

Key Numerical Data for India's Blue-Collar Workforce (2025)

Category	Number (Million)
Total Blue-collar Workforce	450.00
Formally Employed (estimate)	20.00
Trained (formally)	21.15
Skilled (core skilled/vocational)	18.25
Unskilled	370.00
Minimum Wage/Low Wages	340.00

- The blue-collar workforce in India is approximately 450 million people, forming the majority of the labor market.^{[1][2]}
- Only an estimated 4.7% (about 21.15 million) of India's blue-collar workers have formal training (vocational/technical).^{[3][1]}
- Core skilled or vocationally trained workers account for roughly 18.25 million, while the unskilled segment forms the bulk of the workforce at around 370 million.^[1]
- A very large segment, approximately 340 million, are estimated to be working on or near minimum wage levels.^{[4][1]}
- Formal sector jobs for blue-collar workers remain a minority, with informal or contract-based work dominating the landscape.^{[2][1]}