

# Mike Joo

## Front-End Developer

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### CAREER OBJECTIVE

Detail-oriented Front-End Developer with over 7 years of experience designing, developing, and maintaining responsive, scalable, and accessible web applications using modern JavaScript frameworks. Proficient in React, Next.js, TypeScript, and headless CMS platforms like Sanity and Payload. Adept in agile development environments, writing unit and E2E tests, and optimizing performance and SEO. Proven ability to collaborate with cross-functional teams, lead technical initiatives, mentor junior developers, and adapt quickly to new technologies.

### TECHNICAL SKILLSETS

**Languages:** JavaScript, TypeScript, HTML5, CSS3, SASS

**Frameworks/Libraries:** React, Next.js, Redux, Effector, Node.js

**Styling:** Tailwind CSS, Bootstrap, Material-UI, Figma

**Testing:** Cypress, Jest

**CMS:** Sanity, Payload CMS

**DevOps/Tools:** GitLab, Docker, Jenkins, ArgoCD

**Methodologies:** Agile, Scrum, Code Reviews, CI/CD

### WORK EXPERIENCE

#### Senior Frontend Developer

*Upwards Inc. – Los Angeles, CA (Remote)*

**Mar 2025 – Present**

Software Engineer for Upwards, a leading technology start-up that offers the largest childcare network in the United States.

- Developed and maintained scalable, responsive front-end features for both the consumer-facing website and internal admin platform using React and modern JavaScript best practices
- Collaborated closely with back-end engineers and UI/UX designers to implement intuitive user interfaces and new product features, ensuring alignment with business goals

- Wrote and maintained acceptance tests to ensure functionality, reliability, and performance across platforms using Codeception
- Spearheaded performance improvements by modernizing legacy codebases to React, resulting in faster load times and improved maintainability

Tech Stack: React, Typescript, jQuery, SASS, PHP, Jenkins, Cursor

### **Web Developer III**

*ExtraHop Inc. – Seattle, WA (Remote)*

**May 2024 – Dec 2024**

Web Developer for ExtraHop, an AI-powered cybersecurity company focused on real-time threat detection and performance analytics

- Hired during the ExtraHop website migration over to Next.js and Sanity CMS, modernizing the tech stack for scalability and performance
- Developed modular, pixel perfect React components and custom Sanity modules in collaboration with the design team, enhancing user experience and maintainability
- Optimized website SEO and performance, leading to improved page rankings and faster load times.
- Customized Sanity CMS workflows to streamline content creation for blog and resource teams, improving internal efficiency
- Integrated Eloqua with web forms to enhance lead capture and campaign tracking in coordination with marketing stakeholders
- Partnered with third-party vendors to implement Bookit for seamless scheduling on event and contact forms
- Served as interim lead developer and onboarded contractors, independently managing all web development responsibilities and ensuring project continuity

Tech stack: React, Next.js, Sanity CMS, TailwindCSS, Gitlab

### **Front-End Developer**

*SparkCognition Government Systems – Austin, TX (Remote)*

**Mar 2023 – Feb 2024**

Front-end engineer for a remote start-up that provides AI-powered software products and solutions for government and military defense. Part of the DMA (Digital Maintenance Advisor) team, a readiness solutions application used to track, provide and anticipate mission-critical F-16 data to maintainers and operators in our Armed Forces.

- Created and maintained modules within the DMA application using Typescript and React on the NextJS framework using UX designs from Figma
- Managed application state using Effector and React Hooks
- Participated in generating and maintaining e2e tests utilizing Cypress

- Created custom themes and component styling using Material-UI
- Added further customization using Payload CMS to handle user access and role permissions
- Assisted in incorporating Search UI through Elasticsearch and React Search UI components
- Participated in updating NextJS framework version from 12 to 13
- Assisted in environment updates using Argo CD
- Participated in daily MR reviews
- Participated in 2 week sprints (Agile approach) to include sprint reviews, retrospectives, planning and daily standups

Tech stack: Typescript, React, Next.js, Effector, REST API, Cypress, Docker, Material-UI, HTML, CSS, Payload CMS, Elasticsearch, Gitlab

### Senior UI Developer

*Brighter Inc. (now Cigna Digital) – Santa Monica, CA*

**Sep 2013 – Jul 2020**

- Led front-end development of flagship healthcare platform.
- Made UI fully accessible (ADA/WCAG 2.0 compliance) post-acquisition.
- Conducted mentoring and code reviews in Agile environment.
- Built and maintained components with React, SASS, and Bootstrap.

Tech stack: HTML, CSS, SASS, Bootstrap, Javascript, React, REST API, Jest, Jira

**UI**  
*Square One Solutions – Santa Monica, CA*  
**Jun 2012 – Sep 2013**

- Created responsive, accessible websites for clients like DirecTV and Union Bank.
- Translated PSD mocks into pixel-perfect code.
- Ensured ADA/WCAG compliance and assisted in graphic production.

Tech stack: HTML, CSS, Javascript, Bootstrap, Photoshop

### Senior Technical Recruiter

*Internet Brands Inc. – El Segundo, CA*

**Feb 2010 – Jun 2012**

- Recruited technical talent for brands like CarsDirect and WebMD.
- Managed full-cycle recruitment and mentored new recruiters.

**Interests:** Working out, church activities, keeping up and learning new front-end technologies, rooting for the LA Chargers and the occasional Minecraft session with friends.