





# SERVICES

## Consultation and Scheduling

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### **Bx (BEHAVIOR) ASSESSMENT**

#### **INDIVIDUALIZED Bx ASSESSMENT**

- Individualized Behavior Strategies
- Predictive Index Testing
- Results Review

#### **Bx BOOT CAMP**

- Two (2) day Team Building Activity
- Bx Assessment
- Behavior Analysis
- Team Coaching

#### **Bx FINAL CANDIDATE ASSESSMENT**

- Bx Assessment
- Job and Assessment Alignment Review
- Results Review with Hiring Team
- Multi-Candidate Bx Comparison

### **PROFESSIONAL**

#### **PROFESSIONAL COACHING**

- Bx Assessment
- Weekly Accountability and Motivation
- Actionable Strategies and Action Plan
- Confidentiality and Trust
- Continuous Learning and Development

#### **PROFESSIONAL CAREER TRANSITION COACHING**

- Bx Assessment
- Values Assessment
- Interview Preparation
- Resume and LinkedIn Review
- Personalized Job Search Strategies
- Networking Strategies
- Negotiations

### **EXECUTIVE**

#### **EXECUTIVE COACHING**

- Customized Service
- Bx Assessment
- 360 Review
- Goal Setting and Planning
- Conflict Resolution Strategies
- Leadership Skills Development

#### **EXECUTIVE TRANSITION COACHING**

- Customized Service
- Seven (7) sessions
- Bx Assessment
- Values Assessment
- Develop a Personal Brand
- Establish Goals and Objectives

### **LEADER AND TEAM**

#### **LEADERSHIP AND TEAM DEVELOPMENT**

- Integrated design including leaders and team
- Consistent Alignment and Collaboration
- Bx Assessment
- Bx Individual and Team Results Review
- 360 Assessment & Review
- Establishing the RIGHT Objectives
- Monthly 1:1 Coaching for all Participants
- Monthly Team Sessions
- Quarterly Team Objectives Review

#### **FRACTIONAL SERVICES**

- HR Strategy
- Talent Acquisition Strategy
- Internal Culture Strategy

"As a long time people leader, working with Tim has been a game changer for myself and my team. Tim not only shared assessment results, but helped me to better understand myself as a leader. His coaching has led to positive changes in my leadership approach, increasing team engagement and reigniting my passion for professional growth."

-Allison Michael, HR Technology Executive

