

Justen R. Noakes Bio

- Justen Noakes is the Director of Emergency Preparedness at H-E-B.
- Justen has been employed by H-E-B for 24 years, the last 14 in his current capacity, with past roles in supply chain logistics, retail operations, project management and IT.
- Justen has led the response and recovery efforts at H-E-B for 20 Major Disaster Declarations, including:
 - Hurricanes Rita, Dean, Humberto, Dolly, Gustav, Ike and Harvey.
 - 2009 H1N1 Pandemic Flu Outbreak
 - 2011 Wildfires, including the Bastrop Complex Fires and the Riley Road Complex Fires
 - 2013 West, TX Explosion
 - 2015 Memorial Day Flooding
 - 2016 Tax Day Floods in Houston
- Justen holds a seat in the Texas Department of Emergency Management's State Operations Center Council and is a member of the Emergency Management Association of Texas (EMAT).
- Justen is CEO of Texas Search and Rescue (TEXSAR) where he leads 300 volunteer search and rescue personnel and is a certified Ground Search and Rescue Technician and Flood and Swiftwater Technician.
- Justen is a graduate of Kansas State University with a Bachelor of Science Degree.



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