

LEAD MENTORING PROGRAM
LEADERSHIP EXCELLENCE, ACHIEVEMENT, AND DEVELOPMENT
Ideas for Celebration

Gift Giving Opportunities

A meaningful token or souvenir related to the purpose of the mentoring relationship should be modest in cost. Ideas might include:

- Books relating to a particular area of interest
- Inspirational or motivational books
- Blank journals for reflection and preparations for the next mentoring journey

Written Expressions

Written notes offer a permanent record of support and encouragement as well as a memento. You might send a written note focusing on any of the following:

- What you learned from your mentee
- Something that has special meaning for you
- A god luck message
- Motivational messages for the future

Face-to-Face Conversations

Sometimes the right words uttered at just the right moment are the best and most remembered gifts in the long term. In expressing appreciation, be specific and focus on behaviors. It reminds the person of their value.

- "I admire your..."
- "You have a real knack for..."
- "I especially appreciated it when you..."

Adapted from Lois J. Zachary, The Mentor's Guide: Facilitating Effective Learning Relationships