

Student's Manual

Session 7 – Frequently Asked Questions during HR Interview Part 1

Duration - 2 hrs.

Timing: 11am to 1pm and 2pm to 4pm

Date – 19 to 21 Dec 2024, Thu to Sat

Flow of the session

	-	2 hrs. (Total)
Brain Storming with the Students on points: Which questions during Interview bother you a lot?	-	30 mints
Workshop on "Tell me Something about yourself"	-	1.45 hrs.

BACK GROUND TO THE WORKSHOP

As you prepare for your interview, you may be considering which type of questions the recruiter may ask you. While there's no way to know for sure as in what type of questions will be covered, however, there are several popular interview questions you can expect to be asked.

Common Mistakes to Avoid (V.V. Important)

- Instead of understanding the objective behind the questions asked by the recruiter, candidates end up answering illogically
- They answer what is available from various internet sources. Therefore, its recommended to understand the recruiter's mind and answer in the interview accordingly.
- Instantly answering without thinking
- Appearing for the interview, without preparation. Without preparation, chances are very low to make an impact for during Interview

Hence, the Objectives of the workshop are:

- To ensure that students articulate well to make an impression and eventually to nail the interview
- To sound different than others to stand out in the crowd
- To not sound copied during interview

Instructions for the Students

- Go through the entire manual and write your responses referring to the manual model guidelines for each questions
- Ensure that you write differently and in a unique way
- Avoid copying either from manual or from friends

FREQUENTLY ASKED QUESTIONS

1. Tell me something about yourself

(Workshop is completed. Refer to the hand out given in the Soft Skill session)

2. What are your key strengths?

(Workshop is completed. Refer to the hand out given in the Soft Skill session)

3. What are your weaknesses?

(Workshop is completed. Refer to the hand out given in the Soft Skill session)

4. What are your hobbies and interests?

(Workshop is completed. Refer to the hand out given in the Soft Skill session)

5. What is your biggest Achievement and biggest failure?

Guidelines: Recruiters want to know how you react to success and failures of life. Try to reflect in your answer that neither success overpowers your emotions nor failure pulls you back. Instead, you should reflect in answer, that success is temporary, and every day is a new day, and you can overcome quickly from any setbacks or challenges of life in stead of holding those for a long time.

6. Why Engineering and Why this branch?

Guidelines: Recruiters want to know from you the reason and the purpose of pursuing Engineering and branch. **Avoid** giving silly answers like:

- A) My father/uncle/brother/mother forced me to pursue hence I am into it.....
- B) Since my childhood I wanted to become an engineer.....

Recipe – Speak the truth, whether your parent or anyone advised you to pursue, however do say that you really do not regret for taking this decision and you are positive about the future. You should sound in a way that means that you have not taken wrong decision of your life.

7. What do you know about My company?

Guidelines: Recruiters want to know if you are serious about the company you are applying for. They also want to see if you have come prepared for the interview or not. What have brought you here: Company's features or CTC? Hence, stay prepared with company's birth year, founder or MD, National or Global presence, mission, vision, Philosophy, services/products, clientele, any latest achievements.

Task: Collect details of anyone of the given companies and write them against this question. (Deloitte, Informatica, Eightfold.ai, Microsoft, Google) you can google the answer

8. Who is the ideal of your life?

Guidelines: Recruiters want to know if students really idolize someone seriously or not, who are they inspired from? Many students end up citing their mother & father. Father and mother are always our Idol. It's recommended to quote someone beyond the parents to create an impression and give reasons why do you really like him/her, what inspires you the most from them, and what have you learnt from them.

9. Do you wish to pursue higher education?

Guidelines: Recruiters want to know if you are focused or have multiple plans post completion of Graduation. The moment you mention about your study plans, you may immediately be considered as a not future prospect any more. It's understood that your focus is not the job, but higher studies. Hence, make the recruiter feel that you only aim at serving in their company at the moment and have really no other plans.

10. Do you have any plans of your own start-up?

Guidelines: Similar as Question no. 9

INDIVIDUAL TASK – Instruct the students to draft the answers on their notebook for all the above 10 questions as per the guidelines mentioned. Answer should be self-written and must sound natural, instead of borrowed answers from internet sources. The Facilitator needs to ensure that all the students draft their answers and get those evaluated and corrected by him/her. Facilitators should reach out to each and every student and ensure that they all write 10 questions.

IMPORTANT NOTE: Those who have drafted their strengths, weakness, and hobbies in earlier classes and got those evaluated and corrected by the facilitator can ignore the 1st four questions and write the rest. If they haven't drafted SWH, they will write all 10 questions. Purpose is to practice as much as possible so that you do not falter in the Interview.