# Thomas Guillerme

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# RESEARCH INTERESTS

I'm interested in evolutionary biology at a large scale: the stories behind the history of life and the methodologies with which it is investigated. By combining classical methods such as descriptive palaeontology with modern bioinformatics tools and mathematical modeling, I work on understanding how to use morphology in evolutionary biology: from phylogenetic theory to macroevolution and macroecology.

# ACADEMIC CAREER

Postdoctoral Research Fellow in Vera Weisbecker's group 2017 - Present:

School of Biological Sciences

University of Queensland, St Lucia, Australia

2016 - 2017: Research Associate in Martin Brazeau's group

> Faculty of Natural Sciences, Department of Life Sciences Silwood Park Campus, Imperial College London, UK

# **EDUCATION**

PhD in Zoology, Trinity College Dublin 2012 - 2015:

Macroevolution with living and fossil species

Awarded as it stands.

http://dx.doi.org/10.6084/m9.figshare.1583337

MSc in Palaeontology (honours), Université de Montpellier 2010 - 2012:

> 2<sup>nd</sup> year project: Molecular clocks and evolutionary rates among primates: a palaeontological and genomic approach. 1st year project: Southern France Upper Cretaceous Theropod

teeth variability.

BSc in Biology, Université de Montpellier 2007 - 2010:

# **PUBLICATIONS**

Peer reviewed - Google Scholar profile: Thomas Guillerme

Brazeau MD\*, Guillerme T\*, Smith MR\*. An algorithm for morphological phylogenetic analysis with inapplicable data. Systematic Biology, DOI: 10.1093/sysbio/syyo83 \* All authors contributed equally.

2018: Guillerme T. dispRity: a modular R package for measuring disparity. Methods in Ecology and Evolution, DOI: 10.1111/2041-210X.13022. Part of a Virtual Issue in Methods in Ecology and Evolution: Phylogenetics and Comparative Methods: The Dark and Bright Sides.

Guillerme T and Cooper N. Time for a rethink: sub-sampling methods in disparity-through-2018: time analysis. Palaeontology, DOI: 10.1111/pala.12364

Healy K, Guillerme T, Kelly SBA, Inger R, Bearhop S, Jackson AL. SIDER: an R package for predicting trophic discrimination factors of consumers based on their ecology and phylogenetic relatedness. Ecography, DOI: 10.1111/ecog.03371

2017: Turvey SA, Crees JJ, Hansford J, Jeffree TE, Crumpton N, Kurniawan I, Setiyabudi E, Guillerme T, Paranggarimu U, Dosseto A, van den Bergh GD. Quaternary vertebrate faunas from Sumba, Indonesia: implications for Wallacean biogeography and evolution Proceedings of the Royal Society B, 284 20171278, DOI: 10.1098/rspb.2017.1278

2016: Kane A, Healy K, **Guillerme T**, Ruxton G, and Jackson AL. A Recipe for Scavenging - the natural history of a behaviour. *Ecography*, 39:001011, DOI: 10.1111/ecog.02817

2016: Guillerme T and Cooper N. Assessment of available anatomical characters for linking living mammals to fossil taxa in phylogenetic analyses. *Biology Letters*, 12 20151003 DOI: 10.1098/rsbl.2015.1003

2016: **Guillerme T** and Cooper N. Effects of missing data on topological inference using a Total Evidence approach. *Molecular Phylogenetics and Evolution* 94:146158, DOI: 10.1016/j.ympev.2015.08.023

2014: Healy K, Guillerme T, Finlay S, Kane A, Kelly SBA, McClean D, Kelly DJ, Donohue I, Jackson AL and Cooper N. Ecology and mode-of-life explain lifespan variation in birds and mammals. *Proceedings of the Royal Society B*, 281(1784). DOI: 10.1098/rspb.2014.0298

In review/in press - see my publications page.

#### AWARDS AND GRANTS

2017: Royal Society International Scientific Seminar Award (£5000) co-awarded to Prof. Phillip Donoghue FRS and Dr Natalie Cooper

2017: Marie Skłodowska-Curie Action Seal of Excellence

2016: Biology Letters Top reviewer.

2014: BES Photo Competition Student Prize (Ecology and Society)

2012: Trinity Postgraduate Research Studentship (€46800)

## COMPUTER SKILLS

Phylogenetics: PAUP, MrBayes\*, BEAST\*, RAxML, PhyloBayes, CoEvol

 $\label{eq:macse} MACSE, MAFFT, SEAview, Tracer, Mesquite, R\{ape\} \\ R\{phytools\}, R\{diversitree\}, R\{MCMCglmm\}, R\{caper\}, \dots \\$ 

Morphometrics: R{geomorph}, MorphoJ, TPS

Graphics: Adobe Illustrator, Adobe Photoshop, Gimp, Inkscape

### Developed software:

R{mulTree}: Performs MCMCglmm on multiple phylogenetic trees. Role: main author.

GitHub page: github.com/TGuillerme/mulTree

R{dispRity}: Measuring disparity in R. Role: main author.

GitHub page: github.com/TGuillerme/dispRity

 $R{1andvR}$ : Tools for measuring landmark position variation. *Role: main author.* 

GitHub page: github.com/TGuillerme/landvR

R{SIDER}: Stable Isotope Discrimination Estimation in R. Role: co-author.

GitHub page: github.com/healyke/SIDER

Morphy: A C library for phylogenetic analysis of morphological characters. *Role: co-author*.

Project page: www.morphyproject.org/

R{ape}: Analyses of Phylogenetics and Evolution *Role: contributor*.

Project page: ape-package.ird.fr/

R{Claddis}: Measuring Morphological Diversity and Evolutionary Tempo Role: contributor.

GitHub page: github.com/graemetlloyd/Claddis

<sup>\*</sup> Skills taught at workshops or courses (see below)

# **PRESENTATIONS**

#### **Invited seminars**

2018: University of Bath seminar series University of Bath, UK

Talk: New approaches for measuring disparity and testing disparity hypothesis:

a journey through mammalian morphological evolution.

2017: ISEM seminar series - Université de Montpellier, France

Talk: Disparate views on mammalian disparity at the K-Pg.

2017: Silwood Social Seminars Series - Imperial College London, UK

Talk: Multidimensionality in morphology.

2016: Palaeobiology Discussion Group - University of Bristol, UK

Talk: Do we still need morphological characters data?

#### **International Conferences**

2018: CPEG 2018 - Leeds, UK

Talk: Timespines: does predator-prey arms race interaction drives

morphological adaptation through time?

2018: Evolution 2018 - Montpellier, France

Talk: The Rise of the Age of Mammals? Total Evidence tip-dated trees and disparity

models to assess the effect of the K-Pg extinction on mammalian evolution.

Available here: https://bit.ly/2PFPlJQ

2018: Australian Mammal Society 2018 - Brisbane, Australia

Symposium presentation (invited talk): Form, Function and Evolution of Australasian Mammals

A major step through (morpho)space a time? The effect of the K-Pg extinction

on mammalian morphological evolution.

2018: Reconciling disparate perspectives on the evolution of disparity - Royal Society

 ${\it International Scientific Meeting - Chicheley \ Hall, \ UK-Organiser}$ 

2017: BES Macro SIG meeting 2017 - London, UK

conference co-organiser

2017: Evolution 2017 - Portland OR, USA

Talk: Blue tail, red tail: a solution to inapplicable data in phylogenetics

Available here: goo.gl/g68NTZ

2016: BES Macro SIG meeting 2016 - Oxford, UK

Talk: Moving away from the consensus in Phylogenetic Comparative Methods

Available here: goo.gl/1PsRfi

2016: Evolution 2016 - Austin TX, USA

Palaeobiology/macroevolution session chair

Talk: New approaches to disparity-through-time analysis

Available here: goo.gl/nnSpVS

2015: Systematics Association Biennial - Oxford, UK

Talk: Total evidence phylogenies, the data issue

Available here: goo.gl/MVwMTY

2014: SVP annual meeting - Berlin, Germany

Symposium presentation (invited talk): Putting fossils in trees

Talk: Total evidence phylogenies and missing data

Available here: goo.gl/CBqSVJ

2014: BES Macroecology SIG meeting - University of Nottingham, UK

Talk: Trees with fossil and living species: the data issue

Available here: goo.gl/Sdcxon

2014: Evolution 2014 - Raleigh NC, USA

Symposium presentation: Ernst Mayr Symposium

Talk: Total evidence phylogenies: the missing data issue

Available here: goo.gl/oPfHZE

2014: Challenges in Macroecology: Scaling the Time Barrier - Natural History Museum

London, UK

Talk: Trees with fossil and living species: the missing data issue

Available here: goo.gl/c1RBER

2013: European Society for Evolutionary Biology Congress - Lisbon, Portugal

Poster: Combining fossils and molecular phylogenies

Available here: goo.gl/3HcRGH

2013: 11th International Mammalogy Congress - Queen's University, Belfast, UK

Poster: Combining fossils and molecular phylogenies

Available here: goo.gl/3HcRGH

## PROFESSIONAL SERVICE

**Reviewing (Publons profile):** American Naturalist, Biology Letters (Top reviewer for 2016), Journal of Biogeography, Methods in Ecology and Evolution, Molecular Phylogenetics and Evolution, Palaeontology, PLoS ONE, Proceedings of the Royal Society B: Biological Sciences, Scientific Reports, Systematic Biology.

#### Workshops:

2018: How to write a kickass DECRA fellowship — **co-organiser**Invited speakers: Dr V. Weisbecker and Dr A. Niehaus

The University of Queensland - Brisbane, Australia

2018: Postdoc Q&A panel for PhD students — panel member

The University of Queensland - Brisbane, Australia

2018: Repeatability workshop: Organize your research from the get-go! — organiser

Australian Mammal Society Annual meeting - Brisbane, Australia

2014: Tip-Dating workshop — *helper* 

Nicholas Matzke & April Wright, SVP Annual meeting - Berlin, Germany

2014: Software Carpentry Bootcamp - R and UNIX — helper Devasena Inupakutika & Aur Saraf - Nottingham,UK

#### Conferences:

2018: Reconciling disparate perspectives on the evolution of disparity - Royal Society

International Scientific Meeting - Chicheley Hall, UK — organiser

2017: BES Macro SIG meeting 2017 - London, UK — co-organiser

#### Academic memberships:

2018-present: Member of the Australian Mammal Society 2017-present: Member of the Society for the Study of Evolution

2015-present: Member of the Systematic Association

2014-present: Member of the Society of Vertebrate Palaeontology

2013-present: Member of Society of Systematic Biologists

2013-present: British Ecological Society (BES) including Macroecology Special Interest Group

Departmental services: 2019-present: Three minutes thesis competition organiser.

2019-present: Postdoc rep. on the UQ biology seminar committee.
2018-present: UQ Bioinformatics coding and debates co-organiser.
2018-present: UQ Biology Postdocs monthly meetings co-organiser.
2016-2017: Silwood Ecology and Evolution Seminar Series organiser

Biweekly Silwood Park Campus computer workshops organiser (LATEX, version control,

webpages, R packages, etc.)

2013-2015: Trinity Zoology Postgraduate student social committee chair

I am also active on the Stack Overflow community, regularly answering coding questions.

#### TEACHING

#### Academia

All my teaching material is available on the following GitHub page.

2017: MSc students: C for biologists

Co-teacher, 30 hours, Imperial College - UK

2017: MSc students: Phylogenetic Comparative Methods

Teaching assistant, 6 hours, Natural History Museum - UK

- 2017: MSc students: morphometrics
  - Co-teacher, 6 hours, Natural History Museum UK
- 2016: MSc students: Rocks 'n' clocks (including a MrBayes practical)
  - Teacher, 6 hours, Imperial College London UK
  - MSc students: Timing Evolution
- Teacher, 6 hours, Trinity College Dublin IE 2014: Software Carpentry Bootcamp - R and UNIX
  - Helper, full day, University of Nottingham UK
- 2013-14: 2<sup>nd</sup> year MSc students: Statistics with R
  - Teaching assistant, full semester, Trinity College Dublin IE
- 2013-14: 4<sup>th</sup> year undergraduate students: Evolution
  - Teaching assistant, full semester, Trinity College Dublin IE
- 2012-13: 4<sup>th</sup> year undergraduate students: Statistics with R
  - Teaching assistant, full semester, Trinity College Dublin IE
- 2012-13: 1<sup>st</sup> year undergraduate students: Introduction to Biodiversity Evolution and the Environment *Teaching assistant*, full semester, Trinity College Dublin IE

#### Student supervision

2014:

- 2017: Joe Craig (Imperial College London MSc project) *How does adding data change node age estimation in morphological phylogenies?*
- 2017: Danielle Moraviec & Hayley Swalund (Imperial College London MSc mini projects)
- 2016: Victoria Stanley Tsui (Imperial College London MSc) *A preliminary study on the suture morphology of skull roofs in early gnathostomes and their ancestors.* Co-supervised with Martin Brazeau.
- 2016: Asiem Sanyal (Imperial College London MSc mini project)
- 2014-2015: Luke Hannon (Trinity College Dublin -4<sup>th</sup> year project) *Orbit size and nocturnality in living and fossil primates.* Co-supervised with Natalie Cooper.
- 2013-2014: Maura Judge (Trinity College Dublin -4<sup>th</sup> year project) *Bite force and diet in mammals.* Co-supervised with Natalie Cooper.

# FIELDWORK AND DATA COLLECTION

- 2013-14: Museum data collection: Smithsonian Institute Natural History Museum (Washington DC), American Museum of Natural History (New York), Museum of Comparative Zoology (Cambridge, MA), Muséum National d'Histoire Naturelle (Paris)
- 2011-12: Excavations in Cruzy, France 2011: Excavations in Krasiejów, Poland Southern France, Continental Cretaceous Southern Poland, Continental Trias
- 2009-10: Excavations in Espéraza, France Site fore-person Southern France, Continental Cretaceous

# PUBLIC ENGAGEMENT AND OUTREACH

- Regular contributor to EcoEvo@TCD blog; rated best Irish Science and Technology blog (2014) and Bronze Award Irish Blog (2015).
- Complete list available here: goo.gl/MAq90A
- Featured posts: How do lego cars evolve?; If you please draw me a dino...; The more the better?.
- Threesis video (early stage thesis project explained in three minutes winner of the NERD club threesis award 2013).

#### **Outreach Events**

- 2015 & 2014 & 2013: Trinity College Dublin Zoology Department, Researcher's night participant
- 2014: 1<sup>st</sup> Soapbox Science Ireland *helper*
- 2014: "What can we learn from skeletons", comparative anatomy practical Co-organiser
- 2013: Trinity College Zoology Museum guided tours tour guide
- 2010: Introduction to palaeontological excavations, Musée des Dinosaures (FR) animator