**PSDA1 for Self reliance and Socialisation**

Submitted to

# AMITY UNIVERSITY UTTAR PRADESH

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**In partial fulfilment of the requirements for the award of the degree of**

**Bachelor of Technology**

**In**

Computer Science & Engineering

By

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Submitted to:

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**AMITY UNIVERSITY UTTAR PRADESH**

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INTERVIEW

ADITYA SINGH (Student): Hi there! Thank you so much for taking out time for this interview from your busy schedule can you please introduce yourself along your current role in Computer science industry?

SATYAM KUMAR (Computer Science Professional): Ya of course it’s my pleasure to be here. My name is Satyam Kumar, and I’m currently working as senior software engineer at Accenture.

ADITYA SINGH (Student): Great! Now you can start with the topic.

SATYAM KUMAR (Computer Science Professional): Sure! I’d be happy to So, to start off, leadership styles refer to the different ways in which a leader can approach leading their team or organization. There are several different styles, such as autocratic, democratic, laissez-faire, transformational, and situational leadership.

ADITYA SINGH (Student): That makes sense. Can you give me an example of each style?

SATYAM KUMAR (Computer Science Professional): Sure! So, an autocratic leader is someone who makes decisions without consulting their team. A democratic leader, on the other hand, involves their team in decision-making and encourages feedback. A laissez-faire leader gives their team a lot of freedom and autonomy, while a transformational leader focuses on inspiring and motivating their team to achieve a shared vision. Lastly, a situational leader adapts their leadership style to suit the situation at hand.

ADITYA SINGH (Student): That’s really helpful. How do power dynamics fit into this?

SATYAM KUMAR (Computer Science Professional): Well, power dynamics refer to the ways in which power is distributed within a team or organization. This can have a big impact on the leadership style that’s most effective. For example, if a leader has a lot of formal power (like a CEO), they might be more inclined to use an autocratic style. However, if they have less formal power, they might need to rely on a more collaborative approach to influence their team.

ADITYA SINGH (Student): That’s really interesting. How can leaders use their power effectively without abusing it?

SATYAM KUMAR (Computer Science Professional): That’s a great question. One way to use power effectively is to be aware of your own biases and try to minimize their impact on your decisions. It’s also important to communicate clearly and transparently with your team and to actively seek feedback from them. Additionally, being open to different perspectives and approaches can help you make more informed decisions and create a more inclusive workplace culture.

ADITYA SINGH (Student): Thank you so much for your help! I feel like I have a much better understanding of leadership styles and power dynamics now.

SATYAM KUMAR (Computer Science Professional): You’re welcome! It was great talking with you. Let me know if you have any more questions.

REPORT

Introduction:

The purpose of this report is to summarize a conversation between a student and an IT professional on the topic of leadership style and power dynamics in daily work practices. The conversation provided valuable insights into the different leadership styles and how they relate to power dynamics in the workplace. The report will discuss the different leadership styles, power dynamics, and how leaders can use their power effectively without abusing it.

Leadership Styles:

The conversation began with an explanation of leadership styles. The IT professional explained that leadership style refers to the different ways in which a leader can approach leading their team or organization. The different styles include autocratic, democratic, laissez-faire, transformational, and situational leadership.

The autocratic leadership style is characterized by a leader who makes decisions without consulting their team. This style is effective when quick decisions need to be made or when the leader has more formal power within the organization.

The democratic leadership style, on the other hand, involves the team in decision-making and encourages feedback. This style is effective when the leader wants to create a more inclusive workplace culture and values the input of their team.

The laissez-faire leadership style gives the team a lot of freedom and autonomy. This style is effective when the team is highly skilled and self-directed.

The transformational leadership style focuses on inspiring and motivating the team to achieve a shared vision. This style is effective when the leader wants to create a strong sense of purpose and passion within the team.

Lastly, the situational leadership style adapts the leadership style to suit the situation at hand. This style is effective when the leader needs to be flexible and adaptable to changing circumstances.

Power Dynamics:

The conversation then moved on to the topic of power dynamics. The IT professional explained that power dynamics refer to the ways in which power is distributed within a team or organization. This can have a big impact on the leadership style that’s most effective.

For example, if a leader has a lot of formal power (like a CEO), they might be more inclined to use an autocratic style. However, if they have less formal power, they might need to rely on a more collaborative approach to influence their team. It’s important to note that power dynamics can be complex and influenced by many factors, including gender, race, and socioeconomic status.

Using Power Effectively:

The conversation then turned to how leaders can use their power effectively without abusing it. The IT professional explained that one way to use power effectively is to be aware of your own biases and try to minimize their impact on your decisions. It’s also important to communicate clearly and transparently with your team and to actively seek feedback from them. Additionally, being open to different perspectives and approaches can help you make more informed decisions and create a more inclusive workplace culture.

Conclusion:

The conversation provided valuable insights into leadership styles and power dynamics in the computer science industry. Aspiring leaders in the industry must focus on building strong relationships with their team members, fostering a culture of continuous learning and growth, and being open and transparent in their communication. The conversation highlighted the importance of being adaptable and flexible in leadership styles, depending on the situation and team needs. Overall, it was an enriching discussion that provided a lot of valuable information for anyone interested in pursuing a leadership role in the computer science industry.

