Mike Joo

Front-End Developer

mikejoo20@yahoo.com| Los Angeles, CA | (858) 722 - 7316

mikejoodev.netlify.app | **https://github.com/TPSReports80**
https://www.linkedin.com/in/mike-joo-23869a5

CAREER OBJECTIVE

Front-End Developer with hands-on experience building and maintaining large-scale web applications using React and Next.js. Proficient in Javascript, TypeScript, Tailwind CSS, Bootstrap, and Cypress, with a strong focus on performance, scalability, and user experience. Adept at customizing headless CMS platforms to streamline content workflows. Collaborative team player skilled in working across disciplines, mentoring junior developers, and contributing to Agile processes and code reviews.

TECHNICAL SKILLSETS

Javascript, Typescript, React, Next.js, Node.js, Sanity CMS, Payload CMS, REST API, Redux | Redux Toolkit, Effector, HTML, CSS, SASS, Tailwind, Material-UI, Bootstrap, Cypress, Jest, GitLab, Docker, Agile Methodology

WORK EXPERIENCE

Upwards Inc.   **Los Angeles, CA (remote)**
Software Engineer II   Mar 2025 - current

Software Engineer for Upwards, a leading technology start-up that offers the largest childcare network in the United States.

- Developed and maintained scalable, responsive front-end features for both the consumer-facing website and internal admin platform using React and modern JavaScript best practices
- Collaborated closely with back-end engineers and UI/UX designers to implement intuitive user interfaces and new product features, ensuring alignment with business goals
- Wrote and maintained acceptance tests to ensure functionality, reliability, and performance across platforms
- Spearheaded performance improvements by modernizing legacy codebases to React, resulting in faster load times and improved maintainability

Tech Stack: React, Typescript, jQuery, SASS, PHP, Jenkins, Cursor

ExtraHop Inc.   **Seattle, WA (remote)**
Web Developer III   May 2024 – Dec 2024

Web Developer for ExtraHop, an AI-powered cybersecurity company focused on real-time threat detection and performance analytics

- Hired during the ExtraHop website migration over to Next.js and Sanity CMS, modernizing the tech stack for scalability and performance
- Developed modular, pixel perfect React components and custom Sanity modules in collaboration with the design team, enhancing user experience and maintainability
- Optimized website SEO and performance, leading to improved page rankings and faster load times.
- Customized Sanity CMS workflows to streamline content creation for blog and resource teams, improving internal efficiency
- Integrated Eloqua with web forms to enhance lead capture and campaign tracking in coordination with marketing stakeholders
- Partnered with third-party vendors to implement Bookit for seamless scheduling on event and contact forms
- Served as lead developer during a colleague's paternity leave, independently managing all web development responsibilities and ensuring project continuity
- Trained and onboarded contract developers, standardizing development practices and facilitating smooth project handoffs

Tech stack: React, Next.js, Sanity CMS, Tailwind, Gitlab

SparkCognition Government Systems (SGS)   **Austin, TX (remote)**
Front-End Developer   Mar 2023 – Feb 2024

Front-end engineer for a remote start-up that provides AI-powered software products and solutions for government and military defense. Part of the DMA (Digital Maintenance Advisor) team, a readiness solutions application used to track, provide and anticipate mission-critical F-16 data to maintainers and operators in our Armed Forces.

- Created and maintained modules within the DMA application using Typescript and React on the NextJS framework using UX designs from Figma
- Managed application state using Effector and React Hooks
- Participated in generating and maintaining e2e tests utilizing Cypress
- Created custom themes and component styling using Material-UI
- Added further customization using Payload CMS to handle user access and role permissions
- Assisted in incorporating Search UI through ElasticSearch and React Search UI components
- Participated in updating NextJS framework version from 12 to 13
- Assisted in environment updates using Argo CD
- Participated in daily MR reviews
- Participated in 2 week sprints (Agile approach) to include sprint reviews, retrospectives, planning and daily standups

Tech stack: Typescript, React, Next.js, Effector, REST API, Cypress, Docker, Material-UI, HTML, CSS, Payload CMS, ElasticSearch, Gitlab

Brighter Inc.
(Currently Cigna Digital after acquisition by Cigna Healthcare)   **Santa Monica, CA**
Senior UI Developer   *Sep 2013 – Jul 2020*

● Initially brought on as the sole front-end developer to help build and maintain the company's flagship website and intranet sites through multiple versions and updates.
● Worked closely with the UI designer to ensure all pages were built per spec and collaborated on responsive design and layout.
● Used browser dev tools and physical devices to ensure all pages were responsive on all tablet and mobile devices.
● After the company's acquisition by Cigna Healthcare, I lead the transformation of our sites to ensure all pages were ADA & WCAG compliant (semantic labeling, color contrast, keyboard navigation, screen reader) and assisted in its documentation using Confluence.
● Participated in unit testing using Jest
● Mentored incoming junior front-end developers on current company coding standards and assisted in code review for pull requests.
● Participated in 2 week sprints (Agile approach) to include sprint reviews, retrospectives, planning and daily standups

Tech stack: HTML, CSS, SASS, Bootstrap, Javascript, React, REST API, Jest, Jira

Square One Solutions Inc.   **Santa Monica, CA**
UI Developer   *Jun 2012 – Sep 2013*

● Collaborated in a team of 6 developers for a start-up with established clients such as DirectTV, Union Bank, Green Dot Financial and Agile Health.
● Assisted in building fully responsive pixel-perfect webpages based on PSD mocks.
● Ensured certain sites followed ADA & WCAG Compliance standards to include keyboard navigation, screen reader, and color contrast issues.
● Assisted the designer on image and graphic production utilizing Photoshop.

Tech stack: HTML, CSS, Javascript, Bootstrap, Photoshop

Internet Brands Inc.   **El Segundo, CA**
Senior Tech Recruiter   *Feb 2010 – Jun 2012*

- Involved in full-cycle technical recruitment for all IT and web development needs for the headquarters office as well as off-site subsidiary locations. Responsible for filling tech requirements in company-owned brand sites to include CarsDirect, ApartmentRatings and WebMD to name a few.
- Sourced candidates, guiding the applicant from initial phone screen to onsite interviews, providing feedback to responsive hiring managers and VP | C-level executives and presented offers to potential employees.
- Mentored incoming recruiters for quicker wrap up time in tech recruitment.

Interests: Working out, church activities, keeping up and learning new front-end technologies, rooting for the LA Chargers and the occasional Minecraft session with friends.