



Thrive Personology

- Attrition is high..
- Revenue is stagnant...
- Meetings are meh...

Does your team need a reframe?

TRUTH: No meaningful change will happen until we:

- ★ Understand human behavior and build better relationships.
- ★ Accept that people show hard work and results in different ways.

A lot of consultants suffer from EES: Extreme Expert Syndrome. They educate, but without meaningful human connection. Then they leave you to implement, which doesn't go well.

I help you and your team THINK differently. And that creates a foundation for sustainable change. Ready?

THE OUTCOMES

- ✓ Lower attrition
- ✓ Relationship management
- ✓ Leaders who embody the change instead of making demands
- ✓ Clear path to setting objectives
- ✓ Trust across the team
- ✓ Path to revenue growth



TIM MEURER



Years in HR Leadership

Dramatic Wins with attrition, culture, and engagement from Startups to Fortune 500 companies.

Interpreter of Human
Workplace Behaviors

Really Good at
Reading the Room



Husband, Dad, Sports-Obsessed

Past Work: Arrow, Western Union, Sierra Nevada Corporation, Tilled

UNDERSTAND BEHAVIOR + SET OBJECTIVES + CASCADE ACCOUNTABILITIES + FOLLOW UP = SUCCESS

“Tim provided deep, personal insights into work behaviors for our entire leadership team. I better understand myself, which made me a much better team leader. His understanding of PI is second to none and he delivers the message in a way that makes you feel comfortable and challenged at the same time.”

— Matt Cook, CTO

“One on one, or leading teams towards a common goal, Tim guides clients through challenging stages of norming, storming, and forming with grace, humor, and enthusiasm. His ability to navigate, unwavering commitment, keen intuition, humor and deep empathy helps him establish strong rapport and trust with a diverse audience.”

— Kelley Finnegan, Global HR Executive in Fortune 1,000 Companies

I stick around for the evolution, and the minute I'm no longer making an impact, I'm gone.

If you're serious about change, let's talk.

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