenkins."

1. **What do you know about TCS?**

**Sample Answer 1:**

"TCS is a global leader in IT services and consulting. It operates in over 50 countries and is known for its innovative solutions and commitment to sustainability."

**Sample Answer 2:**

"TCS is one of the largest IT services companies in the world, known for its cutting-edge solutions in AI, cloud computing, and enterprise services."

**Sample Answer 3:**

"I know TCS is part of the Tata Group, which has a long-standing reputation for integrity and excellence."

1. **Are you ready to relocate?**

**Sample Answer 1:**

"Yes, I am open to relocating. I see it as an opportunity to experience new environments and grow professionally."

**Sample Answer 2:**

"Absolutely. Relocating would not only allow me to work with diverse teams but also broaden my perspective and adaptability."

**Sample Answer 3:**

"I have no issues with relocation. I believe it is part of growing and contributing to the organization wherever needed."

1. **What is your salary expectation?**

**Sample Answer 1:**

"I am flexible and open to discussing a salary that aligns with the industry standards and the responsibilities of the role."

**Sample Answer 2:**

"I expect a competitive salary that reflects my skills, qualifications, and the value I bring to the organization."

**Sample Answer 3:**

"I trust that TCS offers a fair package. I’m happy to discuss further based on company policies and my role."

1. **When was TCS founded?**

**Sample Answer 1:** "TCS was founded in 1968."

**Sample Answer 2:**

"The company was established in 1968 as part of the Tata Group."

1. **Why do you want to join our organization?**

**Sample Answer 1:**

"I want to join TCS because of its global reputation, excellent work culture, and the opportunities it provides for learning and growth."

**Sample Answer 2:**

"TCS offers a perfect platform to work on cutting-edge technologies and contribute to impactful projects while growing in my career."

**Sample Answer 3:**

"I admire TCS’s commitment to innovation and sustainability. Being part of such a reputed organization would be a great honor."

1. **Who is the current CEO of TCS?**

**Sample Answer 1:**

"The current CEO of TCS is K. Krithivasan."

**Sample Answer 2:**

"K. Krithivasan is the current CEO of TCS, leading the company’s global operations."

1. **Can you work under pressure?**

**Sample Answer 1:**

"Yes, I can work under pressure. I believe it helps me stay focused and deliver my best performance."

**Sample Answer 2:**

"I view pressure as an opportunity to challenge myself and prioritize tasks effectively to meet deadlines."

**Sample Answer 3:**

"Yes, I am comfortable working under pressure and have proven my ability to handle stressful situations during tight project deadlines."

1. **What are your expectations from this job?**

**Sample Answer 1:**

"I expect a challenging role that allows me to apply my skills and gain new experiences while contributing to the organization’s success."

**Sample Answer 2:**

"My expectation is to work in a collaborative environment where I can grow both personally and professionally."

**Sample Answer 3:**

"I expect to learn and contribute to innovative projects while aligning with the company’s vision and goals."

1. **What is the difference between hard work and soft work?**

**Sample Answer 1:**

"Hard work is about putting in consistent effort and time to achieve goals, while smart work focuses on efficiency and prioritizing tasks to achieve results faster."

**Sample Answer 2:**

"Hard work emphasizes persistence and dedication, whereas smart work involves strategy and using resources effectively."

**Sample Answer 3:**

"Both are essential, but smart work ensures hard work is optimized to produce the best outcomes."

1. **How would you rate me as an interviewer?**

**Sample Answer 1:**

"You’ve been excellent at making the interview interactive and comfortable. I appreciate your approach and insightful questions."

**Sample Answer 2:**

"I would rate you highly for your professionalism and ability to make this discussion engaging and informative."

**Sample Answer 3:**

"You’ve conducted the interview in a friendly and encouraging manner, making it a great experience for me."

1. **Do you have any questions for us?**

**Sample Answer 1:**

"Yes, I’d like to know more about the career growth opportunities at TCS for someone in this role."

**Sample Answer 2:**

"Could you please share more about the team I would be working with and the projects I might handle?"

**Sample Answer 3:**

"What are some recent achievements or projects that TCS is particularly proud of?"

**What is ABVP?**

🔹 **Akhil Bharatiya Vidyarthi Parishad (ABVP)** is a student organization in India focused on educational and social development. It promotes **nationalism, student welfare, and youth empowerment** through various activities.

**Why did you join ABVP?**

✅ **Possible Answer:**  
*"I joined ABVP because I believe in its mission to empower students and contribute to society. It provides a platform for leadership, social service, and personal growth."*

**3️⃣ What activities have you participated in as an ABVP member?**

✅ **Possible Answer:**  
*"As an ABVP member, I have participated in various activities like student awareness programs, blood donation drives, and social service initiatives. I have also contributed to organizing educational workshops and debates on national issues."*

**4️⃣ How has ABVP helped in your personal and professional growth?**

✅ **Possible Answer:**  
*"ABVP has enhanced my leadership, teamwork, and public speaking skills. It has also given me a deeper understanding of social issues and a sense of responsibility towards society."*

**5️⃣ What are ABVP’s major initiatives?**

📌 Some key initiatives of ABVP include:  
✔ **Mission Sahasi** – Women empowerment & self-defense training.  
✔ **Students for Seva** – Social service and volunteering programs.  
✔ **Gyan Setu** – Education support for underprivileged students.  
✔ **Save Campus, Save Nation** – Anti-drug and anti-violence campaigns.

**6️⃣ How does ABVP differ from other student organizations?**

✅ **Possible Answer:**  
*"ABVP is unique because it focuses on* ***nation-building, student rights, and cultural values****. Unlike other organizations, ABVP works beyond college politics and emphasizes social service and youth empowerment."*

**7️⃣ What leadership roles have you taken in ABVP?**

✅ **Possible Answer:**  
*"I have actively contributed by organizing student events, awareness campaigns, and community service programs. This has helped me develop leadership and management skills."*

**General Questions on NSS & ABVP**

**1️⃣ What is NSS? What activities did you participate in?**

✅ **Possible Answer:**  
*"NSS (National Service Scheme) is a government initiative promoting* ***volunteerism and social service****. As an NSS volunteer, I participated in* ***cleanliness drives, blood donation camps, tree plantations, and rural education programs****. It taught me teamwork, leadership, and social responsibility."*

**2️⃣ What is ABVP? What role did you play?**

✅ **Possible Answer:**  
*"ABVP (Akhil Bharatiya Vidyarthi Parishad) is a student organization focused on* ***student welfare, leadership, and national development****. I was involved in* ***organizing awareness programs, debates, and social service initiatives****. This helped me improve my event management and public speaking skills."*

**📌 HR-Based Questions**

**3️⃣ How has your involvement in NSS/ABVP helped in your personal and professional growth?**

✅ **Possible Answer:**  
*"Being a part of NSS/ABVP improved my* ***leadership, teamwork, and decision-making skills****. It taught me to handle real-world challenges, organize events, and work collaboratively with diverse groups. These skills are valuable in any professional environment."*

**4️⃣ Can you share a challenging situation in NSS/ABVP and how you handled it?**

✅ **Possible Answer:**  
*"During an NSS health camp, we faced a shortage of volunteers. I quickly reorganized responsibilities, delegated tasks efficiently, and ensured smooth coordination with medical professionals. The event was successful despite the initial challenges."*

**📌 Behavioral & Leadership Questions**

**5️⃣ What leadership roles have you taken in NSS/ABVP?**

✅ **Possible Answer:**  
*"I played an active role in* ***coordinating events, managing volunteers, and leading awareness campaigns****. This experience enhanced my ability to* ***motivate teams, solve problems, and manage responsibilities under pressure****."*

**6️⃣ How do you balance academics and social service activities?**

✅ **Possible Answer:**  
*"I prioritize my academics while efficiently managing my time for NSS/ABVP activities. Proper scheduling and delegation of responsibilities help me maintain a balance."*

**7️⃣ How do organizations like NSS/ABVP contribute to national development?**

✅ **Possible Answer:**  
*"Such organizations build responsible citizens by encouraging* ***youth participation in social issues, leadership, and community service****. They create awareness about national challenges and help students contribute meaningfully."*

**Can you tell us about your Meritorious Student Award and what it means to you?**

💡 *Approach:* Explain the criteria, what it signifies, and how it reflects your skills.

📝 **Response:**  
*"I was honored with the Meritorious Student Award in 2021 for my academic excellence and overall performance. This award recognized my dedication to studies, consistency in achieving high scores, and active participation in extracurricular activities. To me, it signifies discipline, hard work, and a passion for continuous learning. It has helped me build a mindset of striving for excellence, which I apply in my professional and personal life."*

**2. What is Tap and Touch Ball, and how did you win the District Level Gold Medal?**

💡 *Approach:* Explain the sport briefly, your contribution, and key takeaways.

📝 **Response:**  
*"Tap and Touch Ball is a fast-paced team sport that requires agility, coordination, and strategy. I participated in a district-level competition in 2020, where my team won the Gold Medal. This achievement required extensive training, teamwork, and the ability to stay calm under pressure. I played a key role in strategizing during matches and maintaining coordination within the team. This experience strengthened my leadership and collaboration skills, which I believe are crucial in a workplace setting."*

**3. How do these achievements contribute to your professional skills?**

💡 *Approach:* Relate your achievements to soft skills like leadership, teamwork, discipline, and adaptability.

📝 **Response:**  
*"Both achievements have played a significant role in shaping my professional skills. The Meritorious Student Award reflects my ability to stay committed, manage time effectively, and consistently perform well. The Gold Medal in Tap and Touch Ball highlights my teamwork, strategic thinking, and resilience under pressure. These qualities help me work efficiently in a team, adapt to new challenges, and remain goal-oriented in a dynamic work environment."*

**4. How do you handle pressure, based on your experiences?**

💡 *Approach:* Connect your achievements to handling stressful situations effectively.

📝 **Response:**  
*"Competing at the district level in sports and excelling academically required me to handle pressure efficiently. I have learned to stay focused, prioritize tasks, and maintain a positive mindset under challenging situations. Whether it's an intense match or an important exam, I have always managed stress by preparing well, staying calm, and executing my strategies effectively. These experiences have helped me develop resilience, which is valuable in professional scenarios where deadlines and performance expectations are high."*

**5. Can you give an example of a time you demonstrated teamwork or leadership?**

💡 *Approach:* Use a real-life example from your sports or academic achievements.

📝 **Response:**  
*"During the district-level Tap and Touch Ball competition, I took on a leadership role by helping my teammates stay motivated and focused. There was a crucial moment when we were behind in points, and I took the initiative to change our strategy by suggesting a new formation. This quick decision and teamwork helped us turn the game around and win the match. Similarly, in academics, I have often collaborated on projects, ensuring effective communication and division of tasks. These experiences have shaped my ability to lead and work effectively in teams."*

**Can you tell us about your participation in the Pratikruti National Level Project Competition?**

💡 *Approach:* Explain what the competition was, your project, and your role.

📝 **Response:**  
*"I participated in* ***Pratikruti****, a prestigious* ***National Level Project Competition****, where I presented an innovative project that showcased my technical skills and problem-solving abilities. My project focused on [briefly mention the project, e.g., an IoT-enabled embedded system for healthcare]. I played a key role in designing, implementing, and optimizing the solution. This experience helped me enhance my technical knowledge, teamwork, and ability to present complex ideas effectively."*

👉 *Follow-up:* If the interviewer asks more about your project, be ready to explain the **problem statement, technologies used, and impact.**

**2. What does being a Java Certified Foundations Associate mean, and how has it helped you?**

💡 *Approach:* Explain the certification, what you learned, and its practical applications.

📝 **Response:**  
*"Earning the* ***Java Certified Foundations Associate*** *certification validated my understanding of* ***Java programming concepts, object-oriented principles, and application development****. It strengthened my ability to write clean, efficient, and maintainable Java code. This certification has been instrumental in enhancing my problem-solving skills and has given me a strong foundation to build scalable applications. I have applied these concepts in various projects, including web development and backend programming."*

👉 *Follow-up:* If asked, highlight a **Java-based project** where you applied these concepts (e.g., a login/signup system or backend API).

**3. Can you explain what you learned in the Introduction to Cloud Computing course?**

💡 *Approach:* Briefly explain cloud computing, its relevance, and your key takeaways.

📝 **Response:**  
*"The* ***Introduction to Cloud Computing*** *course provided me with a strong foundation in cloud technologies, including* ***IaaS, PaaS, SaaS, virtualization, and cloud security****. I gained hands-on experience with cloud platforms like AWS and Google Cloud. Understanding cloud computing has helped me appreciate the benefits of* ***scalability, cost-efficiency, and security*** *in modern application development. This knowledge is valuable for software engineering roles where cloud-based deployment and services are integral."*

👉 *Follow-up:* If the interviewer asks about cloud applications, you can mention **serverless computing, cloud storage, or containerization using Docker/Kubernetes**.

**4. How do these achievements make you a strong candidate for this role?**

💡 *Approach:* Relate them to the job’s technical and soft skills.

📝 **Response:**  
*"My participation in* ***Pratikruti*** *showcases my ability to develop innovative solutions and work in a competitive environment. My* ***Java certification*** *reflects my strong programming skills and problem-solving abilities, while my knowledge of* ***cloud computing*** *demonstrates my adaptability to modern technology trends. Together, these experiences have equipped me with the technical expertise, teamwork, and analytical mindset needed for this role."*