# Thomas Guillerme

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# RESEARCH INTERESTS

I'm interested in evolutionary biology at a large scale: the stories behind the history of life and the methodologies with which it is investigated. By combining classical methods such as descriptive palaeontology with modern bioinformatics tools and mathematical modeling, I work on understanding how to use morphology in evolutionary biology: from phylogenetic theory to macroevolution and macroecology.

# ACADEMIC CAREER

2020 - present: Research Associate in Gavin Thomas' group

Department of Animal and Plant Sciences

University of Sheffield, Sheffield, UK

2017 - 2019: Postdoctoral Research Fellow in Vera Weisbecker's group

School of Biological Sciences

University of Queensland, St Lucia, Australia

Research Associate in Martin Brazeau's group

Faculty of Natural Sciences, Department of Life Sciences Silwood Park Campus, Imperial College London, UK

# **EDUCATION**

2016 - 2017:

2012 - 2015: PhD in Zoology, Trinity College Dublin

Macroevolution with living and fossil species

Awarded as it stands.

http://dx.doi.org/10.6084/m9.figshare.1583337

2010 - 2012: MSc in Palaeontology (honours), Université de Montpellier

2<sup>nd</sup> year project: Molecular clocks and evolutionary rates among primates: a palaeontological and genomic approach. 1<sup>st</sup> year project: Southern France Upper Cretaceous Theropod

teeth variability.

2007 - 2010: BSc in Biology, Université de Montpellier

# **PUBLICATIONS**

Peer reviewed - Google Scholar profile: Thomas Guillerme

2020: **Guillerme T**, Puttick MN, Marcy AE, Weisbecker V. Shifting spaces: which disparity or dissimilarity measurement best summarise occupancy in multidimensional spaces? *Ecology and Evolution* DOI: doi:10.1002/ece3.6452

2020: **Guillerme T**, Cooper N, Brusatte SL, Davis KE, Jackson AL, Gerber S, Goswami A, Healy K, Hopkins MJ, Jones MEH, Lloyd GT, OReilly JE, Pate A, Puttick MN, Rayfield E, Saupe EE, Sherratt E, Slater GJ, Weisbecker V, Thomas GH and Donoghue PCJ. Disparities in the analysis of morphological disparity. *Biology Letters* DOI: 10.1098/rsbl.2020.0199

2019: Weisbecker V, **Guillerme T**, Speck C, Sherratt E, Mehari Abraha H, Sharp A, Terhune CE, Collins S, Johnston S, and Panagiotopoulou O. Individual variation of the masticatory system dominates 3D skull shape in the herbivory-adapted marsupial wombats. *Frontiers in Zoology*, 16, 41 DOI: 10.1186/s12983-019-0338-5

- 2018: Brazeau MD\*, **Guillerme T\***, Smith MR\*. An algorithm for morphological phylogenetic analysis with inapplicable data. *Systematic Biology*, DOI: 10.1093/sysbio/syy083

  \* All authors contributed equally.
- 2018: **Guillerme T**. dispRity: a modular R package for measuring disparity.

  Methods in Ecology and Evolution, DOI: 10.1111/2041-210X.13022. Part of a Virtual Issue in Methods in Ecology and Evolution: Phylogenetics and Comparative Methods: The Dark and Bright Sides.
- 2018: **Guillerme T** and Cooper N. Time for a rethink: sub-sampling methods in disparity-through-time analysis. *Palaeontology*, DOI: 10.1111/pala.12364
- 2017: Healy K, **Guillerme T**, Kelly SBA, Inger R, Bearhop S, Jackson AL. SIDER: an R package for predicting trophic discrimination factors of consumers based on their ecology and phylogenetic relatedness. *Ecography*, DOI: 10.1111/ecog.03371
- 2017: Turvey SA, Crees JJ, Hansford J, Jeffree TE, Crumpton N, Kurniawan I, Setiyabudi E, Guillerme T, Paranggarimu U, Dosseto A, van den Bergh GD. Quaternary vertebrate faunas from Sumba, Indonesia: implications for Wallacean biogeography and evolution *Proceedings of the Royal Society B*, 284 20171278, DOI: 10.1098/rspb.2017.1278
- 2016: Kane A, Healy K, **Guillerme T**, Ruxton G, and Jackson AL. A Recipe for Scavenging the natural history of a behaviour. *Ecography*, 39:001011, DOI: 10.1111/ecog.02817
- 2016: Guillerme T and Cooper N. Assessment of available anatomical characters for linking living mammals to fossil taxa in phylogenetic analyses. *Biology Letters*, 12 20151003 DOI: 10.1098/rsbl.2015.1003
- 2016: Guillerme T and Cooper N. Effects of missing data on topological inference using a Total Evidence approach. Molecular Phylogenetics and Evolution 94:146158, DOI: 10.1016/j.ympev.2015.08.023
- 2014: Healy K, **Guillerme T**, Finlay S, Kane A, Kelly SBA, McClean D, Kelly DJ, Donohue I, Jackson AL and Cooper N. Ecology and mode-of-life explain lifespan variation in birds and mammals. *Proceedings of the Royal Society B*, 281(1784). DOI: 10.1098/rspb.2014.0298

In review/in press - see more details on my publications page.

# AWARDS AND GRANTS

2017: Royal Society International Scientific Seminar Award (£5000) co-awarded to Prof. Phillip Donoghue FRS and Dr Natalie Cooper

2017: Marie Skłodowska-Curie Action Seal of Excellence

2016: Biology Letters Top reviewer.

2014: BES Photo Competition Student Prize (Ecology and Society)

2012: Trinity Postgraduate Research Studentship (€46800)

# COMPUTER SKILLS

Coding:  $R^*$ ,  $C^*$ , C++,  $Bash^*$ , HTML,  $L^kT_EX^*$ ,  $git^*$ 

Phylogenetics: PAUP, MrBayes\*, BEAST\*, RAxML, PhyloBayes, CoEvol

MACSE, MAFFT, SEAview, Tracer, Mesquite, R{ape} R{phytools}, R{diversitree}, R{MCMCglmm}, R{caper}, ...

Morphometrics: R{geomorph}, MorphoJ, TPS

Graphics: Adobe Illustrator, Adobe Photoshop, Gimp, Inkscape

\* Skills taught at workshops or courses (see below)

## Developed software:

R{mulTree}: Performs MCMCglmm on multiple phylogenetic trees. Role: main author.

GitHub page: github.com/TGuillerme/mulTree

R{dispRity}: Measuring disparity in R. Role: main author.

GitHub page: github.com/TGuillerme/dispRity

Tools for measuring landmark position variation. Role: main author. R{landvR}:

GitHub page: github.com/TGuillerme/landvR R{SIDER}: Stable Isotope Discrimination Estimation in R. Role: co-author.

GitHub page: github.com/healyke/SIDER

A C library for phylogenetic analysis of morphological characters. *Role: co-author*. Morphy:

Project page: www.morphyproject.org/

Analyses of Phylogenetics and Evolution Role: contributor.  $R\{ape\}:$ 

Project page: ape-package.ird.fr/

Measuring Morphological Diversity and Evolutionary Tempo Role: contributor. R{Claddis}:

GitHub page: github.com/graemetlloyd/Claddis

## **PRESENTATIONS**

#### **Invited seminars**

NERD Club - Trinity College Dublin, Ireland 2020:

online-talk: From Dublin to Sheffield: trying to finish a quick paper.

2019: Paläontologisches Institut und Museum, ETH, Zürich, Switzerland

> Talk: A big step through (morpho)space and time? The effect of the K-Pg extinction on mammalian morphological evolution.

2019: Ecology and Evolution Seminar Series Australian National University, Australia

Talk: A big step through (morpho)space and time? The effect of the K-Pg extinction

on mammalian morphological evolution.

Statistical Society of Australia University of Queensland, Australia 2019:

Talk: Shiny moms: interactive tool for measuring occupancy in multidimensional spaces

2018: University of Bath seminar series University of Bath, UK

Talk: New approaches for measuring disparity and testing disparity hypothesis:

a journey through mammalian morphological evolution.

ISEM seminar series - Université de Montpellier, France 2017:

Talk: Disparate views on mammalian disparity at the K-Pg.

2017: Silwood Social Seminars Series - Imperial College London, UK

Talk: Multidimensionality in morphology.

2016: Palaeobiology Discussion Group - University of Bristol, UK

Talk: Do we still need morphological characters data?

# **International Conferences**

PalAss annual meeting - Valencia, Spain 2019:

Talk: moms: how to measure occupancy in multidimensional space (disparity)?

Available here: https://bit.ly/2Ot1sMf

2019 VP Redux - Brisbane, Australia 2019:

Talk: How to summarise trait-space occupancy (disparity)? moms: a tool for measuring occupancy

in multidimensional spaces

Available here: https://bit.ly/2Ot1sMf

ARC Boden conference: major transitions in vertebrates - Melbourne, Australia 2019:

Talk: How to summarise trait-space occupancy (disparity)? moms: a tool for measuring occupancy

in multidimensional spaces

Available here: https://bit.ly/2Ot1sMf

CPEG 2018 - Leeds, UK 2018:

Talk: Timespines: does predator-prey arms race interaction drives

morphological adaptation through time?

2018: Evolution 2018 - Montpellier, France

Talk: The Rise of the Âge of Mammals? Total Evidence tip-dated trees and disparity models to assess the effect of the K-Pg extinction on mammalian evolution.

Available here: https://bit.ly/2PFPlJQ

2018: Australian Mammal Society 2018 - Brisbane, Australia

Symposium presentation (**invited talk**): Form, Function and Evolution of Australasian Mammals A major step through (morpho)space a time? The effect of the K-Pg extinction on mammalian morphological evolution.

2018: Reconciling disparate perspectives on the evolution of disparity - Royal Society International Scientific Meeting - Chicheley Hall, UK - **Organiser** 

2017: BES Macro SIG meeting 2017 - London, UK

conference co-organiser

2017: Evolution 2017 - Portland OR, USA

Talk: Blue tail, red tail: a solution to inapplicable data in phylogenetics

Available here: goo.gl/g68NTZ

2016: BES Macro SIG meeting 2016 - Oxford, UK

Talk: Moving away from the consensus in Phylogenetic Comparative Methods

Available here: goo.gl/1PsRfi

2016: Evolution 2016 - Austin TX, USA

Palaeobiology/macroevolution session chair

Talk: New approaches to disparity-through-time analysis

Available here: goo.gl/nnSpVS

2015: Systematics Association Biennial - Oxford, UK

Talk: Total evidence phylogenies, the data issue

Available here: goo.gl/MVwMTY

2014: SVP annual meeting - Berlin, Germany

Symposium presentation (invited talk): Putting fossils in trees

Talk: Total evidence phylogenies and missing data

Available here: goo.gl/CBqSVJ

2014: BES Macroecology SIG meeting - University of Nottingham, UK

Talk: Trees with fossil and living species: the data issue

Available here: goo.gl/Sdcxon

2014: Evolution 2014 - Raleigh NC, USA

Symposium presentation: Ernst Mayr Symposium

Talk: Total evidence phylogenies: the missing data issue

Available here: goo.gl/oPfHZE

2014: Challenges in Macroecology: Scaling the Time Barrier - Natural History Museum

London, UK

Talk: Trees with fossil and living species: the missing data issue

Available here: goo.gl/c1RBER

2013: European Society for Evolutionary Biology Congress - Lisbon, Portugal

Poster: Combining fossils and molecular phylogenies

Available here: goo.gl/3HcRGH

2013: 11th International Mammalogy Congress - Queen's University, Belfast, UK

Poster: Combining fossils and molecular phylogenies

Available here: goo.gl/3HcRGH

# PROFESSIONAL SERVICE

**Reviewing (Publons profile):** American Naturalist, Biology Letters (Top reviewer for 2016), Communications Biology, Journal of Evolutionary Biology, Journal of Biogeography, Methods in Ecology and Evolution, Molecular Phylogenetics and Evolution, Palaeontology, PLoS ONE, Proceedings of the Royal Society B: Biological Sciences, Scientific Reports, Systematic Biology.

#### Workshops:

- 2018: How to write a kickass DECRA fellowship **co-organiser** Invited speakers: Dr V. Weisbecker and Dr A. Niehaus The University of Queensland Brisbane, Australia
- 2018: Postdoc Q&A panel for PhD students panel member
   The University of Queensland Brisbane, Australia
- 2018: Repeatability workshop: Organize your research from the get-go! **organiser** Australian Mammal Society Annual meeting Brisbane, Australia
- 2014: Tip-Dating workshop *helper*Nicholas Matzke & April Wright, SVP Annual meeting Berlin, Germany
- 2014: Software Carpentry Bootcamp R and UNIX helper Devasena Inupakutika & Aur Saraf - Nottingham,UK

#### **Conferences:**

2018: Reconciling disparate perspectives on the evolution of disparity - Royal Society International Scientific Meeting - Chicheley Hall, UK — **organiser** 

2017: BES Macro SIG meeting 2017 - London, UK — co-organiser

# Academic memberships:

2018-present: Member of the Australian Mammal Society2017-present: Member of the Society for the Study of Evolution

2015-present: Member of the Systematic Association

2014-present: Member of the Society of Vertebrate Palaeontology

2013-present: Member of Society of Systematic Biologists

2013-present: British Ecological Society (BES) including Macroecology Special Interest Group

#### Departmental services:

2019: University of Queensland School of Biology Three minutes thesis competition organiser.

2019-present: Postdoc rep. on the UQ biology seminar committee.
 2018-present: UQ Bioinformatics coding and debates co-organiser.
 2018-present: UQ Biology Postdocs monthly meetings co-organiser.
 2016-2017: Silwood Ecology and Evolution Seminar Series organiser

Biweekly Silwood Park Campus computer workshops organiser (LATEX, version control,

webpages, R packages, etc.)

2013-2015: Trinity Zoology Postgraduate student social committee chair

I am also active on the Stack Overflow community, regularly answering coding questions.

## TEACHING

#### Academia

2016:

All my teaching material is available on the following GitHub page.

2017: MSc students: C for biologists

Co-teacher, 30 hours, Imperial College - UK

2017: MSc students: Phylogenetic Comparative Methods

Teaching assistant, 6 hours, Natural History Museum - UK

2017: MSc students: morphometrics

Co-teacher, 6 hours, Natural History Museum - UK

MSc students: Rocks 'n' clocks (including a MrBayes practical) *Teacher*, 6 hours, Imperial College London - UK

2014: MSc students: Timing Evolution

Teacher, 6 hours, Trinity College Dublin - IE

2014: Software Carpentry Bootcamp - R and UNIX Helper, full day, University of Nottingham - UK

2013-14: 2<sup>nd</sup> year MSc students: Statistics with R

Teaching assistant, full semester, Trinity College Dublin - IE

2013-14:  $4^{th}$  year undergraduate students: Evolution

Teaching assistant, full semester, Trinity College Dublin - IE

2012-13: 4<sup>th</sup> year undergraduate students: Statistics with R

Teaching assistant, full semester, Trinity College Dublin - IE

2012-13: 1<sup>st</sup> year undergraduate students: Introduction to Biodiversity Evolution and the Environment *Teaching assistant*, full semester, Trinity College Dublin - IE

#### Student supervision

2017: Joe Craig (Imperial College London - MSc project) *How does adding data change node age estimation in morphological phylogenies?* 

2017: Danielle Moraviec & Hayley Swalund (Imperial College London - MSc mini projects)
 2016: Victoria Stanley Tsui (Imperial College London - MSc) A preliminary study on the suture

morphology of skull roofs in early gnathostomes and their ancestors. - Co-supervised with Martin Brazeau.

2016: Asiem Sanyal (Imperial College London - MSc mini project)

2014-2015: Luke Hannon (Trinity College Dublin  $-4^{th}$  year project) *Orbit size and nocturnality in living and fossil primates.* - Co-supervised with Natalie Cooper.

2013-2014: Maura Judge (Trinity College Dublin -4<sup>th</sup> year project) Bite force and diet in mammals.

- Co-supervised with Natalie Cooper.

# FIELDWORK AND DATA COLLECTION

2013-14: Museum data collection: Smithsonian Institute Natural History Museum (Washington DC), American Museum of Natural History (New York), Museum of Comparative Zoology (Cambridge, MA), Muséum National d'Histoire Naturelle (Paris)

2011-12: Excavations in Cruzy, France

Southern France, Continental Cretaceous

2011: Excavations in Krasiejów, Poland

Southern Poland, Continental Trias

2009-10: Excavations in Espéraza, France - Site fore-person

Southern France, Continental Cretaceous

# PUBLIC ENGAGEMENT AND OUTREACH

- Regular contributor to EcoEvo@TCD blog; rated best Irish Science and Technology blog (2014) and Bronze Award Irish Blog (2015).
- Complete list available here: goo.gl/MAq9oA
- Featured posts: How do lego cars evolve?; If you please draw me a dino...; The more the better?.
- Threesis video (early stage thesis project explained in three minutes winner of the NERD club threesis award 2013).

# **Outreach Events**

2015 & 2014 & 2013: Trinity College Dublin Zoology Department, Researcher's night – participant

2014: 1<sup>st</sup> Soapbox Science Ireland – helper

2014: "What can we learn from skeletons", comparative anatomy practical – Co-organiser

2013: Trinity College Zoology Museum guided tours - tour guide

2010: Introduction to palaeontological excavations, Musée des Dinosaures (FR) – animator