



# Anthony Poluch

ANALYTICS | BUSINESS INTELLIGENCE | DATA SCIENCE

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## About Me

Analytics leader with proven ability to deliver high-impact, business-aligned analytics solutions. Experienced in delivering end-to-end analytics solutions—from data ingestion to analytics dashboards and all steps in-between. Expert at bridging the gap between business goals and technical expertise—leveraging a deep understanding of organizational goals and objectives to develop analytics solutions that directly support and enable execution on those objectives.

## Experience

### Team Manager Oracle Cloud Performance Analytics, Highmark Health

October 2024 — Present

- Lead a team responsible for Oracle Analytics operations and transformation, focusing on scalable solution delivery aligning to business goals and measurable outcomes using Oracle Fusion Data Intelligence (FDI)

### Senior Business Intelligence Analyst, AMN Healthcare

November 2023 — October 2024

- Delivered analytic solutions with Snowflake, SQL, Python, and Power BI—boosting data accuracy, automating workflows, and enabling faster, data-driven decisions

### Business Intelligence Analyst, Amazon Web Services (AWS), Philadelphia

October 2022 — November 2023

- Worked with business teams to understand operations and built data pipelines using SQL/Python and Tableau dashboards that quantified previously unmeasurable ROI and ultimately provided cost savings opportunities

### Senior Business Intelligence Analyst, Highmark Health, Pittsburgh

May 2022 — October 2022

- Supported Oracle Analytics Cloud (OAC) implementation and acted as OAC SME, leading development of data flows, dashboards, and custom datasets

### Senior Data Reporting Analyst, Highmark Health, Pittsburgh

June 2021 — May 2022

- Drove adoption of Oracle Analytics Cloud and OTBI by delivering scalable self-service reporting that enhanced efficiency and empowered business users

### Data Reporting Analyst, Highmark Health, Pittsburgh

June 2020 — June 2021

- Built automated data workflows in Alteryx and used Tableau to build scalable dashboards and KPI reports for cross-functional stakeholders

### Emerging Leaders Program Associate, Highmark Health

June 2018 — June 2020

- Completed four 6-month rotations in analytics roles across the organization

## Education

BSBA, University of Pittsburgh, Pittsburgh

Business Information Systems, Supply Chain Management, Marketing

## Links

[Portfolio Website](#)

[LinkedIn](#)

[Tableau Public](#)

[Github](#)

## Skills

Oracle Fusion Data-Intelligence (FDI)

Oracle Analytics Cloud (OAC)

Oracle Transactional-Business Intelligence (OTBI)

Tableau

SQL

Alteryx

Microsoft Power BI

Tableau Prep

Figma

Python

Business Intelligence (BI)

Data Analytics

Data Visualization

UX Design

R

Data Preparation

Data Modeling

Automation

API Integration

ETL Processing

Databases

Machine Learning

Microsoft Excel

VBA

Google Analytics