

## Part 4: Response Schedules

### 1. Tender Form

Respondent's Details			
Registered Name:	Tom McLoughlan Contracting Pty Ltd		
Trading Name:	TMC enviro		
Date Established:	8/8/2013		
Business Type:	Trust		
Number of Employees:	28		
If Company, give names & email addresses of Director/s / Company Secretary	Thomas Xavier McLoughlan <a href="mailto:tom@tmcenviro.com.au">tom@tmcenviro.com.au</a> Sole Director & Company Secretary		
If Partnership, give names of partners			
ABN:	95 822 922 484	ACN:	164 432 982
Registered Office Address:	27 Welsford St, Shepparton 3630		
Main business office location:	20 Cumming Ave, Birchip 3483		
Telephone Number:	5492 2222		
General Email Address:	<a href="mailto:operations@tmcenviro.com.au">operations@tmcenviro.com.au</a>	Website Address:	<a href="http://www.tmcenviro.com.au">www.tmcenviro.com.au</a>
Key Contact Details:			
Contact Person Name:	Tom McLoughlan		
Position title:	Managing Director		
Address:	PO Box 107 Birchip 3483		
Telephone Number:	5492 2222	Mobile Phone:	0407 336 974
Email Address:	<a href="mailto:tom@tmcenviro.com.au">tom@tmcenviro.com.au</a>		

## 2. Respondent's Declaration

Respondents are to sign and return this declaration. A digitally signed document or image of the signatures will suffice.

The Respondent warrants that it has the full set of RFQ documents as follows:

Part 1 – Conditions of Quotation

Part 2 – Proposed Conditions of Contract

Part 3 - Specification

Part 4 – Response Schedules

and N/A  
Addenda

By signing below, the Respondent confirms that the information provided in this Tender is true, correct and complete:

Signed for and on behalf of the Respondent:

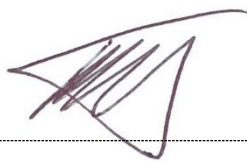
Respondent: TMC enviro

Name: Thomas McLoughlan

Position: Managing Director

Address: 20 Cumming Ave, Birchip 3483

Signature of  
Respondent's authorised  
officer:



Date of signing: 18 March 2025



### 3. Compliance

#### 3.1. Current Insurance Certificates

Meeting the Council's insurance requirements is a mandatory criterion. Please provide detail of insurance coverage as required in the table below against each of the insurance requirements detailed. The levels of cover detailed are the minimum acceptable levels of cover and will be required to be maintained for the term set out in the Conditions of Contract.

**\*\*Please also submit as an attachment Certificates of Currency for the Insurances detailed below**

Insurance Type	Minimum Insurance Amount Required	Name of Insurer	Insured Amount	Policy Number	Policy Expiration	Copy of Certificate of Currency Attached? (Y/N)
<b>Public Liability</b>	\$20,000,000 <i>Twenty Million Dollars</i>	Brooklyn Underwriting	\$20,000,000	BXLC-LIM-2018-005540	30/07/2025	Y
<b>Professional Indemnity</b>	\$5,000,000 <i>Five Million Dollars</i>	DUAL	\$5,000,000	AU00040808-002	30/07/2025	Y
<b>Comprehensive Motor Vehicle</b>		CGU Insurance	Market Value	360CF10027137	30/07/2025	Y
<b>Workers Compensation</b>		Gallagher Bassett	N/A	14297647	30/06/2025	Y



### 3.2. Statement of Conflict

Item	Statement of Conflict
1	<p>The Respondent confirms that it has no Conflicts in connection with this RFQ and its Tender and has nothing to declare.</p> <p>[ X ] Yes [ ] No</p> <p>If 'No', the Respondent is to complete Item 2 below</p>
2	<p>If there is a Conflict in connection with this RFQ and the Respondent's Quotation, the Respondent has disclosed it below, together with the strategy it has in place to manage it.</p> <p>[ ] Yes [ ] No</p>

*[enter details of Conflict and strategy to manage it]*

### 3.3. Statement of Threatened or Pending Litigation

Threatened or Pending Litigation	
<p>Does the Respondent have any threatened or pending litigation, claims, or undischarged judgements or orders against it?</p>	<p>[ ] Yes [ X ] No</p> <p>If the answer is 'Yes', the Respondent must provide a statement, on company letterhead and duly authorised by its legal representative, that provides the particulars of any threatened or pending litigation, claims, or undischarged judgements or orders.</p> <p>This Statement of Threatened or Pending Litigation must be attached to the Respondents response to this quotation.</p>

### 3.4. Compliance with legislation, relevant regulations and codes

Compliance with legislation, relevant regulations and codes	
<p><b>Has the Respondent been in default of any fine issued for a breach of legislation, including OHS or Environmental legislation, regulations or requirements and/or served with a notice in the last five (5) years?</b></p>	<p>[ ] Yes [ X ] No</p> <p>if 'Yes' please provide details of the breach in the response area provided below</p>

*[provide details of any recent breaches, prosecution or fines]*

## 4. Occupational Health and Safety Management


### General Occupational Health & Safety Requirements

Council is obligated to provide and maintain, so far as is practicable, a working environment for its employees and members of the public, that is safe and without risk to health. As a condition of this contract, the Council requires that any Contractors or subcontractors that may be engaged to perform a service on its behalf will at all times identify and exercise all reasonable and necessary precautions for the health and safety of all persons. This includes Contractor employees, Council employees and members of the public who may be affected by the services.

The Contractor will forthwith comply with any and all regulations relating to occupational health and safety. Council officers retain the right to carry out site inspections.

### Legislative Compliance

The Contractor must comply with and ensure that its employees, subcontractors and agents comply with all applicable Acts, regulations, local laws and by-laws, Codes of Practice, Australian Standards and Council's OHS policies and procedures that are in any way applicable to this Contract Agreement or the performance of the services under this Contract Agreement.

Occupational Health & Safety Certification	
The information provided by the Contractor named below is an accurate summary of the company's occupational health and safety management system.	
Company Name: Tom McLoughlan Contracting Pty Ltd T/A TMC enviro	
Signed: 	Date: 18 / 03 / 2025
Name: Thomas McLoughlan	
Position: Managing Director	
Contact Details: (if different to above)	
Contact Name:	Contact Number:

## 4.1. OH&S Systems, Policies and Management

### PURPOSE:

This Questionnaire forms an essential part of Council's contractor selection process. *An incomplete or omitted Questionnaire will make your Tender non-conforming and therefore ineligible for consideration.*

*Your responses to this questionnaire will need to be supported with relevant documentation to confirm your organisation's credentials with respect to OHS Management.*

The object of this Questionnaire is to provide Council with an overview of your organisations

- knowledge and approach;
- systems and procedures; and
- overall competence

with respect to occupational health and safety and risk management.

### OH&S Systems, Policies and Management

**Does the Respondent have OHS management system?**

☒ Yes

☐ No

if 'Yes', please provide details in the response area provided below

*TMC enviro operates under an Integrated Management System (IMS) that meets the requirements of AS4801:2001 - OHS Management Systems. The IMS incorporates policies, procedures, recording documentation, Safe Work Method Statements, Safe Work Instructions, and reference information appropriate to the operation of TMC enviro.*

**If you answered 'no' to the above, does the Tenderer have OHS management system?**

☐ Yes

☐ No

if 'Yes', please provide details of the accreditation in the response area provided below

**Does the Tenderer have a current OHS Policy?**

☒ Yes

☐ No

**Does the Tenderer have an OHS training strategy for all employees?**

☒ Yes

☐ No

**Are specific OHS responsibilities clearly assigned to employees or sub-contractors involved with the planning, supervision and execution of works and services?**

☒ Yes

☐ No

If 'Yes' provide details of your reporting & investigation procedures in the response area below or submit a copy of your Standard Incident Report Form.

<b>Does the Tenderer have a process for OHS hazard identification, assessment, investigation and control?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Has the tenderer identified the risks associated with its routine operations and developed standard operating procedures or safe systems of work to minimize or eliminate those risks?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes' provide/attach a summary listing of procedures or work instructions
<b>Does the tenderer have a system for the registration and investigation of injuries and incidents?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes' provide/attach details of your reporting and investigation procedures or submit a copy of your Standard Incident Report Form.
<b>Are vehicles and equipment owned/operated by the tenderer regularly tested, inspected and maintained?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes' provide/attach details
<b>Are there procedures for storing and handling hazardous substances?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes' provide/attach details
<b>Have employees and sub-contractors been trained to identify and safely deal with workplace hazards and risks typical to this contract?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes' provide/attach details
<b>Is a record maintained of all training and induction programs undertaken for employees in the tenderer's company?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes' provide/attach details evidence of current safety training (e.g. Licences) or induction programs:
<b>Are regular OHS inspections undertaken at worksites?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Are standard checklists used for OHS inspections for the worksite and equipment before use?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If YES, provide/attach an example of checklists previously used:

<b>Is there a procedure by which employees or sub-contractors can report hazards at workplaces?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If YES, provide details/attach a copy of the standard hazard report form
<b>Are employees and sub-contractors involved in decision making in relation to OHS matters?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes' provide/attach details
<b>Does the tenderer have an OHS representative that employees or sub-contractors can raise OHS issues with?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Does the tenderer have a system for recording and analysing OHS performance statistics?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes' provide/attach details
<b>Are employees regularly provided with information on OHS performance?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Does the tenderer have any procedures for identifying, assessing and controlling risks associated with manual handling?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes' provide/attach details

*[enter any additional details of OH&S Systems]*

Provide OHS information for the last three most recent and relevant jobs completed by the tenderer.

	Job 1	Job 2	Job 3
Work Description	Roadside Slashing & Tree Management	Vegetation Management	Roadside Slashing
Client	VicRoads Grampians Region	V/Line	Buloke Shire Council
Contact Name	Denis Mawson	Dowie James	Ryan Hemley
Phone No.	0436 669 704	0455 222 913	0427 891 796



Number of lost time injuries	0	0	0
Number of person days on contract	283	127	74
Total days lost due to injuries	0	0	0

## 5. Quality Management

### Quality Management Systems

**Does the Tenderer have any documented Quality Management System or quality assurance systems implemented?**

☒ Yes

☐ No

If the answer is 'Yes', please provide details in the area provided below.

*TMC enviro have developed a Quality Management System which is implemented through our Integrated Management System (IMS).*

*We have a Performance Management System for monitoring output, and HR developed software is used to monitor staff performance, conduct reviews, and obtain real-time information from field inspections relating to crew performance. Information is collated and provided to our management group to assist with ensuring crews are working efficiently and effectively.*

*Details of our Quality Management System illustrating the Organisational Structure, responsibilities, procedures, processes and resources are documented in our Organisational Structure. This outlines in detail, the operational Quality Management requirements and expectations of all employees.*

*In the project development stage, Project Management staff identify standard internal auditing benchmarks, and set planned dates for on-ground audits within the myOSH system. The Project Manager will work closely with the client to identify any project specific auditing requirements. For example, previous projects have included Inspection and Test Plans (ITPs) for structural projects, and tablet based quality audits.*

*The Project Manager and the Quality Coordinator communicate on a daily basis to ensure only competent and qualified staff are allocated to each project, and that all required safety, quality, and environmental standards are met. In the instance that defects are reported, or reworks are ordered, relevant staff will be counselled and re-trained accordingly.*

## 6. Environmental Management

### 6.1. Environmental Management Systems

#### Environmental Management

**Does the Tenderer have a third party accredited environmental management system?**

☐ Yes

☒ No

if 'Yes', please provide details of the accreditation in the response area provided below and attach a copy of the current certification

**Does the Tenderer have an environmental management system?**

☒ Yes

☐ No

if 'Yes', please provide details in the response area provided below

*TMC enviro operates under an Integrated Management System (IMS) that meets the requirements of AS/NZS ISO 14001:2004 - Environmental Management Systems - Requirements with guidance for use. The Management System incorporates policies, procedures, recording documentation, Safe Work Method Statements, Safe Work Instructions, and reference information appropriate to the operation of TMC enviro and the types of works carried out.*

**Does the Tenderer have a current environmental Policy?**

☒ Yes

☐ No

**If there is no Environmental Management Policy, what steps have you taken to manage and reduce the environmental impact of your business?**

**Are employees provided with environmental training?**

☒ Yes

☐ No

if 'Yes', please provide details in the response area provided below

*TMC enviro undertake environmental training as part of the initial induction process for all new staff, and undertake in-house environmental training on an as needed basis through the Environmental Project Supervisor.*

*During the planning stage of new projects, all environmental considerations are taken into account including site specific environmental hazards and controls and environmental requirements with relevant legislation. Our*

*Environmental Project Supervisor produces project specific Environmental Management Plans (EMP) where required. Management staff ensure all practices and procedures are in place to adequately deal with concerns such as the handling and storage of fuels and chemicals, and spill and incident management. These factors are then reflected and controlled in the relevant SWMS.*

*During site specific inductions prior to the commencement of works, Management staff will induct on-ground staff on the relevant policies and procedures in place to protect the environment during works. On-ground staff will be inducted into the control measures for minimising environmental risk. These include a site assessment on the SWMS, daily environmental risk assessment forms, and the procedures and standard practices such as vehicle hygiene, refuelling practices, and working in and around water, waterways, and areas of high environmental significance.*

*Additionally, TMC enviro enforces strict vehicle hygiene practices in order to prevent the spread of weeds. Our plant and equipment regularly move between sites with high levels of noxious weeds to areas of significant environmental and cultural significance, so adherence to vehicle hygiene practices are essential.*

**Has your company been subject to an environmental enforcement action that has resulted in prosecution in the last 5 years?**

☐ Yes

☒ No

**If yes, what remedial action was implemented as a result?**

if 'Yes', please provide details in the response area provided below

*[provide any additional information on environmental systems here]*

## 7. Tender Summary

### 7.1. Overview and History

Provide a brief overview and history of your company (2-3 paragraphs). Include the number of years you have been in business in the current capacity.

*TMC enviro first formed as Thomas McLoughlan Contracting in 2010, specialising in fencing and pest plant control. TMC enviro currently offers a range of specialised environmental and agricultural contracting services, including Roadside Slashing, Hazardous Tree Removal, Pest Plant and Animal Control, Environmental Consulting, Contract Fencing, Project Management, Civil Construction, Grounds work, and Plant & Labour Hire. Our main office is located in Birchip, however we have a smaller office and workshop located in Bungaree, near Ballarat.*

*At TMC enviro, we pride ourselves on having the resources to offer high quality project management for our services. Our experienced staff provide specialist advice, demonstrating excellence in environmental quality control including risk assessment and mitigation.*

*Our current clients include private landholders and businesses, corporate farms, Catchment Management Authorities, local councils, Landcare groups, Parks Vic, DELWP, V/Line, VicTrack and VicRoads.*

## 8. Relevant experience and past performance

### 8.1. Relevant Experience

Respondents must provide detailed information to demonstrate the Respondent's experience and capability in relation to the Services.

*TMC enviro's Vegetation and Land Management team is experienced in the identification and control of a range of regional, state and federally significant pest plant and animal species found in south-eastern Australia. Staff members involved in pest plant and animal control works are required to have significant experience in identification and treatment, or be working under the guidance of an experienced operator. We have extensive experience running programs on private and public land, including roadsides, reserves and agricultural land, as well as in areas of Environmental and Cultural significance.*

*Our Environmental Project Supervisor oversees all pest plant and animal control projects to ensure the objectives are met through best practice methods, and appropriately qualified and trained staff are allocated to each task.*

*We are familiar with the landscape and culturally sensitive nature of the work, and regularly upskill our staff in this space. Our staff attend a Cultural Heritage induction annually, usually facilitated by Parks Victoria and traditional owners.*

*For more than ten years TMC enviro have completed culturally sensitive fumigation and roadside weed control works. Most recently fumigation has been undertaken for Parks Victoria, Buloke Shire, V/Line, LandCare Groups and many more. Weed control works have included treatment of Boxthorn, Horehound, Silverleaf Nightshade, Cape Tulip, St John's Wort, African Lovegrass, and Thistle and Cactus species.*

### 8.2. Experience and References

Please provide detail of 3 previous contracts / similar projects, completed within the last 5 years in the table provided below.

Response - Contract / Project 1	
<b>Contract / Project Name</b>	Buloke Shire
<b>Client</b>	Buloke Shire Council
<b>Date Completed</b>	Ongoing
<b>Contract / Project Value</b>	N/A
<b>Project Details</b>	Weed and Rabbit Control
<b>Referee</b>	
<b>Name</b>	Anna Arkoudis
<b>Position</b>	Environmental Compliance Officer
<b>Organisation</b>	Buloke Shire Council

**Phone Number** 0417 306 467

**Email** [aarkoudis@buloke.vic.gov.au](mailto:aarkoudis@buloke.vic.gov.au)

### Response - Contract / Project 2

**Contract / Project Name** VicRoads Noxious Weed Control

**Client** VicRoads

**Date Completed** 7/2/2025

**Contract / Project Value** N/A

**Project Details** Noxious Weed Control Loddon Mallee Region

#### Referee

**Name** Leigh Fitzgerald

**Position** Team Leader – External Works

**Organisation** VicRoads

**Phone Number** 0408 829 934

**Email** [Leigh.fitzgerald@transport.vic.gov.au](mailto:Leigh.fitzgerald@transport.vic.gov.au)

### Contract / Project 3

**Contract / Project Name** Swan Hill Rabbit Control

**Client** Swan Hill Rural City Council

**Date Completed** 28/10/2024

**Contract / Project Value** N/A

**Project Details** Rabbit Control

#### Referee

**Name** Anusha Samuel

**Position** Environmental and Sustainability Officer

**Organisation** Swan Hill Rural City Council

**Phone Number** 5036 2362

**Email** [Anusha.samuel@swanhill.vic.gov.au](mailto:Anusha.samuel@swanhill.vic.gov.au)

## 9. Capability and Capacity

### 9.1. Ability to Meet Requirements

Detail current work related to the requirements detailed in Part 3 - Specification.

*TMC enviro has the knowledge, experience and capacity to undertake the Northern Grampians Shire Council Roadside Weeds & Pests Program in a safe and efficient manner, while meeting all timing requirements.*

*TMC enviro has the ability to offer up to five on-ground crews to undertake rabbit control and roadside weed control. TMC enviro personnel have the capacity to carry out weed mapping simultaneously with fumigation works. Crews will consist of 2x on-ground personnel, 1x 4WD Utility, and 1x Kubota RTV.*

*Since 2007 TMC enviro have actively designed, managed and completed rabbit control programs for more than 20 Landcare groups, 8 shire councils, 2 Catchment Management Authorities, Parks Victoria, DELWP and VicRoads. We work with our clients and key stakeholders to ensure best practice, where possible ensuring neighbouring Landcare groups align target areas, with due consideration for cultural and environmentally sensitive areas.*

*Our purpose built rippers attached to 4WD telescopic wheeled loaders (35km/hr road gear) allows us to complete works in an efficient, cost effective manner with no need for continual float charges. The telescopic reach enables the operator to treat infestations adjacent to identified sensitive areas with minimal disturbance.*

*All staff will remain aware of the cultural and environmental values of the roadsides during works.*

### 9.2. Proposed Key Personnel

Detail the experience and expertise of each key staff member and their role in the delivery of the Services.

Provide details of the proposed key personnel in the table below

#### Proposed Key Personnel 1

**Name** Tom McLoughlan

**Position** Managing Director

**Proposed Role & Responsibility** Overall responsibility, client liaison, crew scheduling

**Qualifications / Experience**

- Work Safely in the Construction Industry (White Card)
- Drivers Licence
- Agricultural Chemical User Permit (ACUP) + 1080
- Certificate III Conservation and Land Management

- Certificate II ESI Powerline Vegetation Control
- Commercial Operator Licence - Number 1679
- Implement Traffic Management Plan & Control Traffic with stop-slow bat
- Provide First Aid
- High Risk Work - Rigging, EWP
- + 15 years in the Industrial logistics and mining sectors in on-ground, supervision, and management roles.
- Extensive experience in Project Management, Quality Assurance and Control, and Operations Management.

### Proposed Key Personnel 2

<b>Name</b>	Nick Milne
<b>Position</b>	Operations Manager
<b>Proposed Role &amp; Responsibility</b>	Crew scheduling and supervision
<b>Qualifications / Experience</b>	<ul style="list-style-type: none"> <li>• Work Safely in the Construction Industry (White Card)</li> <li>• Heavy Vehicle Licence - CAR HC</li> <li>• Agricultural Chemical User Permit (ACUP) + 1080</li> <li>• Certificate II ESI Powerline Vegetation Control</li> <li>• Implement Traffic Management Plan &amp; Control Traffic with stop-slow bat</li> <li>• Provide First Aid</li> <li>• High Risk Work - Rigging, Basic Scaffolding, EWP</li> <li>• Plant operation licences</li> <li>• Victorian Level 1 Train Track Safety Awareness</li> <li>• Rail Industry Worker card</li> <li>• + 10 years' experience in vegetation management</li> </ul>

### Proposed Key Personnel 3

<b>Name</b>	Marissa Shean
<b>Position</b>	Environmental Project Supervisor
<b>Proposed Role &amp; Responsibility</b>	Environmental management
<b>Qualifications / Experience</b>	<ul style="list-style-type: none"> <li>• Bachelor of Science (Marine and Freshwater Science)</li> <li>• Bachelor of Environmental Science</li> <li>• Work Safely in the Construction Industry (White Card)</li> <li>• Drivers Licence</li> <li>• Agricultural Chemical User Permit (ACUP)</li> <li>• Provide First Aid</li> <li>• Basic Wildfire Awareness</li> <li>• Background in the Natural Resource Management field with extensive qualifications.</li> </ul>



- +20 years of experience in the control of pest plant and animals, the protection of native threatened species, and research and trial site development.
- Sound knowledge of Environmental Legislation at a State and Federal level, experience in the identification and assessment of flora and fauna, as well as extensive IT and data management skills, including the development and implementation of GIS systems.

### 9.3. Subcontractors and Consultants

Provide details of any sub-consultants to be engaged in connection with the Services.

Name and Address of Subcontractor	Description of Works to be subcontracted	Relationship /Period working in this capacity (in years)	What % of work does the subcontractor complete? (%)	Confirmation of satisfactory qualifications, experience, OHS and Environmental performance
<Enter Text>	<Enter Text>	<Enter Text>	%	<Enter Text>
<Enter Text>	<Enter Text>	<Enter Text>		<Enter Text>

### 9.4. Proposed Sub-Contractor Management Methodology

Please provide detail of your methodology to manage the proposed subcontractors in the response space provided below.

[enter response]

## 10. Risk Management

Provide a Risk Management Plan to identify risk areas, processes; activities etc. to ensure policies, systems, practices are in place as to manage risks associated with the Services.

**The Risk Management Plan is to be attached to the Tender response.**

Provide details of your project delivery risk management strategies and practices that would be applicable in the context of this tender.

TMC enviro has a suite of policies, procedures, and forms relating to the control of environmental hazards within the Integrated Management System. These hazards and controls are then reflected in SWMS and Safe Work Instructions (SWI).



TMC enviro have developed a Business Safety and Environmental Hazard Identification and Risk Rating form (**attached**) which references the potential risks related to our business operations. This document refers to current Victorian legislation or other relevant reference material, and identifies the expected risk level.

Common environmental hazards include:

- Chemical application;
- Chemical spills;
- Using chemicals near waterways; and
- Working in areas of high environmental significance.

Controls for these hazards are outlines in SWMS, and procedural documents and forms such as:

- Chemical Management (Procedure);
- Environmental Management (Procedure);
- Pest and Animal Control (Procedure);
- Weed Identification and Control Method Selection (Procedure);
- Daily Weed Control Environmental Risk Assessment (Form);
- Safe Start Form;
- Chemical Safety (SWI); and
- Weed Spraying (SWI).

We ensure all staff are inducted into the Environmental Management requirements of each project at project specific inductions. This can include reviews of procedural documents, and/or on-site induction and training with the Environmental Project Supervisor.

We ensure all staff meet the minimum requirements for training, licencing, and experience for each project. Management staff undertake regular auditing and quality control practices to make certain that the expectations of the client, and TMC enviro are being met.



## 11. Local Content

A local supplier is defined as having a registered office in the Northern Grampians Shire.

The tenderer is required to list any economic contribution which it currently makes, or would make, if its tender is accepted, to the Northern Grampians Shire by completing the table below:

Are you a registered business within the Northern Grampians Shire? <b>NO</b>	Business location:			
Do you employ staff that live in the Northern Grampians Shire? <b>NO</b>	Name of staff member	Address	Employment type Casual, Full time or Part time	Total number of staff employed by Organisation
				30
Do you have a depot or office in the Northern Grampians Shire? <b>NO</b>	Business address	How long have you been at this address?		
Will you use sub-contractors from the Northern Grampians Shire? <b>NO</b>  <i>If yes, this should line up with question 8.3</i>	Sub-Contractor	Address	% of Contract	
Will you purchase any materials and services within the Northern Grampians Shire? <b>YES</b>	Supplier Nutrien St Arnaud Nutrien Stawell Country Road Motel Comfort Inn Goldfields BP St Arnaud Bentleys Fuel Service BP Stawell Shell Stawell	Address 13-19 Napier St, St Arnaud 179/187 Main St, Stawell 1 Inglewood Rd, St Arnaud 7-9 Western Hwy, Stawell 1 Silvermines Rd, St Arnaud 1 Melbourne Rd, St Arnaud 57 Longfield St, Stawell 29 Ararat Rd, Stawell	% of Contract 33%	



## 12. Schedule of Rates

Respondents are to provide the following schedule of rates as hourly factored on an 8.0hr workday for:

Item	Description of Service	Unit	\$ Amount (ex. GST)
1.	1 x Vehicle (including kilometres)	Per Hour	\$56.85
2.	1 x Staff, materials, & chemicals	Per Hour	\$71.40

Additional costs / services: **(where awarded)**

Item	Description of Service	Unit	\$ Amount (ex. GST)
1.	Mapping of weed / rabbit treatments	Per Hour	\$66.90
2.	Machinery or excavator ripping rates for rabbit warrens	Per Hour	\$116.12

Consultancy services: **(where awarded)**

Item	Description of Service	Unit	\$ Amount (ex. GST)
1.	Specialist consultancy services, advice and solutions	Per Hour	\$175.00
2.	Attendance at Community events, scheduled meetings (at Councils request)	Per Hour	\$175.00



Respondent:

Signed for, and on behalf of, the Respondent named above:

Dated this 18th day of March 2025

The signatory warrants that they have the authority of the Respondent to sign this tender on its behalf.

Name in block letters: THOMAS XAVIER MCLOUGHLAN

Position held: Managing Director