



Welcome to  
The Iron Yard



**Work Hard  
And Love  
Each Other**

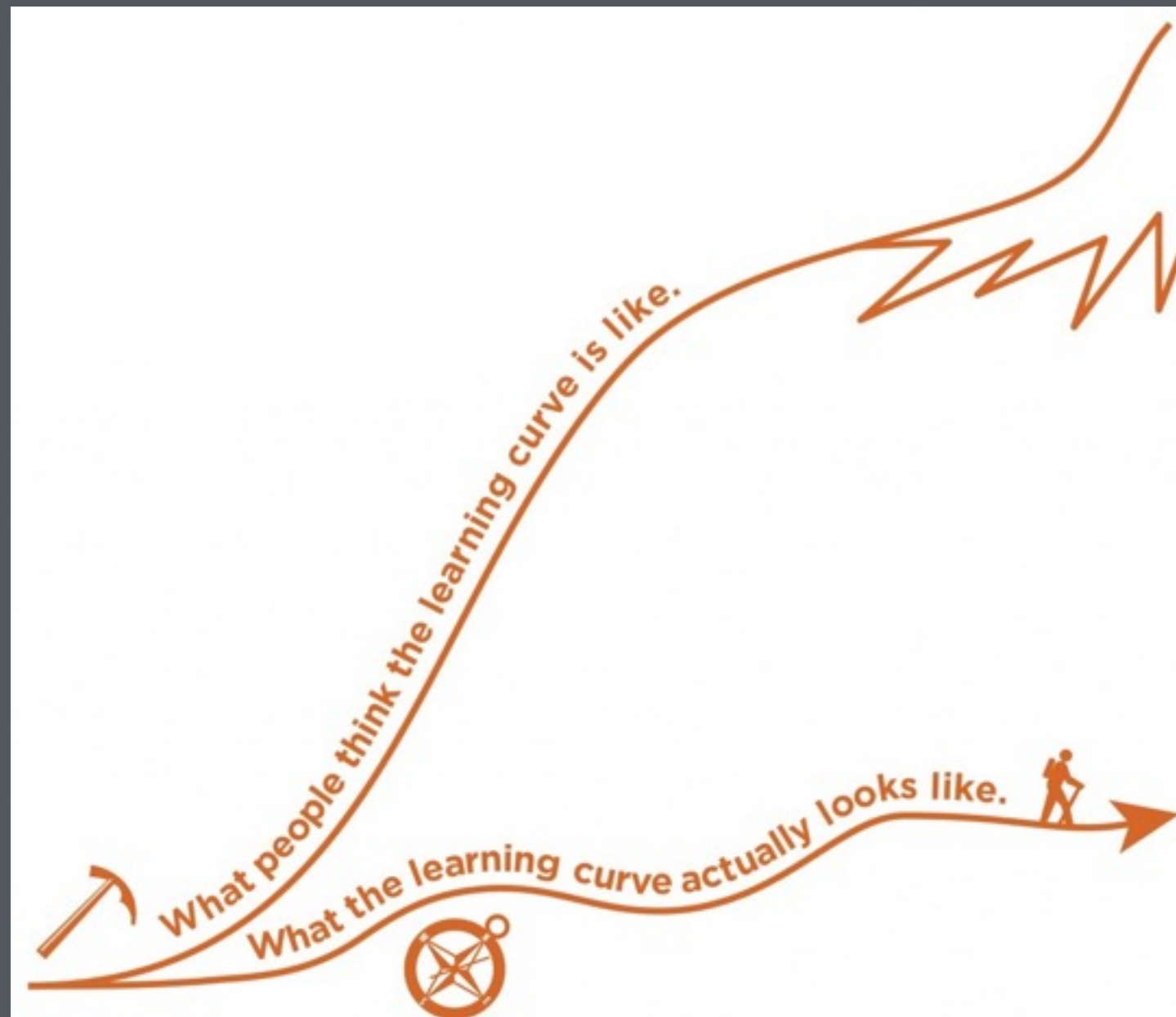


# The Learning Curve

and a pep talk (sort of)

There is research  
suggesting that teaching  
the mechanism of how  
the brain  
grows when it's  
challenged increases  
performance

# How To Learn



AT not Everest

**Panic!**

Panic Zone

Learning Zone

Comfort Zone

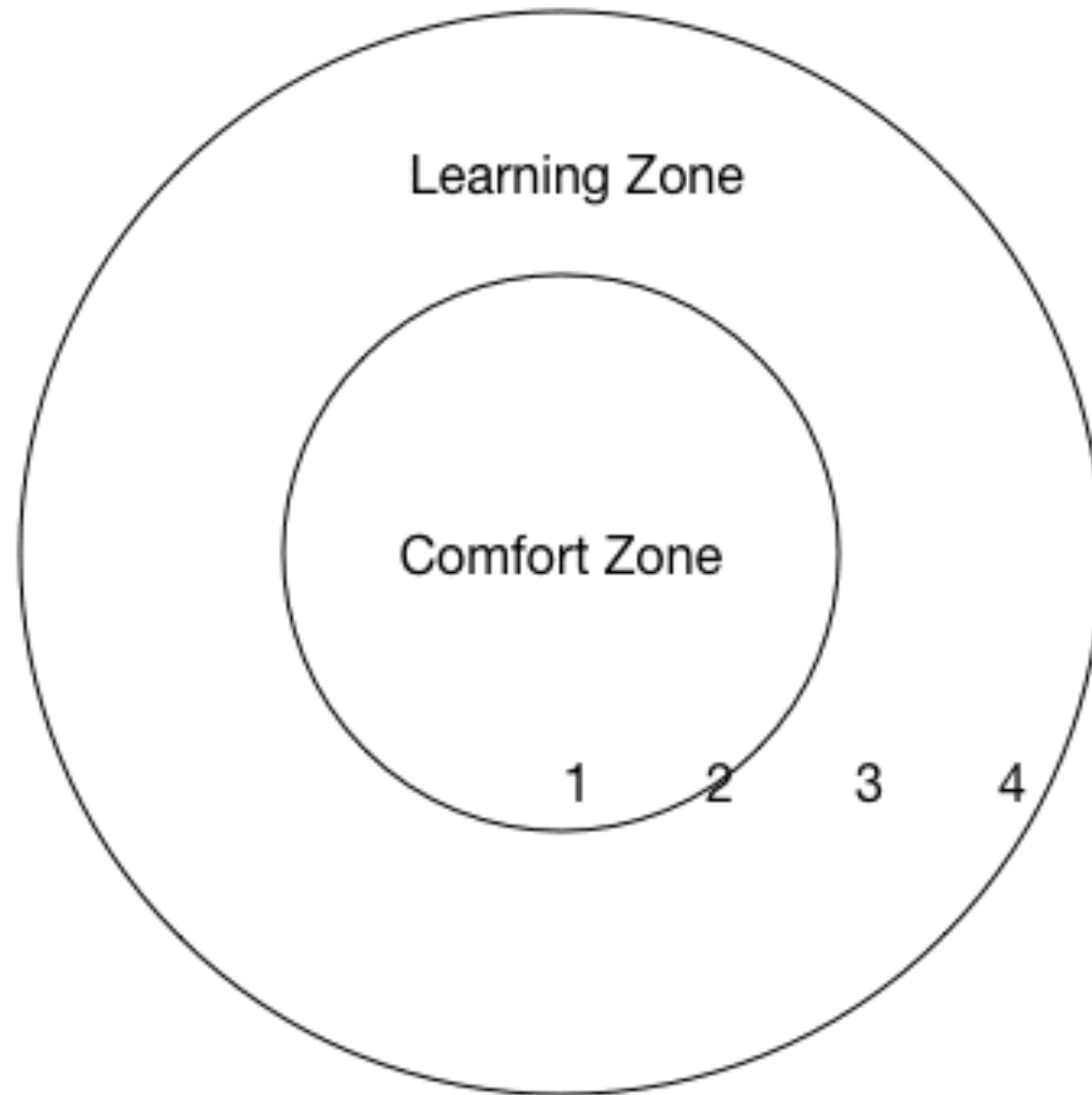
1

2

3

4

5





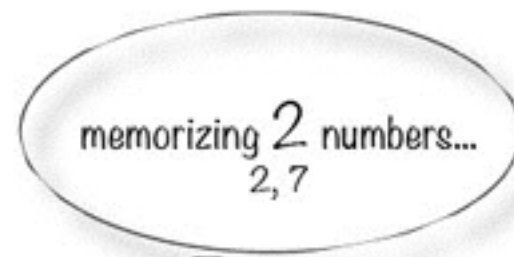
**Effortful learning is  
longer lasting and more  
versatile.**

**Will Power!**

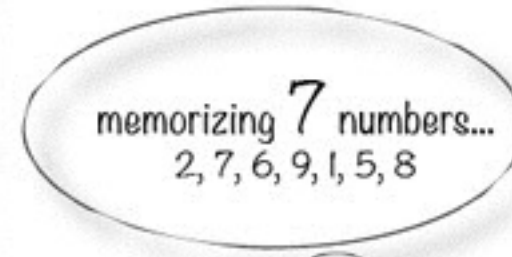
# The Experiment

## 1. "Memorize these numbers."

Group A  
**two**-digit memorization task



Group B  
**seven**-digit memorization task



## 2. "We're done, thank-you. Would you like a snack?"

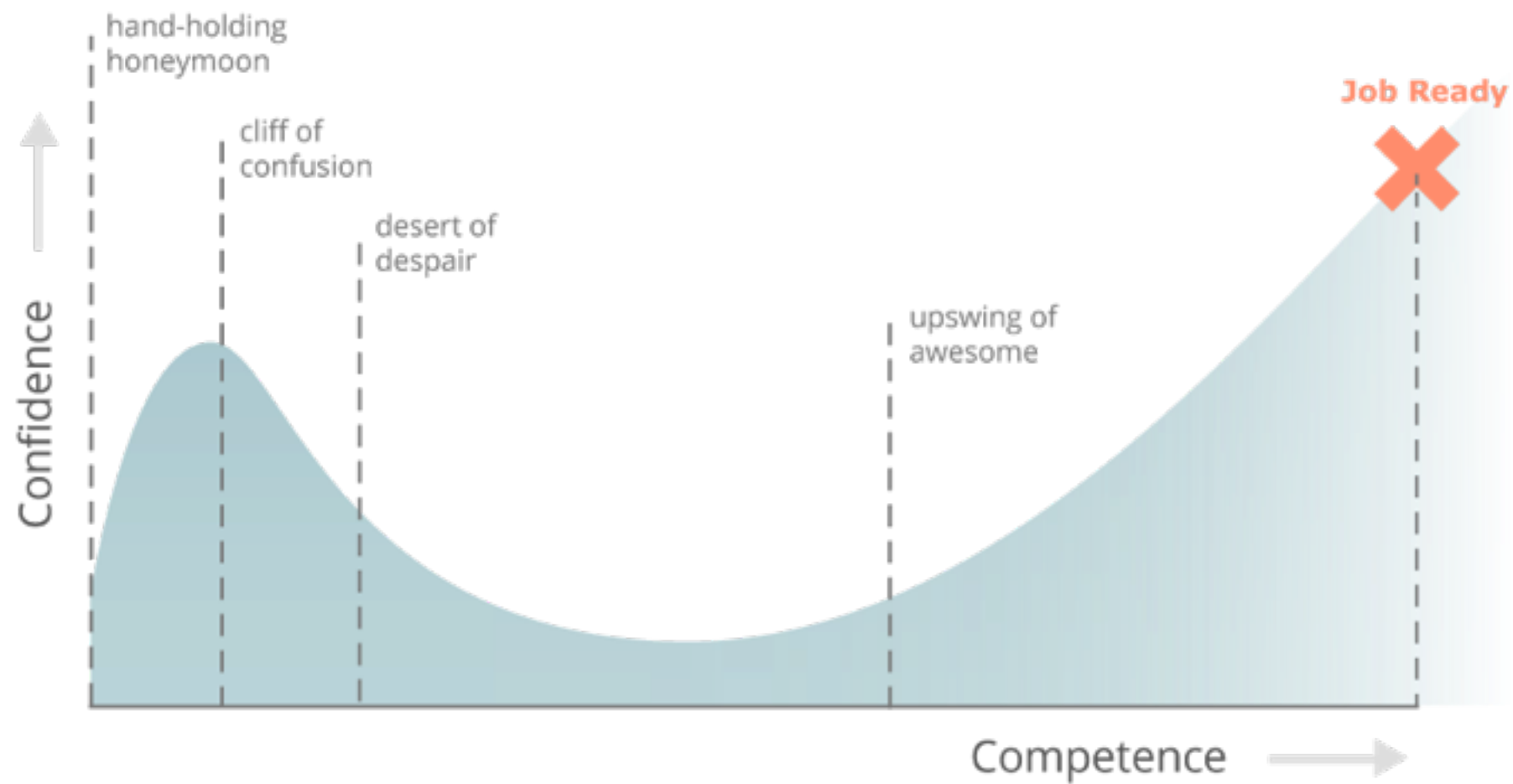


7-number memorizers were nearly 50% more likely to choose cake than the 2-number memorizers.

Learning is built on the  
shoulders of habits

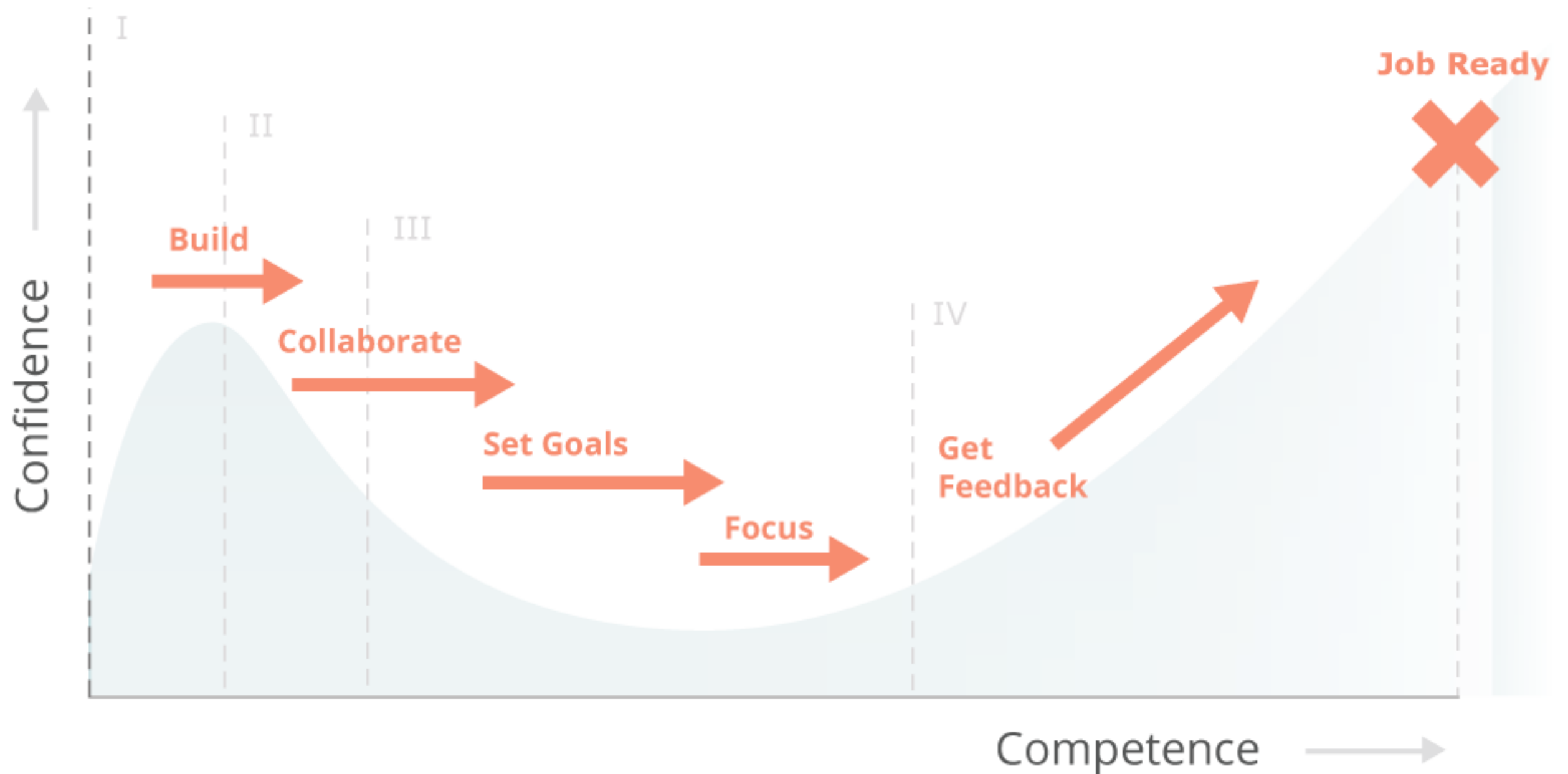
**Cliffs and other  
scary things**

## Coding Confidence vs Competence



<http://www.vikingcodeschool.com/posts/why-learning-to-code-is-so-damn-hard>

# Surviving the Learn-to-Code Journey



<http://www.vikingcodeschool.com/posts/why-learning-to-code-is-so-damn-hard>

**Be aware of  
cognitive biases.**

Test yourself.



**Be aware of falsely  
perceived fluency.**

Rereading and massed practice are a waste of time.

**Retrieval interrupts  
forgetting and strengthens  
retrieval pathways.**

**Make retrieval harder  
with spaced repetition  
and interleaving.**

**Try to solve problems  
before you're taught  
how.**

**Learning styles are  
overrated.**

**Always aim to extract  
principles and rules.**

This skill can be learned through interleaved and varied  
practice, and elaboration

# Elaborate on newly gained knowledge

"If you're just engaging in mechanical repetition, ... you quickly hit the limit of what you can keep in mind. However, if you practice \*elaboration\*, there's no known limit to how much you can learn. Elaboration is the process of giving new material meaning by expressing it in your own words and connecting it with what you already know."

# Build a mind palace

Put new knowledge into a \*larger context\*

People who learn to \*extract the key ideas from new material and organize them into a mental model\* and connect that model to prior knowledge who an advantage in learning complex mastery.



# Intellectual ability isn't fixed.

Mindset, and learning, changes the brain

# Stay Calm

Stress -> glucocorticoids, which decreases  
neuroplasticity.

# How To Learn

- - Stay out of your comfort zone
- - Learning is built on the shoulders of habits
- - Be aware of cognitive biases. Test yourself.
- - Be aware of falsely perceived fluency.
- - Retrieval interrupts forgetting and strengthens retrieval pathways.
- - Make retrieval harder with spaced repetition and interleaving.
- - Try to solve problems before you're taught how.
- - Learning styles are overrated.
- - Always aim to extract principles and rules.
- - Elaborate on newly gained knowledge
- - Build a mind palace
- - Intellectual ability isn't fixed.
- - Stay Calm

**One Last Thing!!**

# **Collaborate!**

**To ask me a question,  
you need to come as a  
pair.**

**It CAN be done!**